



# Albemarle County

## Legislation Text

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**File #:** 24-272, **Version:** 1

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**AGENDA DATE:** 5/15/2024

**TITLE:**

Schedule a Public Hearing Concerning Board of Supervisors' Compensation

**SUBJECT/PROPOSAL/REQUEST:** Schedule a public hearing concerning a proposed ordinance amending County Code § 2-202 to increase the Board of Supervisors' compensation by 2%

**ITEM TYPE:** Consent Action Item

**STAFF CONTACT(S):** Richardson, Rosenberg, Shifflett, Rice

**PRESENTER (S):** N/A

**LEGAL REVIEW:** Yes

**REVIEWED BY:** Jeffrey B. Richardson

**BACKGROUND:** Virginia Code § 15.2-1414.3 enables boards of supervisors to establish annual board members' salaries by ordinance, and limits the maximum annual salary based on localities' populations. It also provides that the maximum annual salaries provided for each population bracket may be adjusted by an inflation factor not to exceed five percent.

The Board of Supervisors adopted an ordinance in 1984, establishing the Board members' salaries effective July 1, 1985. Since 1998, the Board has consistently increased members' salaries by an amount equal to the average salary increase provided to employees of the County.

**STRATEGIC PLAN:** Workforce & Customer Service - Recruit & retain engaged public servants who provide quality government services to advance our mission.

**DISCUSSION:** The County implemented a 2% Cost of Living Adjustment for staff, effective January 1, 2024, to support increasing wages in response to inflation and to remain competitive with employers in our area. Board member pay did not increase at that time. Because Virginia Code § 15.2-1414.3 provides that board members' salaries shall be established on a fiscal year basis, the ordinance includes an effective date of July 1, 2024.

Staff has prepared a proposed ordinance (Attachment A) to amend County Code § 2-202 to increase the compensation of Board members by 2%, to include the stipends for the Board chair and vice-chair, which the Board can consider following a public hearing, to-be-scheduled.

**BUDGET IMPACT:** The proposed 2% salary increase will increase Board members' annual salaries from \$19,803 to \$20,199 in FY 25. The proposed stipend increase for the chair is from \$1,800 to \$1,836, and the proposed stipend increase for the vice-chair is from \$600 to \$612.

**RECOMMENDATION:**

Staff recommends that the Board schedule the public hearing on the attached proposed ordinance (Attachment A).

**ATTACHMENTS:**

A - Proposed Ordinance