



Albemarle County

Legislation Text

File #: 23-301, **Version:** 1

AGENDA DATE: 6/7/2023

TITLE:

Board of Supervisors' Compensation

SUBJECT/PROPOSAL/REQUEST: Public hearing to amend County Code § 2-202 by ordinance to increase the Board of Supervisors' compensation by 4%

ITEM TYPE: Regular Action Item

STAFF CONTACT(S): Richardson, Rice, Rosenberg

PRESENTER (S): Jessica Rice

LEGAL REVIEW: Yes

REVIEWED BY: Jeffrey B. Richardson

BACKGROUND: Virginia Code § 15.2-1414.3 enables boards of supervisors to establish annual board members' salaries by ordinance, and limits the maximum annual salary based on localities' populations. It also provides that the maximum annual salaries provided for each population bracket may be adjusted by an inflation factor not to exceed five percent.

The Board of Supervisors adopted an ordinance in 1984, establishing the Board members' salaries effective July 1, 1985. Since 1998, the Board has consistently increased members' salaries by an amount equal to the average salary increase provided to employees of the County.

STRATEGIC PLAN:

DISCUSSION: The County's Adopted FY 24 Budget includes a 4% salary increase for Albemarle County employees effective July 1, 2023.

Staff has prepared a proposed ordinance (Attachment A) to amend County Code § 2-202 to increase the compensation of Board members by 4%. The ordinance further adjusts the stipend to be paid to the Vice-Chair from \$35 for each Board meeting chaired to \$600.00 per year, also consistent with the enabling statute. (The stipend to be paid to the Chair remains unchanged.)

Because Virginia Code § 15.2-1414.3 provides that board members' salaries shall be established on a fiscal year basis, the ordinance includes an effective date of July 1, 2023.

BUDGET IMPACT: The proposed 4% salary increase will increase Board members' annual salaries from \$19,042 to \$19,803 in FY 24. The proposed increase in the vice-chair's stipend will result in compensation to the vice-chair in FY 24 in the amount of \$600.

RECOMMENDATION:

Staff recommends that, after the public hearing, the Board adopt the attached Ordinance (Attachment A).

ATTACHMENTS:

Attachment A - Proposed Ordinance