



Albemarle County

Legislation Text

File #: 20-124, **Version:** 1

AGENDA DATE: 1/8/2020

TITLE:

Office of Equity and Inclusion First Year Report

SUBJECT/PROPOSAL/REQUEST: Update Board of Supervisors on the first-year activities of the Office of Equity and Inclusion

ITEM TYPE: Regular Action Item

STAFF CONTACT(S): Richardson, Russell

PRESENTER (S): Siri Russell, Dan Eggleston, Trevor Henry, Lisa Green, Rachel Falkenstein, Andrew Knuppel, Michaela Accardi, Josh Howard, Abby Cox, Tasha Birkhead, Elizabeth Jones, Steve Hoffman, Dan Mahon, Irtefa Binte-Farid, Phillip Cobb, Rabia Pavitch, Denise Bonds, Barbara Brown-Wilson, Michelle Claibourn, Rebecca Coleman, Dayna Matthew, Kevin McDonald

LEGAL REVIEW: Not Required

REVIEWED BY: Jeffrey B. Richardson

BACKGROUND: In November 2018, Albemarle County Local Government announced the creation of the Office of Equity & Inclusion (OEI) to further demonstrate the County's commitment to the provision of quality services to our entire community.

In announcing the creation of the office, the County noted that OEI would focus both externally and internally, with an emphasis on strengthening community partnerships and increasing organizational capacity related to equity and inclusion. Additionally, the Office of Equity and Inclusion is charged with the stewardship of the Board's Community Remembrance Project.

STRATEGIC PLAN: Mission: to enhance the well-being and quality of life of all citizens through the provision of the highest level of public service consistent with the prudent use of public funds.

DISCUSSION: The Office of Equity and Inclusion has been privileged to work with several community partners during its first year. The first-year report to the Board of Supervisors will include an overview of the collaborative and capacity building initiatives we have shared with the community so far.

BUDGET IMPACT: No budget impact is anticipated.

RECOMMENDATION:

Staff recommends that the Board:

1. Receive the first-year report and update of OEI activities; and
2. Adopt the attached resolution (Attachment A) reaffirming its commitment to an equitable and inclusive community.

ATTACHMENTS:

Attachment A - Resolution of Support for an Inclusive Community