



Albemarle County

Legislation Details (With Text)

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Type:	Policy	Status:		Consent Agenda	
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On agenda:	6/2/2021	Final action:			
Title:	Amendments to Personnel Policies P-81 and P-86.				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. Att.A - Resolution, 2. Att.B - Proposed Draft P-81, 3. Att.C - Proposed Draft P-86, 4. Att.D - Clean Proposed P-81 for Adoption, 5. Att.E - Clean Proposed P-86 for Adoption				

Date	Ver.	Action By	Action	Result
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AGENDA DATE: 6/2/2021

TITLE:

Amendments to Personnel Policies P-81 and P-86

SUBJECT/PROPOSAL/REQUEST: Consideration of amendments to Personnel Policies P-81 and P-86

ITEM TYPE: Consent Action Item

STAFF CONTACT(S): Richardson, Kamptner, Bessette, Gerome, Shigeoka

PRESENTER (S): N/A

LEGAL REVIEW: Yes

REVIEWED BY: Jeffrey B. Richardson

BACKGROUND: On Wednesday, July 1, 2020, the Board of Supervisors approved the proposed 2020 - 2021 Holiday Schedule, which modified the local government holidays by observing Juneteenth in place of President's Day. The Holiday Policy § P-81 and Leave Program Policy § P-86 are being revised to incorporate these changes.

STRATEGIC PLAN: Quality Government Operations - Ensure County government's capacity to provide high quality service that achieves community priorities

DISCUSSION: Personnel Policies §P-81 and P-86 establish the annual holiday calendar for 12-month, benefits eligible, local government employees. Staff is proposing updates to Personnel Policies §P-81, Holidays, and §P-86, Leave Programs, as described in the resolution in Attachment A. The attached proposed draft policies modify the local government holidays observed consistent with the FY20-21 holiday calendar for future fiscal year calendars. Attachments B and C show the marked up proposed changes and Attachments D and E provide the final draft proposed policies to §P-81 and §P-86, respectively.

BUDGET IMPACT: There is no budget impact associated with adoption of these amended personnel policies.

RECOMMENDATION:

Staff recommends that the Board adopt the Resolution (Attachment A) to amend Personnel Policies §P-81 and §P-86 as set forth in Attachments D and E.

ATTACHMENTS:

- A - Resolution
- B - Proposed Draft of § P-81
- C - Proposed Draft of § P-86
- D - Clean Version of Proposed § P-81 for Adoption
- E - Clean Version of Proposed § P-86 for Adoption