

# Albemarle County

# Legislation Details (With Text)

File #:	20-463	3	Version:	1	Name:		
Туре:	Ordina	ance			Status:	Consent Agenda	
File created:	8/24/2	2020			In control:	Board of Supervisors	
On agenda:	9/16/2	2020			Final action:		
Title:	Schedule a Public Hearing to Consider the Adoption of an Ordinance to Amend County Code Chapter 1, General Provisions.						
Sponsors:							
Indexes:							
Code sections:							
Attachments:	1. Att.A - Proposed Ordinance						
Date	Ver. A	Action By			Ac	tion	Result

### AGENDA DATE: 9/16/2020

#### TITLE:

An Ordinance to Amend County Code Chapter 1, General Provisions

**SUBJECT/PROPOSAL/REQUEST:** Schedule a public hearing to consider the adoption of an ordinance to amend County Code Chapter 1, General Provisions, to revise the rules of constructing the County Code when referencing gender

**ITEM TYPE:** Consent Action Item

STAFF CONTACT(S): Richardson, Kamptner, Russell

PRESENTER (S): N/A

LEGAL REVIEW: Yes

#### **REVIEWED BY: Doug Walker**

**BACKGROUND:** The County has prioritized working towards a more diverse, inclusive and equitable organization, and a review of the County's policies, processes, and ordinances is ongoing to ensure they reflect the County's priorities.

**STRATEGIC PLAN:** Quality Government Operations: Ensure County government's capacity to provide high quality service that achieves community priorities

**DISCUSSION:** In a review of County Code § 1-102, Rules of Construction, the reference to "Gender" is currently defined as: "A word used in the masculine includes the feminine and the neuter." Staff recommends amending the reference to "Gender pronouns," defined as: "A word used in the masculine or the feminine, in particular "he," "she," "him," and "her," includes all gender identities."

Staff believes this amendment creates a more inclusive reference, and the County Attorney has prepared a

draft ordinance (Attachment A) to make this change.

BUDGET IMPACT: There is no budget impact.

## **RECOMMENDATION:**

Staff recommends that the Board direct staff to schedule a public hearing on October 21, 2020 to consider the adoption of the attached draft ordinance (Attachment A).

# **ATTACHMENTS:**

A - Proposed Ordinance