



# Albemarle County

## Legislation Text

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**File #:** 20-379, **Version:** 1

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**AGENDA DATE:** 7/1/2020

**TITLE:**

Proposed 2020-2021 Holiday Schedule to Include the Juneteenth Holiday for Local Government Employees

**SUBJECT/PROPOSAL/REQUEST:** Approve proposed 2020-2021 Holiday Schedule to include the Juneteenth Holiday for Local Government Employees

**ITEM TYPE:** Consent Action Item

**STAFF CONTACT(S):** Richardson

**PRESENTER (S):** N/A

**LEGAL REVIEW:** Not Required

**REVIEWED BY:** Jeffrey B. Richardson

**BACKGROUND:** On Tuesday, June 16, 2020, Governor Northam created a paid holiday in observance of Juneteenth for state employees effective immediately. In alignment with the Governor's action, the Board of Supervisors also approved this paid holiday for all County employees at their meeting on Wednesday, June 17, 2020.

Currently, all local government employees are granted 12.5 holidays, except those employees following the State's Holiday schedule and those who follow the School Division's Holiday schedule. The schedule has been modified to maintain 12.5 holidays for FY 21 by observing Juneteenth in place of President's Day.

**STRATEGIC PLAN:** Quality Government Operations: Ensure County government's capacity to provide high quality service that achieves community priorities.

**DISCUSSION:** Juneteenth is the oldest celebration of the end of slavery in the United States. June 19, 1865 is the day that enslaved people in Galveston, TX, finally heard that the Civil War had ended and that the Emancipation Proclamation had made them free with its passage, two years earlier. Juneteenth is a day for reflection on the evils of slavery and on the contributions that African Americans have made to this country, and a celebration of freedom.

**BUDGET IMPACT:** No impact to the budget is anticipated.

**RECOMMENDATION:**

Staff recommends that the Board adopt the FY 2020-2021 Holiday Schedule.

**ATTACHMENTS:**

Attachment A: Proposed 2020-2021 Holiday Schedule

