



# Albemarle County

## Legislation Text

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**File #:** 15-059, **Version:** 1

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**AGENDA DATE:** 6/3/2015

**TITLE:**

Board of Supervisors Compensation

**SUBJECT/PROPOSAL/REQUEST:** An ordinance to amend County Code § 2-202 to increase the Board of Supervisors' compensation by an inflation factor of 2.3%

**ITEM TYPE:** Regular Action Item

**STAFF CONTACT(S):** Foley, Davis, Jordan

**PRESENTER (S):** Larry Davis

**LEGAL REVIEW:** Yes

**REVIEWED BY:** Thomas C. Foley

**BACKGROUND:** [Virginia Code § 15.2-1414.3](#)

[<http://law.lis.virginia.gov/vacode/title15.2/chapter14/section15.2-1414.3/>](http://law.lis.virginia.gov/vacode/title15.2/chapter14/section15.2-1414.3/) enables boards of supervisors to establish annual board salaries by ordinance, and limits the maximum salary based on localities' populations. It also provides that the maximum salaries may be adjusted by ordinance by an inflation factor not to exceed five percent in any year.

The County Board adopted an ordinance in 1984 establishing the Board's salary effective July 1, 1985. Since 1998, the Board's policy has consistently been to raise its salary by an inflation factor equal to the average wage increase for employees.

**STRATEGIC PLAN:**

This supports the County's Mission: To enhance the well-being and quality of life for all citizens through the provision of the highest level of public service consistent with the prudent use of public funds.

**DISCUSSION:** The County's Adopted FY 16 Budget includes a 2.3% salary increase for Albemarle County employees effective October 1, 2015.

Staff has prepared a draft ordinance (Attachment 1) to amend County Code § 2-202 to increase the Board's compensation by an inflation factor of 2.3%. Because Virginia Code § 15.2-1414.3 provides that board salaries shall be established on an annual basis, the ordinance is drafted to become effective on July 1, 2015.

**BUDGET IMPACT:** The proposed 2.3% salary increase will increase Board members' annual salaries from \$15,282 to \$15,633 in FY 16.

**RECOMMENDATION:**

Staff recommends that, after the public hearing, the Board adopt the attached Ordinance (Attachment 1).

1 - Draft Ordinance