



Albemarle County

Legislation Text

File #: 24-247, **Version:** 1

AGENDA DATE: 5/1/2024

TITLE:

Proposed 2024-2025 Holiday Schedule for Local Government Employees

SUBJECT/PROPOSAL/REQUEST: Approve proposed 2024-2025 holiday schedule for local government employees

ITEM TYPE: Consent Action Item

STAFF CONTACT(S): Rice

PRESENTER (S): N/A

LEGAL REVIEW: Yes

REVIEWED BY: Jeffrey B. Richardson

BACKGROUND: In the County's Leave policy (§ P-86), benefits-eligible local government employees are granted 12 paid holidays, except those employees following the State's Holiday schedule.

STRATEGIC PLAN: Workforce & Customer Service - Recruit & retain engaged public servants who provide quality government services to advance our mission.

DISCUSSION: The Leave Policy §P-86 establishes the annual holiday schedule for 12-month, benefits-eligible local government employees and also establishes the schedule for which the County office buildings will be closed to the public for day-to-day business transactions. Note that public safety and emergency services continue to operate 24 hours per day, each day of the year. Traditionally, the Board has granted an additional half-day holiday on the Wednesday preceding Thanksgiving, although this is not listed in the County's leave policy. In this proposed schedule, the local government holidays observed are consistent with the 2023-2024 holiday schedule.

BUDGET IMPACT: No impact to the budget is anticipated.

RECOMMENDATION:

Staff recommends that the Board approve the proposed 2024-2025 Holiday Schedule (Attachment A).

ATTACHMENTS:

A - Proposed 2024-2025 Holiday Schedule