Albemarle County

Legislation Text

File #: 21-277, **Version:** 1

AGENDA DATE: 6/2/2021

TITLE:
Amendments to Personnel Policies P-81 and P-86

SUBJECT/PROPOSAL/REQUEST: Consideration of amendments to Personnel Policies P-81 and P-86

ITEM TYPE: Consent Action Item

STAFF CONTACT(S): Richardson, Kamptner, Bessette, Gerome, Shigeoka

PRESENTER (S): N/A

LEGAL REVIEW: Yes

REVIEWED BY: Jeffrey B. Richardson

BACKGROUND: On Wednesday, July 1, 2020, the Board of Supervisors approved the proposed 2020 - 2021 Holiday Schedule, which modified the local government holidays by observing Juneteenth in place of President's Day. The Holiday Policy § P-81 and Leave Program Policy § P-86 are being revised to incorporate these changes.

STRATEGIC PLAN: Quality Government Operations - Ensure County government's capacity to provide high quality service that achieves community priorities

DISCUSSION: Personnel Policies §P-81 and P-86 establish the annual holiday calendar for 12-month, benefits eligible, local government employees. Staff is proposing updates to Personnel Policies §P-81, Holidays, and §P-86, Leave Programs, as described in the resolution in Attachment A. The attached proposed draft policies modify the local government holidays observed consistent with the FY20-21 holiday calendar for future fiscal year calendars. Attachments B and C show the marked up proposed changes and Attachments D and E provide the final draft proposed policies to §P-81 and §P-86, respectively.

BUDGET IMPACT: There is no budget impact associated with adoption of these amended personnel policies.

RECOMMENDATION:
Staff recommends that the Board adopt the Resolution (Attachment A) to amend Personnel Policies §P-81 and §P-86 as set forth in Attachments D and E.

ATTACHMENTS:
A - Resolution
B - Proposed Draft of § P-81
C - Proposed Draft of § P-86
D - Clean Version of Proposed § P-81 for Adoption
E - Clean Version of Proposed § P-86 for Adoption