



## **Resolution of Appreciation for Phyllis Colman Savides**

**WHEREAS**, Phyllis Colman Savides has faithfully served the County of Albemarle for over 22 years with the Department of Social Services serving children and families as a therapist and in the foster care system before serving in the role of Assistant Director and then Director for the last 10 years; and

**WHEREAS**, Phyllis has shown superior leadership in moving to and maintaining team-based management, advancing a “leadership at all levels” philosophy, and expanding High Performance Organization principles throughout the Department; and

**WHEREAS**, Phyllis initiated and coordinated several state-wide pilot projects to improve services such as a new Foster Care Casework process, Structured Decision Making pilot, the Child and Family Services Review Program Improvement Plan pilot, and the concurrent planning pilot, and was a leader on the Charlottesville Area Foster Families Advisory Board working to enhance recruitment, training, and support for our local foster families in meeting the needs of our local foster children; and

**WHEREAS**, Phyllis championed numerous initiatives within the Department to better serve staff and residents of Albemarle County, including a new on-call backup system for child welfare, Kinship Care Guidelines, advancing concurrent planning within the department, and revising the Fraud program, and she successfully advocated for the county to manage its own Agency Review Budget Team process, working with the Office of Management & Budget to secure a facilitator; and

**WHEREAS**, Phyllis is highly regarded throughout her department, the County organization and the community as a thoughtful, kind, caring and compassionate service-oriented leader who fights vigorously for those most in need, acknowledging especially her leadership during the Covid-19 pandemic and the instrumental role she played in the county’s efforts to provide critical financial assistance to individuals and families in crisis.

**NOW THEREFORE BE IT RESOLVED**, by the Albemarle County Board of Supervisors that Phyllis Colman Savides is hereby honored and commended for her many years of exceptional service to the County of Albemarle, the Department of Social Services, Albemarle County residents, the broader community in which we live, and the entire Commonwealth of Virginia with knowledge that Albemarle County is strengthened and distinguished by Phyllis’ dedication, commitment, professionalism and compassion in meeting community needs.

**BE IT FURTHER RESOLVED**, that a copy of this Resolution be spread upon the minutes of this meeting of the Albemarle County Board of Supervisors as a lasting, visible testament to the esteem in which Phyllis is held by this Board and previous Boards for her lasting legacy of community service and the tangible results from her work to make Albemarle County better for future generations.

Signed this 16th day of June 2021.

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Ned L. Gallaway, Chair  
Albemarle Board of County Supervisors