

Respond. Recover. Recalibrate.

# RESILIENT ALBEMARLE

Fiscal Year 2022 County Executive's Recommended Budget

# **Today's Presentation**

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Review & Adjustments

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FY 22 Recommended Budget

County Executive Recommendations for FY 22

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Next Steps

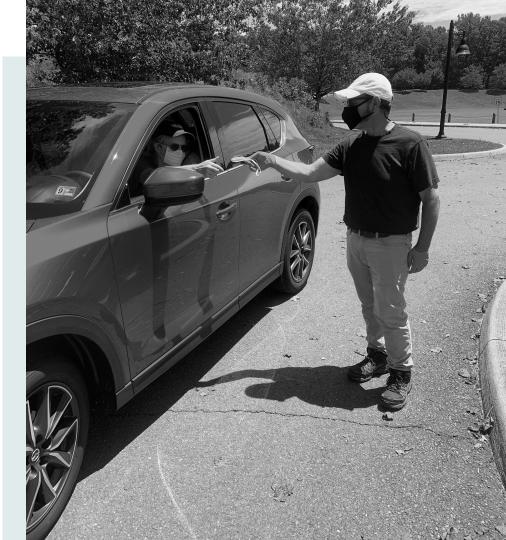
Budget development process through adoption

# FY 21 Budget in Review



# Respond. Recover. Recalibrate.

Reflecting on FY 21





# COVID -19

#### **Local Emergency**

Local government resources pivoted to the public health crisis.

# **Economic Impact**

Hospitality, tourism, food/ beverage, retail disruptions; telework.

## **Community Hardship**

Job/wage loss, school/child care closures, isolation pressures.



# Respond.

#### 22 ACFR positions

Provide career support to volunteer stations & implement dynamic staffing

#### **ACFR Apparatus**

Add one fire engine and two ambulances to support dynamic staffing

#### Radio & Mobile Data

Upgrade mobile services and hardware for field communications



#### Recover.

#### Individuals & Households

Funding for payments for basic household needs; expanded LG language accessibility

# Agency Partners/N on-Profits

Community partners held harmless; supported health care worker at Yancey

#### **Local Business**

Economic Development Fund support; capital spending; maintaining essential services



## Recalibrate.

#### **Program Impacts**

Summer recreation programs canceled, swimming beaches closed, re -engineered early voting model

#### **Workforce Impacts**

Wages frozen, training & professional development reduced

#### **Service Level Impacts**

Positions frozen; capital program adjusted; beautification programs adjusted, fleet program reduced

# 3-6-6 Model

#### 3 Q4 of FY 20

Maintain essential services, freeze positions, review discretionary spending, preserve cash

#### 6 Q1/2 of FY 21

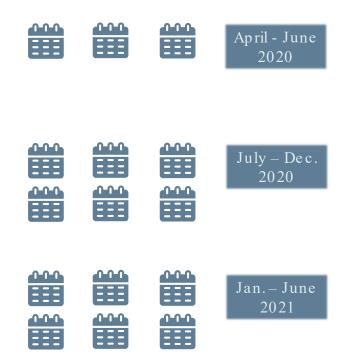
Respond.

Recover.

Recalibrate.

#### 6 Q3/4 of FY 21

Revisit financials, respond accordingly, implement longer-term structural changes





# FY 21 Adjustments

## **Resume Capital Projects**

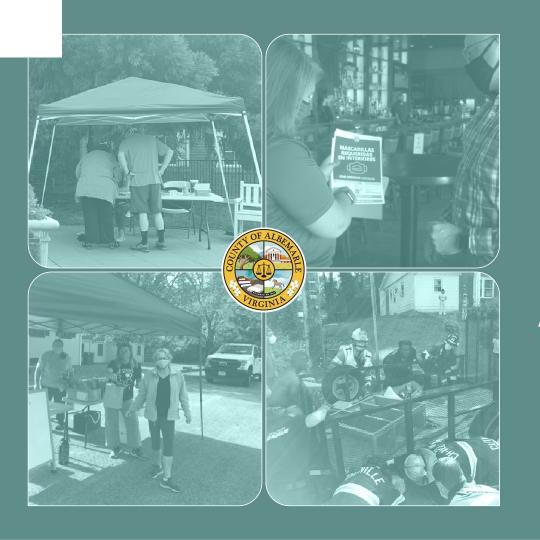
Biscuit Run 1A, Crozet Elementary, maintenance/replacement projects; \$34.3M

## **Advancing Strategic Initiatives**

Broadband Affordability & Access - \$3.0M Southern Convenience Center - \$1.1M Reas Ford/Earlysville Road - \$0.35M

# **CARES Coronavirus Relief Funds**

Category	Expenditure
General services & COVID-19-related needs PPE, cleaning supplies, public safety expenses	\$9.0 M
Technology Broadband expansion and WIFI access	\$1.0 M
Human Services  Emergency financial assistance, grants to non- profits	\$3.6 M
Economic Development  Microloans and grants to small businesses	\$5.3 M



# Resilient Albemarle

Fiscal Year 2022 County Executive's Recommended Budget

# FY 20 -22 Strategic Plan

Climate Action Planning Outdoor Recreational Parks and Amenities

Economic Development Program Workforce Stabilization

School Space Needs

Infrastructure Planning Aging Urban Neighborhood Revitalization

Economic Outlook

Court Complex Expansion/ Upgrade

Rio/29 Area Redevelopment Broadband Expansion

**Financial Foundation** 

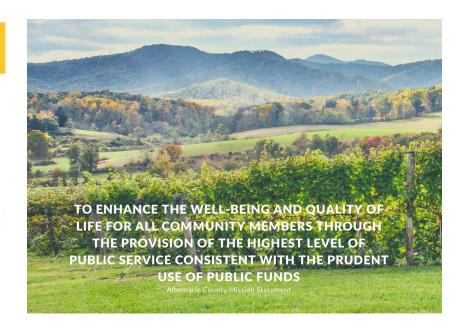
**Quality Government Operations** 

#### **OUR CORE VALUES**



#### COMMUNITY

We expect diversity, equity and inclusion to be integrated into how we live our mission.



# Strategic Investments

#### **Broadband**

\$536,376

Ongoing Office of Broadband

Access & Affordability

\$350,000

One-time project funds to ABBA

#### **Transit**

\$43,750

One-time Regional Vision Plan

#### Housing

\$600,000

One-time contribution

#### **Climate Action**

\$600,000

One-time contribution

# **Capital Investments**

#### **Schools**

Crozet & Mountain View Elementary Schools WAHS Title IX Softball Restrooms/ADA Maintenance/Replacement

#### **Public Safety**

Apparatus

Mobile data/equipment

Communications

# Transportation Leveraging

Contribution for roadway, bike/ped improvements

#### Courts

Design into construction

# Economic Development

Contribution for public - private partnerships

#### Parks & Trails

Biscuit Run Ph. 1A Greenways/ Blueways

# **Serving Our Community**

**Public Safety** 

System staff needs

**Family Support** 

2 Family Preservation staff (state budget)

**Early Voting** 

Primary & Election support

Non -Profits

ABRT
Arts & Cultural

Comp Plan

Plan & Zoning Code update

Partners & Agencies

Regional partners
Yancey Health Worker



# **Public Safety**

## **Staffing**

5 Firefighters – North Garden 1 Training Division staff 2.5 Patrol Officers Public Safety Pay Plan

## **Apparatus**

North Garden ambulance Public Safety fleet replacement



# Quality Government Operations

#### Workforce Stabilization

\$15 minimum wage rate
2% market increase
Employer -absorbed health insurance increase
1 month health ins. premium holiday

## **Business Process Optimization**

Community equity lens Strategic plan development Technology & process improvement

## Organizational Resilience

IT Cloud Services & Maintenance Parks equipment

# FY 22 Drivers



# 3-6-6-12 Model

#### 3 Q4 of FY 20

Maintain essential services, freeze positions, review discretionary spending, preserve case

#### 6 Q1/2 of FY 21

Respond. Recover. Recalibrate.

#### 6 *Q3/4 of FY 21*

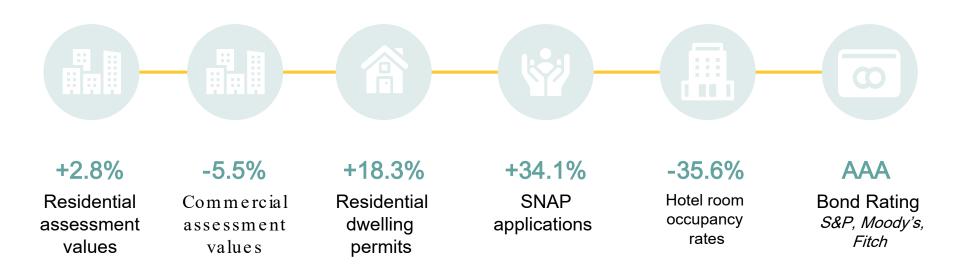
Revisit financials, respond accordingly, implement longer-term structural changes

#### 12 *FY 22*

Transitionary budget
Our economic outlook is stabilizing.
Our community is adapting.

Our organization is transforming for the future.

# State of Albemarle



# **Uneven Revenue Impacts**

#### **School Division**

+6.2% over FY 21 Adopted \$11.9 million in new revenues

#### **Local Government**

+4.7% over FY 21 Adopted \$2.0 million in unobligated new revenues

#### **Capital Program**

Balanced on 0% revenue growth CIP Advisory Committee recommended projects

# FY 22 Capital Budget

Crozet ES Addition and Improvements	School & Gen Govt Maintenance/Replacement Program	
WAHS Title IX Compliant Softball Restrooms & ADA Improvement	Economic Development – P3s	
Biscuit Run Park, Phase IA	Transportation Leveraging Program	
Greenways/ Blueways Program	Moore's Creek Trails & Trailhead	
Drainage Infrastructure Mgmt Program	Mountain View ES Expansion/Reno.	
Water Quality Mandated Total Maximum Daily Load (TMDL) Program	North Garden Ambulance*	
County Office Building Window Replacement	<b>Key</b> FY 21 Mid-Year Adjustment	
Parks Restroom Reno./ Modernization	FY 22 Recommendations	

# Recommended Budget Framework

#### **Emergent Needs**

- Broadband Access & Affordability
- North Garden Operations
- IT servers to cloud services

#### Adjust Capital Transfer

- Transfer \$0.4M for North Garden ambulance
- Retain \$1.2M for:
  - North Garden operating
  - Broadband Access & Affordability (office, fund)
  - IT Servers to Cloud Services

#### Workforce Stabilization

- Public Safety Pay
- \$15 minimum wage
- 2% market adjustment

# Health Care Premium & Revenue Growth

- Implement 1-month employe(r/e) holiday
- \$15 minimum wage
- Public safety pay scale
- 2% market salary adjustment

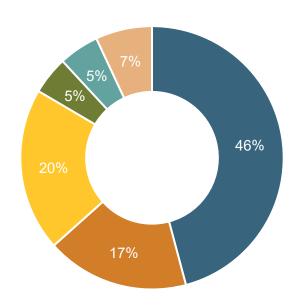
#### Strategic Priorities

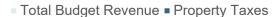
- Climate Action
- Affordable Housing
- Business Process Optimization

#### Strategic Use of One-Time Funds

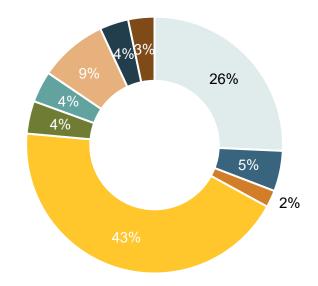
- Stabilizing economy and modest outlook
- Drive organizational and community transformation

# FY22 Total Revenues & Expenditures: \$466,071,084





- Other Local Revenue
   State Revenue
- Federal Revenue
- Use of Fund Balance
- Borrowed Proceeds



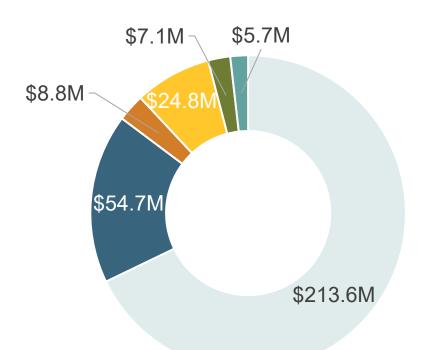
- General Govt Operations
- Other Gen Govt Funds
- General Govt Debt Service
- School Div Operations
- School Special Revenue
- School Debt Service
- General Government Capital School Division Capital
- Revenue Sharing



# FY 22 Recommended

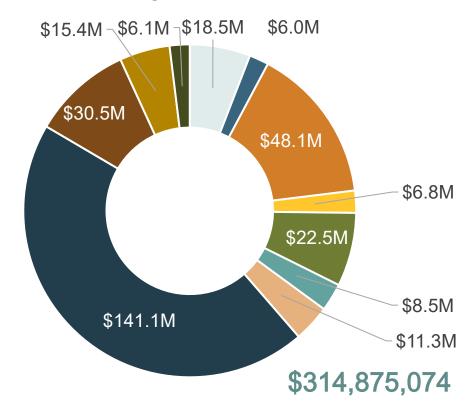
- General Property Taxes
- Other Local Taxes
- Other Local Revenue
- State Revenue
- Federal Revenue

# - General Fund Revenues



# FY 22 Recommended General Fund Expenditures

- Administration
- Judicial
- Public Safety
- Public Works
- Health & Welfare
- Parks & Recreation
- Community Development
- Transfers to Schools



# **Position Change Summary**

Position	FTE Count
Firefighter/EMT & ACFR Training	6
Broadband Office	2
Family Support, DSS	2* Funded by State

Frozen FTE
19

55¢ funds Education School operations & capital projects Debt Service

#### 19¢ funds Public Safety

Police patrol & investigations
Career fire & EMS service
Basic operating expenses for all volunteer fire rescue stations



#### 2¢ funds Parks, Recreation & Culture

Jefferson Madison Regional Library County parks & boat launches/river access Trail development & maintenance Athletic programs & classes Festivals & cultural agencies, such as Convention & Visitor's Bureau



# 

#### Your Tax Dollar Funds Critical Services

#### 8¢ funds Health & Welfare

24 community human service agencies, such as JABA 11 Bright Stars preschool classrooms Eligibility & protective services Tax Relief for the Elderly & Disabled



#### 9¢ funds Operations

Facility management County leadership & support to Board of Supervisors Financial management Water Resources General government debt service

#### 3¢ funds City Revenue Sharing \$14.6M paid to Charlottesville, an

increase of 2.7% from last year

#### 4¢ funds Community Development

Planning, Zoning & Inspection services Rural area protection Neighborhood improvements Transit agency contributions Economic Development



# **Budget Development Process**

Mar. 3

Recommended Budget Public Hearing April 28

Proposed Budget Public Hearing

Mar. 10, 15, 18, 22, 29, Apr. 1

Work sessions

May 5

Board adopts FY 22 Budget, CY 21 Tax Rate