



Proclamation Celebrating Women's History Month

- WHEREAS,** Women's History Month, celebrated during the month of March, originated in 1987 to recognize the heritage and achievements of women in the United States; and
- WHEREAS,** throughout our nation's history, women have been pioneers in all areas of society, and their knowledge, skills, and abilities have laid the foundation for a more robust workforce and a more prosperous economy; and
- WHEREAS,** while the Covid-19 pandemic has been grueling for all employees, it has also uniquely and disproportionately affected women in the workplace—particularly working mothers, women of color especially Black and Latinx women, women with disabilities, and women in senior leadership positions—with 1 in 4 women contemplating downshifting their careers or leaving the workforce; and
- WHEREAS,** this pandemic has put into stark relief the truth that what is good for gender equity is good for the economy and for the whole society, and has provided us with an opportunity to create a more flexible and empathetic workplace where everyone can thrive; and
- WHEREAS,** Albemarle County has taken steps to make our organization more inclusive of all, including the Board's vote to revise the County Code to embrace gender inclusive pronouns, along with other initiatives to prioritize gender equity; and
- WHEREAS,** a more diverse and gender inclusive organization is better suited to serve all members of our community; and
- NOW, THEREFORE, BE IT RESOLVED,** that we, the Albemarle County Board of Supervisors does hereby acknowledge and celebrate Women's History Month 2021 and our continuing ability to serve our community during this unexpected year.

Signed this 17th day of March 2021.

Ned Gallaway, Chair
Albemarle Board of County Supervisors