



Proclamation in Support of Front-Line Workers

WHEREAS, Albemarle County recognizes that front-line workers during the COVID-19 pandemic are vital for the core functions of the economy and our community; and

WHEREAS, regionally front-line workers receive lower wages on average, and come disproportionately from socio-economically disadvantaged groups compared to the overall workforce; and

WHEREAS, we have an opportunity for our region to emerge from COVID recovery with an increased focus on ensuring safe and equitable conditions for frontline workers; and

WHEREAS, the Board of Supervisors supports the ideals of our regional partners (community-based advocates from the Equity Center Local Steering Committee, Network 2 Work, and UVA President's Council on Community-University Partnerships) to establish a regional standard of fair and equitable treatment of front-line workers; and

WHEREAS, the leadership of Albemarle County Local Government has taken considerable steps in alignment with the aim of supporting front-line workers including:

- Health and Safety Protections
- Educating workers and managers on COVID safety
- Financial pandemic risk recognition
- Paid leave and flexible schedules
- Support for wrap around-services and child/family care
- Affordable health care; and

NOW, THEREFORE, BE IT RESOLVED, that the Albemarle County Board of Supervisors do continue to affirm our commitment to our front-line workers and to supporting through our actions and our partnerships the promotion of an equitable and inclusive Albemarle County.

Signed this 18th day of November 2020.

*Ned Gallaway, Chair
Albemarle Board of County Supervisors*