

**Application**

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**Profile****Which Boards would you like to apply for?**

Economic Development Authority: Submitted

Jefferson Area Board for Aging (JABA): Appointed

Places 29 Hydraulic Community Advisory Committee: Appointed

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**Magisterial District \***☒ Rivanna

Susan (Sue)

First Name

B.

Middle Initial

Friedman

Last Name

2544 Brandermill Place

Home Address

Suite or Apt

Charlottesville

City

VA

State

22911

Postal Code

Home: (434) 964-0878

Primary Phone

Business: (434) 422-1520

Alternate Phone

sue\_friedman@hotmail.com

Email Address

Jefferson School Foundation

Employer

Executive Director

Occupation

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**Business Address:**

233 4th Street, NW Charlottesville, VA 22903

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**Date of Employment:**

01-07-19

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**Years Resident in Albemarle County:**

21 1/2

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**Previous Residence:**

Austin, TX

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**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

none

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## Education

### Education:

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Purdue University, BA Political Science Indiana State University, MS Agency Counseling

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## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

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Local memberships: JABA Board of Directors, Appointed Forest Lakes Community Association Homeowners Association, Elected Board member (Vice President) League of Women Voters of Charlottesville/Albemarle member, Past President Martin Luther King Jr Community Celebration Committee Women United in Philanthropy, Co-founder Election Official, City of Charlottesville Certified Economic Developer, State of Georgia Albemarle County School Board, Elected (2004-2007)

### Interests:

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Community...and how the needs of citizens are addressed through the Albemarle County vision and mission.

### Reasons for Seeking to Serve on the Board, Commission, or Committee:

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To be clear (as this application does not seem to allow me to choose only one Board) I am applying for the Economic Development Authority. Reasons for Seeking to Serve: As a life-long nonprofit leader, I have experienced the pivotal impact of community and government working together to support citizen success. Through my 8 years as Business Assistance Director for the Thomas Jefferson Partnership for Economic Development (now Central Virginia Partnership for Economic Development) and my 4 years as Vice President for Economic Development, Heart of Georgia Technical Institute, I understand the many issues involved in "economic development," as well as the game-changing impact possible. My experience and my commitment to economic development

### How did you hear about this vacancy:

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Media

[SusanBellFriedmanResume2019.doc](#)

Upload a Resume

**Resume of  
Susan (Sue) Bell Friedman**

233 4<sup>th</sup> Street, NW \* Charlottesville, VA 22903  
434.422.1520 \* jeffschoolfoundation@gmail.com

**EXPERTISE/EMPLOYMENT**

*Executive Director, January 2019-*

Jefferson School Foundation-JSF (Jefferson school City Center-JSCC)

Lead the JSF and JSCC community-based agenda and visible relevance to the community. Manage/administer the **JSF**; support/enhance **tenants** through collaboration, transparent communication, JSCC events, and JSCC marketing; manage JSF and JSCC promotions to increase awareness and expand relationships to enhance **community relations**; and coordinate **fundraising/friendraising** to support JSCC resident partners and shared projects.

*President & CEO, February 2007-2019*

Alzheimer's Association of Central and Western Virginia

Provide leadership for chapter office and regional offices serving 51 cities and counties in Central and Western Virginia. Five office locations. Headquarters in Charlottesville. Specific focus on capacity building, service/program expansion and Board development/relations. Spokesperson for the cause. Responsible for development, education programming, serving diverse Populations, business operations, fiscal health, community relations, marketing and public relations, partnerships, public awareness, donor relations, and all aspects of management. Increased budget 400% and expanded Board by 100%+ with positive impact on vision/mission.

*Director, Regional Business Assistance*

Thomas Jefferson Partnership for Economic Development, Charlottesville, Virginia

Responsible for creating career ladder jobs and increased business investment by providing resources and assistance to meet regional existing businesses needs, including workforce issues. Created and coordinate international trade network. Initiated cost of living index participation. Marketed the area. Staff to Private Sector Council of 95 regional businesses. Coordinated business/investor relations.

*Executive Director,*

Texas Association of Partners in Education, Austin, Texas

Opened first office for this statewide association focused on bringing parents, educators, and business leaders together on behalf of improved kindergarten through twelfth grade education. Responsible for all management/operations. Coordinated fundraising, strategic planning, inaugural Parent Involvement Week Action Kit, media relations, and Board committees. Represented Association on numerous Boards, on committees, in media interviews, and in state education groups. Founding member of the Texas Parent Involvement Network (TxPIN), a strategic alliance of 20+ statewide educational organizations committed to the value of ALL parental involvement in a child's education.

*Vice President, Economic Development Programs, and  
Director, Public Relations*

Heart of Georgia Technical Institute, Dublin, Georgia

Developed and implemented customized training programs for existing employers in a five-county area. Member of statewide recruitment team responsible for bringing new industry/employers to the area. Responsible for local coordination and implementation of the Georgia Quick Start program. Provided leadership to staff of 10 full-time and dozens of part-time employees. Planned and managed divisional budgets. Member of Executive Leadership Team. Represented the Institute and the President. Planned, coordinated, and evaluated institutional public relations services.

*JTPA (Job Training Partnership Act) Coordinator,*  
Heart of Georgia Technical Institute, Dublin, Georgia

Managed federal JTPA grant programs for benefit of the economically disadvantaged and dislocated worker. Responsible for all facets, including grant writing, budget and finance, public relations, project management, individual counseling, internal and external coordination of job placement efforts, evaluation, and supervision of three staff members. Management Team member. Promoted to Vice President.

*President and Owner, SBF Promotions*

Provide public relations consulting services with emphasis on image creation and enhancement, promotional campaigns, impact evaluation, publications, and media relations.

*School/Business/Community Partnership Coordinator,*  
Beaufort County School District, South Carolina

Developed, implemented, directed and evaluated programs to encourage and enhance parental, business, and community

involvement in public education with resulting positive impact on student achievement and success. Reported to Superintendent and member of his Cabinet. District included 20 schools; 12,400 students.

*Program Developer,*  
Family Resources, Beaufort, South Carolina

Responsible for fundraising, grant-writing, community relations, and program development for this community non-profit formed to provide services to emotionally disturbed adolescents and their families. Received first-ever Duke Endowment funding and several state grants.

*Assistant to the President and Associate Editor, AACJC Letter,*  
*and Public Information Officer*

American Association of Community Colleges, Washington, D.C.

Coordinated biweekly newsletter to 2,000+ college presidents nationwide. Responsible for planning, research, writing, and distribution (print and electronic). Managed daily communications and national outreach activities for CEO. Prepared speeches, book introductions, editorials. Represented CEO on national groups. Developed and coordinated all national media activities and network of 1,000+ college Public Information Officers.

*Executive Vice President,*  
Knox County Chamber of Commerce, Vincennes, IN

Director of county-wide business advocacy organization with 320 corporate and 420 individual members. Coordinated all-volunteer Board and committee structure. Responsible for budget, media relations, publications, government liaison, fundraising, and membership services.

*Assistant Director of Public Relations,*  
Vincennes University, Vincennes, IN

Wrote/edited employee tabloid (circ. 800), quarterly alumni newspaper (circ. 18,000), monthly newsletter to all state high school counselors (circ. 500), and media materials. Coordinated special events, Summer Theatre promotion, weekly live radio and television programming (host/moderator), and served as college photographer.

## **EDUCATION**

Master of Science, Indiana State University, Indiana  
Major: Agency Counseling.

Bachelor of Arts, Purdue University, Indiana  
Major: Political Science. Minors: Public  
Relations/Business/Sociology.

## **AWARDS/HONORS (selected)**

- \*"Influential Women of Virginia 2011" Award, Virginia Lawyers Weekly
- \*Athena Leadership Award, Quadraplicity Conference, Business Women's Roundtable, Charlottesville Regional Chamber of Commerce, 2012
- \*Leader's Leader Annual Award, Leadership Charlottesville Alumni Association, 2009
- \*Selected to attend the Institute for Leadership Development, AACJC, Phoenix, AZ (*for emerging community college leaders*)

## **MEMBERSHIP/SERVICE (selected)**

- Member, JABA Board of Directors, 2015-*  
*Appointed by the Albemarle County Board of Supervisors*
- Member, Martin Luther King, Jr., Community Celebration Planning Committee, 2011-present*
- Elected Member and Vice President, Forest Lakes Community Association Board of Directors, 2009-present*
- Founder and Member, Women United (in Philanthropy), 2005-present*
- Member, Places 29-Hydraulic Community Advisory Committee, 2018 – 2019* Selected by Supervisor Diantha McKeel
- Founder, Charlottesville Area Alliance-CAA (dedicated to an age-friendly Region), 2015*
- Member and Volunteer, League of Women Voters of Charlottesville/Albemarle County, 1999-present (President 2000-2002, Vice President, 2008-2011)*
- Member, Superintendent's Equity and Diversity Committee, Albemarle County Public Schools, 2000-2003*
- Success By Six Committee Member, United Way-Thomas Jefferson Area, 1999-2008*
- Elected Member, Albemarle County School Board, Albemarle County Public Schools, January 1, 2004-December 31, 2007.*
- Elected Chair, Albemarle County School Board, 2006 and 2007.*
- Member, National FY12-14 Strategic Plan Steering Committee, Alzheimer's Association, 2009-2011*
- Member, National Mission Fund Advisory Council, Alzheimer's Association, 2013-2016*
- Long Range Advisory Planning Committee Appointee, Albemarle County Public Schools, 2008-2010*
- Superintendent's Appointee to Southern Feeder Pattern Study Committee, Albemarle County Public Schools, 2008-2009*
- Member, Steering Committee, Charlottesville-Albemarle County Public Education Foundation, 2004-2005*
- Board Member, United Way-Thomas Jefferson Area, 2004-2008*
- Campaign Chair, United Way-Thomas Jefferson Area, 2005 & 2006*

*Board Member, Piedmont Workforce Network, Region VI Workforce  
Investment Board, 2004-2007*

*Board Member, I Have A Dream Foundation-Charlottesville,  
2000-2014*

*Mentor, I Have A Dream Foundation, 2007-2014*

*Board Member, Albemarle County Rotary Club,  
2004-2017; President 2014*

*Presenter, Commonwealth Scholars Program, Piedmont Virginia  
Community College "Piedmont Futures," 2007 - 2016*

*Graduate, Leadership Charlottesville, 2000*

**Application**

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**Profile****Which Boards would you like to apply for?**

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Economic Development Authority: Submitted

**Magisterial District \***

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☒ Rivanna

Brian

First Name

L

Middle Initial

Mason

Last Name

494 Rolkin Rd

Home Address

Suite or Apt

Charlottesville

City

VA

State

22911

Postal Code

Mobile: (757) 635-4508

Primary Phone

Home:

Alternate Phone

masonba@earthlink.net

Email Address

Social Security Administration;  
also self-employed

Employer

Customer Service  
Representative

Occupation

**Business Address:**

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1470 Pantops MTN PL, Charlottesville, VA 22911

**Date of Employment:**

---

09/15/2017

**Years Resident in Albemarle County:**

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7

**Previous Residence:**

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2700 Twin Cedar Trl, Chesapeake VA 23323

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

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N/A



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## Education

### Education:

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Masters of Business Administration: Averett University, Virginia Beach, VA Bachelor of Arts: Economics/Business, Virginia Military Institute, Lexington, VA Signal Officer Basic Course: United States Army Signal Officer School, Fort Gordon, GA Finance Specialist Course: United States Army Finance School, Fort Benjamin Harrison, IN

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## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

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Chairperson, Development/Finance Committee, 100 Black Men of Central Virginia

### Interests:

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Business/Real Estate, Athletics, Education, Agriculture, History

### Reasons for Seeking to Serve on the Board, Commission, or Committee:

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To apply my varied education, interests, civic and professional work experience to improve the quality of life for all Albemarle County residents and work to grow a thriving economy that will retain and attract a diverse workforce and businesses.

### How did you hear about this vacancy:

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Bea LaPisto-Kirtley

[Albemarle\\_Economic\\_Development\\_Authority.docx](#)

Upload a Resume

# **Brian L. Mason**

| 494 Rolkin Road, Charlottesville, VA 22911 | 757-635-4508 | Email: [masonba@earthlink.net](mailto:masonba@earthlink.net) |

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*A leader with years of progressive management experience. Skilled at contract negotiation and management. Proficient at logistical and distribution operations, budget management and administration of multi-million dollar operations, accounting, strategic business planning, personnel/manpower management, project management, and procurement. U.S. Army Veteran with years combined experience in communications and electronics, human resource management, and finance.*

## **Core Leadership Qualifications**

- **Strategic Business Planning**
- **Project Management**
- **Budgeting / Cost Control / Profit & Loss**
- **Personnel Management & Executive Recruitment**
- **Contract Administrator**
- **Procurement / Vendor Management**
- **Quality/Safety Control**
- **Sales / Merchandising / Marketing**
- **Customer Satisfaction / Retention**
- **Logistics / Supply Chain Management**

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**Social Security Administration**  
**Customer Service Representative, Charlottesville, VA**  
**HRS: 40 per week**

**September 2017- Present**

Provide assistance to beneficiaries and the general public in person, by phone, or in writing. Conduct interviews to determine the nature of the customers question or issue, explain technical information, gather facts, evaluate evidence, and take action to resolve problems relating to all Social Security programs.

**100 Black Men of Central Virginia, Inc.**  
**Chairperson, Development/Finance Committee**  
**HRS: 10-15 per month**

**August 2014 - Present**

Responsible for developing and managing the Chapter's corporate and community partnership program and fundraising efforts and addressing economic development issues as approved by the Chapter's Board of Directors. Chair annual fundraising event for the non-profit organization. Write Request for Proposals (RFP), review contracts, vendor selection, and vendor closeout process.

**B&A Mason Enterprises, LLC.**  
**Co-Owner**  
**HRS: 10-15 per month**

**August 2013 - Present**

Provide safe and habitable housing for families. Maintain property by addressing tenant concerns and completing repairs timely. Evaluate and monitor building operations. Advertise and negotiate lease terms. Perform tenant screenings. Collect rent on a monthly basis and handle late payments in a timely manner. Secure vendor contracts and closeout process. Enforce rules of occupancy. Negotiate buy agreements.

**Virginia Premier Health Plan, Inc.**  
**Director, Transportation, Richmond, Virginia**  
**HRS: 50-55 per week**

**September 2014 - April 2016**

Responsible for the direct administrative, supervisory, and operational activities of the Transportation Department. Develop, facilitate, and review various systems and processes. Supervise staff efforts in all respects of achieving positive member and provider satisfaction, review of reports, and statistical analysis. Assure compliance with operation policies, production standards, and contractual requirements that ultimately lead to targeted outcomes. Evaluate performance of employees; perform audits and periodic review of Transportation Department. Develop and review departmental metrics to determine effectiveness of operations and identify areas for improvement. Provide and maintain transportation resources to include personnel, equipment, and provider network adequacy. Solicit, evaluate, negotiate, recommend approval and conduct final closeout process for vendor contracts. Review and revise all transportation policies and standard operating procedures before submission to Vice President of Member Operations for approval. Create and implement employee development and provider education programs. Serve on multi-disciplinary committees and work group. Prepare, update, and review all provider educational materials/manuals. Manage special projects. Interpret and execute policy guidance directives issued by Virginia Premier Health Plan, Inc. and those issued by the VP, Member Operations. Maintain and promote positive work environment in the organization. Demonstrate comprehensive understanding and full compliance with Department of Medical Assistance Services (DMAS) contractual requirements. Evaluate and monitor building operations, facilities, maintenance, repair, and custodial services to provide safe and efficient operation. Perform other managerial duties as required

- Administered 200 plus contracts totaling over \$5 million dollars.
- Developed protocol for reviewing and evaluating severely delinquent transportation vendor accounts.
- Reduced excessive delinquent contract payments by 95% totaling over \$300,000.

**J. C. Penney Company, Inc., Region 2**  
**Store Manager (Store Leader), Charlottesville, VA**  
**HRS: 55 – 60 per week**

**July 2013 – September 2014**

*Led and supervised team of 65 employees and responsible for all aspects of store operations, including budget planning and analysis, logistics, personnel management, procurement and merchandising. Analyzed and benchmarked business performance. Managed and executed corporate restructuring at store level. Solicited and managed vendor contracts. . Evaluate and monitor building operations, facilities, maintenance, repair, custodial, environmental management and alterations to provide safe and efficient operation and/or achievement of company, local, state, or federal regulations.*

- *Achieved 10% improvement in Controllable Expense, 12% improvement in Controllable Operating Profit, 37% improvement in Total Operating Profit; 23% improvement in Salon Sales versus LY performance.*

## Contract Administrator

- Recruited, hired, and trained 48% of current staff.
- Promoted 1 exempt employee to a larger volume store position and 1 hourly employee to supervisory role.

## Target Corporation, Region 400

### Store Team Leader (STL), Chesapeake, VA

November 2007–September 2012

HRS: 60 – 70 per week

- Directed all merchandising, operational, and personnel functions for a 165-200 member team of full and part time workers to meet Target-brand standards. Evaluate and monitor building operations, facilities, maintenance, repair, custodial, environmental management and alterations to provide safe and efficient operation and/or achievement of company, local, state, or federal regulations. **Results:** Store sales increased 12%; Controllable Profits top 25% of company; Total Store Dollar Productivity top 33% of Peer Group; Guest Survey Scores consistently exceeding company expectations; Hourly Turnover 7.35% better than goal.
- Coordinated and supervised a cross-functional team of internal and external partners to successfully complete a \$1M+ remodel of Target's new Pfresh store format. **Results:** Completed remodel on time, within budget, and one of few stores that exceeded company's disruption rate (sales and guest service scores) goal from start to finish.
- Trained staff to integrate technology and analyze data to improve inventory management, space allocation, and pricing for new Pfresh Target stores. **Results:** Ranked #1 in food profitability for peer group nationwide.
- Collaborated with District, Regional, and Corporate Business Partners as well as vendor representatives about perishable product assortment, pricing, and promotion. **Results:** Implemented formal Compshop Program, Sales improvement to LY 26.69%; Shrink improvement to LY .17%
- Analyzed operational metrics, financial and guest survey data and recommended improvements to drive profitability and safety results as District 427 Profitability and Safety Captain for 11 stores. **Results:** District improved to top 25% improving profits and operational performance.

## Group Leader (GL), Target Import Warehouse, Suffolk, VA

May 2005 - November 2007

HRS: 55 – 60 per week

Analyzed operations and developed plans for process improvement and presented recommendations to senior management. Evaluate and monitor building operations, facilities, maintenance, repair, custodial, environmental management and alterations to provide safe and efficient operation and/or achievement of company, local, state, or federal regulations.

**Results:** Recommendations were adopted and executed leading to significant improvements in operational efficiency and making the entire distribution center #1 in its peer group.

- Back-up production controller; coordinated transportation and operational assets to provide for timely flow of freight throughout the supply chain network. **Results:** Achieved overall distribution budget; exceeded Level of Service (LOS) metrics.
- Led peer leadership group for team of executives to foster professional growth and personal development. Led team of 20-70 hourly workers in successful execution of distribution supply chain network. Created training and cross training plans to develop hourly workers. **Results:** Awarded Leadership, Insight, and Mentoring Award 2007
- Assessed, developed, and implemented an action plan to address process break downs. **Results:** Distribution Center received "Green" (highest) scoring on Corporate Best Practice Assessment from "Red" the previous year.

## Norfolk Southern Corporation, Norfolk, VA

June 2004 – December 2004

**Contract Administrator**

**HRS: 40 per week**

**Graduate Co-op, Human Resources Department**

*Evaluated, tested, and maintained complex, innovative technology-based solutions: web-enabling Human Resources Information System (HRIS). Conducted demographic and labor market analysis to determine talent pools for hiring sessions. Supported the Corporate Human Resource strategy of recruiting, hiring, training, and retaining the best talent across all segments of the company. Built rapport with the field recruiters and external organizations to effectively support HR in meeting its recruiting goals.*

**The Kroger Company, Mid-Atlantic Marketing Area, Virginia**

**June 1993 – February 2003**

**Associate Manager, Portsmouth, VA**

**September 2002 – February 2003**

**HRS: 55-60 per week**

*Developed and implemented improvement plans in perishable gross margins and general merchandise inventory turn rate for four stores. Performed budget planning, employee recruitment and retention, staff training, competition and customer needs analysis. Monitored compliance with relevant federal, state, local laws and company policy.*

- *Assigned to the integration team for the acquisition of 20 Hannaford stores under the Kroger Banner. **Results:** increased sales, improved inventory turn rate and reduced shrink making stores more profitable.*
- *Analyzed pricing competitiveness and collaborated with regional and corporate partners to create pricing strategies. **Results:** Recommendations were accepted and the company moved to a market segmentation strategy with improved sales.*
- *Created and implemented more effective production schedule for the meat departments. **Results:** Reduced inventory and shrink, improved gross margins and sales, and improved freshness and quality.*

**District Customer Service / Technology Coordinator, Lynchburg, VA**

**August**

**1999 – September 2002**

**HRS: 55-60 per week**

*Developed customer-focused strategies and programs to attract and retain customers. Collaborated with District Perishable and General Merchandise Coordinators to analyze and conduct deep drive visits to address underperforming stores.*

- *Trained stores' leadership on ways to leverage information technology to protect company assets, improve profitability and customer satisfaction across 18 stores. **Results:** District ranked #1 in Earnings before Interest Taxes Depreciation and Amortization (EBITDA).*
- *Developed and managed a comprehensive Loss Prevention Program for the district. **Results:** Program became the blueprint for the Mid-Atlantic Marketing Area Loss Prevention, 2001.*
- *Supervised District Safety Program. **Results:** Decreased employee incidents by 12%, decreased customer incidents by 4%.*

**United States Army and United States Army National Guard Military Service**

**1993-2003**

**Battalion Administrative Personnel Officer (S-1), Lynchburg, Virginia**

**2001-2002**

**HRS: 45-60 per week**

*Advised the commander in matters concerning personnel, administration, safety, and unit morale to ensure Battalion is ready to deploy when called upon. Performed difficult staffing duties, including dealing with understaffing, managing disputes, and administering disciplinary procedures. Administered benefits and performance management systems. **Results:** Successfully deployed numerous members of the Battalion to protect potential targets within the state immediately after September 11, 2001 terrorist attacks.*

***Battalion Communications-Electronics Officer (S-6), Sandston, Virginia  
1998-2001***

**HRS: 30 per month**

*Principal staff officer in Aviation Battalion for communication-electronics operations, automation management, network management, and information security. Monitored computing system and their setup and operation with Intel based hardware, DOS, Windows 95/98, and Windows NT workstations. **Results:** Successfully deployed the Battalion to the National Training Center (NTC) and Bosnia by planning and implementing all facets of communication.*

***Finance Specialist, Salem, Virginia  
1993-1998***

**HRS: 16 per month**

*Disbursed all types of pay such as military travel foreign national and civilian pay in accordance with regulations. Maintain classified personnel and finance records for approximately 80 reserve employees. Counseled employees on entitlements and associated benefits.*

***Education and Training***

**Degrees/Certifications**

- ***Masters of Business Administration***, Averett University, Virginia Beach, VA, 2005
- ***Bachelor of Arts: Economics/Business***, Virginia Military Institute, Lexington, VA,
- ***Signal Officer Basic Course***, United States Army Signal Officer School, Fort Gordon, GA
  
- ***Finance Specialist Course***, United States Army Finance School, Fort Benjamin Harrison, IN
- ***Professional Food Handlers Certification***, National Assessment Institute, Target Corp. and Kroger Co.

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***Professional Memberships and Community Affiliations***

*Member, Development Committee 100 Black Men of Central Virginia, 2014-Present*

*Community Grant Captain, Target, 2011-2012*

*Facilitator, Youth Mentor Program, St. Mark Missionary Baptist Church, 2009 - present*

*President, New Oak Grove Baptist Church Youth Mentor Program, 2005-2006*

*Member, Armed Forces Communication Electronics Association (AFCEA), 1998 – 2004*

*Appointed Member, Workforce Investment Board for Region 2000, Governor's Office, Commonwealth of Virginia, 2001*

**Application**

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**Profile****Which Boards would you like to apply for?**

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Economic Development Authority: Submitted

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**Magisterial District \***

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☒ Rivanna

Stephen

First Name

J

Middle Initial

McNaughton

Last Name

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Troy

City

VA

State

22974

Postal Code

Home: (434) 974-3500

Primary Phone

Home:

Alternate Phone

steve@redewealth.com

Email Address

Rede Wealth

Employer

CEO

Occupation

**Business Address:**

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600 Peter Jefferson Parkway, Ste. 250 Charlottesville, VA 22901

**Date of Employment:**

---

1/2015

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**Years Resident in Albemarle County:**

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15

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**Previous Residence:**

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1248 Fox Crest Way, Charlottesville, VA 22902

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

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n/a



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## Education

### Education:

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English Language & Literature, University of Virginia

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## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

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I have served on the boards of the Charlottesville Area Community Foundation, Boys & Girls Club of Central Virginia, Computers 4 Kids, and volunteered to help or financially support countless other charities.

### Interests:

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I'm an artist at heart, advisor by profession, and the author of my destiny. I'm passionate about learning new things as well as improving the lives of others and the world around me.

### Reasons for Seeking to Serve on the Board, Commission, or Committee:

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As a business owner in the county and the owner of the real estate that business occupies, I am very interested in the economic development of the county. Beyond that, a strong economy and plan for further development is essential to the well being of all the county's citizenry regardless of station. A strong economy means opportunity, and opportunity translates to empowerment and generally an increased quality of life for everyone concerned.

### How did you hear about this vacancy:

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Siri Russell

[SJM\\_Resume\\_2020\\_0909.pdf](#)

Upload a Resume

## QUALIFICATIONS PROFILE

*Challenges Wanted. Mountain Peaks. Life Waits.*

Chaucer once said, "Time and tide wait for no man." This quote is often paraphrased as "Life waits for no one." While both quotes are true in the strictest sense, they fail to define time and life. First, time is often clumsily interpreted as life. Time begins at birth. It's always moving forward regardless of whether we engage it. Second, life requires engagement and begins when we decide to start living it. I prefer Churchill's perspective...

In his words, "To improve is to change... To be perfect is to change often." If a quote could sum up the entirety of one's life, this would capture mine. A constant pursuit to find challenges that improve & expand the talents I've been blessed with; an artist at heart, advisor by profession and the author of my destiny. I seek constant, and in some cases incremental, change. I'm tireless in my focus on improvement and approach each challenge according to my core values: PATIENCE, PERSISTENCE and DISCIPLINE. Challenges are necessary because overcoming them breeds confidence and ultimately success, no matter how small. With each challenge conquered, I find myself improved for taking the challenge. Perfection is not within the grasp of man, but seeking it allows for constant improvement and fulfillment. The pursuit is filled with failure and success, but it makes life worth living. I choose life and everything that's waiting.

I'm a highly effective **Executive** who is capable of making solid, well thought-out decisions in an expedient manner regardless of the complexities in a given situation. I have strong, proven leadership abilities and am capable of leveraging the strengths of others to exceed all business development / revenue generation goals in a variety of high-pressure environments.

- Strong leadership presence and I understand the importance of creating, communicating and implementing a vision toward which others can strive.
- Proven ability to leverage teamwork and partnerships as a way of solving relevant business problems.
- I am tireless in the attainment of key objectives, set extremely challenging, but achievable goals and create a climate of high performance and personal expectations.

## PROFESSIONAL EXPERIENCE

REDE WEALTH, LLC – Charlottesville, Virginia

2015 to present

**Chief Executive Officer** (2015 to present)

As the CEO of Rede Wealth ® ("Rede"), I have a number of responsibilities which include our operations, marketing, strategy, company culture, compliance with federal regulations and ultimately, our success or failure. I have a great group of teammates that make this job infinitely easier and regularly help to position Rede for continued success. We chose the name Rede because it perfectly describes our vision of providing helpful advice, continuous consult to our clients and ready access to a wealth of knowledge that will aid them on their financial journey. Clients are our sole focus and their success leads to our success.

# Stephen J. McNaughton

steve@redewealth.com

This vision is continually refined and directly translates to the importance of the best client experience. As part of that experience, it's incumbent upon us to empower clients to take control of their financial world. Rede is an independent wealth management firm dedicated to client education and providing clear, objective advice throughout the financial journey of our clients. We are trusted advisors that help position them for success, but their engagement is the most important part of that success.

STIFEL, NICOLAUS & COMPANY, INC. – Charlottesville, Virginia

2009 to 2015

## **Producing Branch Manager, Private Client Group (2009 to 2015)**

As a Producing Branch Manager, I mentor new financial advisors and recruit established financial advisors from other firms while tending to my own book of business that is currently about \$171 million. My daily responsibilities include supervising the activity of all registered employees in regards to revenue generation, assets under management, client contact, compliance, trading and career development. At core, my main charge is to manage the sales and service process for the branch with a focus on growing profits in a manner that's compliant with the rules set forth by the various regulatory bodies. I also act as an interface with the local community by developing and cultivating long-term business/consumer relationships that will ensure our overall success and maintain the firm's high standing locally and nationally.

### **Key Accomplishments:**

- 2011 Recruited 3 Financial Advisors (\$1.75 million in production)

## **First Vice President-Investments, Private Client Group (2009 to 2015)**

At Stifel, I manage our flagship office in downtown Charlottesville; our other location is just north of town. I helped establish, recruit the production to sustain that location and supervised its' build, but am primarily charged with the success of the downtown location. The downtown office has 5 Financial Advisors with an average productivity of \$500,000, 1 Investment Advisor & 3 Client Service Associates. My daily responsibilities include supervising the activity of all registered employees in regards to revenue generation, assets under management, client contact, compliance, trading and career development; with the help of my team, I also continue to manage my individual book of clients.

### **Key Accomplishments:**

- 2010-2014 Club Level FA (President's Council)

UBS FINANCIAL SERVICES, INC. – Charlottesville, Virginia

2001 to 2009

## **Producing Branch Manager / Director, Wealth Management US (2006 to 2009)**

As a Producing Branch Manager, I mentor new financial advisors and recruit established financial advisors from other firms while tending to my own book of business that is currently about \$161 million. My daily responsibilities include supervising the activity of all registered employees in regards to revenue generation, assets under management, client contact, compliance, trading and career development. At core, my main charge is to manage the sales and service process for the branch with a focus on growing profits in a manner that's compliant with the rules set forth by the various regulatory bodies. I also act as an interface with the local community by developing

# Stephen J. McNaughton

steve@redewealth.com

and cultivating long-term business/consumer relationships that will ensure our overall success and maintain the firm's high standing locally and nationally.

## **Key Accomplishments:**

- At the age of 26, I was hired as the youngest UBS Branch Office Manager (BOM) in the country and continued to be, as of May 2009 when we were acquired by Stifel.
- Successfully led the turnaround of a branch that had been unprofitable for the 4 years prior to my arrival. At year-end, net margins equaled 5.3%; an increase of 12.7% vs. the previous year.
- In my first year, FA productivity increased 58%, revenue grew 3.3% vs. our peer group which averaged - 11.8% and total fee-based assets increased 16%. At year-end fee-based revenue equaled 20% of our total revenue while our peer group's average only equaled 5% of their total revenue.
- In year two, revenue increased 26.5% vs. -13.7% for our peer group. Fee-based revenue equaled 35% of total revenue and we ended the year as the #1 branch in the Mid-Atlantic region for net loan growth.

## **Wealth Advisor / Vice President - Investments, Wealth Management US (2001 to 2009)**

At UBS Financial Services, I focus on understanding my clients' needs with the purpose of helping them make appropriate financial decisions. I am one of the lead advisors for the **Almy McNaughton Investment Group**, a *Signature Team* on the UBS platform. We manage about 191 million in assets via a total wealth management approach and provide customized investment strategies that are designed to help our clients accumulate, preserve and transfer wealth. The foundation of many of these strategies is an asset allocation that will help them maximize their return given the amount of risk they're willing to assume. In 2004, I was named the branch training delegate and asked to begin handling many of the duties associated with an assistant branch manager e.g. approve new accounts, handle active account reviews, review all trades and employee emails. I was also listed as the branch security representative.

## **Key Accomplishments:**

- Nominated for Barron's 2009 State by State Listing of Top Financial Advisors (Virginia).
- 2009 Club Level FA (Pacesetter)
- Rated #1 Financial Advisor in 2007 and 2008 by production based on LOS according to McLagan in our market.
- Ranked in the top 15% of all advisors at UBS according to the Firm Growth Rank for 2006, 2007 and 2008.

LEVIATHAN CAPITAL, LLC – Lewes, Delaware

1999 to present

## **Managing Director / Board Member (1999 to present)**

Leviathan Capital, LLC began as McBet Inc. in the early nineties. It was a real estate investment company that purchased and maintained rental properties in the state of New York. The company subsequently expanded and became incorporated in the state of Virginia at the end of 2000. More recently (2005), the company has converted

# Stephen J. McNaughton

steve@redewealth.com

from a subchapter S corporation headquartered in the state of New York to a limited liability company established in the state of Delaware. It currently maintains several properties in New York, South Carolina and Virginia. As a director and board member, I consult on administrative, financial and long-term strategic goals.

## **Key Accomplishment:**

- Led and executed the company's expansion to Virginia as well as its' subsequent conversion to an LLC.

## **EDUCATION AND CREDENTIALS**

**Bachelor of Arts in English Literature & Language (2001)**

UNIVERSITY OF VIRGINIA – Charlottesville, Virginia

## *Professional Licenses:*

Exam Code	Exam	Status	Status Date
SF	NFA SEC FUT CERT	Effective	Jun 22, 2003
SP	NFA SEC FUT PRINCPL	Effective	Jun 22, 2003
3	COMMODITIES EXAM	Effective	Nov 21, 2002
7	SERIES 7/GEN SECUR	Effective	Aug 15, 2001
9	OPTS MODULE (SR 8)	Effective	Mar 31, 2003
10	GENL MODULE (SR 8)	Effective	Jan 24, 2003
66	S63/S65 COMBO	Effective	Aug 31, 2001

## *Professional Training:*

UBS High Net Worth Advisor Training

UBS Wealth Management Education Program

UBS Leadership & Management Development Program

# Stephen J. McNaughton

steve@redewealth.com

## COMMUNITY SERVICE

### **Charlottesville Area Community Foundation (2015-2018)**

#### GOVERNING BOARD

- Treasurer (2017-2018)

### **Boys & Girls Club of Central Virginia (2007-2013)**

#### BOARD OF DIRECTORS

- Treasurer (2009-2012)
- Executive Committee (2009-2012)
- Executive Search Committee (2009)
- Annual Giving Chair (2008, 2009)
- Strategic Planning Chair (2008)

### **Center for Non-Profit Excellence (2009-2013)**

#### BOARD ACADEMY MENTOR & PHILANTHROPY DAY SUPPORTER

### **Computers 4 Kids (2008-2013)**

#### BOARD OF DIRECTORS



**Application**

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**Profile****Which Boards would you like to apply for?**

---

Jefferson Area Board for Aging (JABA): Submitted

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**Magisterial District \***

---

☒ Rivanna

---

Cameron

---

First Name

D

---

Middle Initial

Mowat

---

Last Name

2660 STONY POINT ROAD

---

Home Address

Suite or Apt

---

CHARLOTTESVILLE

---

City

VA

---

State

22911

---

Postal Code

Home: (434) 981-7241

---

Primary Phone

Home:

---

Alternate Phone

mowatcd@gmail.com

---

Email Address

UVA

---

Employer

Fundraising: Director of  
University Arts Development

---

Occupation

**Business Address:**

---

UVA Advancement 2420 Old Ivy Rd Charlottesville VA 22904

---

**Date of Employment:**

---

March 4, 2019

---

**Years Resident in Albemarle County:**

---

6 years

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**Previous Residence:**

---

Sydney,Australia

---

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

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None

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## Education

### Education:

---

B Ed (Creative Arts) University of Melbourne, Australia

---

## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

---

Previous Board Member, Tuesday Evening Concert Series 2015 - 2018 Current Board member; Live Arts, Since 2015. President July 2018 - July 2020 Co-Founder: Dementia Friendly Central Virginia  
<http://dfcentralvirginia.com/>

### Interests:

---

Arts, Dementia, Singing (member of Virginia Consort since 2014),

### Reasons for Seeking to Serve on the Board, Commission, or Committee:

---

JABA has an excellent reputation and mission and offers much needed services in our community. Similar services offered by JABA were available to my family in Australia following my mother's diagnosis of Alzheimer's Disease. Since then, I have had a great interest in dementia and its impact on families and the community. In 2019, my husband and I co-founded Dementia Friendly Central Virginia which aims to reduce stigma and increase awareness of dementia through education training to community organizations. DFAC complements the work of JABA and other aging agencies and services.

### How did you hear about this vacancy:

---

JABA CEO, Marta Keane

[Cameron\\_Mowat\\_Resume\\_Aug\\_2020\\_JABA.pdf](#)

Upload a Resume



# Cameron Mowat

434 981 7241

[mowatcd@gmail.com](mailto:mowatcd@gmail.com)

## SKILLS

Strategic thinker  
Strong interpersonal communication skills  
Relationship builder  
Collaborative team member  
Connect donors with ideas and opportunities

## HIGHLIGHTS

20 years fundraising experience  
Life-long commitment to the Arts  
Winner of a Green Room Award for Music, Opera, Dance and Drama (MODD) Show

## EDUCATION:

Bachelor of Education (Creative Arts - Music)  
The University of Melbourne, Australia

## VOLUNTEER BOARDS

Live Arts (President July 2018- 20)	Current
Dementia Friendly Central Virginia	Current
Tuesday Evening Concert Series (TECS)	2014-18
The Song Company (Sydney, Australia)	2007-11

## CAREER SUMMARY:

Director of University Arts Development	University of Virginia	Mar 19 - present
Director of Donor Engagement	Charlottesville Area Community Foundation (CACF)	Apr 15 – Jan 19
Director of Development	Melbourne Symphony Orchestra, Australia	Aug 11 - Mar 14
Head of Fundraising & Development	Taronga Conservation Society Australia	Mar 06-Jul 11
Sponsorship Manager	Sydney Festival	Sep 03- Mar 06
Marketing and Development Manager	The Australian Ballet School	Jun 00-Sep 03
Education and Artist Development Manager	Melbourne Symphony Orchestra	Feb 91- May 00
Administrator	National Federation of Music Societies, London UK	Oct 88 – Oct 90

## CAREER BACKGROUND:

### UNIVERSITY OF VIRGINIA

March 2019 - present

#### Director of University Arts Development

The Director of University Arts Development will be responsible for developing appropriate fundraising strategies and have programmatic responsibilities that enhance the fundraising efforts for the University of Virginia. These efforts include prioritizing funding needs based on the strategic plan for the Arts; serving as the senior arts development representative for various arts volunteer boards; managing the Arts Council and Arts Endowment, creating a fundraising plan based on the priorities of the strategic plan; and serving as an Arts advocate by communicating and collaborating with colleagues in schools/units across Grounds, as well as volunteers supporting the Arts efforts.

### CHARLOTTESVILLE AREA COMMUNITY FOUNDATION

April 2015 – January 2019

#### Director of Donor Engagement

Reporting to the CEO and President, proactively identify and cultivate new donors and new types of donors, build strong and trusting relationships with new and existing donors and their financial and legal advisors, enlist support from CACF's Governing Board and staff and design and implement strategies for donor retention and ongoing commitment to CACF's work for the community. Design and execute programs that enable donors or others to connect with each other; leverage resources; learn about philanthropic and charitable giving practice; and understand and address non-profit and community trends. Provide organizational leadership so that all aspects of CACF's operations and communications effectively meet new and existing donors' interests and requirements, as well as high quality standards for fund management and compliance.

**MELBOURNE SYMPHONY ORCHESTRA****August 2011 - March 2014****Director of Development**

As Director of Development, I was responsible for the ongoing plan and strategy for fundraising at the MSO creating and implementing a detailed, multi-year plan for annual campaigns and the MSO Foundation to ensure success is aligned with the Company's strategic goals. Working closely with the Managing Director, MSO Board and musicians, I maximised income from individual giving, government, trusts and foundations grants, corporate partnerships and events to support the MSO's long-term sustainability and ensure its ongoing artistic and business priorities.

**TARONGA CONSERVATION SOCIETY AUSTRALIA – Taronga & Taronga Western Plains Zoos****Head of Fundraising & Development****March 2006 - July 2011**

Responsible for the management and strategic direction of the Taronga Foundation to secure support and funds from public appeals, major gifts & bequest, trusts & foundations and corporate partnerships. The success of this role demands the ability to negotiate complex gifts through the development of strong and trusting supporter relationships, measured donors stewarding together with innovative awareness and engagement campaigns in support of Taronga's capital, conservation, education and research projects.

**SYDNEY FESTIVAL****September 2003 – November 2005****Sponsorship Manager**

Sydney Festival is a major arts festival in Australia's largest city, Sydney that runs for three weeks every January, since it was established in 1977. The festival program features in excess of 150 events from local and international artists and includes contemporary and classical music, dance, circus, drama, visual arts, cross media and artist talks. The festival attracts approximately 500,000 people.

I met Sydney Festival's fund-raising targets through the strategic acquisition of high-value cash sponsorships from the corporate sector and the maintenance and development of existing sponsorship relationships. Maintained excellent relationships with foreign governments cultural bodies to identify and secure funding where appropriate. Also, liaised with Festival departments with emphasis on enhancing artistic objectives while developing value-added promotional opportunities to exceed sponsors' needs.

**THE AUSTRALIAN BALLET SCHOOL****October 2000 – August 2003****Marketing and Development Manager**

Responsible for management of the fundraising team to develop, plan, implement and budget all fundraising, sponsorship, marketing and communications strategies for the School.

**MELBOURNE SYMPHONY ORCHESTRA****1991 – May 2000****Education and Artist Development Manager**

Responsible for the overall development, programming, marketing and implementation of the orchestra's education, community and artist development programs. This included creative and logistical management; negotiation and servicing of education sponsors (both government and private); development of marketing strategies; and management of the program's budget and income; artist liaison; commissioning of new works; contract negotiations with musicians, composers, writers and directors. Winner of 1995 Green Room Award for MODD Show.

**NATIONAL FEDERATION OF MUSIC SOCIETIES (LONDON)****1988 – 1990****Administrator**

Administrator of the national office and supervising six staff to provide members with financial, legal, insurance and artistic advice; Event Manager of the annual regional and national conferences and Manager of the national *ESSO Young Artists Award* which included acting as an artist manager for the recipients.

**Application****Profile****Which Boards would you like to apply for?**

Historic Preservation Committee: Submitted

Public Defender's Office Citizens Advisory Committee: Submitted

Region Ten Community Services Board: Submitted

**Magisterial District \***☒ Jack Jouett

Myra

First Name

N

Middle Initial

Anderson

Last Name

2517 Hydraulic Rd #63

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Mobile: (434) 305-2083

Primary Phone

Home:

Alternate Phone

liberatedchick09@yahoo.com

Email Address

Brave Souls on Fire and Church  
of Our Savior

Employer

Mental Health Director/Nursery  
Coordinator

Occupation

**Business Address:**

1165 Rio Rd East

**Date of Employment:**

3/1/18

**Years Resident in Albemarle County:**

14

**Previous Residence:**

200 Wahoo Way Apt 822

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a  
County Supervisor or Other County Officer, Employee, or Appointee:**

N/A

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## Education

### Education:

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PVCC Virginia Commonwealth Univ

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## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

---

Community Fellow-UVa Equity Center, Vinegar Hill Toastmasters, Getting Word Advisory Committee of Monticello, Community Mental Health and Wellness Coalition

### Interests:

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Mental Health/Social Justice Advocacy, Volunteering, Reading, Poetry, Line Dancing, Collage, Traveling, US History, Black History, Local History

### Reasons for Seeking to Serve on the Board, Commission, or Committee:

---

I have a strong interest in criminal justice, mental health, and preserving history. As it relates to criminal justice, I have seen how minorities are disproportionately affected and want to be a part of the solution. As it relates to Mental Health, I'm a mental health advocate and have been a both mental health worker and also a client at various points in my life, offering a unique perspective. I believe our local CSB (Region Ten) could greatly be improved and am committed to doing my part to have high quality services for all. As it relates to preserving history I am the 7th generation descendant of the enslaved families of Monticello, so I understand that preserving history is important. I have a strong desire to be more active in my community. As a minority, I think it is very important to have diversity on boards and commissions. as well also get a better understanding the structure and operations of board and committees. I have the passion, time and willingness to serve

### How did you hear about this vacancy:

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website

---

Upload a Resume

**Application**

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**Profile****Which Boards would you like to apply for?**

---

Public Defender's Office Citizens Advisory Committee: Submitted

**Magisterial District \***

---

☒ Samuel Miller

Marilyn

First Name

Minrath

Middle Initial

Last Name

565 Loblolly Lane

Home Address

Suite or Apt

Charlottesville

City

VA

State

22903

Postal Code

Mobile: (434) 962-7207

Primary Phone

Business: (434) 296-6464

Alternate Phone

mminrath@gmail.com

Email Address

--None-- self employed

Employer

Licensed Clinical Psychologist  
with Forensic Subspeciality

Occupation

**Business Address:**

---

505 Faulconer Dr Ste 2 Charlottesville, Virginia 22903

**Date of Employment:**

---

September, 1990

**Years Resident in Albemarle County:**

---

30 years

**Previous Residence:**

---

614 Big Oak Road

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

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None

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## Education

### Education:

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University of Virginia School of Nursing BSN 1973 Univeristy of North Carolina at Chapel Hill PHD 1989

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## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

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### Interests:

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Hiking, Biking, Kayaking and Art Projects

### Reasons for Seeking to Serve on the Board, Commission, or Committee:

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As a Forensic Psychologicst I work comduct psychological evaluations for underserved populations in the departments of social services as well as for the Office of the Public Defender. I have a strong interest in promoting justice reform and providing fair trials for all defendants, regardless of socioeconomic class.

### How did you hear about this vacancy:

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directly from the office of the public defender

[Vitae.doc](#)

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Upload a Resume

**MARILYN F. MINRATH, PH.D., M.S.N.**

Licensed Clinical Psychologist  
505 Faulconer Drive, Suite 2D  
Charlottesville, VA 22903  
(434) 296-6462  
[mminrath@gmail.com](mailto:mminrath@gmail.com)

**Education**

Ph.D 1989	Doctor of Philosophy Department of Psychology University of North Carolina at Chapel Hill
M.S 1987	Master of Arts Department of Psychology University of North Carolina at Chapel Hill
M.S.N. 1976	Master of Science in Psychiatric Mental Health Nursing University of Virginia
B.S.N 1973	Bachelor of Science in Nursing University of Virginia

**Honors**

1972	National Institute of Mental Health Nurse Traineeship
1975	National Institute of Mental Health Training Grant in Psychiatric Mental Health Nursing
1976	Sigma Theta Tau National Honor Society of Nursing

**Certification and Licensure**

1990	Licensed Clinical Psychologist, Virginia Board of Psychology
1971	Licensed, Registered Nurse Virginia Board of Nursing
1982	Certification as a Clinical Nurse Specialist in Psychiatric Mental Nursing, Certification Board American Nurses Association

**Professional Experience**

1990 to present	<b><i>Psychotherapy Practice</i></b> Psychological Diagnostic Evaluations Individual psychotherapy with adults Couples Therapy
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(cont'd)	<b><i>Forensic Psychological Evaluations with James Anderson Thomson, M.D</i></b> Competency to Stand Trial Evaluations Sentencing Evaluations Mental Status at the time of the Offense Evaluations Determination of Mental State and Psychological Mitigating Factors in Criminal and Civil Cases Independent Medical Examination Fitness for Duty, Risk Assessment Forensic Record Review Expert Witness
2002 to present	Departments of Social Services, Child Protective Services and Foster Care Divisions
``	Psychological Evaluations of Parenting Capacity
1988 To 1989	Resident in Clinical Psychology Department of Behavioral Medicine and Psychiatry University of Virginia Health Sciences Center Charlottesville, Virginia  Child and Adolescent Psychiatric Service Evaluation and treatment of children and adolescents  Institute of Law, Psychiatry and Public Policy Certification in Forensic Training and Research
1976 to 7/1977	Head Nurse, Adolescent Psychiatric Unit Psychiatric Institute Washington, D.C.

### **Academic Appointments**

2010-present	Adjunct Faculty, Assistant Professor of Psychiatry Institute of Law, Psychiatry and Social Policy University of Virginia
1979-1984	Assistant Professor, Yale University School of Nursing Master's Program in Psychiatric Mental Health Nursing, Joint Appointment Clinical Nurse Specialist, Connecticut Mental Health Center New Haven, Connecticut



- 1992-1995      Instructor, University of Virginia School of Nursing  
Charlottesville, Virginia
- 1985-86        Teaching Assistant, Department of Psychology  
University of North Carolina at Chapel Hill  
Chapel Hill, North Carolina
- 1977-1979      Instructor, Nursing Program Piedmont Virginia  
Community College

### **Research**

Object Relations, Loss and Psychosomatic Illness. Doctoral Dissertation, University of North Carolina at Chapel Hill, 1989.

Psychological and Familial Factors in Chronic Pain. Master's Thesis, University of North Carolina at Chapel Hill, 1987.

MMPI Profile Clusters And Surgical Treatment Outcome In Chronic Low Back Pain Patients. Research Project, North Carolina Memorial Hospital Psycho-diagnostic Service, 1987.

### **Publications**

Minrath, M. (1985). Breaking The Race Barrier: The White Therapist In Interracial Psychotherapy. Journal of Psychiatric and Mental Health Nursing, 25, 19-25.

Comas-Diaz, L. & Minrath, M. (1985). Psychotherapy With Ethnic Minority Borderline Patients. Psychotherapy: Theory, Research and Practice, 22,(2), 418-426.

### **Memberships in Professional Organizations**

American Psychological Association

### **Membership in Community Organizations**

Georgia's Healing House Board of Directors  
University of Virginia Health System Patient and Family Advisory Forum  
Citizens Advisory Committee, Office of the Charlottesville Albemarle Office of the Public Defender  
Ronald MacDonald House Board of Directors (1992-2000)

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## Application

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### Profile

#### Which Boards would you like to apply for?

---

Solid Waste Alternatives Advisory Committee SWAAC: Submitted

#### Magisterial District \*

---

☒ Jack Jouett

Peggy

First Name

Gilges

Middle Initial

Last Name

701 Flordon Dr

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Mobile: (434) 996-8496

Primary Phone

Home: (434) 293-0815

Alternate Phone

peggygilges@me.com

Email Address

N/A currently

Employer

Occupation

#### Business Address:

---

#### Date of Employment:

---

#### Years Resident in Albemarle County:

---

16

#### Previous Residence:

---

Brooklyn, NY

#### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

N/A

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### Education

**Education:**

---

BA, Dartmouth College; Sustainable Practices Program, Dominican University School of Business and Leadership; Environmental Forum of Marin Master Class

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Sierra Club of the Piedmont, Center for Biological Diversity, VDOT Adopt-A-Highway program Past chairperson and vice chair of the Solid Waste Alternatives Advisory Committee, currently serving as secretary

**Interests:**

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Sustainability, climate stability, waste and litter reduction, composting, recycling, hiking, bird and wildlife watching, family and pets

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Have been serving on the SWAAC since its inception. Served on previous board (Long Range Solid Waste Solutions Advisory Committee) and participated in preparation of the final report of the committee to the BOS in October of 2015.

**How did you hear about this vacancy:**

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Originally through Liz Palmer

[resume\\_for\\_SWAAC\\_reapplication.pdf](#)

Upload a Resume

Peggy Gilges  
701 Flordon Drive  
Charlottesville, VA 22901  
(h) 434 293-0815  
(c) 434 996-8496  
peggygilges@me.com

## Professional Experience

2011-2014 Co-founder, Brng.it, blog and mobile app, developed to motivate people toward a zero-waste lifestyle.

2001-2004 Vice President, Senior Specialist of 20<sup>th</sup> Century Decorative Arts Department, Christie's Auction House, New York, responsible for management of office staff, appraisals, taking in consignments, maintaining and developing relationships with clients, catalogue production and marketing.

1993-2000 Specialist and Assistant to International Head of Department, 20<sup>th</sup> Century Decorative Arts, Christie's New York

1988-1992 Assistant Vice President, Head of Christie's East Department of 20<sup>th</sup> Century Decorative Arts, New York, appraising and taking in consignments for sale, researching and cataloguing items for sale, setting up presale viewings, overseeing catalogue production, photography and marketing of sales.

1984-1987 Administrative Assistant, Department of 20<sup>th</sup> Century Decorative Arts at Christie's East, New York, handling phones, correspondence and mailings, general organization of all department sales.

## Education

2010-2011 Dominican University of California, San Rafael, California, School of Business and Leadership Sustainable Practices Program, Environmental Forum of Marin Master Class

1983-1984 Sotheby's Works of Art Course, London, England

1979-1983 Dartmouth College, Hanover, New Hampshire, Bachelor of Arts *cum laude*, Art History major, Foreign Study Abroad program Florence, Italy, Arts reporter for *The Dartmouth*

