

Application

Profile**Which Boards would you like to apply for?**

Historic Preservation Committee: Submitted

Magisterial District *

☒ N/A

Elizabeth

First Name

G

Middle Initial

Russell

Last Name

735 Graves Street

Home Address

Suite or Apt

Charlottesville

City

VA

State

22902

Postal Code

Mobile: (434) 466-1275

Primary Phone

Business: (434) 984-7589

Alternate Phone

lizgracerussell@gmail.com

Email Address

Thomas Jefferson Foundation.
Inc.

Employer

Facilities and Planning

Occupation

Business Address:

Date of Employment:

8/17/13

Years Resident in Albemarle County:

2

Previous Residence:

New Orleans

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Education:

BA Mary Washinton, Historic Preservation Masters UVa, Urban + Environmental Planning

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Preservation Piedmont President Board Member - AHIP Greenway and Blueway Advisory Committee
Member Big Sister, Big Brothers Big Sisters of the Blue Ridge

Interests:

horseback riding, cycling, running, hiking, community involvement

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Continued interest in preservation of the rural areas and urban ring in Albemarle County. I enjoy this Board and look forward to continued projects.


How did you hear about this vacancy:


email reminder

[Liz_Russell_Resume_2019.pdf](#)

Upload a Resume

ELIZABETH RUSSELL

 (434) 466-1275

 lizgracerussell@gmail.com

 linkedin.com/in/lizgracerussell

 Charlottesville, VA

PROFILE

Experienced Assistant Director skilled in project management and planning, with a demonstrated history of working in the museums and institutions industry.

EDUCATION

UNIVERSITY OF VIRGINIA

M.A. Urban and Environmental
Planning
2011 – 2013

UNIVERSITY OF MARY WASHINGTON

B.A. Historic Preservation
2002 – 2006

SKILLS

Project Management

Decision Making

Managing Relationships

Community Outreach

Design and Presentation

Budgeting

Excel

Policy

Historic Preservation

Research

WORK EXPERIENCE

ASSISTANT DIRECTOR OF FACILITIES & PLANNING

Thomas Jefferson Foundation | Aug 2013 – Present

Demonstrated proficiency in project management, effective communication, cost controls, and interpersonal skills. High achiever with multiple promotions.

- Oversees annual capital planning process
- Successfully manages and coordinates facilities and land use special projects with all stakeholders
- Advises on land use, viewshed, roads, easements, trails, and planning
- Works closely with developers regarding historic Viewshed
- Successfully implements policy changes and best-practices in workplace
- Developed first long-range Fleet policies and acquisition recommendations
- Responsible for two departments containing over a dozen staff

PROJECT OFFICER

Louisiana Department of Historic Preservation | Nov 2008 – Jun 2010

Provided technical oversight to recipients of Historic Building Recovery Grant

- Viewed and assessed damage to historic properties
- Review scope of work in conformance with federal requirements pursuant to SOI Standards
- Prepared in-house Section 106 documentation
- Published articles on historic plaster, masonry, and cast iron

SITE SUPERVISOR

Hands On New Orleans | May 2007 - Mar 2008

Oversaw the reconstruction and renovation of historic Katrina-damaged homes using unskilled volunteers.

- Assisted in developing construction program, as non-profit moved from disaster relief to recovery and rebuilding.
- Spearheaded workshops and corporate volunteering projects

OTHER EXPERIENCE

Committee Member | Albemarle County Department of Historic Preservation

Board Member | Albemarle Housing Improvement Program (AHIP)

Board Member | Preservation Piedmont

Committee | Greenways Advisory Group

Big Sister | BBBS of the Blue Ridge

Intern [former] | Albemarle County Department of Community Development

Application

Profile

Which Boards would you like to apply for?

Historic Preservation Committee: Submitted

Magisterial District *

☒ Rivanna

Jared

First Name

Loewenstein

Middle Initial

Last Name

2431 Proffit Road

Home Address

Suite or Apt

Charlottesville

City

VA

State

22911

Postal Code

Home: (434) 973-6583

Primary Phone

Home:

Alternate Phone

cjl@virginia.edu

Email Address

University of Virginia (Retired
Faculty)

Employer

Librarian

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

PhD. University of Virginia

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Reappointment

How did you hear about this vacancy:

e-mail

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Application

Profile**Which Boards would you like to apply for?**

Jefferson Madison Regional Library Board: Submitted

Magisterial District *

☒ Rio

Allison

First Name

Carter

Middle Initial

Last Name

830 Charter Oaks Drive

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Mobile: (919) 619-9303

Primary Phone

Home:

Alternate Phone

allisonbcarter@gmail.com

Email Address

University of Virginia

Employer

Operations Director, Center for
Effective Lawmaking

Occupation

Business Address:

830 Charter Oaks Drive

Date of Employment:

6/10/2019

Years Resident in Albemarle County:

1

Previous Residence:

Brunswick County, NC

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Education:

Bachelor of Arts With Distinction, University of Virginia, 2000 Major: English, Minor: Government

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Cinderella's Closet Founder (Wilmington, NC); Compassion sponsor and writer; yoga teacher at YMCA; BodyPump teacher at YMCA

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

As an avid reader and library program attendee, I believe the public library offers services and meets a community need like no other entity. My young sons and I visit the library weekly, and it would be an honor to help serve and shape something that affects our lives so much. I have significant experience in budget and financial management, personnel, marketing, event planning, organization (including grassroots) and more.

How did you hear about this vacancy:

I actively sought this

[Allison_Barrett_Carter_5-2020.pdf](#)

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Allison Carter

830 Charter Oaks Drive, Charlottesville, VA 22901
919-619-9303
allisonbcarter@gmail.com

- Operations Director of a UVA-based research center, overseeing and managing exponential growth in all arenas including events, grants, and personnel.
- Award-nominated and published freelance writer with more than ten years of experience writing, editing, and delivering compelling content in print and online.
- Former Managing Editor of two regional, high-quality magazines. In one year tenure, the company was nominated Business of the Year.

Core Proficiencies

Writing, Editing, Content Strategy, Grant Management, Management, Social Media Marketing, Social Media Management, Content Marketing, Journalism, Recruitment, Web Publishing, Email Marketing

Experience

FROM 2019 TO CURRENT

Operations Director, Center for Effective Lawmaking, University of Virginia /
Charlottesville, VA

- Help expand the community of scholars focused on legislative effectiveness (coordinating research affiliates, grant competitions, and organizing speakers and conferences).
- Communicate the work of the Center to broad audiences (creating marketing plan, updating the Center website, engaging with target audiences).
- Help increase the use of Center outputs (cultivating an external advisory board; interacting with media, lawmakers, and their staff).
- Help in fundraising (grant reporting, working with university development teams, hosting friend-raising events).
- Coordinate internal operations between the Center and the Batten School (working with staff in areas such as communications, information technology, development, event hosting).

FROM 2009 TO 2019

Freelance Writer & Content Marketer / Leland, NC

- Consulted with dozens of small businesses and bloggers interested in taking their reach to the next level.
- Created long-term content calendars based on keyword search, SEO, marketing campaigns, and sales funnels.
- Redesigned websites.
- Performed ghostwriting.
- Optimized social media channels (including Facebook, Instagram, Twitter, podcasts, SoundCloud, YouTube, Pinterest).
- Spoke at industry conferences of all sizes.

Significant projects:

Web Editor, *Grace United Methodist Church*
Content Coordinator, *Wilmington Today*
Stringer & Columnist, *StarNews*
Client Coordinator & Writer, *Greater Wilmington Business Journal*
Travel Columnist, *Port City Daily*
Editor, *International Quality Assurance*

FROM JUNE 2016 TO NOVEMBER 2018

Managing Editor / Carolina Marketing Company, Leland

- Determined and assigned all writing and photography for *North Brunswick Magazine*, *South Brunswick Magazine* and the website *Life in Brunswick County*. This involved a coordinated look at all publications as well as design and cover decisions.
- Managed 15 freelance writers and 20 freelance photographers. Continually recruited as well as assessed all pitches and cold calls.
- Edited and posted all content to *Life in Brunswick County* (three times a week minimum).
- Coordinated and implemented all social media campaigns.
- Wrote and sent weekly email digest.
- Engaged with the community through programs such as Leadership Brunswick County, Community College mentorship, and Women in Philanthropy.
- Worked with local chambers and public relations officers to determine stories and community news for dissemination.
- Attended tradeshow.
- Answered any and all public messages regarding story ideas, questions on content, and event promotion.
- Launched the brand new, redesigned websites for the two magazines in 2016; managed and oversaw the design, content, and relaunch of the combined websites (*Life in Brunswick County*) in 2017.

Education

MAY 2000

Bachelor of Arts with Distinction in English Language & Literature / University of Virginia
G.P.A: 3.7

Notable Publications

New York Times online; *Washington Post* online; *Redbook* online; *Today's Parenting* online; *Double Bind: The Role of Women and Ambition* (2017), a Norton Anthology; *The HerStories Project: So Glad They Told Me* (2016); *Chicken Soup for the Soul: Happy Holidays* (2015)

Community Involvement

- Founder and Editor-in-Chief of Cape Fear Family Magazine online (2018- 2019)
- Group Fitness Instructor (2009 - present)
- Graduate of Leadership Brunswick County (2018)
- Founder of Cinderella's Closet-Wilmington (2016-2019)
- Listen To Your Mother cast member Raleigh-Durham 2015
- Administrator and Leader of the Vend Raleigh Group for Entrepreneurial Women (2013-2014)
- Managing Co-Partner at Triangle Moms on Main (2012-2013)
- Featured regional expert in Ladies' Home Journal (2012)
- Interviewed by My Carolina TV (2012)
- Columnist for and contributor to *Carolina Parent* (2010-2011 and 2012)
- Radio interview on WCHL (2011)
- Columnist at TriangleMom2Mom of *The News and Observer* (2010-2012)

Application

Profile**Which Boards would you like to apply for?**

Jefferson Madison Regional Library Board: Submitted

Magisterial District *

☒ N/A

Kim

First Name

Martin

Middle Initial

Last Name

1463 Trinity Way

Home Address

Suite or Apt

Crozet

City

VA

State

22932

Postal Code

Mobile: (434) 531-1776

Primary Phone

Home:

Alternate Phone

kmartin22932@gmail.com

Email Address

Hantzmon Wiebel LLP

Employer

HR Administrator

Occupation

Business Address:

818 E. Jefferson Charlottesville, VA 22902

Date of Employment:

09/12/2016 - present

Years Resident in Albemarle County:

24

Previous Residence:

5772 Via Lane Crozet, VA 22932

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

University of Virginia Awarded with highest distinction - dual concentration in secondary education & social science

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Virginia Festival of the Book, volunteer committee. 1997 - present. Manage high profile and large venue events. Sample of previous positions held: Beaver Creek Sculling - nonprofit president & board member; White Hall Ruritans - nonprofit president, Cub Scout Troop 79 treasurer, Pop Warner Football nonprofit president & board member

Interests:

reading, continuing education, walking, family

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have volunteered and served on boards in various capacities for more than 20 years. After Jane Kulow called me earlier this month to gauge my interest in serving as a JMRL Board Trustee, I spent time learning about the position responsibilities. I believe both my professional and volunteer background and experience would make me a valuable addition to the JMRL Board. Thank you for your consideration.

How did you hear about this vacancy:

Jane Kulow

[Kim_Martin_Resume.pdf](#)

Upload a Resume

Kim Martin

434.531.1776

kmartin22932@gmail.com

PROFESSIONAL EXPERIENCE

Hantzmon Wiebel LLP | Charlottesville, VA

2016-Present

Public Accounting | Top 20 CPA Firm in Virginia | Top 300 Firm in the United States

HR Administrator (Director)

- Built and launched the firm's HRIS system. Moved all HR documents to the platform and successfully introduced staff self-service functions and paperless annual benefits open enrollment.
- Overhauled the firm's employee handbook.
- Ensure that the firm's policies and procedures align with industry trends and employment legislation. Recommend new policies, changes and updates as needed to the CEO.
- Work with a team of partners to develop and schedule training and continuing professional education (CPE) for all staff.
- Manage the staff annual review process. Benchmark salaries and make adjustment recommendations.
- Responsible for all stages of the employee life cycle.
- Focus on firm culture and mentoring to reduce professional staff turnover by more than 50%.
- Oversee performance and discipline including termination if required.
- Work closely with the benefits broker to ensure that the firm is offering top quality benefits.
- Review payroll prepared by the firm accountant.

University of Virginia Investment Management Company | Charlottesville, VA

2013-2016

Provides investment management services for the University of Virginia and related foundations

Corporate Accounting/Human Resources

- Discreetly handle the organization's confidential personnel and payroll information.
- Set up pre-tax/post-tax deductions and earnings codes in the payroll system as needed.
- Process payroll in-house; compliant and knowledgeable with all state and federal payroll laws.
- Point person for all employee benefits including open enrollment and education.
- Streamlined annual open enrollment benefits process. Shifted paper enrollments to self-service.
- Maintain the company's ADP Human Resource Information System.
- Develop new hire program materials and conduct new hire orientation.
- Facilitate employee immigration visa applications and record requirements.
- Recruiting; post openings, initial screening, schedule candidate interviews and case studies.
- Moved accounts payable to a workflow platform. Increased efficiency and accuracy.

Worldstrides | Charlottesville, VA

2006–2013

Nation's largest accredited student travel organization

Manager of International Air Transportation 2011-2013

- Created the international air division for the company's Capstone program.
- Negotiated and managed \$4M+ of domestic and international flight contracts per year.
- Renegotiated contracts, successfully reducing costs by approximately 12% annually.
- Created and implemented air operations policies and protocols to avoid revenue loss due to operational error.
- Worked closely with the Senior Management team to ensure adherence to client budgets.
- Supported the in-house travel coordinator as needed; booked flights, trains and cars for staff.
- Member of the management emergency response team.

Air Division Supervisor 2008-2011

- Managed a staff of seven air finishers and assistants.

Air Planner 2007-2008

Air Finisher 2006-2007

US Airways (now American Airlines) | Fort Worth, TX

1986-2006

Flight Attendant

- Maintained stringent certification requirements subjected to extensive yearly review.
- Inflight manager responsible for the safety and comfort of passengers.
- Maintained records of all monetary transactions conducted on the aircraft.
- Selected to represent US Airways in an exclusive one year flight crew exchange program with British Airways.

EDUCATION, PROFESSIONAL CERTIFICATIONS AND VOLUNTEER WORK

University of Virginia | Charlottesville, VA.

Awarded with Highest Distinction.

Interdisciplinary Studies with dual concentration in social science and secondary education.

Society of Human Resource Management Certified Professional (SHRM-CP)

Group Benefit Associate – International Foundation of Employee Benefit Plans (GBA)

Virginia Festival of the Book. Onsite coordinator for high profile and large venue, festival events.

Application

Profile

Which Boards would you like to apply for?

Jefferson Madison Regional Library Board: Submitted
Piedmont Virginia Community College Board: Submitted

Magisterial District *

☒ Rio

Linda

First Name

S.

Middle Initial

Seaman

Last Name

1606 Sawgrass Court

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Home: (434) 973-8753

Primary Phone

Mobile: (434) 962-1512

Alternate Phone

lindaseaman24@gmail.com

Email Address

retired

Employer

retired

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

6 years

Previous Residence:

Charlottesville City for 40 yrs.

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Rick Seaman (husband) Place 29 Rio CAC, Tina Seaman Goode (daughter) Techer Burley Middle School

Education

Education:

Bachelors of Science, Russell Sage College

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

CATEC Foundation Board, McIntire Botanical Garden Board, Leadership Charlottesville Alumni Assoc., Westminster Presbyterian Church (Administrative Division Member), Charlottesville Scholarship Program Student Navigator

Interests:

The interface between education and workforce development, improving educational opportunities for youth and adults

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to continue serving our community through education for all residents.

How did you hear about this vacancy:

County website

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LINDA S. SEAMAN

1606 Sawgrass Court, Charlottesville, Virginia 22901

M: 434.962.1512 H: 434.973.8753

LindaSeaman24@gmail.com

PROFILE: Self-motivated, dedicated, team builder, energetic, organized, positive, relationship builder, well connected in the community

PROFESSIONAL EXPERIENCE:

Program Management, Fundraising, Public Relations, Administration, Community Leadership

EDUCATION AND TRAINING:

Russell Sage College, Bachelor of Science

Dual divisional major: Social Sciences and Elementary Education, Dean's List

Danforth School Administrators Fellowship, 1988-89

University of Virginia, School of Continuing and Professional Studies:

Cultivating Success: The Art of Fundraising, 2001

Development Strategy for Grant Writing, 2001

The Grantsmanship Center: *Five Day Strategic Fundraising Workshop*, 2003

EMPLOYMENT HISTORY:

Executive Director: Charlottesville Area School Business Alliance. (1998 - 2006)

Associate Director: Virginia Museum of Natural History at the University of Virginia.
(1992- 1998)

Assistant Director: Mid-Career Executive Program, University of Virginia. (1987-1992)

Librarian/Publicity Coordinator: UVA Office of Career Planning and Placement (1986-1987)

Director: Children's Museum, University of Virginia Medical Center (1982-1986)

Teacher: Netherwood Elementary School, Hyde Park, NY. (1966 -1967)

COMMUNITY ACTIVITIES:

CATEC Foundation Board Member (2018-present)

McIntire Botanical Garden (2016- 2020)

President (2018-2019)

Immediate Past President (2019-2020)

Charlottesville Democratic Committee

Co-Chair (2012-2014)

Charlottesville Scholarship Program Board of Directors (2007- 2017)

President (2013-2016)

Albemarle County and Charlottesville City Strategic Planning Task Forces 2004, 2006

Charlottesville Regional Chamber of Commerce

Board of Directors, Ex Officio (1998- 2006)

Central Virginia Tech Prep Consortium

Advisory Board (1998- 2006)

Piedmont Workforce Network Board and Youth Council

(2000 - 2006)

Computers 4 Kids

Board of Directors (1999 - 2002)

Piedmont Council of the Arts

Board of Directors (1998-2001)

Shannon Foundation for Excellence in Public Education, Charlottesville and Albemarle

Board of Directors (1996-1999)

League of Women Voters of Charlottesville and Albemarle County

Vice-President, Local and Regional Affairs (1979-1983), (1997- 1999)

Board of Directors (1968-1983)

Leadership Charlottesville Alumni Association Board of Directors (1997 - 1998)

United Way Volunteer Center, "Make a Difference Day" Advisory Committee (1997)

Charlottesville City School Board (1987-1996)

Chairman (1993-1995), Vice-Chairman (1991-1993)

Leadership Charlottesville, Class of 1992

Virginia High School League Appeals Board (1990-1996)

University of Virginia Health Sciences Center Health Promotion Task Force (1991-1993)

Charlottesville-Albemarle Technical Education Center Board

Chairman (1991-1993), Long Range Planning Committee (1989-1990)

Piedmont Regional Education Program
Board of Directors (1987-1988)

Virginia School Board Association (1987-1996)
Public Relations/Membership Committee (1989-1993)
State Convention Panel Member (1995)

Charlottesville Public Schools:
Supplemental Salary Committee (1988-1989)
Task Force on Educational Quality in the Middle Grades (1987)
Equity Issues Task Force (1984-1986)

Application

Profile**Which Boards would you like to apply for?**

Jefferson Madison Regional Library Board: Submitted

Magisterial District *

☒ Scottsville

Proal

First Name

D.

Middle Initial

Heartwell

Last Name

1455 Gray Stone Ct.

Home Address

Suite or Apt

Charlottesville

City

VA

State

22902

Postal Code

Mobile: (434) 962-7515

Primary Phone

Home:

Alternate Phone

pheartwell@villageschool.us

Email Address

Village School

Employer

Educator

Occupation

Business Address:

215 E, High St. Charlottesville, VA 22902

Date of Employment:

9/5/1995 to present

Years Resident in Albemarle County:

27

Previous Residence:

City of Charlottesville

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

B. A., University of Virginia M. A., George Mason University

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Trustee, Former Senior Warden-- Christ Episcopal Church (Charlottesville) Board Member, Field School of Charlottesville Board Member, Friends of the Library

Interests:

My primary interests are reading and writing.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have a strong affection for and allegiance to public libraries. As an educator, I value and consistently utilize library resources. JMRL plays a vital role in our community, providing services and information for all the citizens of our region. I desire to support the Library's staff and volunteers in the execution of its mission.

How did you hear about this vacancy:

David Plunkett, JMRL Director

[resume_2.docx](#)

Upload a Resume

Proal Heartwell
.Gray Stone Ct 1455
Charlottesville, VA 22902
pheartwell@villageschool.us
962-7515 (434)

:Professional Experience

- Co-founder, Co-director and English teacher at Village School, a middle school for girls in Charlottesville, Virginia (1995 to present)
- English teacher, Charlottesville High School, Charlottesville, Virginia (1989 – 1995)
- English teacher, James Madison High School, Vienna, Virginia (1985 – 1989)

:Education

- B. A., English, University of Virginia (1977)
- M. A., English with a Concentration in Fiction Writing, George Mason University (1994)

Professional Associations, Awards, and Publications

- Grant recipient, *Council for Basic Education* and *The National Endowment for the Humanities*, 1991
- “Masters as Mentors: The Role of Reading Poetry in Writing Poetry”

Voices from the Middle, Vol. 10, No. 2, December, 200

Author of

Goronwy and Me: A Narrative of Two Lives (Wipf & Stock

Publishers, 2012); *A Game of Catch* (CreateSpace,

(CreateSpace, 2019) 2014); *Divided We Fall*

Community Involvement

- Board Member, Friends of the Library
- Former Advisory Committee Member, *Virginia Festival of the Book*
- Judge, *The Writer’s Eye*, a poetry and prose contest sponsored by the University of Virginia Art Museum
- Trustee; Vestry, Christ Episcopal Church (Three terms; Senior Warden, two terms)
- Former Board Member, Charlottesville Abundant Life Ministries
- Board Member, Field School of Charlottesville
- Former Board Member, Park School

Family

Married to Susie Roseberry; one daughter, Elise -

Application

Profile

Which Boards would you like to apply for?

Local Board of Building Code Appeals / Fire Prevention Code Appeals Board: Submitted

Fire Prevention Board of Appeals/ Local Board of Building Code Appeals: Submitted

Magisterial District *

☒ White Hall

Doug

First Name

Lowe

Middle Initial

Last Name

270 Claremont Lane

Home Address

Suite or Apt

Crozet

City

VA

State

22932

Postal Code

Mobile: (434) 882-0755

Primary Phone

Home:

Alternate Phone

doug@sagebuildconsulting.com

Email Address

Sagebuild Consulting LLC

Employer

Construction Consultant /
General Contractor

Occupation

Business Address:

270 Claremont Lane Crozet VA 22932

Date of Employment:

12/15/13

Years Resident in Albemarle County:

35

Previous Residence:

Tennessee

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

B.S. Economics -- University of Tennessee at Chattanooga (UTC) 1985 Further Graduate studies at James Madison University

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Past Board Member Blue Ridge Home Builders Association Founding member of James River Green Building Association - Charlottesville Branch Member Charlottesville Area Chamber of Commerce Past Board Member Christian Educators Outreach - Charlottesville VA

Interests:

Interest in Environmentally Sensitive Building Technology, Home Building We have a large family and are actively involved in Albemarle County School sports programs Enjoy outside adventures...hiking, biking, walking. Love to study our local history and heritage. Dog owner.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have been involved in the local construction and development industry since 1985 mostly through my own companies. I have had direct responsibility on over \$200 million dollars worth of construction projects in the local area and continue to do so now. I already have a reasonable knowledge of building code and life safety issues.

How did you hear about this vacancy:

email reminder from the county

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Local Board of Building Code Appeals / Fire Prevention Code Appeals Board: Submitted

Fire Prevention Board of Appeals/ Local Board of Building Code Appeals: Submitted

Magisterial District *

☒ Rio

Frederick

First Name

L

Middle Initial

Huckstep

Last Name

PO Box 125

Home Address

11 Buck Mountain RD

Suite or Apt

Earlysville

City

VA

State

22936

Postal Code

Mobile: (434) 806-9036

Primary Phone

Home: (343) 978-4073

Alternate Phone

fredhuckstep@comcast.net

Email Address

Moore's Electrical & Mechanical
Construction

Employer

Engineer

Occupation

Business Address:

PO Box 125

Date of Employment:

2005

Years Resident in Albemarle County:

67

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a
County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

Undergraduate: University of Virginia, School of Engineering Graduate: University of Virginia, Masters - School of Engineer

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Member of Earlysville Fire Company Design-Build Institute of America

Interests:

History

Reasons for Seeking to Serve on the Board, Commission, or Committee:

To serve the County

How did you hear about this vacancy:

Prior members of boards

[Fred_Huckstep_Resume.pdf](#)

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FREDERICK HUCKSTEP, P.E.

Director of Engineering



QUALIFICATIONS

Mr. Huckstep has been employed with Moore's Electrical Construction since 2005. He is a Professional Engineer and has over 40 years of experience in the mechanical and electrical field.

EDUCATION/TRAINING:

- University of Virginia, Charlottesville, VA, MS Mechanical Engineering, 1977
- University of Virginia, Charlottesville, VA, BS Mechanical Engineering, 1975

RELATED WORK EXPERIENCE

Moore's Electrical & Mechanical Construction, Inc., Altavista, VA, Design Build Manager, 2005 - Present

- Responsible for engineering, estimating, and budgeting for design build projects
- Leads a staff of engineers and designers that serve as an "in-house" technical consulting group

L. A. Lacy, Inc., Charlottesville, VA, Project Manager, 1999 – 2005

- Administration, design, and pre-construction services for design/build commercial, institutional, and industrial projects
- Performed project management, mechanical estimating, and pre-construction services for "plan and spec" projects

Piedmont Virginia Community College, Charlottesville, VA, HVAC Instructor II, 1983-2000

- Developed and taught ongoing advanced level courses related to refrigeration, controls, testing and balancing, heat pumps, etc.
- Developed and taught specialized HVAC courses for Virginia Power's North Anna Nuclear Power Station

2rw Consulting Engineers, Charlottesville, VA, Project Engineering Manager, 1989-1999

- Evaluation and design of building control systems including pneumatic, electronic and automation systems
- Computerized studies of building energy consumption
- HVAC, plumbing, electrical, and lighting systems design for residential, commercial, research, and institutional facilities
- Supervision and inspection of project construction
- Energy systems analysis and design

Ray Fisher, Inc, Charlottesville, VA, Vice President of Engineering, 1983-1989

- In-house design of HVAC, control, electrical, and automation systems for commercial, institutional, and industrial applications
 - Construction management for mechanical projects
 - Management of service department
 - Scheduling of construction personnel
 - Supervision of HVAC, controls, and building automation division
 - Estimating for commercial, institutional, and industrial projects
-

Application

Profile

Which Boards would you like to apply for?

Natural Heritage Committee: Submitted

Magisterial District *

☒ White Hall

Kathryn

First Name

A

Middle Initial

Mallek

Last Name

PO Box 834

Home Address

Suite or Apt

Earlsville

City

VA

State

22936

Postal Code

Home: (434) 466-0858

Primary Phone

Home:

Alternate Phone

kate.mallek@gmail.com

Email Address

self

Employer

technical writer, editor,
consultant

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

15

Previous Residence:

Arlington, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Ann Mallek

Education

Education:

Dartmouth College, psychology and education Vermont Law School, master of environmental law and policy

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Interests:

Environmental health and safety, preservation of natural resources, climate change mitigation and adaptation, expectations and implementation of process, and accountability in decision making.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to give back to and support the conversation about the future of natural resource use and protection in Albemarle County.

How did you hear about this vacancy:

At a meeting I attended as a guest.

[KateMallek-Resume.pdf](#)

Upload a Resume



Kathryn A. Mallek

(434) 466-0858

kate.mallek@gmail.com

P. O. Box 834, Earlysville, VA 22936

PROFILE

Accomplished communicator; experienced technical writer and editor focused on reliable process and accountability. Talented educator devoted to facilitating improvements in the transfer of information between stakeholders. Genuine character and versatility lend an honest, down-to-earth approach to making a difference.

EXPERIENCE

TECHNICAL WRITER, OPERATING AS SOLE PROPRIETOR, ALBEMARLE COUNTY, VA - 01/2020-PRESENT

Assess and analyze needs and requirements. Draft and/or edit suitable documentation, including policy, white papers, training materials, and manuals. Solicit feedback, listen, and address accordingly, with strict attention to detail and scope. Format and design compelling documents. Verify and assure compliance with standards.

CAMPAIGN MANAGER, ANN MALLEK FOR SUPERVISOR, ALBEMARLE COUNTY, VA – 06/2019-11/2019

Strategy and positioning, goals identification and implementation. Issue communication and messaging. Candidate messaging and management. Campaign finance.

EXECUTIVE DIRECTOR, IVY CREEK FOUNDATION, CHARLOTTESVILLE, VA – 12/2017-05/2019

Strategic and operational management of the Ivy Creek Foundation and the Ivy Creek Natural Area, including oversight of staff, programs, and daily mission execution. Maintain donor and funder relations; expand revenue generating and fundraising activities; manage grant writing life cycle. Identify and implement process improvements; maintain quality of finance and administration; supervise volunteer management and outreach.

DEVELOPMENT ASSOCIATE, CHARLOTTESVILLE TOMORROW, CHARLOTTESVILLE, VA – 02/2016-06/2017

Manage development program, including proposals, research, and reporting. Strengthen pathways to organizational funding and sustainability. Maintain donor relationships and cultivate new philanthropic partners.

TECHNICAL WRITER, OPEN RESEARCH GROUP, LLC, ARLINGTON, VA – 2010-2015

Analyze dense scientific and technical information. Distill human and environmental information into components that are accessible to decision makers and the public. Assess perception roadblocks and analyze audience. Research, draft, and edit materials and analysis documents for local government and public and private entities. Advocacy and support for decision making to enhance ecosystem resilience and to reduce health burden on children and pollution to local systems.

DOCUMENTATION SPECIALIST, OPERATING AS SOLE PROPRIETOR, ARLINGTON, VA – 2003-2005, 2008-2010

Write and/or edit technical documents, help materials, user guides, and academic support materials. Research and write white papers and guidance materials. Draft user manuals web-based instructions.

TECHNICAL WRITER, FANNIE MAE, HERNDON, VA – 2005-2007

Lead technical writer for team building foundation step for upgrading mortgage servicing system. Interview design and technical team, assess scope, requirements, and intended outcome. Create and edit user guides for in-house personnel and end users. Document system updates. Consistency management for technical specifications, template creation, document library, and team portal.

DOCUMENTATION SPECIALIST/HELP DEVELOPER, EMPYREAN SERVICES, WASHINGTON, DC – 2003

Write and edit help materials and instruction manuals for project to migrate technical operational information to a high-availability, digital knowledge base distributed across 10,000+ users.

TECHNICAL WRITER, NATIONAL RURAL TELECOMMUNICATIONS COOPERATIVE, HERNDON, VA – 2001-2002

Direct Broadcast Satellite, C-band, and Internet writer and editor. Document release notes to production, produce procedural information and systems documentation, user guides and manuals, ad hoc bulletins, and marketing materials to project participants. Editorial oversight of presentations and marketing materials across departments. Manage life cycle of documentation, client relations through distribution. Manage templates library. Ensure outgoing documents meet or exceed company goals and department standards with strict attention to detail, consistency, and accuracy.

DIRECTOR, FIELD SVCS AND COMMUNICATION, NAT'L WILDLIFE REFUGE ASSOC., WASHINGTON, DC – 1999-2001

Development research, grant proposal writing, editing, and reporting. Solicit, write, edit, fact check, and format articles for quarterly newsletter. Outreach and education for Refuge Friends Groups, produce training and materials, manage listserv and database, provide technical assistance and resource updates. Manage website redesign.

WEBMASTER, EQUESTRIAN LAND CONSERVATION RESOURCE, ARLINGTON, VA – 1999-2005

Website management and maintenance; migration to database-driven content management system.

PROGRAM COORDINATOR, EQUESTRIAN LAND CONSERVATION RESOURCE, WASHINGTON, DC – 1998-1999

Managed organizational finance, membership, marketing, and correspondence. Executive support.

ASSOCIATE TEACHER, WILMINGTON FRIENDS SCHOOL, WILMINGTON, DE – 1997-1998

First grade teacher. Sixth grade supervisor. Middle school girls' lacrosse coach.

EDUCATION

VERMONT LAW SCHOOL, S. ROYALTON, VT – MASTER OF ENVIRONMENTAL LAW AND POLICY, 2015

Core legal theory. Comprehensive study in climate change and energy. Additional focus on environmental justice, food policy, regulatory paradigms, advocacy, and science for legal purposes.

DARTMOUTH COLLEGE, HANOVER, NH – BACHELOR OF ARTS, PSYCHOLOGY, EDUCATION, 1997

Major topics included: developmental psychology, human relations, social issues, and conflict resolution. Minor coursework included: educational theory, teaching practices, special education, and inclusivity. Other topics: ecology, biology, and environmental sciences.

SEA EDUCATION ASSOCIATION, WOODS HOLE, MA – MARITIME STUDIES, BIOLOGY, SAILING, 1995

Sailing and biological research program. Land component: oceanography, nautical science, and maritime literature. At sea: Woods Hole, MA, to Martinique aboard schooner, *Westward*. Research on sargassum and ocean refuse, functioned as crew, maintained laboratory.

Application

Profile**Which Boards would you like to apply for?**

Pantops Community Advisory Committee: Submitted

Magisterial District *

☒ RivannaRichard

First Name

N.

Middle Initial

Hiss

Last Name

250 Pantops Mtn Rd, Apt 5324

Home Address

Suite or Apt

Charlottesville

City

VA

State

22911

Postal Code

Home: (434) 972-2495

Primary Phone

Home: (864) 723-5705

Alternate Phone

rnhiss@aol.com

Email Address

none

Employer

retired

Occupation

Business Address:

none

Date of Employment:

N/A

Years Resident in Albemarle County:

4+

Previous Residence:

Salem, S.C.

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

BS Chemical Engineering, BS Metallurgical Engineering, PMD Harvard Business School

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

An active resident/member of Westminster Canterbury of the Blue Ridge, serving on several of our committees

Interests:

Pantops economic development and long range plan, Rescue Station 16,

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Support the work of the existing Pantops CAC and help it continue to contribute to the development of the community

How did you hear about this vacancy:

from the President of WCBR

Upload a Resume

Application

Profile**Which Boards would you like to apply for?**

Piedmont Virginia Community College Board: Submitted

Magisterial District *

☒ Samuel Miller

Alfreda

First Name

A

Middle Initial

Morris

Last Name

8816 Chestnut Grove Road

Home Address

Suite or AptEsmont

City

VA

State

22937

Postal Code

Mobile: (434) 962-5107

Primary Phone

Home:

Alternate Phone

alfreda.morris04@gmail.com

Email Address

Belk

Employer

Sales/HR Support

Occupation

Business Address:

1581 E. Rio Rd Charlottesville, VA 22901

Date of Employment:

09/13/2017

Years Resident in Albemarle County:

61

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

No applicable

Education

Education:

UVA, 1981 Bachelor of Arts Degree in Sociology.

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Charlottesville Alumnae chapter of Delta Sigma Theta Sorority, Inc. Notary Public

Interests:

Sports , civic events

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Reappointment

How did you hear about this vacancy:

Currently a Board Member

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Jefferson Madison Regional Library Board: Submitted
Piedmont Virginia Community College Board: Submitted

Magisterial District *

☒ Rio

Linda

First Name

S.

Middle Initial

Seaman

Last Name

1606 Sawgrass Court

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Home: (434) 973-8753

Primary Phone

Mobile: (434) 962-1512

Alternate Phone

lindaseaman24@gmail.com

Email Address

retired

Employer

retired

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

6 years

Previous Residence:

Charlottesville City for 40 yrs.

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Rick Seaman (husband) Place 29 Rio CAC, Tina Seaman Goode (daughter) Techer Burley Middle School

Education

Education:

Bachelors of Science, Russell Sage College

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

CATEC Foundation Board, McIntire Botanical Garden Board, Leadership Charlottesville Alumni Assoc., Westminster Presbyterian Church (Administrative Division Member), Charlottesville Scholarship Program Student Navigator

Interests:

The interface between education and workforce development, improving educational opportunities for youth and adults

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to continue serving our community through education for all residents.

How did you hear about this vacancy:

County website

[resume_6.3.20.doc](#)

Upload a Resume

LINDA S. SEAMAN

1606 Sawgrass Court, Charlottesville, Virginia 22901

M: 434.962.1512 H: 434.973.8753

LindaSeaman24@gmail.com

PROFILE: Self-motivated, dedicated, team builder, energetic, organized, positive, relationship builder, well connected in the community

PROFESSIONAL EXPERIENCE:

Program Management, Fundraising, Public Relations, Administration, Community Leadership

EDUCATION AND TRAINING:

Russell Sage College, Bachelor of Science

Dual divisional major: Social Sciences and Elementary Education, Dean's List

Danforth School Administrators Fellowship, 1988-89

University of Virginia, School of Continuing and Professional Studies:

Cultivating Success: The Art of Fundraising, 2001

Development Strategy for Grant Writing, 2001

The Grantsmanship Center: *Five Day Strategic Fundraising Workshop*, 2003

EMPLOYMENT HISTORY:

Executive Director: Charlottesville Area School Business Alliance. (1998 - 2006)

Associate Director: Virginia Museum of Natural History at the University of Virginia.
(1992- 1998)

Assistant Director: Mid-Career Executive Program, University of Virginia. (1987-1992)

Librarian/Publicity Coordinator: UVA Office of Career Planning and Placement (1986-1987)

Director: Children's Museum, University of Virginia Medical Center (1982-1986)

Teacher: Netherwood Elementary School, Hyde Park, NY. (1966 -1967)

COMMUNITY ACTIVITIES:

CATEC Foundation Board Member (2018-present)

McIntire Botanical Garden (2016- 2020)

President (2018-2019)

Immediate Past President (2019-2020)

Charlottesville Democratic Committee

Co-Chair (2012-2014)

Charlottesville Scholarship Program Board of Directors (2007- 2017)

President (2013-2016)

Albemarle County and Charlottesville City Strategic Planning Task Forces 2004, 2006

Charlottesville Regional Chamber of Commerce

Board of Directors, Ex Officio (1998- 2006)

Central Virginia Tech Prep Consortium

Advisory Board (1998- 2006)

Piedmont Workforce Network Board and Youth Council

(2000 - 2006)

Computers 4 Kids

Board of Directors (1999 - 2002)

Piedmont Council of the Arts

Board of Directors (1998-2001)

Shannon Foundation for Excellence in Public Education, Charlottesville and Albemarle

Board of Directors (1996-1999)

League of Women Voters of Charlottesville and Albemarle County

Vice-President, Local and Regional Affairs (1979-1983), (1997- 1999)

Board of Directors (1968-1983)

Leadership Charlottesville Alumni Association Board of Directors (1997 - 1998)

United Way Volunteer Center, "Make a Difference Day" Advisory Committee (1997)

Charlottesville City School Board (1987-1996)

Chairman (1993-1995), Vice-Chairman (1991-1993)

Leadership Charlottesville, Class of 1992

Virginia High School League Appeals Board (1990-1996)

University of Virginia Health Sciences Center Health Promotion Task Force (1991-1993)

Charlottesville-Albemarle Technical Education Center Board

Chairman (1991-1993), Long Range Planning Committee (1989-1990)

Piedmont Regional Education Program
Board of Directors (1987-1988)

Virginia School Board Association (1987-1996)
Public Relations/Membership Committee (1989-1993)
State Convention Panel Member (1995)

Charlottesville Public Schools:
Supplemental Salary Committee (1988-1989)
Task Force on Educational Quality in the Middle Grades (1987)
Equity Issues Task Force (1984-1986)

Application

Profile**Which Boards would you like to apply for?**

Piedmont Virginia Community College Board: Submitted

Magisterial District *

☒ Samuel Miller

Russell

First Name

MADISON

Middle Initial

Cummings, Jr.

Last Name

3278 Plank Rd.

Home Address

Suite or Apt

North Grden

City

VA

State

22959

Postal Code

Home: (434) 977-5913

Primary Phone

Mobile: (434) 981-6154

Alternate Phone

madcumings@gmail.com

Email Address

Retired

Employer

Pharmacist

Occupation

Business Address:

University of Virginia Hospital Pharmacy, Lee Street, Charlottesville, Va

Date of Employment:

June, 1970- February, 2010

Years Resident in Albemarle County:

42

Previous Residence:

Charlottesville

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

B.S. Psychology, Hampden-Sydney College, 1965; B.S. Pharmacy, Medical College of Virginia (VCU), 1968; PVCC, a year and a half of Spanish, 1992-1994, several courses of interest- Greek History, 20th Century History, British History in the 80's and 90's, U.Va.

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Cove-Garden Ruritan Club, 1984-present; African American Teaching Fellows Board, 2008-2014 and 2018-present; CATEC Foundation Board, 2018-present; Charlottesville/Albemarle Commission on Children and Families(formerly CACY), 2002-2008; Senior Statesmen of Virginia Board and member, 2010-present; Crozet Blue Ridge Tunnel Committee, 2016-present; Cville100 climate change mitigation advocacy group, 10/1/19-present

Interests:

gardening, travel, reading(especially history), family, tennis (formerly!), carpentry, volunteering, Democratic politics, education for all

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I've been involved with education since coming to the area, from coaching soccer and youth baseball to serving on Albemarle's School Board from 1994-2001, having a wife who's a teacher, and now I'm serving on the CATEC Foundation Board to provide scholarships to those interested in CTE education. I've taken courses at PVCC, and my son, Josh, prepared himself to transfer to UVA with 2 years at PVCC. I believe PVCC is one of the academic gems of our community, and I've had an interest in serving on the PVCC Board for some years, and applied in 2016 as well.

How did you hear about this vacancy:

A close friend who is on the PVCC Board encouraged me to apply

[Upload a Resume](#)

Application

Profile**Which Boards would you like to apply for?**

Piedmont Virginia Community College Board: Archived

Magisterial District *

☒ Jack Jouett

Patricia

First Name

J.

Middle Initial

Rooney-Knowlton

Last Name

3145 Dundee Road

Home Address

Suite or AptEarlsville

City

VA

State

22936

Postal Code

Mobile: (434) 249-6520

Primary Phone

Home: (434) 973-3742

Alternate Phone

pj.knowlton@gmail.com

Email Address

National Ground Intelligence
Center

Employer

Chief of Staff

Occupation

Business Address:

2055 Boulders Road, Charlottesville, VA 22911

Date of Employment:

March 1997

Years Resident in Albemarle County:

15

Previous Residence:

865 Frays Ridge Road, Earlsville, VA 22936

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

University of Virginia, Charlottesville, VA Ph.D., Education. Vanderbilt University, Nashville, TN M.Ed., Human Development Counseling. National Defense University, Washington D.C. M.S., Strategic Intelligence. University of North Carolina, Chapel Hill, NC B.A., Political Science. Piedmont Virginia Community College, Charlottesville, VA Associate of Applied Science, Nursing.

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Vestry member, Buck Mountain Episcopal Church, Earlysville

Interests:

Continuing Education/Lifelong Learning, Volunteering, Dealing with difficult/challenging problems, Mentoring

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Having attended PVCC as a student (2015-2018), I would like to opportunity to provide volunteer service back for the excellent education I received. In addition, I have been involved in the education field for my entire career affording me a variety of experiences and insights that may be of benefit to the PVCC community. Finally, having been in education since the 1990s, community college students are my most favorite student population to support!

How did you hear about this vacancy:

Website

[ShortResumeJan212020.doc](#)

Upload a Resume

Work Experience

U.S. Army, National Ground Intelligence Center, Charlottesville, VA

2016 - 2019 Chief of Staff, lead Security, Personnel, Logistics, and Facilities Divisions.

2011 - 2016 Senior Intelligence Officer, led Strategic Planning & Evaluation, managed Center's strategic Planning and Evaluation Programs.

Brookings Institution, Washington, D.C.

2014 - present Adjunct Faculty, focus *Neuro-Leadership: Understanding Brain Functioning and Its Impact on*

Leadership Performance, Team Performance and Communication

(Part time)

FBI, National Executive Institute, Quantico, VA

2016 - present Adjunct Faculty, focus *Neuro-Wellness: Building Resilience Through Understanding the Brain's*

Defense Circuitry and the Impact of Chronic Stress, Workplace Burnout and Trauma (Part time)

Federal Executive Institute, Charlottesville, VA

2008 - 2011 Senior Faculty, designed & launched Institute's first *Neuro-Leadership Program* focusing on the

nexus between leadership performance, neuroscience research, and the implications for creating high performing leaders, managers and employees

National Geospatial-Intelligence Agency, National Capitol Region

1997 - 2008 Dean, School of Leadership and Professional Studies, led the design and delivery of all

leadership and professional development education

United States Military Academy, West Point, NY

1995-1997 Assistance Professor, Department of Behavioral Science and Leadership

Selected Publications

Ronayne, P & Rooney, P (2017). *Re-assess and revive lifelong learning...with the brain in mind.* Virginia Human Resources Magazine, Summer/Fall 2017, p. 18.

Ronayne, P & Rooney, P (2013). *Post-shutdown recovery: 3 ways to get your brain*

back on track. Government Executive.

<http://www.govexec.com/excellence/promising-practices/2013/10/post-shutdown-how-get-your-brain-back-track/72065/>

Rooney, P (2009). Brain fitness: A critical factor for leader success. The Leadership Landscape, Fall/Winter 2009, 2.

Selected Presentations

September 2019, ***“Wellness and Law Enforcement, Understand the Officer’s Brain,”*** Hawaii State Law Enforcement Officials Annual Conference, Maui, HI

August 2018, ***“Wellness in Law Enforcement,”*** Federal Bureau of Investigation, Senior Leader Seminar at Darden School of Business, UVA, Charlottesville, VA

May 2017, ***“Leading with the Brain in Mind,”*** Virginia Banker’s Association Annual Conference, Charlottesville, VA.

October 2016, ***“Neuro-Educator: Understanding Neuroscience Findings and the Potential Impacts for Education,”*** Illinois School for the Deaf, Jacksonville

April, 2014, ***“Neuro-Leadership, Your Brain on Change,”*** UVA Law School Conference, Charlottesville.

July 2012, ***“Neuroscience in Intel Analysis: Understanding How the Brain Works and Its Impact on Analytic Decision Making,”*** Understanding and Improving Intelligence Analysis Conference, Brunel University, London, England

April 2012, ***“Neuro-Fed (Understanding How the Brain Works and Its Impact on Decision Making),”*** Five-Eyes Analytic Workshop, University of Mississippi

April 2011, ***“Neuro-Fed, Leading with the Brain in Mind,”*** Federal Government Annual Diversity Conference, Cambridge, MD

April 2011, ***“Neuro-Fed: Leading with the Brain in Mind,”*** Annual Training Officers Consortium, Roanoke, VA

Education

University of Virginia, Charlottesville, VA
Ph.D., Education.

Vanderbilt University, Nashville, TN
M.Ed., Human Development Counseling.

National Defense University, Washington D.C.

M.S., Strategic Intelligence.

University of North Carolina, Chapel Hill, NC
B.A., Political Science.

Piedmont Virginia Community College, Charlottesville, VA
Associate of Applied Science, Nursing.

Top Secret Security Clearance

Application

Profile

Which Boards would you like to apply for?

Places 29 Hydraulic Community Advisory Commitee: Submitted

Magisterial District *

☒ Jack Jouett

Jane

First Name

Fogleman

Middle Initial

Last Name

2567 Free Union RD

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Home: (434) 981-1274

Primary Phone

Home:

Alternate Phone

janeogleman73@gmail.com

Email Address

Real Estate Broker Roy Wheeler
Realty, Self Employed

Employer

Real Estate Broker

Occupation

Business Address:

2567 Free Union RD

Date of Employment:

1979

Years Resident in Albemarle County:

50

Previous Residence:

Charlottesville Born in Charlottesville

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education**Education:**

High School Graduate, College Graduate BA

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Have been serving and like to be an advocate for the area west of the Hydraulic area

How did you hear about this vacancy:

Have been a member since there was only a single committee

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Places 29 Hydraulic Community Advisory Commitee: Submitted

Magisterial District *

☒ Jack Jouett

John

First Name

Lewis

Last Name

Middle Initial

100 West Park Drive

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Home: (434) 465-1613

Primary Phone

Home:

Alternate Phone

jnlewis@arachnerd.com

Email Address

SPGlobal

Employer

Information Technology

Occupation

Business Address:

100 West Park Drive

Date of Employment:

6/1/2019

Years Resident in Albemarle County:

20

Previous Residence:

Orange, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Laura Lewis, Teacher at Burley MS

Education

Education:

Ms in Managing Information Systems, McIntire School, University of Virginia 2000 Ba in History, Middlebury College, VT 1990

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

President, Charlottesville Area Mountain Bike Club (CAMBC) Board Member, Rivanna Trail Foundation (RTF)

Interests:

Bike/Ped issues. Biking, hiking, outdoor activities.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Continue to represent bike/ped issues in my community

How did you hear about this vacancy:

Diantha McKeel

[John N Lewis Resume 2019-04.docx](#)

Upload a Resume

JOHN N. LEWIS

100 West Park Drive, Charlottesville, VA 22901 | 434-465-1613 | jnlewis@gmail.com

IT Leader

IT Operations Management: IT leadership with emphasis on operational efficiency and legacy systems modernization and simplification. IT best practice implementations following international standards (ITIL, ISO27001, NIST, PCI DSS).

Information Security and Compliance: implement and drive information security risk management into daily processes.

Senior Project Manager/Analyst: translate complex topics to business units while building relationships and working with matrixed environments to drive the delivery of large-scale initiatives.

PROFESSIONAL EXPERIENCE

LUMOS NETWORKS | Waynesboro, Virginia
2018

2011 -

Vice President, Information Technology (Senior Director 2011-2014)

Led Corporate back-office IT infrastructure, networking, applications, information security, application development, desktop support, project management, and operations leader for \$200+ million annual revenue regional telecom.

- Directly supervised 6 and managed more than 50 employees and contractors, with an average annual ~\$10 Million budget in 6 departments: Infrastructure, Information Security, Software Development, Operations, User Support, and PMO direct reports.
- Smoothly integrated IT applications, staffing, and data through 2 acquisitions (Clarity Communications, NC and DC74 Data Centers, NC), and one merger (Spirit Communications, SC).
- Directed multiple on-premise system upgrades, migrating application stacks to virtualized and segregated architectures.
- Coordinated several enterprise application migrations, including ERP migration from Oracle JDE to EBS.
- Effectively supported 30 enterprise applications, and 60 key departmental applications, with an ongoing focus to reduce legacy complexity through functional consolidation and virtualization.
- Presented technical and analytical updates as subject matter expert at multiple board meetings and assisted with M&A activities by reviewing multiple potential targets IT functions

Key Achievements:

- Strategically reduced IT operational budget from \$10 to \$7 million by reducing staff, renegotiating contracts, consolidating vendors, and accelerating legacy system retirements and upgrades.
- Directed Lumos effort in the successful IT separation from NTELOS as part of the Lumos spin-off event in 2011.
- Hired and built cohesive IT team of 55 comprising of legacy NTELOS and new staff.

NTELOS COMMUNICATIONS | Waynesboro, VA
2011

2004 -

Manager, IT Assurance Services

Managed corporate information security, business continuity, change management and compliance program to protect corporate revenue and image while meeting regulatory and industry compliance requirements for \$450 million annual revenue regional telecommunications company with 1200 employees.

- Architected corporate information security, business continuity, change management and compliance based on industry standards.
- Built and managed an information security and compliance monitoring, reporting and response infrastructure to improve visibility and accountability of IT user, system and network activity and changes.
- Advised IT assurance risks with executive leadership, including board Policy and Audit Committees.

Key Achievements:

- Directed implementation of change control procedures and a software development lifecycle (SDLC) resulting in improved change management processes, controls, and visibility for IT Department.
- Implemented an enterprise information security policy framework to meet internationally recognized standards
- Coordinated corporate IT's Sarbanes Oxley compliance rollout, creating and demonstrating IT controls.
- Successfully led enterprise effort to audit, assess and comply with the industry PCI Data Security Standard.

CITY OF CHARLOTTESVILLE | Charlottesville, VA
2004

2002 -

Security Systems Engineer

Engineered city-wide IT security program, business continuity planning, network, and engineering architecture. Part of the IT management/leadership team.

- Designed and executed information security audit, using quantitative risk analysis.
- Performed many senior network engineer duties including building and managing firewalls, VPN, DNS, intrusion detection, web proxy, and monitoring programs; provided guidance to cross-functional internal and external teams.
- Developed and rolled out Charlottesville's first city-wide information technology security policies. Conducted training sessions for all city departments.

RETURNBUY | Ashburn, VA
2002

2000-

Director of Technology Operations and Infrastructure

WOODBERRY FOREST SCHOOL | Woodberry Forest, VA
1997 - 2000

Director of Technology, JV Lacrosse Coach

ILLINOIS STATE MUSEUM | Springfield, IL
1996 - 1997

Internet Developer/Computer Engineer

QUANTUM RESEARCH CORPORATION | Bethesda, MD
1993 - 1996

Internet Developer/Project Manager

WORKING KNOWLEDGE

<u>Productivity Tools</u> Microsoft Office, Office 365 (Word, Excel, PowerPoint, Visio, Sharepoint, Teams, Skype, OneDrive); Online Conferencing (WebEx, GoToMeeting, Zoom); Dayforce HRM, Salesforce, Oracle EBS, Metasolv, Google Office (Docs, Sheets, Slides, Drive, etc.)	<u>Hardware and Software Platforms</u> VMWare VSphere & HorizonView VDI, HP 3PAR SAN, Windows, Linux, OS X, AS400, Oracle DB, SQL Server, MySQL, DB2, Apache, IIS, Azure, Cisco switch/route, Drupal, A10 Load Balancing, Cisco UCS, Aruba	<u>Security</u> Tenable/Nessus (vulnerability scanning), Splunk (log analytics), Wireshark (packet capture), Palo Alto (firewall, IDS, Web Filtering), Cylance/Sophos (antimalware), Cisco ASA (firewalls), Ping Identity & Duo Security (SSO), GigaVue
<u>Software Development</u> <u>Methodologies:</u> Agile SCRUM, Kanban, Waterfall iterations, REST/SOAP <u>Tools:</u> VersionOne, Visual Studio, Jenkins, Bitbucket, CVS/Git, Oracle SOA, Weblogic	<u>IT Operations Tools</u> ServiceDesk+, Nagios, CA UIM, Atlassian Confluence, KACE, MobileIron, 15Five, Microsoft SSIS, SRSS, PowerBI; Sisense, Commvault	<u>Best Practices</u> ITIL, PCI DSS, MDM, Least Privilege, Application Centric Architecture, NIST Cybersecurity Framework, ISO270001, OWASP

AWARDS AND CONFERENCES

Awards: Ntelos Awards: Shining Star 2010; Lumos Awards: Shining Star 2012; Above and Beyond 2013; Excellence 2014

Industry Conferences: RSA Information Security (4x); Oracle OpenWorld (2x); Gartner Security & Risk Summit (2x); Gartner Infrastructure, Operation & Cloud Strategies Summit (2x); TWDI Conference (Transforming with Data Intelligence); DRJ Conference (Disaster Recovery); SplunkLive (3x)

Presenter: Virginia Business Magazine - Cyber Security Roundtable (2017); Oracle OpenWorld (2014); SplunkLive (2009)

Certifications: Certified Information Systems Security Professional - CISSP (2002 - 2018). 40 CPE/year.

EDUCATION

MS, Management Information Systems, McIntire School of Commerce, UVA, Charlottesville, VA 2000

BS, History, Middlebury College, Middlebury, VT 1990

OF INTEREST

- Charlottesville Area Mountain Bike Club President (2019); Board member (2015 - 2019). Policy advocacy, fundraising.
- Board member of the Rivanna Trail Foundation. Strategic planning, policy advocacy (2016 - current)
- Committee member of Albemarle County's Places29 Hydraulic Advisory Committee (2017 - current).
- Hiked Appalachian Trail Virginia to Maine (1995)
- Lived in Venezuela, Bahamas, Qatar, Greece, Lebanon, Sudan, and Chile. Backpacked around world in (1991-1992)

Application

Profile

Which Boards would you like to apply for?

Places 29 Hydraulic Community Advisory Commitee: Submitted

Magisterial District *

☒ Jack Jouett

Victoria

First Name

Tremaglio

Last Name

Middle Initial

1035 Locust Avenue

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Business: (212) 546-0875

Primary Phone

Mobile: (561) 313-4953

Alternate Phone

manager.stonefield@oconnorcp.com

Email Address

OCT Stonefield Property Owner,
LLC

Employer

Property Management

Occupation

Business Address:

1954 Swanson Drive Suite 100 Charlottesville, VA 22901

Date of Employment:

10/2017-Current

Years Resident in Albemarle County:

22 (1993-2015)

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a
County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

BS Cornell University School of Hotel Administration

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Board President, Literacy Volunteers of Charlottesville Albemarle Board President, Junior League of Charlottesville Sustainers Wintergreen Adaptive Sports, volunteer instructor

Interests:

Skiing, Tennis

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Ownership of The Shops at Stonefield wants the center to be an active participant and hub for the neighborhood. Joining the Community Advisory Committee for Hydraulic gives me the honor, challenge, and responsibility of understanding how the community and Stonefield work together to accomplish this goal.

How did you hear about this vacancy:

Diantha McKeel

Upload a Resume

Application

Profile**Which Boards would you like to apply for?**

Region Ten Community Services Board: Submitted

Magisterial District *

☒ White Hall

Barbara

First Name

Barrett

Middle Initial

Last Name

1220 Red Pine Court

Home Address

Suite or Apt

Crozet

City

VA

State

22932

Postal Code

Home: (434) 823-1643

Primary Phone

Home:

Alternate Phone

boberae46@gmail.com

Email Address

Retired

Employer

Volunteer Advocate

Occupation

Business Address:

none

Date of Employment:

Years Resident in Albemarle County:

32 years

Previous Residence:

Waynesboro, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

Some College.

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Arc of The Piedmont

Interests:

Volunteer Advocacy 40+ years

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Reappointment.

How did you hear about this vacancy:

County Page.

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Application

Profile**Which Boards would you like to apply for?**

Rivanna River Corridor Project: Submitted

Magisterial District *

☒ Rio

Janelle

First Name

P

Middle Initial

Cockrell

Last Name

2066 Elm Tree Court

Home Address

Suite or Apt

Charlottesville

City

VA

State

22911

Postal Code

Mobile: (205) 215-1972

Primary Phone

Business: (540) 298-4825

Alternate Phone

jpcockrell@gmail.com

Email Address

Merck & Co., Inc.

Employer

Quality Assurance

Occupation

Business Address:

2778 SE Side Highway Elkton, VA 22827

Date of Employment:

11/21/2011

Years Resident in Albemarle County:

8

Previous Residence:

Willmar, MN

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

Bachelors of Science in Chemical Engineering from Florida A&M University Master of Science in Chemical Engineering from the University of Minnesota

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

The National Coalition of 100 Black Women Charlottesville Metropolitan Area Chapter The National Alumni Association of Florida A&M University Northern Virginia Chapter

Interests:

Mentoring, Volunteering, Running, Soccer, Hiking, Cycling

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am very active in my community and love the outdoors. I feel like serving on the Rivanna River Corridor Project Committee would be a great way for me to give back to my community and preserve the natural beauty in the area.

How did you hear about this vacancy:

Bea LaPisto-Kirtley

[JPC_Resume_05Jun2020.docx](#)

Upload a Resume

Janelle Cockrell

2066 Elm Tree Court, Charlottesville, VA 22911 • 205-215-1972 • jpcockrell@gmail.com

Profile

Dedicated Quality Assurance Senior Specialist with excellent GxP compliance, technical, analytical, communication, and people management skills demonstrated by 8 years of experience

Skills

- SAP
- DeltaV
- PI Processbook
- Trackwise
- Team supervision and training
- Project Management
- MMD Sigma Yellow Belt
- Process improvement

Accomplishments

Project Management

- Project manager for Deviation Management for Merck Elkton Campus; standardizing deviation root cause investigations and reduction of work associated with investigations

Experience

Feb 2019 - Present

Merck

Elkton, VA

Senior Specialist, Quality Assurance, PRIMAXIN® Antibiotic Filling

- Project Lead for Data Integrity Compliance Initiative for Filling Area
- Quality Lead for Antibiotic Containment Capital Project for Filling Area
- Provide quality support for external and internal audits
- Quality approval of change controls, Quality Notifications, and GMP documentation
- QMS Aseptic Processing Subsystem Owner

July 2017 – Jan 2019

Merck

Elkton, VA

Operations Manager, PRIMAXIN® Antibiotic Filling

- Managing a team of 14 hourly employees in the antibiotic filling area
- Ensuring compliance with safety, quality, and GMP regulations
- Review and optimization of GMP documentation
- Collaborate with operations management team to ensure supply plan for PRIMAXIN® is met
- Provide operations support for introduction of new drug product in powder filling area

Mar 2015 – June 2017

Merck

Elkton, VA

Specialist, Engineering, Technical Operations, PRIMAXIN® Antibiotic Filling

- Subject matter expert in Antibiotic Filling Processing and Environmental Monitoring
- Technical lead for new drug product in powder Filling area
- QMS Aseptic Processing Subsystem Owner
- Executed multiple technical deviation root cause analysis investigations for antibiotic filling processing and environmental monitoring
- Authored and executed Protocols

Janelle Cockrell

205-215-1972•jpcockrell@gmail.com

Nov 2011 – Mar 2015

Merck

Elkton, VA

Specialist, Engineering, Technical Operations, GARDASIL® Vaccine Bulk Sterile

- Subject matter expert in Bulk Sterile Processing
- Authored batch records for all operations/processes performed during bulk vaccine manufacturing
- Executed multiple technical deviation root cause analysis investigations for bulk sterile processing
- Qualified and trained operations personnel on bulk sterile processing
- Authored and executed Protocols

May 2008 – Nov 2011

Nova-Tech Engineering

Willmar, MN

Research & Development Chemical Engineer

- Team lead on active project to develop new technology capable of transforming waste products into energy
- Successfully coordinated a cross-functional collaboration project to design and furnish a new chemistry lab
- Led an analytical testing implementation project that resulted in acquirement of new analytical skills and new NTE capabilities
- Developed and implemented a NTE Job Hazard Analysis (JHA) form based OHSA methods

Education

2005 - 2008

University of Minnesota

Minneapolis, MN

Ph.D. studies in Chemical Engineering

- NIH Biotechnology Training Grant Fellowship Recipient

2003 – 2005

University of Minnesota

Minneapolis, MN

Master of Science in Chemical Engineering

- GEM Graduate Student Fellowship Recipient

1999 – 2003

Florida A&M University

Tallahassee, FL

Bachelor of Science in Chemical Engineering

References

References are available on request.

Application

Profile

Which Boards would you like to apply for?

Solid Waste Alternatives Advisory Committee SWAAC: Submitted

Magisterial District *

☒ Rio

Navarre

First Name

Bartz

Last Name

Middle Initial

240 Pebble Beach Ct

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Mobile: (540) 315-1042

Primary Phone

Home:

Alternate Phone

navarrebartz@gmail.com

Email Address

PacMül LLC

Employer

Co-founder

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

Previous Residence:

Charlottesville, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

M.Eng. Materials Science and Engineering from Virginia Tech B.S. Ceramic Engineering from Missouri University of Science and Technology

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Charlottesville Bicycle and Pedestrian Advisory Committee, TJ Soil and Water Conservation District, Cville Makes

Interests:

Circular economy, environment and sustainability, makerspaces, bicycling, urban design/planning

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I've been concerned about the state of solid waste management after hearing about China's National Sword policy. I'd like to do what I can to help the county reach its climate goals through implementation of solid waste policy.

How did you hear about this vacancy:

SWAAC Meeting

[Bartz_Resume_GreenBlue.pdf](#)

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Navarre Bartz

4000 City Walk Way Apartment 137
Charlottesville, VA 22902

navarre.bartz@gmail.com
(540) 315-1042

HIGHLIGHTS OF QUALIFICATIONS

- Fifteen years of laboratory and literature research experience
- Diverse communication and design skillset including web content creation, technical reporting, and product instruction development
- Hands-on packaging experience through small business order fulfillment and retail inventory management
- Over twenty years of participation in environmentally-focused organizations

RELEVANT EXPERIENCE

Communication and Design

- Wrote and published over 50 articles about technology and the environment at solarpunkstation.com
- Developed the logo, website, and product instructions for PacMül storage solutions
- Took product photos, wrote item descriptions, and handled customer interactions on multiple ecommerce platforms
- Reported monthly and prepared final analysis of results for work on US Navy cooling system work
- Presented solar thermoelectric research findings at the EPA P3 Awards on the National Mall

Packaging Experience

- Managed inventory of \$2.5M per year retail store coordinating freight deliveries and physical inventory
- Packaged and shipped 150 packages per year from home businesses

Research and Technical Experience

- Conducted extensive literature research to guide laboratory efforts
- Classified over 160 patents related to photovoltaics, batteries, and electrochemical devices
- Supervised technicians and undergraduate researchers in laboratory settings
- Designed and performed extensive corrosion analysis for pipe failures in domestic water distribution systems
- Developed recirculating flow loop rig used as the template for several projects in a water quality lab

EMPLOYMENT HISTORY

Co-Founder	PacMül LLC	Roanoke, VA
Inventory Coordinator	JoAnn Crafts	Boulder, CO
Patent Classifier	KT Consulting	Harrisonburg, VA
Laboratory Assistant	Virginia Tech Dept. of Civil Engineering	Blacksburg, VA
Research Assistant	Missouri S&T Dept. of Materials Science & Engineering	Rolla, MO
Laboratory Assistant	Missouri S&T Dept. of Chemistry	Rolla, MO

Research Assistant	Missouri S&T Dept. of Civil Engineering	Rolla, MO
Engineering Intern	EaglePicher Technologies R&D	Joplin, MO
Nature Director	Camp Childress Scout Camp	Diamond, MO

Community Involvement

Participant	Albemarle County Solid Waste Alternatives Advisory Committee
Member	Charlottesville Bicycle and Pedestrian Advisory Committee (BPAC)
BPAC Representative	Barracks-Emmet Intersection Steering Committee
Director Candidate	Thomas Jefferson Soil and Water Conservation District
Organizer	Cville Makes Meetup Group
Head of Battery Group	Missouri S&T Solar Car Team
Member	Missouri S&T Water and Environment Federation (WEF) Chapter
Organizer	Missouri S&T Schrenk Society Green Chemistry Seminar Series
Eagle Scout	Boy Scout Troop 17

EDUCATION

Virginia Tech	M.Eng. Materials Science and Engineering
Missouri S&T	B.S. Ceramic Engineering, Minor in Chemistry

Application

Profile**Which Boards would you like to apply for?**

Solid Waste Alternatives Advisory Committee SWAAC: Submitted

Magisterial District *

☒ Jack Jouett

Teri

First Name

S

Middle Initial

Kent

Last Name

872 Belvedere Blvd

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Home: (434) 466-5157

Primary Phone

Home:

Alternate Phone

teristrotherkent@gmail.com

Email Address

Community Climate
Collaborative

Employer

Director of Programs and
Communication

Occupation

Business Address:

872 Belvedere Blvd

Date of Employment:

9/1/2017

Years Resident in Albemarle County:

21

Previous Residence:

Jordan, Utah

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

No

Education

Education:

Bachelor's of Arts English (teaching emphasis)

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Better World Betty, Love No Ego Foundation

Interests:

Dancing, Mindfulness

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have passion and over ten years experience in this area.

How did you hear about this vacancy:

Jesse Warren

[TERI STROTHER KENT_resume_3.1.2020_v2.pdf](#)

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TERI STROTHER KENT

434.466.5157 | teristrotherkent@gmail.com/ | [linkedin.com/in/terikent/](https://www.linkedin.com/in/terikent/) | @cvillebetty @c3climate

PROFILE

Charismatic leader with a reputation for building innovative and impactful brands.

Versatile and effective communications professional with over a decade of experience creating compelling social media, video, radio, print, and television content; press releases, and grant proposals.

Highly motivated problem-solver and team player who maximizes engagement with creative storytelling.

CORE COMPETENCIES

- | | | |
|--------------------------|----------------------------|---------------------------|
| • Project Management | • Strategic Communications | • Creativity and Fun |
| • Social Media Marketing | • Public Speaking | • Entrepreneurial Mindset |
| • Media Relations | • Business Development | • Brand Strategy |

PROFESSIONAL EXPERIENCE

Community Climate Collaborative

2017- present

Environmental non-profit with a mission to elevate climate action across all sectors and enact equitable policy solutions

Director of Programs and Communication

First hire for new climate action non-profit. Developed initial strategy, programs, and made key hires. Now build brand with strategic communications and effective programs. Ensure programs are mission-driven and impactful. Foster and maintain strategic partnerships. Manage a 3-person team.

Select accomplishments

- Grew social media following by 148% in 2019.
- Tripled media coverage on programs resulting in 1.7 million touches.
- Supported 93+ businesses on reaching their sustainability goals, saving 4,300 metric tons of CO₂e and saving over half a million dollars on electricity costs annually.
- Developed Home Energy Challenge to empower households to reduce their carbon footprint.

Better World Betty

2008-present

Environmental non-profit organization focusing on helping people, businesses to reduce their environmental footprint

Founder/Executive Director

Built brand with a blend of strategic marketing expertise and exceptional creativity. Managed 5-person advisory board, 1-3 interns, 50 volunteers per year. Developed and executed innovative environmental campaigns involving marketing, social media, and events. Maintained relationships with local media and stakeholders. Led strategic planning and fundraising efforts. Presented on topics like eco-conscious living and sustainability practices in business.

Select accomplishments

- Awarded \$90K in grants in highly competitive market.
- Built reach of 100,000 through radio, TV, print, and website channels and 1,000+ subscribers.
- Developed program that engaged ~200 households in 1,000 actions to reduce carbon footprint.

Rivanna Water and Sewer and Solid Waste Authority

2015-2017

Wholesale water provider and recycling/solid waste service provider for Charlottesville and Albemarle County

Communications Manager/Executive Coordinator

Developed internal and external communications strategy. Increased awareness in Rivanna's projects, services, and brand through multiple channels. Wrote press releases, actively pitched news stories, and cultivated strong relationships with community stakeholders. Gave presentations and tours.

Select accomplishments

- Rebuilt rivanna.org website enhancing responsiveness, navigation, content, and visual identity.

- Co-authored “A First Look” highlighting five reservoirs’ water quality.
- 100% of press releases garnered local or regional media coverage. 2016 media reach: 4.2 million.

Charlottesville Area Better Business Challenge

2011-2014

Friendly competition designed to help increase operational efficiency and sustainability across six key areas

Project Manager

Provided one-on-one and group education and training to businesses on wide variety of topics including best practices in waste management, new LED lighting technology, and energy efficiency by launching a series of 6 Lunch n’ Learns. Managed all internal and external communications including website. Supervised 40+ volunteers. Planned and executed a highly scripted Oscars-style awards night ceremony.

Select accomplishments

- Spearheaded first green business competition in Central Virginia.
- Supported 150+ businesses with 4,000 employees increase operational efficiency and sustainability including 1.5 million kilowatt hours saved, amounting to \$200,000/per year cost-savings.
- Managed 8-member network of stakeholders including Chamber of Commerce, UVA Darden School of Business, UVA Community Credit Union, Albemarle County, and City of Charlottesville.
- Earned 70 media hits on variety of TV, radio, print.

Cville Weekly, Cville Family, and Echo Magazine

2008- 2015

Two independent publications serving Charlottesville and Albemarle County audience

Freelance Writer

Wrote 80+ monthly "Ask Betty" columns on a range of sustainable living topics from raising eco-conscious kids to eco-remodeling with a reach of 110,000.

The Local Energy Alliance Program LEAP

2013-2014

Non-profit helping households and businesses increase their comfort, health, and energy-efficiency savings

Commercial Outreach Coordinator

Extended energy efficiency message to the non-residential sector including businesses, schools, and non-profits. Coordinated over a dozen energy assessments at area congregations. Managed website content.

Sutherland and JPJ Middle School

1993-2001

Public Middle School 6th-8th grade in Albemarle County, Virginia and West Jordan, Utah

Professional Educator

Created writing, reading, researching, and oral communication curricula aligned with countywide standards.

Select accomplishments

- Received UEA Children At-Risk Foundation Grant to run first afterschool girls’ self-esteem group.
- Awarded entrance to Belfer Conference for Educators at the U.S. Holocaust Museum.

EDUCATION

Writing Teaching Fellowship, University of Virginia, Charlottesville

2000

Bachelor of Arts, English/Teaching, University of Utah, Salt Lake City

1993

SPEAKING ENGAGEMENTS

- | | | |
|-------------------------------------|---------------------------------|---------------------------------|
| • ICLEI Webinar on Green Business | • Local Rotary and Garden Clubs | • UVA Darden School of Business |
| • Virginia Environmental Excellence | • League of Women Voters | • JMRL Library System |

ENDORSEMENT

“Teri has passion and tenacity... her positive energy is contagious. I have no doubt that her work will continue to benefit the community.” —Former Charlottesville Mayor Dave Norris