

Application

Profile

Which Boards would you like to apply for?

Agricultural and Forestal District Advisory Committee: Submitted

Magisterial District *

☒ Jack Jouett

Richard

First Name

A

Middle Initial

Fox

Last Name

100 Roslyn Heights Road

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Mobile: (434) 960-4625

Primary Phone

Home:

Alternate Phone

richard@roslynfarm.com

Email Address

Self

Employer

Farmer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

29 (my whole life, will be 30 in April)

Previous Residence:

Lived my whole life in Albemarle

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None to my knowledge

Education

Education:

County private and public schools (MLS and Covenant), Some college (Ferrum), various Ag/Livestock/Equipment certificates

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Farm bureau member, member of Christ Episcopal Church, volunteer with ag in the classroom readings, volunteer and donate beef to local food pantries and causes in the area, have volunteered in the past for Camp Holiday Trails, Uva Children's Medical Center, helped organized various local cancer walks in mid 2000's after my mother passed away

Interests:

Agriculture, Land, technology how it relates to land and agriculture as well of the preservation of said lands. Fly Fishing. UVa athletics.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

As a 5th+ generation Albemarle County farmer, I can bring invaluable perspective and experience to the Committee. I have worked and experienced nearly every facet of Albemarle agriculture to running a successful, diverse agribusiness operation, managing equine and cattle farms, selling ag equipment and dealing with ag lending/finance, working with local ag groups to petition and rally for agriculture rights, as well as operation our own family farm with my father of over 300 brood cattle and large hay operation. I also bring political experience and capital that ensures us a direct line of communication with Richmond should they try to infringe on the county rights or the rights of the landowner within this committees boundary. Agriculture is my life and in my blood, and serving on a committee like this would allow me to give back to this community through my passion and livelihood. and hopefully convince a few more young people to get involved in agriculture along the way.

How did you hear about this vacancy:

Online

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Application

Profile

Which Boards would you like to apply for?

Community Policy and Management Team (CPMT): Submitted

Magisterial District *

☒ Jack Jouett

Michelle Diana

First Name

Busby

Middle Initial

Last Name

3105 District Ave

Home Address

Alt 109

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Home: (434) 882-8300

Primary Phone

Home:

Alternate Phone

busbym@albemarle.org

Email Address

UVA

Employer

Director of Operations

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

5

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

NA

Education

Education:

BA

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Previously a member as a parent rep for Charlottesville and moved to Albemarle county where there were no vacancies at the time.

How did you hear about this vacancy:

Online

[Michelle_Busby_Resume.docx](#)

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MICHELLE D. BUSBY

Phone: (434) 882-8300 | **Email:** mdb7bb@virginia.edu

Address: 2120 Arden Creek Way, 5012, Charlottesville, VA 22901

PROFESSIONAL SUMMARY

Versatile, dedicated, and highly effective professional with 20+ years of consulting, financial management, and committee participation experience, building relationships throughout the community, educating others, and leading teams to significantly increase revenue and business growth. Expertise in overseeing programs, reporting financial data, and coordinating project activities. Committed to maintaining a reputation based on exemplary service and uncompromising ethics. Articulate and persuasive with exceptional communication and consulting skills, able to effectively relate to everyone on any level. Valued by superiors, peers, and clientele for being highly collaborative and interpersonal.

KEY STRENGTHS

- | | | |
|------------------------------|-------------------------------|----------------------------|
| ♦ Financial/Revenue Analysis | ♦ Committee Representation | ♦ Trends Research/Analysis |
| ♦ Event Staff Coordination | ♦ Community/Public Relations | ♦ Continuous Improvement |
| ♦ Team Building/Leadership | ♦ Project Management | ♦ Budgeting/Forecasting |
| ♦ Performance Evaluation | ♦ Strategic Business Planning | ♦ Program Administration |
| ♦ Staff Training/Supervision | ♦ Revenue/Business Growth | ♦ Business Development |
| ♦ Diversity Recruitment | ♦ Finance/Economics | ♦ Educational Training |

CAREER OVERVIEW

University of Virginia • Center for Teaching Excellence Aug. 2016 – Present
Senior Administrative Supervisor

- ♦ Manages daily operations for the Center for Teaching Excellence, primarily in the areas of human resources, financial, purchasing, inventory, and administrative staff management while administering a \$2.5 million budget, 40 undergraduate/10 graduate students and 3 administrative personnel.
- ♦ Responsible for verifying expenditures and carrying out financial analyses and reviews and approves all statements of accounts, payroll, human resources, and invoice actions.
- ♦ Offer recommendations for additional funding requests to be included in the budget narrative to the Director and Provost's Office.
- ♦ Monitor the budget in all awards and projects including the suspense clearing and leave projects and cash accounts, to ensure balances fall within allocations or are cleared out via cost transfers as needed.
- ♦ Oversee and approve all facets of accounts receivable, purchasing and accounts payable. This includes approving purchase orders submitted by the Fiscal Assistant.

University of Virginia • Center for Teaching Excellence Jul. 2015 – Aug. 2016
Administrative & Budget Coordinator

- ♦ Provided operational support for the Center, including fiscal administration, communication, human resources, academic support, grants administration, including budgets and Integrated System activities.
- ♦ Oversaw budget, monitored budget status, and anticipated potential shortfalls and excess funds while alerting the Director of any changes.
- ♦ Reviewed and managed multiple Center accounts to ensure best use of resources without over-spending and successfully takes on administration of new program budgets.
- ♦ Collaborated with individual Center faculty on decisions about how best to budget and spend funds.

University of Virginia • Office of Equal Opportunity Programs May 2015 – Jul. 2015

Employment Equity Specialist

- ♦ Advise search committees and hiring officials on the development of strategic recruitment and outreach plans and other initiatives to increase diversity in applicant pools.
- ♦ Collect, analyze, and interpret trends in outreach and recruitment sources to identify those that produce the most diverse applicant pools.
- ♦ Ensure equity in the recruitment and hiring processes by monitoring search activities to ensure compliance with federal and state equal opportunity/affirmative action laws and regulations and EOP's procedural guidelines.
- ♦ Conduct Compliance Reviews of recruitment and hiring process for University Staff positions.
- ♦ Provide educational training for search committees on EOP's procedural guidelines and federal and state laws and regulations as they relate to conducting a legally compliant search.

- ♦ Review job postings for faculty, professional research staff and executive staff positions for accuracy and adherence to federal posting guidelines for contractors.
- ♦ Consult with search committees on diversity recruitments plans and how to diversify applicant pools.
- ♦ Respond to questions and concerns from HR professionals regarding equity in posting positions.
- ♦ Interact with a diverse group on all levels while maintaining the highest level of confidentiality.

University of Virginia • Darden School of Business, Executive Education Aug. 2014 – May 2015

Assistant for Executive Education Department

- ♦ Provide high-level executive support to seven senior directors, the executive director and the senior associate dean.
- ♦ Draft and edit department correspondence.
- ♦ Generate sales data for accuracy and reporting using Salesforce and Flatbridge.
- ♦ Coordinate multiple meetings and special events.
- ♦ Interact professionally with all levels of staff while maintaining the highest level of confidentiality.

United States Postal Service • NEEIOSO, Tampa, FL Apr. 2012 – Present

EEO Investigator

- ♦ Conduct independent discrimination investigations for employees under Title VII.
- ♦ Draft investigative plans and summaries for submission.
- ♦ Interview relevant witnesses documenting pertinent information for the trier of fact.
- ♦ Remain objective throughout the investigative process.
- ♦ Complete final reports within the statutory guidelines.
- ♦ Build and manage effective working relationships with diverse groups of individuals.
- ♦ Maintain high-level of confidentiality while handling sensitive employee information.

Steiner Education Group • Charlottesville, VA Aug. 2009 – Mar. 2014

Senior Admissions Representative

- ♦ Rapidly increased start rate from 48% to 76% in a two-month period of time.
- ♦ Increased show rate from 38% to 57% in one year.
- ♦ Recruited more high-school graduates than other for-profit schools in the local area.
- ♦ Contributed to growth of student population from sixty-seven to 150 within the first six months of employment.
- ♦ Consistently ranked as one of the top three admissions representatives.
- ♦ Responsible for generating \$153,396 in revenue every five weeks with a year-to-date total of \$1,533,960 in revenue.
- ♦ Maintained strong relationships with students resulting in enrollment into multiple programs.

Jenny Craig • Portage, MI
Center Director

Jun. 2007 – Feb. 2009

- ♦ Responsible for the budgeting, forecasting, inventory and controllable expenses.
- ♦ Recruited, trained and developed a six-person sales team to meet and exceed monthly goals consistently through a decisive and results-oriented team approach.
- ♦ Significantly decreased employee turnover and increased client retention year over year.
- ♦ Developed and implemented sales strategies that maximized the use of company leads, which resulted in increases from 53.7% performed/leads to 93.1% and an increase from 66.7% performed/sold to 92.1%.
- ♦ Decreased payroll costs by effectively scheduling staff to meet client needs while creating more commission for team.
- ♦ Worked closely with corporate management to ensure flawless rollout of new systems and promotions to increase sales performance.

Lansing School District • Lansing, MI

Aug. 1996 – Jun. 2006

Academic Instructor

- ♦ Developed educational plans that successfully transitioned academically challenged students into regular education classes for their high school experience.
- ♦ Significantly increased chances of academically challenged students to qualify for college admissions.
- ♦ Implemented technology along with hands-on learning to promote a culture of success in the classroom.

EDUCATION & DEVELOPMENT

- ♦ Juris Doctor, Thomas M. Cooley Law School, Lansing, MI
- ♦ Bachelor of Arts – Social Science, Michigan State University, East Lansing, MI
- ♦ Notary Public, Virginia Commonwealth at Large

Application

Profile

Which Boards would you like to apply for?

Equalization Board: Submitted

Magisterial District *

☒ Scottsville

John

First Name

R

Middle Initial

Piper

Last Name

2616 Avinity Place

Home Address

Suite or Apt

Charlottesville

City

VA

State

22902

Postal Code

Home: (585) 409-9556

Primary Phone

Home:

Alternate Phone

john@jrpiper.com

Email Address

Self

Employer

Mediation/ Consulting

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

6 months

Previous Residence:

Rochester , NY

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

Bachelor, SUNY Oswego, Oswego NY

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Charlottesville Chamber Of Commerce

Interests:

Hiking, history

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have 25 years experience in the real estate industry leading realtor associations in three different cities with varied real estate equalization policies. Nine years as elected School board member in Monroe county, NY, where school districts taxation is 60 percent of homeowners tax bill.

How did you hear about this vacancy:

Online

[John_Piper_Charlottesville.doc](#)

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John R. Piper

2616 Avinity Place, Charlottesville, Virginia 22902 - 585-409-9556- john@jrpiper.com

PROFESSIONAL OBJECTIVE:

Utilizing my experience in proactive leadership, relationship enhancement and management, to assist continued growth and stewardship of organizations.

PROFESSIONAL EXPERIENCE:

Association Organization Consultant/ Conflict Resolution Specialist *Self Employed, Rochester, NY, 2008 to Present*

- Past service as Interim Executive Director/Part Time Director for associations.
- Assisted in defining and designing organizational strategy, implementation.
- Led strategic communications and ongoing support to the board of directors.
- Facilitated relationship building in association and governmental settings.
- Administered organization wide needs assessment, identified critical needs.
- Collaborated with similar mission entities for shared services and opportunities.
- Conflict resolution/mediation work with clients/businesses.
- Strategic planning and facilitation services.

Chief Executive Officer, *Family First Federal Credit Union, 2006 to 2009*

- Managed federally chartered credit union with membership of over 10,000, staff of 40.
- Consistently surpassed goals for membership growth and return on assets.
- Collaborated with federal, state and local governmental agencies.
- Earned high member/customer rating for service components.
- Teamed with local credit union industry leaders on education and technology.

Chief Executive Officer, *Greater Rochester Association of Realtors, 1988 to 2004* *Realtors Charitable Foundation*

- Managed regional trade association with 2,500 members, 300 member offices.
- Created first nationwide home search prototype, ***homesteadnet.com***
- Earned reputation as key leader in housing research..
- Authored weekly real estate column in *Gannett Newspapers*, print and online editions.
- Established and managed area wide Political Action Committee (PAC).
- Interacted with area not for profit organization on grant and funding opportunities.
- Created 501 C3 foundation to supplement area housing specific programs.
- Developed and nurtured relationships with key regional business and community leaders.

EDUCATION AND TRAINING:

- *Bachelor of Arts in Communications*, State University of New York at Oswego, Oswego, NY
- *Certified Association Executive (CAE)*, American Society of Association Executives, Washington, DC (inactive)

HONORS AND AWARDS:

- Gubernatorial appointment, State University of New York at Oswego College Board.
- Gubernatorial appointment, New York State Real Estate Commission.
- U.S. Department of Housing and Urban Development Partner Award.

COMMUNITY INVOLVEMENT:

- President, Board of Education, Penfield Central School District
- President, Monroe County School Boards Association
- Board of Directors, Greater Rochester Enterprise
- Chairman, Board of Directors, Penfield Federal Credit Union
- Chairman, Community Housing Resource Board
- Chairman, International Guitar Institute
- Chairman, Young Audiences of Rochester
- Development Committee, ABVI-Goodwill

Application

Profile**Which Boards would you like to apply for?**

Joint Airport Commission: Submitted

Magisterial District *

☒ White Hall

John

First Name

Q.a.

Middle Initial

Mattern, lii

Last Name

3005 Waverly Dr

Home Address

Suite or AptCharlottesville

City

VA

State

22901

Postal Code

Mobile: (757) 593-4225

Primary Phone

Home: (434) 293-6622

Alternate Phone

jqmattern@yahoo.com

Email Address

Augusta Health

Employer

Physician

Occupation

Business Address:

3005 Waverly Dr

Date of Employment:

2003

Years Resident in Albemarle County:

16

Previous Residence:

City of Charlottesville

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

Lynchburg College (now University of Lynchburg), 1990-1994 VCU/MCV 1995-1996, postgraduate work and research Des Moines University, Doctor of Osteopathy, 1996-2000

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

I have served on the on the Agricultural and Forestry Committee

Interests:

I travel frequently for work and fly out of CHO.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I believe it is important to have a competitive airport with major airlines that serve our residents and businesses. I believe the airport is vital to our region, and we need to remain competitive with Richmond, DC, and Shenandoah. I believe there are opportunities to explore connections to other major hubs such as Dallas and Boston that can serve out community. I am excited about expansion at the airport as it continues to grow.

How did you hear about this vacancy:

County website.

[C_V__2_.doc](#)

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John Q. A. Mattern, III, DO
3005 Waverly Drive
Charlottesville, Virginia 22901
757.593.4225
jmattern@augustahealth.com

Experience

July 2003-present **Hospitalist, Augusta Health**
78 Medical Center Drive, Fishersville, VA 22939. Office-540.332.4075.
jmattern@augustahealth.com

2014-present **Assistant Professor of Internal Medicine, Edward Via Osteopathic School of Medicine.** Blacksburg, VA.

September 2008 -present **Medical Examiner for Augusta County and Cities of Waynesboro and Staunton**

October 2010-present **Physician Advisor, MedManagement, LLC**
Birmingham, AL

October 2009-June 2010 **Hospitalist, Martha Jefferson Hospital, Charlottesville, VA. Locums Tenens**

Residency

June 2000-June 2003 **Johns Hopkins University/Sinai Hospital Internal Medicine Residency Program**
Baltimore, Maryland

Education

August 1996-June 2000 **Des Moines University Osteopathic Medical Center**
Des Moines, Iowa. Doctor of Osteopathic Medicine

January 1995-June 1996 **Virginia Commonwealth University/Medical College of Virginia**
Richmond, Virginia. Postgraduate Study

August 1990-May 1994 **Lynchburg College**
Lynchburg, Virginia. B.S. Biology

Honors

2001 **The Albert I. Mendeloff Research Award**
Awarded by the Department of Medicine, Division of Gastroenterology, for basic and clinical research in gastroenterology

1997 **Sigma Sigma Phi**
Medical Honor Society

Certifications and Licensure

Board Certified in Internal Medicine, August 2003. Recertified October 2013
Licensed in Virginia

John Q.A. Mattern, III,DO

Publications

Mattern JQA, Barbul A. Human botfly. Am. J. Surg.2003; 185:256-7.

Ghayee HK, Mattern JQA, Cooper DS. Dirty Nails. J. Clin. Endocrinol Metab. 2005; 90(4):2428.

Mishra R, Kaufman D, Mattern J, Dutta SK. Severe hyperphosphatemia and hypocalcemia caused by bowel preparation for colonoscopy using oral sodium phosphate in end-stage renal disease. Endoscopy. 2005;37:1259.

Research

Clinical Research

Georgia Vogelsang, MD, Professor of Oncology. Research Mentor. A retrospective study evaluating non-infectious pulmonary complications after hematopoietic stem cell transplantation.

Clinical Research

Sudhir K. Dutta, MD, Research Mentor. Retrospective study evaluating risk factors for diverticulitis. Abstract accepted for the American College of Gastroenterology 66th Annual Scientific Meeting, Las Vegas, Nevada, October 2001.

Committees

Ethics Committee, Chairman 2008-2010.

CME Presentations and Lectures

July 16, 2009. Advance Directives: Problems and Pitfalls

June 6, 2018. Guest Lecturer. Murphy Deming College of Health Sciences at Mary Baldwin University, Staunton , VA Topic-Respiratory Disease

October 18, 2017. Guest Lecturer. Murphy Deming College of Health Sciences at Mary Baldwin University, Staunton , VA Topic-Acute and Chronic Renal Failure, SIADH

Membership

American College of Physician

Application

Profile**Which Boards would you like to apply for?**

Joint Airport Commission: Submitted

Magisterial District *

☒ RivannaDonald

First Name

S

Middle Initial

Goldman

Last Name

3055 Clear Springs Ct

Home Address

Suite or AptCharlottesville

City

VA

State

22911

Postal Code

Mobile: (494) 906-0910

Primary Phone

Home: (434) 974-9074

Alternate Phone

dsgoldman1@gmail.com

Email Address

Retired

Employer

Retired

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

22

Previous Residence:

North Bellmore, NY

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

BS Textile Technology, North Carolina State University

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Mid Week Crew, Habitat for Humanity

Interests:

Pottery Flying-Private Pilot License

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Interest in aviation and airport operations Volunteerism in retirement

How did you hear about this vacancy:

CHO presentation Presentation at CalClub Luncheon on 1/15/2020

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Application

Profile**Which Boards would you like to apply for?**

Joint Airport Commission: Submitted**Magisterial District ***

☒ N/A

Dan

First Name

Wine

Last Name

Middle Initial

2009 Elm Tree Court

Home Address

Suite or Apt

Charlottesville

City

VA

State

22911

Postal Code

Home: (434) 422-6967

Primary Phone

Home:

Alternate Phone

danwine8@gmail.com

Email Address

Retired after 34 years with
General motors - Sales and
Marketing

Employer

Retired

Occupation

Business Address:

2009 Elm Tree Court**Date of Employment:**

9/7/2017

Years Resident in Albemarle County:

9/7/2017**Previous Residence:**

Danbury, CT**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

NA

Education

Education:

Bachelor Degree of Business Administration - Northwood University, Midland, Michigan

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

None yet! Been looking for something that appealed to me now that i've adjusted to retirement and settled in here in Charlottesville.

Interests:

Golf and Basketball.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Looking to serve the Community, as we live North end of Charlottesville the opportunity looked appealing. I was heavily involved with dealers throughout the Northeast, from Maine over to Pittsburgh down to Fredericksburg with Buy/Sells, and moving to locations that I would approve.

How did you hear about this vacancy:

Article in local newspaoper

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Application**Profile****Which Boards would you like to apply for?**

Natural Heritage Committee: Submitted

Magisterial District *☒ N/A

Peggy

First Name

L

Middle Initial

Cornett

Last Name

810 Blenheim Av

Home Address

Suite or Apt

Charlottesville

City

VA

State

22902

Postal Code

Mobile: (434) 465-5297

Primary Phone

Business: (434) 984-9816

Alternate Phone

cornett.peggy@gmail.com

Email Address

Monticello-Thomas Jefferson
Foundation

Employer

Curator of Plants

Occupation

Business Address:

Monticello PO Box 316 Charlottesville VA 22902

Date of Employment:

1983

Years Resident in Albemarle County:

N/A

Previous Residence:

Louisiana pre-1983

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education**Education:**

Masters of Science Ornamental Horticulture

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Monticello Bird Club

Interests:

Botanizing, nature photography, writing, birding, hiking

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Make a difference preserving our natural heritage

How did you hear about this vacancy:

Renewing

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Application

Profile

Which Boards would you like to apply for?

Places 29 Rio Community Advisory Committee: Submitted

Magisterial District *

☒ Rio

Todd

First Name

W.

Middle Initial

Cone

Last Name

2010 Arden Creek Court

Home Address

3010

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Home: (443) 824-2442

Primary Phone

Home:

Alternate Phone

todbert49@gmail.com

Email Address

Retired

Employer

Software Support

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

3

Previous Residence:

Baltimore, MD

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

BA, University of Texas at Austin

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Senior Center

Interests:

Gardening, hiking, photography

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I'm concerned about economic decline in the area with the high vacancy rates in the Albemarle Square and Fashion Square shopping centers.

How did you hear about this vacancy:

From the county website

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Profile**Which Boards would you like to apply for?**

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

Xavier

First Name

Jackson

Middle Initial

Last Name

2064 Stony Point Road

Home Address

Suite or Apt

Charlottesville

City

VA

State

22911

Postal Code

Business: (434) 977-5080

Primary Phone

Home:

Alternate Phone

jacksonxv@aol.com

Email Address

Chapman Grove Baptist Church

Employer

Pastor

Occupation

Business Address:

Date of Employment:

October 2004-Present

Years Resident in Albemarle County:

15

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

Master's Degrees

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Continuing to serve.

How did you hear about this vacancy:

Currently a member

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Profile**Which Boards would you like to apply for?**

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ White Hall

Brian

First Name

N.

Middle Initial

Williams

Last Name

6920 Windmere Lane

Home Address

Suite or Apt

Crozet

City

VA

State

22932

Postal Code

Mobile: (770) 617-8979

Primary Phone

Business: (434) 243-2116

Alternate Phone

bnw9q@virginia.edu

Email Address

UVA - Batten School of
Leadership & Public Policy

Employer

Professor

Occupation

Business Address:

Garrett Hall, 235 McCormick Road, PO Box 400893 Charlottesville, VA 22904

Date of Employment:

August 2018

Years Resident in Albemarle County:

2

Previous Residence:

Watkinsville, Georgia

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

AB, MPA & PhD - University of Georgia

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Charlottesville Alumni Chapter of Kappa Alpha Psi Fraternity, Incorporated Charlottesville Police Foundation Board Member City of Promise Board Member Epsilon Psi Boule, Sigma Pi Phi Fraternity, Inc. Mt. Zion First African Baptist Church, Charlottesville, VA

Interests:

Reading, high school and collegiate sports, muscle cars, walking and fishing.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

My research focuses on race, policing and public governance and how that impacts relational policing efforts in the co-creation and co-production of public safety and public order.

How did you hear about this vacancy:

From the chief.

[BNW.CV.Nov.2019.docx](#)

Upload a Resume

BRIAN N. WILLIAMS, PhD
LO44 – Garrett Hall
Frank Batten School of Leadership & Public Policy
University of Virginia
PO Box 400893
Charlottesville, VA. 22903
bnw9q@virginia.edu
434-243-2116

CURRICULUM VITAE

1. Academic History

Highest degree/institution/date: Ph.D., University of Georgia, June 1995

Academic Appointments: Associate Professor of Public Policy,
Frank Batten School of Leadership & Public Policy
The University of Virginia, August 2018 – Present.

Visiting Professor of Public Policy,
Frank Batten School of Leadership & Public Policy
The University of Virginia, January 2018 – August 2018.

of Georgia, Associate Professor, Department of Public
Administration & Policy,
School of Public & International Affairs, The University
2010 - July 2018.

of Georgia, Assistant Professor, Department of Public
Administration & Policy,
School of Public & International Affairs, The University
2005 - 2010

Assistant Clinical Professor, Human & Organizational
Development Department, Peabody College of
Education & Human Development, Vanderbilt
University, 2002 – 2004

Assistant Professor, Askew School of Public
Administration & Policy, Florida State University, 1997-
2000

Current Academic Affiliation: Center for Health Policy
Batten School of Leadership & Public Policy
The University of Virginia

Center for Race and Public Education in the South
The Curry School of Education
The University of Virginia

Previous Academic Affiliations: Center for Social Justice and Human and Civil Rights

School of Social Work
University of Georgia
Institute for African-American Studies
University of Georgia

Latin American and Caribbean Studies Institute
University of Georgia

Administrative Appointments: Assistant Dean for Student Affairs, Vanderbilt University School of

Engineering, Vanderbilt University, 2000-2002

Coordinator of Recruitment and Retention Programs,
Graduate School, The University of Georgia, 1996-1997

2. Research Statement:

My research centers on issues related to demographic diversity, local law enforcement, and public governance, with special attention devoted to the co-production of public safety and public order, inclusive of how the experiences and perceptions of individuals affect the formation and functioning of working partnerships between local law enforcement and community residents. I have three research projects that are ongoing. One is an examination of the personal and professional journeys of African-American Law Enforcement Executives of local, state, federal, and college or university agencies (with Billy R. Close of Florida State University). Another explores how sworn and civilian law enforcement professionals and other first responders experience and manage work related trauma. The third and most recent project is much more of an applied endeavor. The "Getting to We" project focuses on the first word of the Preamble of the United States Constitution. It seeks to identify obstacles that impact relational policing and opportunities "to form a more perfect union" in building and enhancing police-community relations.

3. Scholarly Activities

a. Publications

Book Authored

*Brian N. Williams. **1998**. *Citizen Perspectives on Community Policing: A Case Study in Athens, Georgia*. Albany, NY: State University of New York Press.

Editorships

*Brian N. Williams. Spring **2016**. "Revisiting the Trayvon Martin – George Zimmerman Encounter: Implications for Social Policy & Public Management." Special Issue of *Journal of Public Management & Social Policy*: Vol. 23: No. 1.

*Brian N. Williams. Fall **2008**. "Quality of African-American Life: Implications for Public Management and Social Policy." Special Issue of the *Journal of Public Management and Social Policy*, Vol. 14, No. 2.

*Brian N. Williams. March **2005**. "Community-Based Research." Special Issue of *Metropolitan Universities Journal – An International Forum*, Vol. 16, No. 1.

Peer-Reviewed Journal Articles

*Brandi Blessett, Jennifer Dodge, Beverly Edmond, Holly T. Goerdel, Susan T. Gooden, Andrea M. Headley, Norma M. Riccucci, and Brian N. Williams. **2019**. Social Equity in Public Administration: A Call to Action, *Perspectives on Public Management and Governance*, gvz016, <https://doi.org/10.1093/ppmgov/gvz016>

*Brian N. Williams, William Earle Klay and Ralph S. Brower. **2016**. "Community-Centered Police Professionalism: A Template for Reflective Professionals & Learning Organizations with Implications for the Co-Production of Public Safety & Public Order." *The Police Journal: Theory, Practice and Principles*, 89(2), 151-173.

*Brian N. Williams, Billy, R. Close and Seong C. Kang. **2016**. "Out of the Recent Darkness and into the New Light: Managerial Implications Emerging from the Martin-Zimmerman Encounter," *Journal of Public Management & Social Policy*: Vol. 23: No. 1, Article 2. Available at: <http://digitalscholarship.tsu.edu/jpmsp/vol23/iss1/2>

*Brian N. Williams, Megan LePere-Schloop, P. Daniel Silk and Alexandra Hebdon. **2016**. "The Co-Production of Campus Safety and Security: A Case Study at the University of Georgia." *International Review of Administrative Sciences* 82(1), 110-130.

*Brian N. Williams, Seong-Cheol Kang, and Japera Johnson. **2016**. "(Co)-Contamination as the Dark Side of Co-Production: Public Value Failures in Co-production Processes." *Public Management Review* 18(5), 692-717.

*Megan LePere-Schloop, Brian N. Williams, Robert K. Christensen and P. Daniel Silk. **2015**. "Appraising the Appraisal Process: Manager and Police Officer Perspectives." *The Police Journal: Theory, Practice and Principles* 88(3), 231-250.

*Vicky M. Wilkins and Brian N. Williams. **2009**. "Representing Blue: Representative Bureaucracy and Racial Profiling in the Latino Community." *Administration & Society*, 40(8), 775-798.

*Brian N. Williams and Michael Stahl. **2008**. "An Analysis of Police Traffic Stops and Searches: A Mixed Methods Approach Offering Heuristic and Practical Implications." *Policy Sciences*, 41, 221-243.

*Brian N. Williams. **2008**. "Quality of African-American Life: An Introduction." *Journal of Public Management and Social Policy*, 14(2), 1-6.

*Vicky M. Wilkins and Brian N. Williams. **2008**. "Black or Blue: Racial Profiling or Representative Bureaucracy." *Public Administration Review*, 68(4), 652-662.

- *Brian N. Williams. **2008**. "Theory into Practice: Linking Psychopolitical Validity with Community Policing." *Journal of Community Psychology*, 36(2), 1-11.
- *Brian N. Williams and J. Edward Kellough. **2006**. "Leadership with an Enduring Impact: The Legacy of Chief Burtell Jefferson of the Metropolitan Police Department of Washington, D.C." *Public Administration Review*, 66(6), 811-820.
- *Brian N. Williams and Sheneka M. Williams. **2006**. "Perceptions of African-American Male Junior Faculty on Promotion and Tenure: Implications for Community Building and Social Capital." *Teachers College Record*, 108(2), 244-272.
- *Brian N. Williams. **2005**. "The Challenges, Implications, and Lessons Learned from Community-Based Research: Reflections from the Field." *Metropolitan Universities Journal*, 16(1), 5-8.
- *Brian N. Williams and Leigh Z. Gilchrist. **2005**. "Civic Learning via Service-Learning: A Proposed Framework and Methodology to Linking Servant Leadership Theory to the Contemporary Practice of Community Policing." *Global Virtue Ethics Review*, 5(3).
<http://www.highbeam.com/doc/1G1-139256104.html>
- *Brian N. Williams. **2002**. "Linking Theory with Practice: Examining the Case of Servant Leadership and Community Policing." *Public Voices*, 5(1-2), 67-72.
- *W. Earle Klay, Ralph S. Brower, and Brian N. Williams. **2001**. "Community Oriented Model of Academic Professionalism." *Metropolitan Universities Journal*, 12(3), 41-50.
- *Brian N. Williams. **1999**. "Perceptions of Children and Teenagers on Community Policing: Implications for Law Enforcement Leadership, Training, and Citizen Evaluations." *Police Quarterly*, 2(2), 150-173.

Book Chapters

- ***Brian N. Williams**, P. Dan Silk, Hadley Nobles and JaiNiecy Harper. **2018**. "*The Blue and You Police-Community Forum: A Case Study in the Co-Production of a Community Conversation*." In Bram Verschuere, Taco Brandsen, and Trui Steen, editors, Co-Production and Co-Creation: Engaging Citizens in Public Services. Routledge Books.
- *Andrew Grandage, Britt Aliperti and **Brian N. Williams**. **2017**. "Leveraging the Intersection of Politics, Problem and Policy in Organizational and Social Change: An Historical Analysis of the Detroit, Los Angeles and Atlanta Police Departments," with Andrew Grandage and Britt Aliperti. In James Ward, editor, Policing and Race in America: Economic, Political and Social Dynamics. Lexington Books/Rowan and Littlefield.
- *Edward Dillon, **Brian N. Williams**, Juan Gilbert, Seong-Cheol Kang, Julian Brinkley and Dekita Moon. **2017**. "Bridging the Safety Divide through Technology to Improve the Partnership between Students and Campus Law-Enforcement: An "App" Opportunity." In James Ward, editor, Policing and Race in America: Economic, Political and Social Dynamics. Lexington Books/Rowman and Littlefield.

*Hadley Nobles and **Brian N. Williams**. **2017**. "The Challenge of Crisis Communication in Contemporary American Society: An Opportunity for Co-producing Public Safety and Security." In Winston Davidson, editor, Homeland Security: Perceptions, Threats and Challenges for the Next Administration. Nova Science Publishers.

***Brian N. Williams**. **2015**. "Embracing Ethical Principles for Public Action." In James L. Perry and Robert K. Christensen, editors, *Handbook of Public Administration, Third Edition*. Hoboken, NJ: John Wiley & Sons.

***Brian N. Williams** and William Barnes. **2012**. "Applying Technology to Enhance Citizen Engagement with City/County Government," In Hindy Schachter and Kaifeng Yang, editors, *The State of Citizen Participation in America*. Charlotte, NC: Information Age Publishing. pp. 163-194.

***Brian N. Williams** and J. Edward Kellough. **2012**. "Leadership with an Enduring Impact: The Legacy of Chief Burtell Jefferson of the Metropolitan Police Department of Washington, DC." In Norma Riccucci, editor, *Serving the Public Interest: Profiles of Successful and Innovative Public Servants*. Armonk, NY: M.E. Sharpe, Inc. pp. 26-38.

***Brian N. Williams** and Billy R. Close. **2008**. "Perceptions of Bias-Based Policing: Implications for Police Policy and Practice." In Michael Lynch, E. Britt Patterson, and Kristina K. Childs, editors, *Racial Divide: Race, Ethnicity, and Criminal Justice*. Monsey, NY: Criminal Justice Press, pp. 61-82.

*Jennifer A. Wade and **Brian N. Williams**. **2003**. "The National Urban League: Reinventing Service in the 21st Century." In K. Stanford and O. Johnson (Eds.) *Black Political Organizations in the Post-Civil Rights Era*. New Brunswick, NJ: Rutgers University Press, pp. 40-53.

***Brian N. Williams**. **2000**. "The Personal Costs and Societal Consequences of Driving While Black: Implications for the Minority Academic Community." In L. Jones (Ed.) *Brothers of the Academy: Earning Our Way*. Herndon, VA: Stylus Publishers, pp. 263-274.

Book Reviews

***Brian N. Williams**. **2010**. "Incarceration, Risk, and Reentry: A Review Examining the Contemporary Challenges and Related Implications of the American Corrections System." *Public Administration Review*, 70(2), 321-325.

Conference Proceedings

***Brian N. Williams** and Andrew Billing. **2009**. "Public Administration in an Outsourced World: Possible Solutions to the Issues and Challenges of Private Security Contracting." In Zhu Xiao-ning and Zhao Shu-rong (Eds.) *Proceedings of the 2009 International Conference on Public Administration (5th)*. Chengdu, China: University of Electronic Science and Technology of China Press, pp. 725-732.

***Brian N. Williams**, Ed Brodt, and Tracy Schiller. **2008**. "Bringing Theoretical Collaboration into Practice: Community Policing, Homeland Security, and the Police Training Officer (PTO) Model." In Zhu Xiao-ning and Zhao Shu-rong (Eds.) *Proceedings of*

the 2008 International Conference on Public Administration (4th). Chengdu, China: University of Electronic Science and Technology of China Press, pp. 3-15.

Commentaries

***Brian N. Williams. Forthcoming.** "Making a Broken Thing Beautiful: Opportunities Lost, Opportunity Costs, and Emerging Opportunities to Improve Police-Community Relations." *PA Times*.

***Brian N. Williams**, Andrea Headley and Megan LePere-Schloop. **August 7, 2018.** "Smith College is latest incident of 'racial profiling by proxy.'" *The Conversation*.
<https://theconversation.com/smith-college-incident-is-latest-case-of-racial-profiling-by-proxy-101156>

***Brian N. Williams**, Andrea Headley and Megan LePere-Schloop. **July 16, 2018.** "When Race Triggers a Call to Campus Police." *The Conversation*.
<http://theconversation.com/when-race-triggers-a-call-to-campus-police-97507>

***Brian N. Williams. Spring - Summer 2017.** "The Blue & You Youth-Led Police-Community Forum: An Overview of a Community Conversation." *FLETC (Federal Law Enforcement Training Center) Journal*. 18, 45-50.

***Brian N. Williams. Fall 2015.** "Police and Community relations: Implications for the Role of the Public in Public Safety and Public Order." *We the People: Magazine of the UGA School of Public & International Affairs*. p. 16.

*Tommy York, **Brian N. Williams** and Andrew B. Whitford. **2012.** "Command Staff Leadership in Georgia." *American Jails: The Magazine of the American Jail Association*. 26(2), 17-22.

*Tommy York, **Brian N. Williams** and Andrew B. Whitford. **2012.** "Command and Control Meets the Millennials." *American Jails: The Magazine of the American Jail Association*. 26(2), 23-32.

Encyclopedia Entries

***Brian N. Williams. 2013.** "Racial Profiling (Biased Policing)." In Patrick L. Mason, editor in chief, *Encyclopedia of Race and Racism, 2nd edition*. MacMillan - Cengage Learning. pp.

***Brian N. Williams. 2006.** "Diversity in Police Departments." In Jack R. Greene (ed.), *Encyclopedia of Police Science, 3rd Edition, 2 Vols.* New York: Routledge. pp 424-427.

***Brian N. Williams. 2006.** "Minorities and the Police." In Jack R. Greene (ed.), *Encyclopedia of Police Science, 3rd Edition, 2 Vols.* New York: Routledge. pp 800-802.

***Brian N. Williams. 2006.** "National Organizations of Blacks in Law Enforcement." In Jack R. Greene (ed.), *Encyclopedia of Police Science, 3rd Edition, 2 Vols.* New York: Routledge. pp 830-833.

b. Select List of Manuscripts In Development/Under Review

Papers Under Review:

*Tia Gaynor, Seong Cheol-Kang, and Brian N. Williams. "The Legacy of *Plessy vs. Ferguson*: The Relationship Between State-Sanctioned Violence, Race and Place." *Russell Sage Foundation (RSF) Journal of the Social Sciences*.

*Edward Tarlton, Robert Harper, Brandi Blessett, Jarrad Carter, and Brian N. Williams. "Addressing Social Inequity: A Case Study of Success." *Journal of Public Management and Social Policy (JPMSP)*.

*Brian N. Williams and Brendin Duckett. "At the Juncture of Administrative Evil and Administrative Racism: Obstacles and Opportunities for Public Administrators to Uphold Civil Rights in the 21st Century." *Public Administration Review (PAR)*.

*Seong-Cheol Kang and Brian N. Williams. "Community Policing Implementation Over Time: A Case Study of a Local Police Department." *The Police Journal*.

Working Papers:

*Megan LePere-Schloop, Brian N. Williams, Samara Scheckler and Jason Anastasopoulos, "Policing and SES- based Representativeness: Results from a Survey Experiment"

*Seong-Cheol Kang and **Brian N. Williams**. "Co-Producing Public Services: Citizen Perceptions, Race and Neighborhood Context on Willingness to Co-Produce."

***Brian N. Williams** and Lindsay LePage. "The Impact of Trauma from Critical Incidents: Hidden Figures in the Eye of the Storm."

***Brian N. Williams**, Seong-Cheol Kang and Megan LePere-Schloop. "Co-Producing Public Safety and Public Order: Black Perceptions and Blue Implications."

***Brian N. Williams** and Megan LePere-Schloop. "Co-Producing Safety and Security in a Transitional Community: A Study of Undergraduate Student Perspectives and Behaviors in a Residential Campus Environment."

*Seong-Cheol Kang, **Brian N. Williams**, and Gene Brewer. "Symbolic Representation and Organizational Outcomes: The Impact of Minority Representation and Community Policing on Police Misconduct."

c. Other Publications

Governmental Reports

*Tracy Schiller, Ed Brodt, and **Brian N. Williams**. 2008. "Richmond (KY) Police Department: An Onsite Assessment." Richmond, KY: Regional Community Policing Institute at Eastern Kentucky University.

*Ed Brodt, Tracy Schiller, and **Brian N. Williams**. **2005**. "Mayfield (KY) Police Department: An Onsite Assessment." Richmond, KY: Regional Community Policing Institute at Eastern Kentucky University.

***Brian N. Williams**, Paul W. Speer, and Sheila Peters. **2003**. "Bias-Based Policing in Nashville: Police and Community Perceptions." Nashville, TN: Metropolitan Nashville Police Department.

***Brian N. Williams**. **2003**. "Final Listening Forums Report: Campaign to Promote Race and Justice." Nashville, TN: Metropolitan Nashville Human Relations Commission.

***Brian N. Williams** and Michael Stahl. **2003**. "Final Report: Police and Community Perceptions of Traffic Stops in the State of Kentucky." Frankfort, KY: State of Kentucky Justice Cabinet and Public University Research Consortium.

*Gary Cordner, **Brian N. Williams**, and Alfredo Velasco. **2002**. "Vehicle Stops in San Diego: 2001 Report." San Diego, CA: San Diego Police Department.

*Gary Cordner, **Brian N. Williams**, and Maria Zuniga. **2001**. "San Diego Traffic Stop Study: 2000 Report." San Diego, CA: San Diego Police Department.

*Gary Cordner, **Brian N. Williams**, and Maria Zuniga. **2000**. "Vehicle Stop Study: Mid-Year Report." San Diego, CA: San Diego Police Department.

d. Editorial Appointments

Board, *Police Quarterly*

Board, *Journal of Public Management & Social Policy* (Current)

Book Review Editor, *Journal of Public Management & Social Policy* (Current)

Senior Associate Editor, *Journal of the Professoriate*

e. Grants Received

Instructor. \$3,500. **Spring 2019**. Course enhancement grant funded by UVA Libraries/The HistoryMakers Project.

Principal Investigator. \$12,575. **2016-2017** Funded by Consilience Group/State of Georgia Criminal Justice Coordinating Council.

Recipient. \$1,800. **2015**. Funded by UGA Provost's Office International Travel Award

Principal Investigator. \$1,031. **2015-2016**. Funded by the Southeastern Conference (SEC) Faculty Travel Grant.

Principal Investigator (with Robert K. Christensen). \$2,000. **2013**. Funded by UGA Office of Institutional Diversity Research in Diversity Seed Grant.

Recipient. \$1,250. **2012**. Funded by UGA Office of the Vice President for Research International Travel Grant.

Principal Investigator. \$6,900. **January - December 2006**. Funded by the University of Georgia Research Foundation.

Co-Principal Investigator (with Lori Schnieders, Principal Investigator, and Sharon Shields, Co-Principal Investigator). "Curriculum Innovation Grant." \$3,000. **Fall 2003**. Funded by Peabody College of Education and Human Development, Vanderbilt University.

Co-Principal Investigator (with Sharon L. Shields, Principal Investigator). "Instructional Improvement Grant." \$5,500. **Summer 2003**. Funded by Peabody College of Education and Human Development, Vanderbilt University.

Principal Investigator. "A Qualitative Investigation of Traffic Stops in the Commonwealth of Kentucky." \$6,500. **Summer 2003**. Funded by Peabody College of Education and Human Development, Vanderbilt University, Small Research Grant Competition.

Co-Principal Investigator (Paul W. Speer, Principal Investigator). "Bias-Based Policing Prevention Strategies Project." \$48,600. **August 2002 - May 2003**. Funded by Metropolitan Nashville (TN) Police Department.

Co-Principal Investigator (K. Arthur Overholser, Principal Investigator). "Tennessee Stokes-Louis Alliance for Minority Participation." \$79,559. **October 2002** (renewable up to five years). National Science Foundation.

Recipient. First-Year Assistant Professor Award, Florida State University. \$5,000. **Summer 1998**.

f. Recent Grants Submitted

Department of Justice/National Institute of Justice, *Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System - Area 1 The Impact of Fatigue and Stress on Officer Performance* Solicitation NIJ-2018-14101. Proposal Title - "Beyond the Call of Duty: The Impact of Fatigue and Stress on Officer Performance (Michael Williams, PI and Brian N. Williams, Co-PI). **May 2018. Total requested amount: \$800,000 over 3 years.**

g. Recent Grants Submitted but not Funded

Department of Justice/National Institute of Justice, *Research and Evaluation in Support of the President's Task Force on 21st Century Policing - Category 1 Building Trust and Legitimacy* Solicitation NIJ-2016-9095. Proposal Title - "Blue and You Police-Community Forum: Perspectives from Youth and Teens" (Susie Nichols, Western Illinois University, PI and Brian N. Williams, UGA, Co-PI). **May 2016. Total requested amount: \$1,100,451 over 3 years.**

National Science Foundation, *Interdisciplinary Research in Hazards and Disasters (Hazard SEES) Program* Solicitation NSF 14-581. Proposal Title - "Hazard SEES Type 2: Improving Coastal Community Resilience through Predictive, Multi-receptor Hurricane Impact Assessment" (Jason Christian, College of Engineering, PI; Jeffrey Humphreys, Terry College of Business, Co-PI; Marshall Shepherd, College of Arts & Sciences, Co-PI; and Brian

N. Williams, School of Public & International Affairs, Co-PI). **2014. Total requested amount: \$2,900,000 over 3 years.**

Department of Justice/National Institute of Justice, Funding Opportunity Number NIJ-2012-3083. Proposal Title – “Police Performance Appraisals and Identification of Promotion Potential: Examining the Role of Non-task Behaviors, Visible and Nonvisible Diversity” (Robert Christensen, PI; Brian N. Williams, Co-PI). **2012. Total amount requested: \$235,000 over 2 years.**

National Science Foundation, Interdisciplinary Research in Hazards and Disasters (Hazard SEES) Program Solicitation NSF 12-610. Proposal Title – “Hazard SEES Type 2: Improving Coastal Community Resilience through Predictive, Multi-receptor Hurricane Impact Assessment” (Jason Christian, College of Engineering, PI; Jeffrey Humphreys, Terry College of Business, Co-PI; and Brian N. Williams, School of Public & International Affairs, Co-PI). **2012. Total requested amount: \$3,000,000 over 3 years.**

h. Select List of Recognitions and Outstanding Achievements

Recipient. Provost’s Award for Excellence in Public Service Research. The University of Virginia, April 2010.

Invited Scholar. Minnowbrook 50th Anniversary Conference. Hosted by the Maxwell School of Citizenship and Public Affairs, Syracuse University. **August 17 - 20, 2018.** Minnowbrook Conference Center, Adirondack Mountains, NY.

Invited Expert Panelist. LEMAS Survey Review Panel, Bureau of Justice Statistics, Office of Justice Programs, US Department of Justice, **July 18 -19, 2018**, Washington, DC.

Invited Participant. Kettering Foundation Learning Exchange **2017 - present (quarterly visits)** Dayton, OH.

Board Member. Trust Advisory Board - International Association of Chiefs of Police (IACP). **January - December 2018**, Alexandria, VA.

Keynote Speaker. University of Georgia – Griffin Campus Criminal Justice Day. “Police-Community Relations: Making a Broken Thing Beautiful Again.” **November 10, 2017.** Griffin, GA.

Invited Lecturer. Linger Longer Living Lecture Series. “The Current State of Police-Community Relations: Opportunities Lost and Opportunity Costs.” **June 20, 2017.** Reynolds Lake Oconee, Greensboro, GA.

Invited Presenter. Alliance for Innovation: Transforming Local Government Conference. “The Blue & You Youth-Led Community Forum.” **April 19, 2017.** Tulsa, OK.

Invited Presidential Panelist, American Society for Public Administration (ASPA) Annual Conference. “Race, Reparations and Remedies: Perspectives from a Nervous Area of Government.” **March 18, 2017.** Atlanta, GA

Invited Panelist. Section on Personnel Administration and Labor Relations (SPALR) Workshop at the American Society for Public Administration (ASPA) Annual Conference. "Celebrating the Public Service: How to Improve the Perceptions." **March 17, 2017.** Atlanta, GA.

Research Day Speaker. "The Co-Production of Public Safety and Public Order: Problems and Potential." The Kettering Foundation - February 2017 Dayton Day. **February 15, 2017.** Dayton Ohio.

Invited Podcast Guest. "The Blue and You: Policing and Diversity Podcast with Dr. Brian N. Williams," Engaging Local Government Leaders (ELGL) Podcast. <http://elgl.org/2017/01/06/podcast-policing-diversity-with-dr-brian-williams/> Taped **December 8, 2016.** Charlotte, NC.

Speaker. North Carolina Local Government Budget Association Winter Conference. **December 7, 2016.** Charlotte, NC.

Invited Participant. United States Department of Justice/National Institute of Justice *Law Enforcement Advancing Data and Science (LEADS)* Agencies Program Roundtable. **December 5, 2016.** Washington DC.

Presenter. "The Blue & You Police-Community Forum Webinar." Illinois Law Enforcement Training and Standards Board Executive Institute, Macomb, IL. Taped on **November 18, 2016** (See *policinginterview.wav attachment*).

Guest Lecturer. *Illinois Law Enforcement Training and Standards Board Executive Institute.* **November 17, 2016.** Oswego, IL.

Guest Lecturer. "Police-Community Dialogues Around Use of Force Policy and Practices: Opportunities Lost and Opportunity Costs," *School of Public Affairs, American University.* **October 11, 2016.** Washington DC.

Moderator. "The State of Race and Policing in America." *The Bush School of Government,* Texas A&M University. **October 13, 2016.** College Station, TX.

Focal Subject. "UGA Focus on Faculty – Brian N. Williams." **Fall 2016.** <https://www.uga.edu/faculty/profile/williams-brian/>

Invited Panelist. "Media and Community Relations Panel." Trending Issues in Policing Summit (TIPS) hosted by the Federal Law Enforcement Training Center (FLETC). **September 28, 2016.** Glynco, GA.

Keynote Speaker. "Use of Force Summit" hosted by the *Illinois Law Enforcement Training and Standards Board Executive Institute.* **June 29, 2016.** Naperville, IL.

Speaker. "A Review of the Blue & You Police-Community Forum." *Athens Area Community Foundation – Dixon's Oconee Springs Farm.* **May 12, 2016.** Oconee County, GA.

Coordinator. *"The Blue and You Police-Community Forum: Perspectives from Youth & Teens."* **April 9, 2016.** Athens, GA. Event received national media coverage in *Diverse Issues in Higher Education*.

Guest Lecturer. *Illinois Law Enforcement Training and Standards Board Executive Institute.* **April 5, 2016.** Normal, IL.

Speaker. "Co-Producing Public Safety and Public Order: Prospects, Problems and Potential Policy Prescriptions." *2016 Roosevelt Institute Conference.* **April 2, 2016.** UGA, Athens, GA.

Moderator. *"Blue and You: Police-Community Relations"* Leadership Atlanta Panel Discussion. Sponsored by Verizon and hosted by Troutman Sanders, LLP. **November 3, 2015.** Atlanta, GA.

Curriculum Developer. Invited to design and develop "The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability" training curriculum for the Administrative Liability and Risk Management (ALARM) Speaker Series. Sponsored by the State of Illinois Law Enforcement Training and Standards Board Senior Executive Institute (ILETSBEI). Delivered talks for chief executive law enforcement officers in the Greater Chicago area and the Greater East St. Louis area in **July 2015.**

Invited Participant. Invited to participate in the Education Research to Performance Youth Research Festival, Part 2. "Critical Reflections on Community Research in Times of Widening Inequalities: A Roundtable Session." American Education Research Association (AERA) 2015 Annual Conference, Chicago, IL. **April 18, 2015.**

Policy Advisor. Selected as one of 40 persons from across North America to participate as a policy advisor for the International Association of Chiefs of Police (IACP) National Policy Summit, Orlando, FL, **October 2014.** Our final report was forwarded to members of *The President's Task Force on 21st Century Policing.*

Lecturer. Invited to deliver a lecture entitled, "The Co-Production of Crime Prevention: Opportunities, Challenges, and Managerial Implications," to delegates from Meghalaya (India) Crime Research and Policy Training Unit. This event was hosted by the International Center for Public Policy at the Andrew Young School of Public Policy Studies, Georgia State University. **July 2014.**

Kavli Fellow. Inducted as a Kavli Foundation Fellow during the National Academy of Sciences 24th Annual Kavli Frontiers of Science Symposium hosted by the University of California - Irvine, Irvine, CA. **November 2012.**

Lecturer. Invited to deliver a lecture entitled, "Exploring the Historical Foundations and Contemporary Implications of Administrative Ethics in American Government," for members of the Chinese Delegation being hosted by the Carl Vinson Institute of Government. J.W. Fanning Institute, UGA Campus. **November 2011.**

Invited to participate in 12th Japanese-American Frontiers of Science Symposium. Sponsored by the National Academy of Sciences, Kavli Frontiers of Science Symposium Series. Chiba, Japan. **December 2010.**

Curriculum Designer. Invited and participated in revising and designing new training curriculum for aspiring senior executives of local and state law enforcement agencies, State of Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **June 2009.**

Lecturer. Delivered invited lecture on “Ethics in Government: Challenges and Implications,” for the Liberian Congressional Delegation organized by The University of Georgia’s Carl Vinson Institute of Government and funded by the World Bank. Sloppy Floyd Building, Atlanta, GA. **November 2008.**

Curriculum Designer. Designed, developed and implemented a “Strategic Policing” curriculum for the Hopkinsville (KY) Police Department. **May - June 2006.**

Invited Presenter. Center for African-American Research and Policy (CAARP) National Conference on Education for African-American Males, “PK-12 and Higher Education: An Examination of Critical Stages in the Education Pipeline for African American Males,” Denver, Colorado. **May 2006.**

Invited Lecturer. Brothers of the Academy Distinguished Lecture Series. Hosted by Auburn University, Auburn, AL. **November 2005.**

Faculty Member. State of Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **2005 - present.**

Subject Matter Expert. Sapien Systems, Incorporated, *Partnership for Safe and Secure Communities* (PASCUM) module development project. The PASCUM project created a homeland security infrastructure template to train and utilize community resources, inclusive of local law enforcement agencies, non- profit organizations, and communities that reflected diverse populations. **2005.**

Recipient, Peabody College, Vanderbilt University Small Research Grant Award. **Summer 2003.**

Co-Recipient, Peabody College, Vanderbilt University Instructional Development Award. **Summer 2003.**

Service-Learning Faculty Fellow, Vanderbilt University. **2003.**

Research Consultant, State of Kentucky Justice Cabinet’s Traffic Stop Study. **January 2002 - June 2003.**

Onsite Community Assessor, Western Regional Institute for Community Oriented Public Safety (Washington State University, Spokane, WA) and the U.S. Department of Justice’s Office of Community Oriented Policing Services. **2002 - present.**

Certified Ethics Trainer, National Center for State and Local Law Enforcement Training at the Federal Law Enforcement Training Center, U.S. Department of Justice's Office of Community Oriented Policing Services. **2002 - present.**

Research Consultant, San Diego (CA) Police Department's Traffic Stop Study. **2000-2002.**

Presenter (with W. Early Klay and Neil Crispo). "Community Policing, Community Building & Public Governance: Reflections on the American Experience." Delegates from San Luis Province, Argentina. Tallahassee, Florida. **May 2000.**

Invited Speaker. "National Symposium on Community Based, Constitutionally Compliant Policing: The Role of Police Authorities in a Democratic Society." Sponsored by the Center for Constitutional Rights at John Jay College of Criminal Justice, New York, New York. **April 2000.**

Invited Speaker. "The Summit on Racial Profiling" sponsored by the Florida Democratic Office of the Florida House of Representatives, Tallahassee, Florida. **November 1999.**

Invited Discussant. "Community Policing Solutions for Terrorism in the Home: Combating Domestic Violence in the New Millennium Conference," Florida Regional Community Policing Institute, St. Petersburg, Florida. **September 1999.**

Invited Speaker. National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposia in **1999, 2004, 2005 and 2006.**

i. ***Selected List of Research Related Media Interviews, TV Appearances, News Stories and Videos***

(University of Virginia - The Central Virginia Learning Exchange. LPPP 3559, Fall 2018.)

TV:

<http://www.nbc29.com/clip/14703342/central-virginia-learning-exchange-examines-state-of-police-community-relations>

<https://www.cbs19news.com/content/news/The-Central-Virginia-Learning-Exchange--501722552.html>

Print/Electronic:

https://www.dailyprogress.com/news/local/uva/uva-students-share-ideas-on-improving-police-relations/article_48d72650-f5c0-11e8-8556-8bf0e351ec1f.html

<https://batten.virginia.edu/school/news/batten-hosts-first-central-virginia-learning-exchange>

<https://batten.virginia.edu/school/news/batten-faculty-dominate-universitys-new-public-service-awards-program>

(University of Georgia)

The University of Georgia's Office of the Vice President for Instruction. UGA First Year Odyssey Seminar Community Mural Project. April 2017.
<https://vimeo.com/214018682>

The University of Georgia's Office of the Vice President for Instruction. Academic Excellence: Teaching with Passion (Community Mural Project). April 2017.
<https://ovpi.uga.edu/news/academic-excellence-teaching-with-passion>

Grady Newsource. The Police & You Panel Discussion. October 26, 2016.
<http://gradynewsource.uga.edu/blog/2016/10/26/police-and-political-parties-together-for-panel/>

The Eagle.Com, October 12, 2016: http://www.theeagle.com/news/local/tough-questions-community-police-chiefs-discuss-race-relations/article_b230163e-24f3-53c2-a9d8-5f159ef1fee2.html

KBTX-TV, October 12, 2016: http://www.theeagle.com/news/local/tough-questions-community-police-chiefs-discuss-race-relations/article_b230163e-24f3-53c2-a9d8-5f159ef1fee2.html

KAGS News, October 12, 2016: <http://www.kagstv.com/news/local/local-law-enforcement-and-the-publicdiscuss-the-relationship-between-minorities-and-police/335183822>

WMC Action News Channel 25, October 12, 2016:
<http://www.wmcactionnews5.com/story/33379425/a-texas-am-lecture-series-talks-about-police-and-race-in-the-community>

"UGA Focus on Faculty – Brian N. Williams." October 2, 2016.
<https://www.uga.edu/faculty/profile/williams-brian/>

j. *Conference participation, invited research presentations, seminars, expert panelist, etc.*

Conference Papers

Academy of Criminal Justice Sciences (1995, 1999, 2007, 2008, 2009, 2010, 2011, 2012, 2016)

American Educational Research Association (2003)

American Society for Public Administration (2007, 2008, 2009, 2018, 2019)

Association for Public Policy and Management (2019)

Association of Black Sociologists (2010)

Conference on Democratic Representation (2010)

International Colloquium on Black Males in Education (2013)

International Communitarian Summit (1999)

International Conference on Civic Education Research (2003)

International Conference on Public Administration (2008, 2009)

International Conference on the University as Citizen (2001)

International Conference on Urban Education (2016)

International Police Studies Conference (2003)

International Research Society for Public Management (2012, 2015)

Law & Society Association (2013, 2016)
Midwest Political Science Association Meeting (2011, 2018)
Mini Conference on Race & Policing (2016)
National Association for Schools in Public Affairs and Administration (2008)
National Career Academy Coalition Conference (1999)
National Organization of Black Law Enforcement Executives CEO Symposium (1999, 2004, 2005, 2006)
National Teaching Public Administration Conference (2002)
Northeast Conference for Public Administration (2018)
Public Management Research Association (2005, 2009, 2011, 2013, 2015, 2016, 2017, 2019)
Society for Research in Child Development (1991)
Southeastern Conference for Public Administration (1997, 1998, 1999, 2002, 2011, 2012, 2013, 2014, 2015)
Southern Criminal Justice Association (2003)

Conference Participation - Panel Chair/Roundtable Moderator

Academy of Criminal Justice Sciences (2011, 2012, 2013)
American Society for Public Administration (2007)
International Conference on Public Administration (2009)
International Conference on Civic Education (2003)
Law & Society Association (2013)
Mini Conference on Race & Policing - University of Cincinnati (2016)
Public Management Research Association (2013, 2015)
Southern Criminal Justice Association Meeting (2002)
Southeastern Conference for Public Administration (2011, 2015)

Conference Participation - Panel/Roundtable Discussant

Academy of Criminal Justice Sciences (2012, 2013)
American Society for Public Administration - Presidential Panel (2017)
Conference of Minority Public Administrators (2017)
Network of Schools of Public Policy, Affairs and Administration (NASPAA) (2008, 2014)
Southeastern Conference for Public Administration (1999, 2002)
Southern Management Association Teaching Workshop (2000)

Expert Panelist

US Department of Justice/National Institute of Justice Law Enforcement Advancing Data and Science (LEADS)
Agencies Roundtable (2016)

US Department of Justice/Bureau of Justice Statistics (BJS) Law Enforcement Management and Administrative
Statistics (LEMAS) Survey Review Panel (2018)

Select List of Invited Research Presentations

Guest Lecturer. *Illinois Law Enforcement Training and Standards Board Executive Institute.* "Strategic Communication as Effective Leadership." **March 19, 2019.** Oswego, IL.

Invited Speaker. L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University. **February 4, 2019.** Richmond, VA.

Speaker, Anti-Racism Taskforce Kickoff Luncheon, University of Colorado-Denver. Hosted by the UC-Denver Office of Diversity and Inclusion. **November 1, 2018,** Denver.

Panelist. UVA Constitution Day, Batten School of Leadership and Public Policy. 2018.

Keynote Speaker. University of Georgia – Griffin Campus Criminal Justice Day. “Police-Community Relations: Making a Broken Thing Beautiful Again.” **November 10, 2017.** Griffin, GA.

Invited Lecturer. Linger Longer Living Lecture Series. “The Current State of Police-Community Relations: Opportunities Lost and Opportunity Costs.” **June 20, 2017.** Reynolds Lake Oconee, Greensboro, GA.

“The Co-Production of Public Safety and Public Order: Problems and Potential.” The Kettering Foundation - February 2017 Dayton Day. **February 15, 2017.** Dayton Ohio.

“Leading and Managing in Public Governance: Opportunities Lost and Opportunity Costs,” North Carolina Local Budget Association Winter Conference, Charlotte, NC, **December 7, 2016.**

“Police-Community Dialogues Around Use of Force Policy and Practices: Opportunities Lost and Opportunity Costs,” School of Public Affairs, American University, Washington, DC, **October 11, 2016.**

“Meaningful Police-Community Dialogues: Opportunities Lost and Opportunity Costs,” Trending Issues in Policing Summit (TIPS) hosted by the Federal Law Enforcement Training Center (FLETC). **September 28, 2016.** Glynco, GA.

“Use of Force Police-Community Conversations: Opportunities Lost and Opportunity Costs,” Illinois Law Enforcement Training and Standards Board Executive, Institute. Naperville, IL. **June 29, 2016.**

“Effective Leadership as Effective Communication,” Illinois Law Enforcement Training and Standards Board Executive Institute, Normal, IL, **April 2016.**

“Co-Producing Public Safety and Public Order: Problems, Prospect and Potential Policy Prescriptions.” Presentation for the Annual Roosevelt Scholars Conference held on the campus of the University of Georgia, **April 2, 2016.**

“The Co-Production of Organizational Change: A Case Study.” Presentation to the SPIA Student Union, UGA Campus, **November 19, 2015.**

“Effective Leadership as Effective Communication,” Illinois Law Enforcement Training and Standards Board Executive Institute, Lake Villa, IL, **November 17, 2015.**

"Out of the Darkness and into the Light: Civil Rights, Public Opinion, and Citizen Participation," UGA Visitation Day. Lecture delivered to visiting high school students from Hancock Central High School. **November 4, 2015.**

"Filling the Gap: Leveraging Targets of Publishing Opportunities Via the Literature Review." UGA Graduate School Feeder/GRO Program, UGA Campus, **September 18, 2015.**

"The State of Police-Community Relations: Perceptions in Black and White with Resulting Implications in Red." Christian Faculty Forum, UGA Campus, **September 2, 2015.**

"The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability," Illinois Law Enforcement Training and Standings Board Senior Executive Institute's Administrative Liability and Risk Management (ALARM) Speaker Series, Downers Grove (Chicago Area), IL, **July 2015.**

"The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability," Illinois Law Enforcement Training and Standings Board Senior Executive Institute's Administrative Liability and Risk Management (ALARM) Speaker Series, Fairview Heights (Metro East - St. Louis), IL, **July 2015.**

"Effective Leadership as Effective Communication," Illinois Law Enforcement Training and Standards Board Executive Institute, Springfield, IL, **March 2015.**

"Out of the Darkness and into the Light: Civil Rights, Public Opinion, and Citizen Participation," Experience UGA Day hosted by the School of Public & International Affairs, University of Georgia, **March 2015.**

"The Evolution of the Co-Production of Public Safety and Public Order: Local Applications and Resulting Implications for Public Management" for the APERO Brown Bag Lecture Series, UGA Campus, **October 2013.**

"Meaning and Masculinity in the Co-Production of Campus Safety and Security: Perceptions of African American Collegiate Males" for the UGA Honors Program Lunchbox Lecture Series, UGA Campus, **October 2013.**

"Children, Cops & Cognitive Representations in Community" at the National Academy of Sciences 24th Annual Kavli Frontiers of Science Symposium, Irvine, CA, **November 2012.**

"Policy Analysis and the Problem Environment: An Assessment Framework for Health Policy" for the Satcher Health Policy Leadership Institute, Morehouse School of Medicine, Atlanta, GA, **November 2012.**

"Revisiting the Trayvon Martin - George Zimmerman Encounter: Exploring the Challenges of Co-Producing Public Safety and Public Order," at the University of Baltimore, Baltimore, MD, **October 2012.**

"Public Administration, Emergency Management, and Homeland Security: Bringing Theory into Practice," along with Andrew B. Whitford, for the UGA - Griffin, Homeland Security and Emergency Management Institute, Griffin, GA, **June 2012.**

"Revisiting the Trayvon Martin Case: Rhetoric, Revelations and Resulting Implications" for a diversity forum sponsored by the UGA Office of Inclusion and Diversity, the Franklin College of Arts & Sciences, and the Department of Geography. UGA Campus, **April 2012**.

"Exploring the Foundation of Police Decision Making: A Research Prospectus," with Ed Brodt and Tracy Schiller, for the Southern Policing Institute, University of Louisville. Louisville, KY. **June 2011**.

"Command & Control Meet the Millennials: A Research Update" for the Georgia Sheriffs Association Winter Meeting. Atlanta, GA, **January 2010**.

"The 21st Century Police Executive as Effective Leader and Effective Communicator." Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Bloomington, Illinois, **February 2009**.

"Integrity, Honesty, and Ethics in Government." UGA's Academic Honesty Seminar Series. UGA Campus, **February 2009**.

"Effective Leadership as Effective Communication: The Police Executive Role in 21st Century." Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Moline, Illinois, **February 2008**.

"Effective Leadership as Effective Communication: Implications for Aspiring Senior Executives." Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Rend Lake Resort, Illinois, **April 2007**.

"Black in Blue: A Research Update." National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium, Cincinnati, Ohio, **July 2006**.

"Communication across Cultures: The Police Executive Role in the 21st Century." Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Springfield, Illinois, **May 2006**.

"Black in Blue: A Research Design." National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium, Atlanta, Georgia, **July 2005**.

"Communicating with Communities: The Police Executive Role in the 21st Century." Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Normal, Illinois, **May 2005**.

"Research Prospectus on the Personal and Professional Journeys of African-American Law Enforcement Executives," with Billy R. Close. National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium, Dallas, TX, **July 2004**.

"Addressing Cultural Sensitivity in the Classroom." Institutional Research and Career Development Award Annual Meeting hosted by Emory University's Fellowship in Research and Science Teaching (FIRST), Atlanta, GA, **June 2004**.

"All Vehicle Stops Are Not About Traffic: Lessons Learned from the San Diego Study," with Gary Cordner. Annual Meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV, **March 2004.**

"Summary Report: North Nashville Study Circles," with Lori Schnieders. Jefferson Street United Merchants Partnership (JUMP), Nashville, TN, **March 2004.**

"Summary Report: Metropolitan Nashville Police Bias-Based Policing Report," with Paul W. Speer and Lorraine Greene. Metropolitan Nashville Police Department, Nashville, TN, **February 2003.**

"Brown vs. Board of Education Revisited: Lessons from the Past and Implications for the Future." National Society of Black Engineers Fall Regional Conference, Region III, Nashville, TN, **November 2003.**

"Policing Diversity: Global Issues." Invited discussant at the Status Check: Police Studies, International Conference at Eastern Kentucky University, Richmond, KY, **June 2003.**

"Summary Report: Officer and Community Perceptions of Bias-Based Policing," with Paul W. Speer and Sheila Peters. Metropolitan Nashville Police Department, Nashville, TN, **January 2003.**

"So What about Graduate School?" with Jerlando F. L. Jackson. Invited presentation at the 2nd Annual African-American Student Leadership Summit, Miami (OH) University, Hamilton, OH, **February 2002.**

"Racial Profiling: Perceptions, Realities, and Implications." Invited presentation for the Case Media Fellowship on The African-American Experience in Post-Civil Rights America, Vanderbilt University, Nashville, TN, **April 2001.**

"Developing a More Community Based and Citizen Friendly Performance Measurement and Evaluation System." Invited speaker at the National Symposium on Community Based, Constitutionally Compliant Policing: The Role of Police Authorities in a Democratic Society. Center for Constitutional Rights/John Jay College of Criminal Justice New York, New York, **April 2000.**

Select List of Invited Class Lectures

"The Current State of Police-Community Relations: Problems, Prospects, and Policy Prescriptions." Introduction to Interracial Communication - First-Year Odyssey Seminar (FYOS 1001), University of Georgia (Fall 2017).

"What is Phenomenology?" *Human Services Administration* (MPA 625), Reinhardt University (Summer 2015).

"Race and 'Biased Social Cognition:' Manifestations of Power and Implications for African-Americans," HOD 3000, Colloquium Series on Psychopolitical Validity, Department of Human & Organizational Development, Vanderbilt University (Fall 2003).

"The Ethics of Research & Action: 'Theoretical' Strategies for Ethical Dilemmas," HOD 3000, Master's Proseminar in Organization and Community Development, Department of Human & Organizational Development, Vanderbilt University (Fall 2002).

"The Dual Career Family: Personal Reflections and Professional Implications" (with Carla G. Williams), CDS 3340, Career Planning & Placement, Florida State University (Fall 1997; Spring 1998; Spring 2000).

4. Instruction

Courses taught at the University of Virginia:

LPPP 3559 - The Current State of Police-Community Relations: Problems and Prospects

LPPP 7559 - Co-Creation and Co-Production of Public and Non-Profit Services

Courses taught at the University of Georgia:

FYOS 1001 - The Current State of Police-Community Relations: Problems and Prospects

PADP 4620 - Public Administration and Democracy

PADP 6910 - Public Administration and Democracy

PADP 6960 - Public Management

PADP 7380 - Ethics in Public Administration

PADP 7500 - Local Government Management

PADP 7520 - Urban Policy

PADP 7930 - Human Service Administration

PADP 9200 - Managing the Co-Production of Services

Courses taught at Vanderbilt University:

HOD 2510 - Health Service Delivery to Diverse Populations

HOD 2690 - Principles of Civic Engagement

HOD 2900 - Internship in Human & Organizational Development

HOD 2910 - Advanced Seminar in Human & Organizational Development

HOD 2920 - Theoretical Applications in Human & Organizational Development

HOD 2930 - Senior Project in Human & Organizational Development

Courses taught at Florida State University:

PAD 3941 - Public Service Internship

PAD 5050 - Profession of Public Administration

PAD 5417 - Human Resource Management

PAD 5941 - Public Service Internship

5. Public Service - Local

Athens Alumni Chapter, Kappa Alpha Psi Fraternity, Inc.

Guideright Committee (2015-2017)

Athens-Clarke County Crime Stoppers

Board member, 2007 - 2018.

Athens-Clarke County Police Department

Interview Panel to Select Assistant Chief, 2008

Interview Panel to Select Sergeants, 2012

Instructor, Leadership in Police Organizations, 2013

Model Policy on Body Cameras, 2014

Athens Clarke (GA) Police Foundation
Board Member and Secretary, 2015-2017.
Blue & You Police-Community Forum: Perspectives from Youth & Teens
Forum Coordinator
Charlottesville (VA) Alumni Chapter, Kappa Alpha Psi Fraternity, Inc., 2018 – present.
Charlottesville (VA) Police Foundation Board, 2018 – present.
Delta Psi Boulé, Sigma Pi Phi Fraternity, Inc.
Boule Scholars Committee
Scholarship Selection Committee
Social Action Committee
Ebenezer Baptist Church, West
Board of Deacons
Board of Trustees
Coordinator, Kids for Christ (KFC) Children's Church
Youth/Teen Instructor
Partners for a Prosperous Athens
Chair, Human & Economic Development Committee

6. Other Service

a. Professional Service

Referee for Academic Journals:

Crime & Delinquency
International Review of Administrative Sciences
Journal of Criminal Justice
Journal of Public Administration Research & Theory
Journal of Public Management & Social Policy
Journal of Public Policy
Journal of the Professoriate
Justice Quarterly
Justice System Journal
Law Enforcement Executive Forum
Police Practice and Research
Police Quarterly
Policy Sciences
Political Research Quarterly
Public Administration Review
Public Management Review
Public Performance & Management Review
Qualitative Sociology
Ralph Bunche Journal of Public Administration
Review of Black Political Economy
Review of Public Personnel and Administration
Teachers College Record

Book Proposal Reviewer:

Bartlett and Jones Publisher
Houghton Mifflin
Oxford University Press
Palgrave Macmillan
Rowman and Littlefield

Sage Publications

b. Select List of University, School and Departmental Service

University of Virginia

UVA Asst. VP for Safety and Security/Police Chief Search Committee
UVA Deputy Police Chief Search Committee
UVA Race, Equity and Inclusion Cohort

Batten School of Leadership and Policy, University of Virginia

Curriculum Committee (2018 – present)
Ad Hoc Committee on Faculty Engagement (2018-present)

Curry School of Education, University of Virginia

Center for Race and Public Education in the South (2018-present)

University of Georgia

Academic Honesty Seminar Series, Invited Speaker, 2009
Experience UGA, Panelist, 2014
Experience UGA, Guest Lecturer, 2015
Foundation Fellowship Interview Committee, 2017.
Gender Equity Study Committee, Member, 2014-2016.
Honorary Degree Committee, Member, 2008
Institute for African-American Studies, Faculty Affiliate, 2013 – present.
Multicultural Conference, Panelist, 2008
Multicultural Mixer, Panelist, 2005
Office of Institutional Diversity, Faculty Mentor, 2008 – present.
Office of the President's Grievance and Disciplinary Review Committee, Faculty Representative, 2010-2015.
Patricia Roberts Harris Fellowship Advisory Committee, 1996-1997.
Rhodes Scholarship Mock Interview Panel, 2008, 2010.
Rite of Sankofa Graduation Ceremony, Keynote Speaker, 2005
Summer Undergraduate Research Program, Faculty Mentor, 2006-2008
Talarico Lecture Series Committee, Member, 2014 – present.
Truman Scholarship Selection Committee, 2006-present.
University Council and HR Subcommittee, 2015 – present.
University of Georgia Unit Review Team, Member, 2016.

School of Public & International Affairs, University of Georgia

MPA 50th Anniversary Committee, Member, 2015 – 2016.
SPIA Council, Member, 2009 -2010; 2011 – 2016.
SPIA Curriculum Committee, Member, 2008 – 2012.

Department of Public Administration & Policy, University of Georgia

ICMA-UGA Student Chapter, Advisor, 2015 – present.
Getzen Lecture Committee, Member, 2008 – 2011.
MPA Committee, Member, 2012-2014.
PADP Orientation & Socialization Committee, Member, 2006 – 2014.
Strategic Planning Committee, Member, 2007 – 2009.

Vanderbilt University

Steering Committee for Athletic Certification, 2002 - 2003.
Committee on Intercollegiate Athletics, 2002 - 2004.
Steering Committee for Athletic Certification, 2002 - 2003.
Robert Peter Pratt Memorial Award Selection Committee, 2002
Keynote Speaker, Black and Hispanic Student Recruitment Weekend, 2002.
Search Committee Chair, Director of New Student & Family Programs, 2002
Undergraduate Student Conduct Council, 2001 - 2004.
MLK, Jr. Commemorative Lecture Series Committee, 2000 - 2004.
Vanderbilt University Medical School Early Admissions Committee, 2000 - 2002.
Summer Academic Orientation Leader Selection Committee, 2000 - 2002.
Community Affairs Board, 2000 - 2001.
Orientation Committee, 2000 - 2002.

School of Engineering, Vanderbilt University

Adviser, Engineering Council, 2000 - 2002.
Adviser, National Society for Black Engineers, 2000 - 2002.

Florida State University

College of Social Sciences, Florida State University
Interdisciplinary Social Sciences Degree Advisory Committee, 1999-2000

Askew School of Public Administration & Policy, Florida State University

Curriculum Revisions Committee, Member, 1998-2000.
Grade Appeals Committee, Member, 1998.
MPA Committee, Members, 1997-2000.
Personnel Committee, Member, 1998-2000.
Public Administration Graduate Association, Faculty Advisor, 1999 - 2000

c. Service to Students University of Georgia

Doctoral Students

Allie Chambers	Japera Johnson	Seong-Cheol
Kang		
Soo Young Lee	Jason Peek	Megan LePere-Schloop
Tyler Reinagel	Sabrina Riles	Amber
Sinclair		
Dhanakorn Mulaphong	Chih-Kai Chang	Hadley Nobles
Youkyoung Jeong	Johanna Hanley	

MPA Students

Kimberley Allonce

Undergraduate (Honors) Students

David Ballard

Faculty Advisor, UGA Student Chapter of the International City County Managers Association

Vanderbilt University

MA Students

Melinda A. Coston

Michael G. Stahl

d. Service to Professional Organizations

Academy of Criminal Justice Sciences

Member, Nominations & Elections Committee, 1999.

Association of American University Women

Member, Review Panel, 2016 - 2017.

Brothers of the Academy Institute

Leadership Team Member, 2000-2004.

Illinois Law Enforcement Training & Standards Board Executive Institute

Faculty Member

Curriculum Review

Curriculum Development

International Association of Chiefs of Police (IACP)

Policy Advisor/National Policy Summit

International Association of Chiefs of Police (IACP)

Board Member/Trust Initiative Advisory Board

Network of Schools of Public Policy, Affairs and Administration (NASPAA)

Commissioner for the Commission on Peer Review and Accreditation (COPRA)

Site Visit Team Member

North Florida Chapter of the American Society for Public Administration

Board Member, 1999 - 2000.

Community Service Committee, Chairman, 1998 - 2000.

Public Management Research Association (PMRA)

2015 Conference Planning Committee

2017 Conference Planning Committee

US Department of Justice - Bureau of Justice Statistics (BJS)

Panelist, LEMAS Survey Review Expert Panel (2017)

US Department of Justice - National Institute of Justice (NIJ)

Member, Law Enforcement Advancing Data and Science (LEADS) Agencies Roundtable (2016)

Application

Profile**Which Boards would you like to apply for?**

Jail Authority: Submitted

Police Department Citizens Advisory Committee: Submitted

Magisterial District *☒ Rio

John

First Name

Springett

Middle Initial

Last Name

895 Charter Oaks Drive

Home Address

Suite or Apt

Charlottesville

City

VA

State

22901

Postal Code

Home: (434) 964-1423

Primary Phone

Mobile: (434) 960-4018

Alternate Phone

jps226@gmail.com

Email Address

Retired

Employer

Federal Executive

Occupation

Business Address:**Date of Employment:****Years Resident in Albemarle County:**

22 years

Previous Residence:

11800 Lakewood Lane Fairfax Station VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

BA Economics Hobart College, 1964, Master in Public Administration American U 1977, Doctor in Public Administration Harvard U, 1990

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Member of Church of Our Saviour, Member Police Advisory Board, member of the American Legion, member Military Officers Association

Interests:

Public Policy Issues

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Very intersted in serving my community. Have unique experience as a civilian and as a sworn officer which I believe will be a good fit!

How did you hear about this vacancy:

County website

Upload a Resume

Application

Profile**Which Boards would you like to apply for?**

Solid Waste Alternatives Advisory Committee SWAAC: Submitted

Magisterial District *

☒ Samuel Miller

Thomas

First Name

Baker

Last Name

Middle Initial

2080 Arrowhead Farm Ln

Home Address

Suite or Apt

Charlottesville

City

VA

State

22903

Postal Code

Home: (434) 293-7384

Primary Phone

Home:

Alternate Phone

tcbwaste@gmail.com

Email Address

DRC Emergence Service, LLC

Employer

Regional Manager

Occupation

Business Address:

110 Veterans Memorial Blvd Metairie, LA 70005

Date of Employment:

2/10/2020

Years Resident in Albemarle County:

1

Previous Residence:

Los Angeles, CA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Education

Education:

Masters Degree Taxation, Georgia State University, 1992 Undergraduate Degree in Accounting, Georgia State University, 1988

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Member First Presbyterian Church, Charlottesville, VA

Interests:

Elder/Treasurer First Pres. Church Lakeland, Fl Coach Youth Baseball Lakeland, Florida

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Interested in recycling and waste collection services due to 25 years in solid waste and recycling industry.

How did you hear about this vacancy:

Invited to attend meetings by Liz Palmer.

Upload a Resume