

THIRD ADDENDUM TO THE COUNTY ATTORNEY EMPLOYMENT AGREEMENT

This Third Addendum to the County Attorney Employment Agreement, is entered into by and between the **ALBEMARLE COUNTY BOARD OF SUPERVISORS** (the “Employer”) and **GUSTAV GREGORY KAMPTNER** (the “Employee”).

The parties agree to the following amendment to the County Attorney Employment Agreement entered into by and between the Employer and the Employee on April 13, 2016 (the “Agreement”), as thereafter amended by the First Addendum approved by the Board on June 14, 2017, and the Second Addendum approved by the Board on July 11, 2018 (which made only an annual salary adjustment) to the County Attorney Employment Agreement:

1. The first sentence of Section Five (“Compensation”), paragraph (A) (“Salary”), is amended to state: “The Employer shall pay the Employee, and the Employee shall accept from the Employer, an annual salary of \$173,698 effective July 1, 2019, payable in installments as provided for County employees generally.”

2. Except as amended above, the Agreement, as amended by the First Addendum, shall remain in full force and effect and the Employer and Employee hereby ratify and confirm all provisions, terms, and conditions set forth in the Agreement, the First Addendum, and this Addendum.

IN WITNESS THEREOF, the Albemarle County Board of Supervisors has caused this Third Addendum to the County Attorney Employment Agreement to be signed and executed in its behalf by its Chair and the Employee has signed and executed this Third Addendum, both in duplicate, the day and year first above written.

SIGNATURES ARE ON THE FOLLOWING PAGE

ALBEMARLE COUNTY BOARD OF SUPERVISORS

Ned L. Gallaway, Chair
Albemarle County Board of Supervisors

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF _____, to wit:

The foregoing Employment Agreement was acknowledged before me this _____ day
of June, 2019, by Ned L. Gallaway, Chair.

Notary Public

My Commission expires:_____

Registration No._____

Gustav Gregory Kamptner, County Attorney

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF _____, to wit:

The foregoing Employment Agreement was acknowledged before me this _____ day
of June, 2018, by Gustav Gregory Kamptner, County Attorney.

Notary Public

My Commission expires:_____

Registration No._____

Approved as to form only:

Andrew H. Herrick, Deputy County Attorney