

## RESOLUTION

**WHEREAS**, the Board of Supervisors has adopted County of Albemarle Personnel Policies pursuant to Albemarle County Code Section 2-901; and

**WHEREAS**, the Board desires to amend Section P-05, Effect of Criminal Conviction or Arrest; and Section P-24, Recruitment and Selection of Personnel, effective immediately; and

**WHEREAS**, the Board desires to amend Section P-02, Definition of Employee Status; Section P-60, Salary Administration and Position Classification; and P-89, Workers' Compensation, effective upon the implementation of Kronos, which is expected to be March 1, 2019; and

**WHEREAS**, the Board desires to delete Section P-41, Release Time for Advanced Study; and to move and amend the provisions from the deleted policy to Section P-87, Professional Leave; and to further amend Section P-87, renaming it Professional Learning Time and Leave, effective upon the implementation of Kronos, which is expected to be March 1, 2019; and

**WHEREAS**, the Board desires to delete a portion of Section P-80, Absences; and to move and amend the provisions from the deleted portion to Section P-61, Overtime/Compensatory Time Policy; and to further amend Section P-61, renaming it Staff Schedules, Time Tracking, and Compensation Policy, effective upon the implementation of Kronos, which is expected to be March 1, 2019; and

**WHEREAS**, the Board desires to delete the remaining portion of Section P-80, Absences; to delete Sections P-81, Holidays; P-82, Unpaid Leave of Absence; P-83, Military Leave; P-84, Annual Leave; P-85, Sick Leave; P-88, Emergency Leave; and P-90, Family and Medical Leave Act; and to move and amend the provisions from all of these deleted policies to a new policy, Leave Program, effective upon the implementation of Kronos, which is expected to be March 1, 2019, except Section XIX, which is effective July 1, 2019; and

**WHEREAS**, the Board desires to add two new policies, Coverage Due to Weather and/or Emergency; and Athletic Coaches, effective upon the implementation of Kronos, which is expected to be March 1, 2019.

**NOW, THEREFORE, BE IT RESOLVED THAT** the Board of Supervisors of Albemarle County, Virginia, hereby approves the changes to the County of Albemarle Personnel Policies, as described hereinabove, and as set forth on the attached document, attached hereto and incorporated herein, which shall be effective as described hereinabove.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true, correct copy of a Resolution duly adopted by the Board of Supervisors of Albemarle County, Virginia, by a vote of \_\_\_\_ to \_\_\_\_, as recorded below, at a regular meeting held on \_\_\_\_\_.

\_\_\_\_\_  
Clerk, Board of County Supervisors

	Aye	Nay
Mr. Dill	_____	_____
Mr. Gallaway	_____	_____
Ms. Mallek	_____	_____
Ms. McKeel	_____	_____
Ms. Palmer	_____	_____
Mr. Randolph	_____	_____