## **Human Resources Annual Report Dept. Statistics**

			Males		Females				Internal	Separation of Service					
		Employee Count	White	Minority	White	Minority	Avg. yrs. Service w/County	New hires to the County	Movement (Transfers, Promotions & Reclassifications)	Probationary	Non- Probationary	Retirement or Death in Svc.	Total	Turnover (all emps)*	(excluding
FY18	ECC	42	12	2	24	5	9.59	6	3	1	3	2	6	13.95%	9.30%
	Fire/Rescue	110	97	6	7	0	8.67	12	1	2	8	1	11	10.00%	9.09%
	Police	173	121	10	37	5	10.21	17	7	0	8	5	13	7.51%	4.62%
	Sheriff	25	16	3	6	0	9.65	1	0	0	0	1	1	4.00%	0.00%
FY17	ECC	45	12	2	26	5	9.70	9	1	4	2	1	7	15.56%	13.33%
	Fire/Rescue	106	94	5	7	0	8.21	9	2	1	7	1	9	8.49%	7.55%
	Police	169	118	12	34	5	10.17	25	18	1	8	3	12	7.10%	5.33%
	Sheriff	25	16	3	6	0	8.81	3	1	0	1	1	2	8.00%	4.00%
FY16	ECC	42	14	2	23	3	10.72	11	3	8	6	3	17	40.48%	33.33%
	Fire/Rescue	107	93	6	8	0	7.85	13	2	1	8	2	11	10.28%	8.41%
	Police	155	109	10	31	5	10.99	18	25	4	18	4	26	16.77%	14.19%
	Sheriff	24	15	2	7	0	9.38	2	4	0	2	2	4	16.67%	8.33%

<sup>\*</sup> Turnover equals number of terminated employees divided by actual number of employees on June 30th of that FY.

<sup>\*\*</sup> Turnover excluding retirees equals number of terminated (non-retirement) employees divided by actual number of employees on June 30th of that FY.