

POS.	17/18 Rate	HRS	CDP POIII	CDP POII	CDP Hourly	CDP Annual	SPP POIII	SPP POII	SPP Hourly	SPP Annual	Hourly Difference	Annual Difference	Cost for 1 month		Current Hourly	New Hourly	
POII	\$26.81671	2080		\$1.34084	\$1.34084	\$2,788.94		\$1.19854	\$1.19854	\$2,492.96	\$0.14230	\$295.97	\$24.66		26.81671	26.95901	
POII	\$26.55473	2080		\$1.32774	\$1.32774	\$2,761.69		\$1.19854	\$1.19854	\$2,492.96	\$0.12920	\$268.73	\$22.39		26.55473	26.68393	
POII	\$26.81671	2080		\$1.34084	\$1.34084	\$2,788.94		\$1.19854	\$1.19854	\$2,492.96	\$0.14230	\$295.97	\$24.66		26.81671	26.95901	
POII	\$32.23198	2080		\$1.61160	\$1.61160	\$3,352.13		\$1.19854	\$1.19854	\$2,492.96	\$0.41306	\$859.16	\$71.60		32.23198	32.64504	
POII	\$27.12339	2080		\$1.35617	\$1.35617	\$2,820.83		\$1.19854	\$1.19854	\$2,492.96	\$0.15763	\$327.87	\$27.32		27.12339	27.28102	
POII	\$26.81671	2080		\$1.34084	\$1.34084	\$2,788.94		\$1.19854	\$1.19854	\$2,492.96	\$0.14230	\$295.97	\$24.66		26.81671	26.95901	
POII	\$30.20256	2080		\$1.51013	\$1.51013	\$3,141.07		\$1.19854	\$1.19854	\$2,492.96	\$0.31159	\$648.10	\$54.01		30.20256	30.51415	
POIII	\$30.42438	2080	\$1.52122	\$1.52122	\$3.04244	\$6,328.27	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.64536	\$1,342.34	\$111.86		30.42438	31.06974	
POIII	\$30.81766	2080	\$1.54088	\$1.54088	\$3.08177	\$6,410.07	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.68469	\$1,424.15	\$118.68		30.81766	31.50235	
POIII	\$32.41123	2080	\$1.62056	\$1.62056	\$3.24112	\$6,741.54	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.84404	\$1,755.61	\$146.30		32.41123	33.25527	
POIII	\$34.32917	2080	\$1.71646	\$1.71646	\$3.43292	\$7,140.47	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$1.03584	\$2,154.54	\$179.55		34.32917	35.36501	
POIII	\$28.62206	2080	\$1.43110	\$1.43110	\$2.86221	\$5,953.39	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.46513	\$967.46	\$80.62		28.62206	29.08719	
POIII	\$28.69587	2080		\$1.43479	\$1.43479	\$2,984.37		\$1.19854	\$1.19854	\$2,492.96	\$0.23625	\$491.41	\$40.95		28.69587	28.93212	
POIII	\$29.16478	2080	\$1.45824	\$1.45824	\$2.91648	\$6,066.27	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.51940	\$1,080.35	\$90.03		29.16478	29.68418	
POIII	\$32.17750	2080	\$1.60888	\$1.60888	\$3.21775	\$6,692.92	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.82067	\$1,706.99	\$142.25		32.17750	32.99817	
POIII	\$29.96215	2080	\$1.49811	\$1.49811	\$2.99622	\$6,232.13	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.59914	\$1,246.20	\$103.85		29.96215	30.56129	
POIII	\$29.84734	2080		\$1.49237	\$1.49237	\$3,104.12		\$1.19854	\$1.19854	\$2,492.96	\$0.29383	\$611.16	\$50.93		29.84734	30.14117	
POIII	\$33.53862	2080	\$1.67693	\$1.67693	\$3.35386	\$6,976.03	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.95678	\$1,990.11	\$165.84		33.53862	34.49540	
POIII	\$26.81671	2080		\$1.34084	\$1.34084	\$2,788.94		\$1.19854	\$1.19854	\$2,492.96	\$0.14230	\$295.97	\$24.66		26.81671	26.95901	
POIII	\$34.01136	2080	\$1.70057	\$1.70057	\$3.40114	\$7,074.36	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$1.00406	\$2,088.44	\$174.04		34.01136	35.01542	
POIII	\$28.51627	2080	\$1.42581	\$1.42581	\$2.85163	\$5,931.38	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.45455	\$945.46	\$78.79		28.51627	28.97082	
POIII	\$38.00256	2080	\$1.90013	\$1.90013	\$3.80026	\$7,904.53	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$1.40318	\$2,918.61	\$243.22		38.00256	39.40574	
POIII	\$30.24279	2223	\$1.51214	\$1.51214	\$3.02428	\$6,722.97	\$1.19854	\$1.19854	\$2.39708	\$5,328.71	\$0.62720	\$1,394.26	\$116.19		30.24279	30.86999	
POIII	\$28.15754	2080		\$1.40788	\$1.40788	\$2,928.38		\$1.19854	\$1.19854	\$2,492.96	\$0.20934	\$435.42	\$36.29		28.15754	28.36688	
POIII	\$26.94606	2080		\$1.34730	\$1.34730	\$2,802.39		\$1.19854	\$1.19854	\$2,492.96	\$0.14876	\$309.43	\$25.79		26.94606	27.09482	
POIII	\$27.77045	2080	\$1.38852	\$1.38852	\$2.77705	\$5,776.25	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.37997	\$790.33	\$65.86		27.77045	28.15042	
POIII	\$26.81671	2080	\$1.34084	\$1.34084	\$2.68167	\$5,577.88	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.28459	\$591.95	\$49.33		26.81671	27.10130	
POIII	\$32.01485	2184	\$1.60074	\$1.60074	\$3.20149	\$6,992.04	\$1.19854	\$1.19854	\$2.39708	\$5,235.22	\$0.80441	\$1,756.82	\$146.40		32.01485	32.81926	
POIII	\$28.15754	2080		\$1.40788	\$1.40788	\$2,928.38		\$1.19854	\$1.19854	\$2,492.96	\$0.20934	\$435.42	\$36.29		28.15754	28.36688	
POIII	\$25.89234	2080		\$1.29462	\$1.29462	\$2,692.80		\$1.19854	\$1.19854	\$2,492.96	\$0.09608	\$199.84	\$16.65		25.89234	25.98842	
POIII	\$31.09132	2080		\$1.55457	\$1.55457	\$3,233.50		\$1.19854	\$1.19854	\$2,492.96	\$0.35603	\$740.53	\$61.71		31.09132	31.44735	
POIII	\$28.15754	2080		\$1.40788	\$1.40788	\$2,928.38		\$1.19854	\$1.19854	\$2,492.96	\$0.20934	\$435.42	\$36.29		28.15754	28.36688	
POIII	\$31.09259	2080	\$1.55463	\$1.55463	\$3.10926	\$6,467.26	\$1.19854	\$1.19854	\$2.39708	\$4,985.93	\$0.71218	\$1,481.33	\$123.44		31.09259	31.80477	
POIII	\$25.79450	2080		\$1.28973	\$1.28973	\$2,682.63		\$1.19854	\$1.19854	\$2,492.96	\$0.09119	\$189.66	\$15.81		25.79450	25.88569	
					Annual 5% hourly rate				Annual 6% entry level					\$2,715.11			
						\$157,821.58				\$125,240.24							
\$24,436.00						Difference											
\$5,375.92						\$32,581.34											
\$29,811.93																	