City of Charlottesville's
Strategic Plan Goals, Objectives and Outcome Metrics for the FY 19 ABRT Process

Goal 1: An inclusive community of self-sufficient residents

Objective 1.1: Prepare students for academic and vocational success

1. # & % of children in a program who meet kindergarten readiness benchmarks as measured by a standardized instrument. (name of instrument to be specified by program)
2. # & % of students in a program who maintain or improve academic skills as measured by SOL scores or other standardized instrument (name of instrument to be specified by program).
3. # & % of youth in a program who graduate from high school on time
4. # & % of students in a program who enroll in college, enter a vocational program, and/or achieve employment within six months of high school graduation,

Objectives 1.2 Prepare residents for the workforce

5. # & % of program participants who obtain/ retain self-sufficient, living wage employment.
6. # & % of program participants obtaining improved skills, post-secondary education, credentials, or industry-specific credentials

Objective 1.4 Enhance financial health of residents

7. # & % of program participants with increased financial health as measured by a standardized instrument (instrument to be specified by program)
8. # & % of program participants facing a financial crisis or one time need whose need is mitigated.

Objective 1.3 Increase affordable housing options

9. # & % of program participants at risk of experiencing a housing crisis or homelessness who are sheltered.
10. # & % of program participants for whom affordable housing is created, preserved, maintained, improved, or restored.

Goal 2: A healthy and safe city

Objective 2.1: Reduce adverse impact from sudden injury and illness and the effects of chronic disease

11. # & % of program participants who access health care who demonstrate progress as measured by a standardized instrument (instrument to be specified by program)

Objective 2.3: Improve community health and safety outcomes by connecting residents with effective resources

12. # & % of program participants in need of health care who receive care at the appropriate community-based level
13. # & % of program participants whose access to health care is preserved, improved, or restored
14. # & % of program participants with improved healthy eating and/or physical activity as measured by a standardized instrument (instrument to be specified by program)
15. # & % of children in the program who experience positive parent-child interactions as measured by a standardized instrument. (name of instrument to be specified by program)

Objective 2.2: Meet the safety needs of victims and reduce the risk of re-occurrence/re-victimization

16. # & % of program participants who experience a decrease in trauma symptoms as measured by a standardized instrument (instrument to be specified by program)
17. # & % of program participants in need of safety planning who implement a safety plan.
18. # & % of program participants who do not experience re-victimization in a period of time to be specified by the program

Objective 2.4: Reduce occurrence of crime, traffic violations and accidents in the community

19. # & % of children in the program with no instances or a decreased number of instances of suspension or expulsion.
20. # & % of program participants who do not reoffend
21. # & % of participants with avoidance of or mitigation of risk factors as measured by a standardized instrument (risk factor and name of instrument to be specified by program)

Goal 4: A strong, creative and diversified economy

Objective 4.2 Attract and cultivate a variety of businesses

22. # & % of program participants who start new businesses

Objective 4.3 Grow and retain viable businesses

23. # & % of program participants whose existing business have sustained growth

Additional Metric for Planning and Technical Assistance Programs

24. # & % of program participants receiving technical assistance who improve the quality of services to address strategic goals as measured by a standardized instrument (instrument to be specified by program)