



A Resolution of Appreciation for

**Thomas C. "Tom" Foley**

**WHEREAS**, Thomas C. "Tom" Foley served the citizens of Albemarle County with superior distinction for a total of seventeen years as a member of Albemarle County's County Executive Office, including eleven years as Assistant County Executive and six years as County Executive; and

**WHEREAS**, under Tom's exceptional leadership, the County emerged from the Great Recession as a more agile, responsive organization that embodies the spirit of continuous improvement and innovation which resulted in the creation of an employee-driven Innovation Fund; a novel approach to the annual budget, using a constrained Two-Year Fiscal Plan driven by strategic priorities; leveraging citizen expertise to devise new revenue strategies; and the consolidation of the Department of Community Development and the Department of Facilities & Environmental Services to realize organizational efficiencies; and

**WHEREAS**, Tom was an advocate for the thoughtful expansion of the County's departments in an effort to address proactively emerging challenges within the community through the creation of the Department of Fire Rescue to enhance public safety and the Department of Economic Development to grow and attract target industries and create quality job opportunities; and

**WHEREAS**, Tom's fiscal discipline enabled the County and achieve the highest possible bond rating from each of the three major credit rating agencies. These ratings afford the County prime status, which allows for debt financing at the most competitive rates and places Albemarle among the most respected, financially-sound governmental units in the country; and

**WHEREAS**, Tom recognized the value of working across jurisdictional lines and in regional partnerships, working closely with the City Manager in Charlottesville and through the Rivanna Water & Sewer Authority, the Rivanna Solid Waste Authority, the Charlottesville/Albemarle Airport Authority, the Central Virginia Partnership for Economic Development, and the Planning and Coordination Council; and

**WHEREAS**, during his tenure, Tom championed the high performance organization model of organizational success and demonstrated the value of its practices and principles in guiding the performance of the organization, the behavior of employees and, ultimately, the effective delivery of programs, projects, and services to the residents of the County through the organizational vision: "One Organization, Committed to Excellence.

**NOW, THEREFORE, BE IT RESOLVED** by the Albemarle County Board of Supervisors that Tom is hereby honored and commended for his many years of exceptional service to the Board of Supervisors, Albemarle County residents, the broader community in which we live with the knowledge that we are strengthened and distinguished by the contributions of County Executives such as Tom Foley, whose leadership, dedication, commitment, professionalism and compassion in responding to community needs make Albemarle County a better place in which to live and work; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be spread upon the minutes of this meeting of the Albemarle County Board of Supervisors in perpetuity as testament to the high esteem in which Tom is held by this Board and with sincere gratitude for an extraordinary life of service to this community.

Signed and sealed this 4th day of January, 2017

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Norman Dill

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Ann Mallek

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Diantha McKeel

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Liz Palmer

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Rick Randolph

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Brad Sheffield