

Jefferson Area Board for Aging

April 2016

Annual report of the Jefferson Area Board for Aging (JABA)

Committee Members: **Tod Allen; Dr. Michael Ashby, MD; Mozell Booker; Constance Brennan; Bob Fenwick; Sue Friedman; Rod Gentry; Willie L. Gentry, Jr.; Robert Gest, III; M.E. Gibson, Jr; Diane Harvey; William Hughes; Satyendra Huja; Christina Lester; Sue Lewis; Richard Lindsay, MD; Diantha McKeel; Elayne Phillips, PhD; Joseph W. Richmond, Jr.; Margaret Short; Dr. Martin Silverman; Eugene Sullivan; Tom Vandever**

Meeting Frequency: **The 4th Monday of Jan., Mar., May, June, Sept. and Nov. from 12:00-2:00 p.m. This past year the Board met at all the times specified above.**

Summary: Provide summary of committee and its activities of the past year to include committee milestones, accomplishments and challenges. **The Board has identified the following committees: Human Resources, Finance, Business Development, Ethics, and Executive Committee. The Board has approved the annual budget, the annual audit report and the 990. The Board oversees the development of new programs and satisfaction of clients with current programs, with surveys completed annually. Overall satisfaction was 97%. Employee satisfaction survey was completed with 98% feeling fully engaged in their work. Stress and benefits were the areas that scored lowest (80%). The Business Development Comm supported creation of partnerships with Sentara Martha Jefferson Hospital and UVA Hospital System to increase our involvement with the transition from hospital to home. The Committee also supported the decision to close the Café at the Jefferson School City Center, in order to re-focus funds on program development. This has also allowed for an increase in space at JSCC to expand the membership for the Mary Williams Community Center.**

Conclusion: Conclude with the committee's priorities and future goals. **People, financial stability and program sustainability are the three key goals for the next three years. JABA wants to be seen as the Employer of Choice, as well as utilizing volunteers to augment our delivery of services and provide engagement and purpose for the volunteers. We want to create more diversity in funding to replace the decreasing government funding. We want to evaluate the priority and efficacy of each program and determine how to move forward with meeting the needs through the current programs or new programs.**