

**RESOLUTION APPOINTING THE
INTERIM DIRECTOR OF HUMAN RESOURCES**

BE IT RESOLVED by the Board of Supervisors of the County of Albemarle, Virginia (“Board”), that Jessica Rice is hereby appointed the Interim Director of Human Resources (“Interim Director”) for the County of Albemarle, Virginia effective retroactively to April 10, 2023, pursuant to Virginia Code § 15.2-512; and

BE IT FURTHER RESOLVED that, during the term of Rice’s appointment, she shall have all those powers and duties of a Director of Human Resources set forth in the Code of Virginia (1950), as amended, those powers and duties delegated or imposed by the Albemarle County Code and by duly adopted motions, resolutions, or ordinances of the Board, and those powers and duties as otherwise provided by general law; and

BE IT FURTHER RESOLVED that during the term of Rice’s appointment she shall continue to perform her duties as Deputy Director of Human Resources (“Deputy Director”) to the extent practicable; and

BE IT FURTHER RESOLVED that Rice’s annual salary during the term of her appointment shall be her current salary as Deputy Director plus ten percent (10%), subject to any cost-of-living or market adjustment increase provided to County employees generally; and

BE IT FURTHER RESOLVED that Rice shall serve as Interim Director under the supervision of the County Executive and at the pleasure of the Board; and

BE IT FURTHER RESOLVED that, except as otherwise provided in this resolution, Rice is entitled to all other rights and benefits that she would receive as Deputy Director; and

BE IT FURTHER RESOLVED that the term of Rice’s appointment shall not extend beyond the effective date of the appointment of a new permanent full-time Director of Human Resources or a different Interim Director; and

BE IT FURTHER RESOLVED that, upon the expiration of the term of Rice’s appointment, her resignation as Interim Director, or her removal as Interim Director by the Board, Rice may return full-time to her position as Deputy Director unless she has committed an act that would warrant her termination from County employment.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true and correct copy of a Resolution duly adopted by the Board of Supervisors of Albemarle County by a vote of _____ to _____, as recorded below, at a meeting held on _____, 2023.

Clerk, Board of County Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Andrews	_____	_____
Mr. Gallaway	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Ms. McKeel	_____	_____
Ms. Price	_____	_____