

**ORDINANCE NO. 23-2( )**

AN ORDINANCE TO AMEND CHAPTER 2, ADMINISTRATION, OF THE CODE OF THE COUNTY OF ALBEMARLE, VIRGINIA

BE IT ORDAINED By the Board of Supervisors of the County of Albemarle, Virginia, that Chapter 2, Administration, is hereby amended as follows:

**By Adding:**

Sec. 2-909 Compensation and Sign-On Incentives.

**Chapter 2. Administration**

**Article 9. Personnel**

**Sec. 2-909 Compensation and Sign-On Incentives.**

The Board of Supervisors shall establish a schedule of uniform compensation for officers and employees. With the consent of the County Executive, the head of each department may provide officers and employees in such department a sign-on incentive as part of their compensation. Sign-on incentives shall be offered uniformly to similarly situated officers and employees.

For the purpose of this section, "sign-on incentive" means an additional payment to an officer or employee, paid at a specified time, such as a certain number of weeks after starting employment or upon the successful completion of a training program.

State law reference – Va. Code § 15.2-514.

This ordinance shall be effective on and after June 10, 2023.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true, correct copy of an Ordinance duly adopted by the Board of Supervisors of Albemarle County, Virginia, by a vote of \_\_\_\_ to \_\_\_\_, as recorded below, at a regular meeting held on \_\_\_\_\_.

\_\_\_\_\_  
Clerk, Board of County Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Andrews	_____	_____
Mr. Gallaway	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Ms. McKeel	_____	_____
Ms. Price	_____	_____