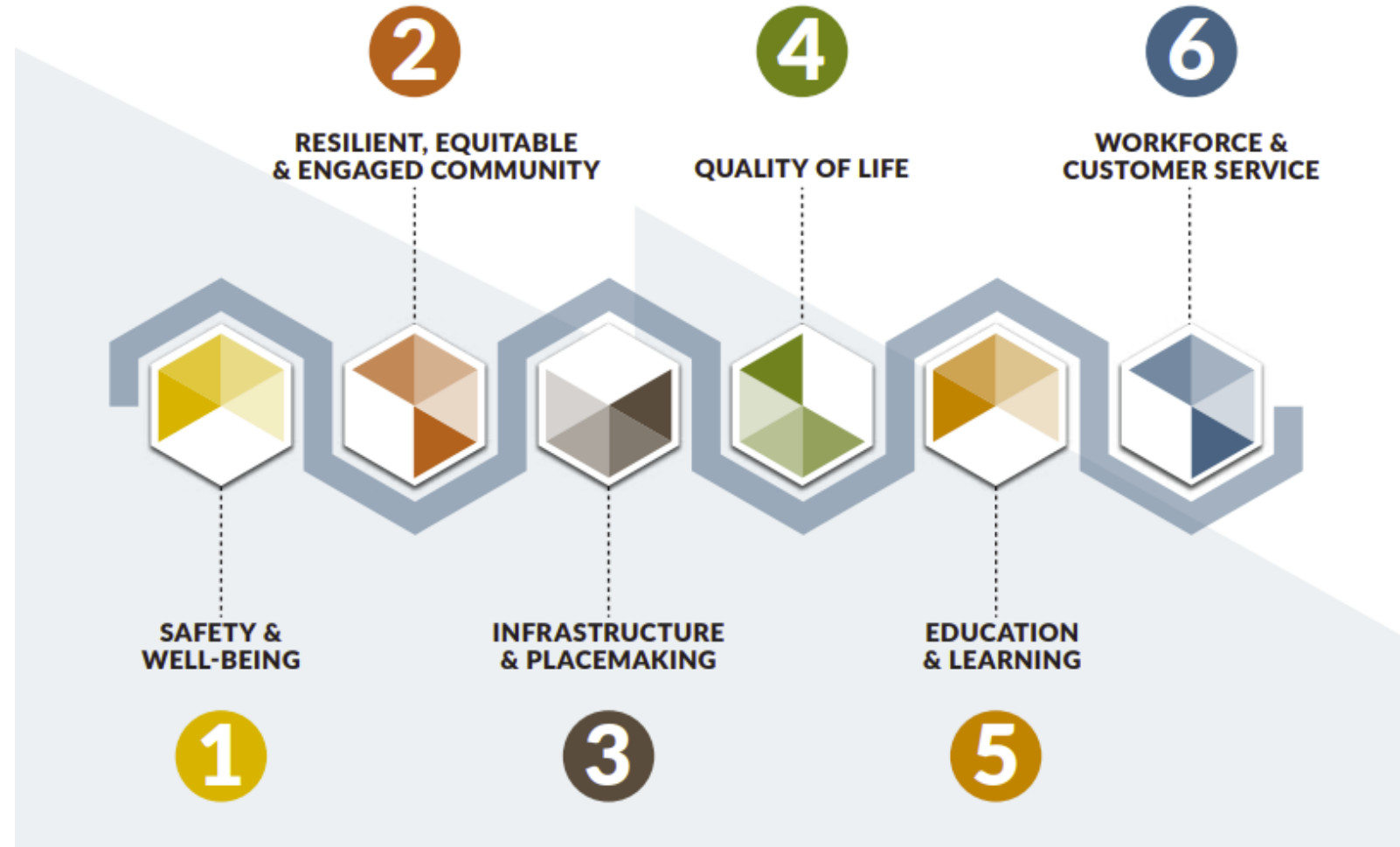




Strategic Plan: Execution Analysis & Reporting



FY24-FY28 Strategic Plan Goals





Why measure?



Improved
Accountability



Better Decision
Making



Increased
Transparency



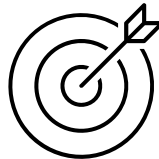
Improved
Community
Outcomes



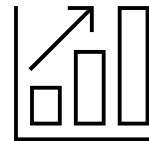
SPEAR: How is it done?



1. Establish Metrics



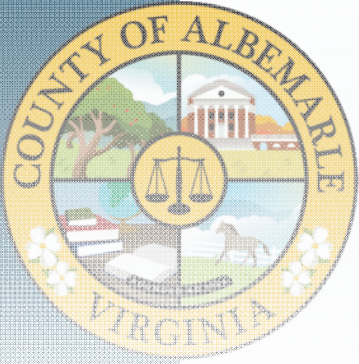
2. Set Yearly Targets



3. Track Metrics



4. Report on Status

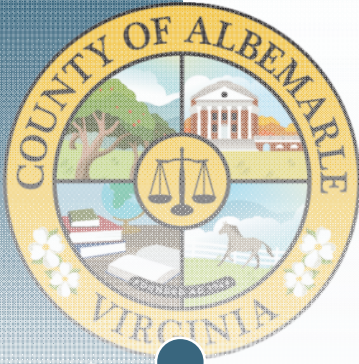


SPEAR Timeline



October 2022

April 2023 – July 2023



SPEAR Timeline cont.

Review and reassessment
of metrics with
department leadership

Third Round of SPEAR
Reporting for FY24: Q3
metrics and draft report

SPEAR FY24 Full
Report

March 2024

April - May 2024

August 2024



Next Steps

FY24 Report to the Board in August 2024

- Launch a public facing dashboard for community report & access
- Publish and launch a detailed report with targets and measurements