

**ORDINANCE NO. 24-A( )**

**AN ORDINANCE TO AUTHORIZE THE ONE-TIME PAYMENT OF A MONETARY BONUS TO EMPLOYEES OF THE COUNTY OF ALBEMARLE, VIRGINIA**

**WHEREAS**, in recognition of the hard work and dedication of County employees, and given the lack of a base salary increase since January 1, 2024, the Albemarle County Board of Supervisors has determined to grant a one-time monetary bonus to the following classes of employees (“Covered Employees”):

1. All employees who report to the County Executive, the County Attorney, or the Board of Supervisors.
2. Employees of the Charlottesville Albemarle Convention and Visitors Bureau;
3. Employees of the General Registrar, excluding the General Registrar;
4. Employees of the Albemarle County/Charlottesville Virginia Cooperative Extension. This does not include state employees;
5. Employees of the courts of Albemarle County. This does not include state employees; and
6. Employees of local constitutional officers, excluding the constitutional officers, themselves; and

**WHEREAS**, the Board is authorized by Virginia Code §§ 15.2-1508 and 15.2-1605.1 to provide for payment of monetary bonuses; and

**WHEREAS**, approximately \$1.0 million was previously appropriated to the Salary and Benefits Reserve during the FY25 budget adoption for midyear employee compensation considerations.

**NOW, THEREFORE, BE IT ORDAINED** that, pursuant to the authority in Virginia Code §§ 15.2-1508 and 15.2-1605.1, the Albemarle County Board of Supervisors hereby authorizes the one-time payment of a monetary bonus as follows:

1. A one-time payment of \$1,000 to all benefits-eligible Covered Employees who:
  - A. have a start date before January 1, 2025;
  - B. are an active employee as of January 10, 2025; and
  - C. fill a total full time equivalent 1.0.
2. A one-time payment prorated equal to the allocated full-time equivalent of the position to all benefits-eligible Covered Employees who:
  - A. have a start date before January 1, 2025;
  - B. are an active employee as of January 10, 2025; and
  - C. fill a total full time equivalent of less than 1.0.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true, correct copy of an Ordinance duly adopted by the Board of Supervisors of Albemarle County, Virginia, by a vote of \_\_\_ to \_\_\_, as recorded below, at a regular meeting held on \_\_\_\_\_.

\_\_\_\_\_  
Clerk, Board of County Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Andrews	_____	_____
Mr. Gallaway	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Ms. McKeel	_____	_____
Mr. Pruitt	_____	_____