

Application

Profile

Which Boards would you like to apply for?

Crozet Community Advisory Committee: Submitted

Magisterial District *

☒ White Hall

Andrew

D

Bowers

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Qlarant

Marketing

Employer

Occupation

Business Address:

2885 Rambling Brook Ln.

Date of Employment:

8/14/2015

Years Resident in Albemarle County:

1.5

Previous Residence:

Easton, MD

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Andrew D Bowers

Education:

Bachelor's in Information Systems from University of Richmond

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Formerly on Parent Advisory Committee for Talbot County Schools

Interests:

History, infrastructure, technology, and education.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Better understand our community, its services, its needs, and its future. Make connections with other members of the community who are similarly interested in participating and contributing where possible.

How did you hear about this vacancy:

During the meeting on March 13th

[Bowers Resume_2024.pdf](#)

Upload a Resume

ANDREW BOWERS

MARKETING COMMUNICATIONS SPECIALIST

CONTACT

804.512.5776

andrewdbowers@gmail.com

APPLICATIONS

Photoshop

Premiere Pro

Illustrator

WordPress

Wix

Zoom Webinar

Microsoft Office

EDUCATION

University of Richmond

2009-2013

BAS Information Systems



Richard Bland College of William & Mary

1997-1999

Associate of Science



VOLUNTEERISM

Talbot County Public Schools

Parent Advisory Board

2019-2020

St. Michaels Elementary PTO

Webmaster

2019-2022

CORE STRENGTHS

Social Marketing Certified, Digital Advertising, Brand & Communications, Digital & Social Media, Data Analysis, Continuous Improvement, Quality Improvement, Presentations, Training, Process/Project Management, Customer Service, Website Design, Event Coordination, Business Analysis, Reporting, Risk Management.

EXPERIENCE

Marketing Communications Specialist



2018 - Present

Developed & Implemented Google Ads/Microsoft marketing

Facilitate/Host Quarterly All Associate Meetings

On-site marketing support for sponsorships

508 Compliance for organization

Creation/curation of all web & social media content

Webmaster - Increased website traffic by 900%

Committees: Communications, Recognition, Culture

Data Analyst II

2015 - 2018

SSRS design & implementation

Workflow and process documentation

Data reporting

Committees: Training, Facilities, Emergency Response

Process Coordinator II



2000 - 2014

Central control for all company batch system processes

Managed downstream data volume capacity

Created batch coding requirement reference guide

9+ years as Sr. Underwriter

Dept. webmaster & Communications Liaison

Committees: Communications, Recognition, Training

Fraud Recovery & Identity Theft Analyst

Escalated Call Supervisor



Albemarle County

Crozet Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

1. Serve as liaisons.
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ☐ **Size** 15 Seats
- ☐ **Term Length** 2 Years
- ☐ **Term Limit** 3 Term

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the council. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

2nd Wednesday of each month at 7:00 pm at the Crozet Library, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint ten to fifteen members to the Council with representation from the following: Citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas There shall also be a Planning Commission liaison appointed to the council who will attend meetings, report back to the Commission at its regular meetings with a synopsis of the Council's meetings/activities, as appropriate. The liaison, along with other Commissioners, may identify agenda items or updates that should be provided to the Council and the greater Master Plan area. County planning staff will coordinate all staff support to the Advisory Council; ensure meeting supplies, print and copy agenda and meeting materials.

Qualifications

None.

Crozet Community Advisory Committee

Board Roster

Grace Remer

1st Term Jun 01, 2022 - Mar 31, 2024

Appointing Authority Board of Supervisors

Jim Duncan

1st Term Apr 01, 2022 - Mar 31, 2024

Kenneth A. Thacker

1st Term Apr 01, 2022 - Mar 31, 2024

Appointing Authority Board of Supervisors

Kostas J Alibertis

3rd Term Apr 01, 2022 - Mar 31, 2024

Appointing Authority Board of Supervisors

Joe Fore

3rd Term Apr 01, 2022 - Mar 31, 2024

Appointing Authority Board of Supervisors

Valerie W Long

3rd Term Apr 01, 2022 - Mar 31, 2024

Appointing Authority Board of Supervisors

Ann Mallek

11th Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

□ **Michael S Monaco**
2nd Term Apr 05, 2023 - Mar 31, 2025
Appointing Authority Board of Supervisors

□ **Bruce J Butala**
1st Term Apr 05, 2023 - Mar 31, 2025
Appointing Authority Board of Supervisors

□ **Nathan M Alderman**
1st Term Jan 03, 2024 - Mar 31, 2026
Appointing Authority Board of Supervisors

□ **Lonnie M Murray**
1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission
Position PC Liaison
Category PC Member

□ **Vacancy**
Appointing Authority Board of Supervisors

□ **Vacancy**
Appointing Authority Board of Supervisors

□ **Vacancy**
Appointing Authority Board of Supervisors

□ **Vacancy**
Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Equalization Board: Submitted

Magisterial District *

☒ Jack Jouett

Leonard

First Name

S

Middle
Initial

Mailloux

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Self Employed

Employer

Real Estate Broker

Occupation

Business Address:

Real Estate III 2216 Ivy Road Charlottesville VA. 22903

Date of Employment:

01/ 01/1989

Years Resident in Albemarle County:

48

Previous Residence:

2715 N. Farmington Hights

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

NA

Education

Leonard S Mailloux

Education:

Associate Degree, University of Massachusetts, Amherst Ma. 1965 Agronomy

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Past member for 30 years of Albemarle County Rotary Club. Past President

Interests:

Golf, gardening, and helping people.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Real Estate has always been a passion. I have had a successful career of over 35 years as a Realtor as well as an investor in residential real estate. I have lived in Albemarle County for almost 50 years. I know that I can be very helpful serving on the Board of Equalization.

How did you hear about this vacancy:

Diantha Mckeel

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Equalization Board: Submitted

Magisterial District *

☒ Rivanna

David

First Name

Middle
Initial

Norford

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Old Mountain Farm

Employer

farmer

Occupation

Business Address:

4120 Norford Lane Charlottesville, VA 22911

Date of Employment:

1980 to present

Years Resident in Albemarle County:

40

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Education:

Albemarle High School Piedmont Virginia Community College James Madison Univ.

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Farm Bureau Virginia Cattlemen's Assoc. Central VA Cattlemen's Assoc.

Interests:

Farming Agriculture

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to serve the community.

How did you hear about this vacancy:

Bea LaPisto-Kirtley

[David_Norford_resume.docx](#)

Upload a Resume

David Norford
4120 Norford Lane
Charlottesville, VA 22911
434-906-2199

EDUCATION

- ❖ Piedmont Virginia Community College; Charlottesville, VA; 1977-79.
- ❖ James Madison University; Harrisonburg, VA; 1979-81.

EMPLOYMENT HISTORY

OLD MOUNTAIN FARM; Stony Point, VA; owner/operator 1980 – present.

- ❖ 2,000-acre beef cattle (cow-calf), hay, timber operation.
- ❖ Responsible for all aspects of the business including personnel, finances, marketing, etc.

MERIWEATHER MOWING SERVICE, INC, Advance Mills, VA; co-owner 1980-2021.

- ❖ Full-service lawn and landscape business.
- ❖ Responsible for personnel, purchasing, equipment management, etc.

AGRICULTURAL INDUSTRY SERVICE

- ❖ Albemarle Farm Bureau Board of Directors
- ❖ Virginia Farm Bureau AgPac Board of Directors
- ❖ Blue Ridge Farmers' Cooperative Board of Directors
- ❖ Central Virginia Cattleman's Association
- ❖ Virginia Cattlemen's Association
- ❖ Albemarle County Conservation Easement Committee
- ❖ Albemarle County Ag Advisory Board

HONORS AND AWARDS

- ❖ Virginia Angus Association Commercial Producer of the Year
- ❖ Virginia Cattlemen's Association Cattleman of the Year

I have extensive experience with Virginia's cattle industry and producers from production to marketing. I would be happy to serve on this board.

Application

Profile

Which Boards would you like to apply for?

Equalization Board: Submitted

Magisterial District *

☒ White Hall

David

G

Mitchell

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Great Eastern Mgt Co & Southern Classic, Inc

Construction and Development Manager

Employer

Occupation

Business Address:

2619 Hydraulic Road Charlottesville Va 22901

Date of Employment:

07.01.2006 & 01.01.1999

Years Resident in Albemarle County:

17

Previous Residence:

186 Terrell Road

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

David G Mitchell

Education:

BS Civil Engineering VMI

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Trustee Miller School of Albemarle Board Member Free Enterprise Forum Board Member
Chamber of Commerce Places 29 CAC Albemarle Conservation Easement Authority (Past)
Crozet CAC (Past)

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

My experience with Land Development, Property Management and Home Building should offer a private sector perspective on Real Estate valuations.

How did you hear about this vacancy:

Ann Mallek

Upload a Resume



Albemarle County

Equalization Board

Board Details

The Board of Equalization shall hear all complaints and objections to real estate assessments from the taxpayer or his agent. The Board shall hear and give consideration to such complaints and equalize such assessments and, moreover, the Board is charged with the especial duty of increasing as well as decreasing assessments. The Board’s main charge is the equalizing of real estate assessments.

Overview

- ☐ **Size** 6 Seats
- ☐ **Term Length** 1 Year
- ☐ **Term Limit** 9 Term

Additional

Length of Term

One year beginning January 1st and ending December 31st, and may be reappointed. Per State Code, members may serve nine consecutive terms. (Eligible for reappointment after three years off the Board.)

Frequency/Times for Meetings:

Meetings are held as needed at the McIntire County Office Building in room 241.

Membership:

§ 58.1-3371 of the Code of Virginia was amended in 1995 to permit any county operating under the county executive form of government to “be composed of not less than three nor more than the number of districts for the election of members of the board of supervisors in the County”.

Qualifications

Members of the board shall have the qualifications prescribed by § 58.1-3374, shall conduct their business as required by § 58.1-3378, and shall be freeholders (must own property in the County). A candidate with a background in the real estate market (sales, assessing, etc.) would find that knowledge helpful in filling this position. In order to be eligible for appointment, each prospective member of such board shall attend and participate in the basic course of instruction given by the Department of Taxation under § 58.1-206. Members are paid \$45.00 per meeting (Albemarle Code Albemarle Code § 2-1105).

Albemarle County

Equalization Board

Board Roster

Bob Beard

3rd Term Jan 01, 2024 - Dec 31, 2024

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

Evan D Mayo

3rd Term Jan 01, 2024 - Dec 31, 2024

Appointing Authority Board of Supervisors

Category Scottsville District Rep

Vacancy

Appointing Authority Board of Supervisors

Category Rio District Rep

Vacancy

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Vacancy

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

Vacancy

Appointing Authority Board of Supervisors

Category White Hall District Rep

Application

Profile

Which Boards would you like to apply for?

Historic Preservation Committee: Submitted

Magisterial District *

☒ Samuel Miller

Carter

First Name

Middle
Initial

Montague

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Montague, Miller and
Company

Employer

Real Estate

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

B.A. Washington and Lee University

Carter Montague

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Lifelong interest in local history and architecture, and civic mindedness. Would like to be involved in efforts to either save or document old structures in Albemarle County

How did you hear about this vacancy:

Peter Wiley

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Historic Preservation Committee: Submitted

Magisterial District *

☒ N/A

Charles

T

Chapman

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Albemarle Charlottesville Historical Society

Executive Director

Employer

Occupation

Business Address:

200 2nd St NE Charlottesville, VA 22902

Date of Employment:

April 2020

Years Resident in Albemarle County:

0

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

BA, James Madison University MA, College of William & Mary

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Facilitate local history connections with my role as ED for the historical society.

How did you hear about this vacancy:

Participate in HPC meetings

[TChapman_Resume_02082023.pdf](#)

Upload a Resume

C. THOMAS CHAPMAN

11428 Westwind Drive | Orange, Virginia 22960 | 540-222-9956 | tommychap2019@gmail.com
www.linkedin.com/in/tomchapman2

SUMMARY

Multi-talented and self-motivated executive manager with over 10 years progressive experience in strategic planning, improving operational efficiency, financial planning, budgeting, team building and project management in the non-profit cultural institution and domestic service industries. Organized and diligent, with excellent written, oral, and interpersonal communication skills. Demonstrated ability to adapt, innovate and lead in a dynamic work environment.

AREAS OF EXPERTISE

Non-profit business financial management
Domestic service and estate management
Staff recruitment and team building
Executive project management and reporting
Budget planning and management
Property management and land use planning
Facilities and grounds management
Executive administration
Fundraising and grant writing

Strategic and master planning
Archival and research file development
Interpretive planning and implementation
Museum exhibit research, design, and production
Historic site stewardship management
Private conservation property management
Conservation and historic easement development
Experienced historical archaeologist
Genealogical and historical research

PROFESSIONAL EXPERIENCE

ALBEMARLE CHARLOTTESVILLE HISTORICAL SOCIETY | Charlottesville, VA | April 2020 – present

Executive Director

- Self-directed position reporting to a Board of Trustees.

THE MONTPELIER FOUNDATION | Montpelier Station, VA | November 2018 – April 2020

Independent Contractor

- Contracted management of conservation and site stewardship projects.
- Project manager for executive office initiatives.

HARLEIGH FARM, LLC | Oxford, MD | March 2015 – October 2018

General Manager

- Recruited to fill first-ever General Manager position for a private family estate, taking over day-to-day management from owners.
- Crafted team-oriented organizational structure with tenured staff and new hires to expand operational efficiency. Supervise and manage the performance of 6 direct reports and 27 staff, including: grounds, horticulture and buildings maintenance, administrative personnel, housekeeping and personal assistants, and agriculture and wildlife resource manager.
- 24-hour 7-day a week hands-on management of all estate operations, including: property security, personnel management, budgeting and accounting, long-term and vacation rental properties, agricultural and wildlife operations, hunting and conservation programs, special events, and vendor/contractor relations.

THE MONTPELIER FOUNDATION | Montpelier Station, VA | November 2001 – March 2015

Director of Operations and Planning (June 2013 – March 2015)

- Self-directed position reporting to the Executive VP/COO. Supervised two departments: Facilities and Information Technology. Direct oversight of historic structures, land use planning, rental property management, infrastructure, and property security.
- Reported to and worked closely with President/CEO and Foundation Board of Directors on projects related to site stewardship, master planning, operations fiscal analysis and infrastructure improvements.

Executive Projects Manager (June 2011 – June 2013)

- Reported directly to the Executive VP/COO. Supervised the Information Technology Department. Managed site stewardship planning and activities, including forestry and timber operations, natural resource management, easements, historic buildings, and projects requiring coordination with the National Trust for Historic Preservation.

Research Coordinator (January 2006 – June 2011)

- Scholarly position managing Montpelier's historical research and institutional archives. Supervised Curatorial Department researchers, consultants and interns. Developed a digital documentary research relational database and directed research projects for the architectural and curatorial restoration of James Madison's Montpelier.
- Managed the planning, coordination and implementation of the 2007 Montpelier Slave Descendants Reunion, and research and exhibit production for the 2008 Montpelier Mansion Cellar exhibit, the 2010 *The Montpelier Train Depot: In the Time of Segregation* exhibit and the 2011 Mansion NEH Interpretive Planning exhibits.
- Authored multiple government and private foundation grant applications with high success rate. Managed grant budgeting, compliance and reporting.

Master Plan Research Coordinator (August 2005 – December 2010)

- Direct report to the President/CEO; semi-autonomous position managing research and production of the 2008 Master Plan for Montpelier and multiple special projects involving executive leadership staff, Board of Directors and consultants.
- Instrumental role in a 5-year project to place conservation and historic preservation easements on Montpelier brokered with the Piedmont Environmental Council, the Virginia Outdoors Foundation and the Virginia Department of Historic Resources.

Archaeology Field Director / Crew Chief / Project Supervisor (November 2001 – December 2005)

- Supervised archaeology field operations as part of the restoration of James Madison's Montpelier. Directed staff, interns and students in survey and mitigation of cultural resources at multiple sites. Involved in personnel management and department administrative duties. Supervised production and writing of project reports; authored and presented numerous conference papers, talks and sessions.

EDUCATION

COLLEGE OF WILLIAM AND MARY | Williamsburg, VA | August 2005

Master of Arts, Anthropology

Thesis: *Who was buried in James Madison's Grave? - A Study in Contextual Analysis*

JAMES MADISON UNIVERSITY | Harrisonburg, VA | May 1997

Bachelor of Arts, History with a Minor in English

Magna Cum Laude



Albemarle County

Historic Preservation Committee

Board Details

The committee implements the County’s Historic Preservation Plan, which is a part of the Comprehensive Plan. The committee aids County Planning staff in identifying local historic properties working with new owners of historic properties; promoting and encouraging preservation by making available information regarding designation procedures, tax credits, and restoration resources; implementing community events to recognize historic resources; and pursuing other voluntary and incentive measures.

Overview

- ☐ **Size** 14 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Members shall serve three-year staggered terms with 1/3 of the membership appointed each year.

Frequency/Times for Meetings:

Meetings are held on the fourth Monday of the month at 4:30 pm at the McIntire County Office Building in Room 241.

Membership:

N/A

Qualifications

As listed on sheet. Need not be a County resident to apply.

Historic Preservation Committee

Board Roster

nancy a takahashi

2nd Term Aug 04, 2021 - Jun 04, 2024

Appointing Authority Board of Supervisors

Daniel L Gidick

1st Term Jun 02, 2021 - Jun 04, 2024

Appointing Authority Board of Supervisors

Craig T Jacobs

2nd Term Aug 04, 2021 - Jun 04, 2024

Appointing Authority Board of Supervisors

Carter Montague

2nd Term Jun 05, 2021 - Jun 04, 2024

Appointing Authority Board of Supervisors

Ann Mallek

2nd Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Ross L. Stevens

3rd Term Jun 05, 2022 - Jun 04, 2025

Appointing Authority Board of Supervisors

Craig M Schoaf

1st Term Apr 05, 2023 - Jun 04, 2026

Appointing Authority Board of Supervisors

□

Karen E Firehock

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

JAUNT Board: Submitted

Magisterial District *

☒ Samuel Miller

Vincent L Jones
First Name Middle Initial Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired Retired Police Lieutenant
Employer Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

59

Previous Residence:

N/A

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Vincent L Jones

Education:

Bachelor Organizational Management and Leadership Bluefield University

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Board President, The Brandon Jones Memorial Scholarship 2000-2015

Interests:

Diversity and Inclusion

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Community Service

How did you hear about this vacancy:

Community News

[Vincent_L.docx](#)

Upload a Resume

Vincent L. Jones

2541 North Garden Lane North Garden, VA 22959 (434) 5311008
vlj9c00@embarqmail.com

Summary of Qualifications

- Co-Owner of successful business Pine Grove Adult Home, Inc
- Over 27 years of progressively responsible experience in Law Enforcement
- Broad experience and skills in management and supervision in positions that have included command and administrative responsibilities
- Experienced investigator of crimes ranging from misdemeanors to the most serious felonies.
- Extensive background in security procedures has included coordinating with Federal Secret Service to provide supplementary service; arranging some details to ensure flawless execution as well as the satisfaction of dignitaries and celebrities.
- Strong communications skills; expertise in liaison and public relation functions.

Professional Accomplishments

- Provided uniformed route security for Presidential, Vice-Presidential visits for multiple administrations, as well as visiting heads of state, dignitaries, and Royal Families.
- Served as personal driver and security officer for Rosa Parks, Jesse Jackson, Sylvester Stallone, and John Kluge.

Professional Experience Highlights

September 2021 to June 15, 2022

Asset Protection Lead

Belk Dept Store

January 2001 to June 30, 2021

Business Owner and Operator

Pine Grove Adult Home, Inc

Pine Grove Adult Home & Care, Inc

Pine Grove Group Home, LLC

- Providing Assisted Living for sixteen adults from the ages of eighteen and up

- Providing Medicaid Patients transportation daily
- Providing Human Services for eight adults from the ages of eighteen and up

July 1981 to 1985

Marine

United States Marine Corps

- Classified Material Control Center Mail/Filing Clerk- Top Secret Clearance
Okinawa Japan
- Classified Material Control Center Courier- Top Secret Clearance Quantico
Virginia

December 1985 to 2012

Police Officer

University of Virginia Police Department

Assignment:

Director of Security/Police Lieutenant (January 2005 to September 2012)

- Responsible for overall security operations, supervision, and performance of 62 subordinate officers and personnel.

Assignment:

Director of Training/Police Lieutenant (March 2003 to December 2004)

- Responsible for all training for one hundred and twenty-five employees

Assignment:

Director of Hospital Security/Police Lieutenant (October 2000 to February 2003)

- Responsible for all security for the Health System security operations, supervision, and performance of 32 subordinate officers and personnel.

University of Virginia Police Department Ranks and Duties:

Sergeant (October 1992 to September 2000)

- Served as Shift Commander

Investigator (January 1990 to March 1992)

- Served as General Investigator

- Served as Narcotics Detective, the first University of Virginia police officer to work independently with the Charlottesville, Albemarle, and State Police multi-Jurisdictional Narcotics Unit. I was involved in over three hundred felony and misdemeanor arrest while serving in this unit. I also worked as an undercover narcotics detective during this time.

Patrol Officer (December 1985 to December 1989)

- Responsible for the protection of citizens and property, on scene investigation of various crimes including but not limited to theft, robbery, assault, and breaking and entering.

Education Background

- Bachelor of Science (Organizational Management and Leadership)
Bluefield College, Bluefield Virginia, 2009

Specialized Law Enforcement and Leadership Training

- Central Shenandoah Criminal Justice Training Academy
48th Basic Law Enforcement School.
- Commonwealth of Virginia Division of Consolidated Laboratory Services
Physical Evidence Collection Course
- Commonwealth of Virginia Division of Consolidated Laboratory Services
Crime Scene Photography Course
- Commonwealth of Virginia Department of Criminal Justice Services
Campus Police Substance Abuse
- United States Drug Enforcement Administration
Basic Narcotics and Dangerous Drug, Law Enforcement Course.
- Quantico Group Associates, Inc.
Law Enforcement Leadership and Supervision Skills Course.
- Central Shenandoah Criminal Justice Training Academy
Investigation of Incidents Involving Juveniles Course.

- Commonwealth of Virginia Department of Criminal Justice Services
Supervision in Community Policing.
- The International Association of Chiefs of Police
Critical Incident Management
- National Organization of Black Law Enforcement Executives
Basic First-line Supervisors School.
- Virginia Community Policing Institute
Introduction Community Policing thru Environmental Design
- Lord Leadership Training
Law Enforcement Leadership Course.
- Virginia Crime Prevention Association
Basic Crime Prevention School
- Virginia Polytechnic Institute and State University
Institute for leadership in Changing Times.
- Virginia Crime Prevention Association
Computers and Crime Prevention Course.
- The International Association of Chiefs of Police
Managing the Training Unit.
- National Organization of Black Law Enforcement Executives
Supervisory Techniques for the Non-Supervisor
- National Organization of Black Law Enforcement Executives
Media and Crisis Communications Training.
- John E. Reid and Associates
The Reid Technique of Interviewing and Interrogation.
- The National Emergency Response and Rescue Training Center
Weapons of Mass Destruction: Incident Management / Unified Command.

- Explosive Device Technologies
Bombs, Bomb Threats, Terrorism and Weapons of Terrorism Course
- University of Virginia Leadership Development Program.
- Central Shenandoah Criminal Justice Training Academy
General Instructor Development Course.

Assisted Living Training for Adult Care

- Direct Care Staff for Adult Care Residences
- CPR and First Aid
- Resident's Rights/Confidentiality/HIPPA
- Private Pay Uniform Assessment Instrument (UAI)
- Individualized Service Plan Training (ISP)
- Mental Health and Mental Illness
- Oral Health and Dementia
- Restraint Training
- Personality Disorder and Aging
- The Temporary Detention Order (TDO) Process Part I & II
- Mental Health and Aging Training Initiative
- Heart Rescue Project
- Caring for the Entire Senior: Mind, Body and Soul
- Aggressive Behavior Management Training
- Mood Disorder: Bipolar and Schizoaffective Disorders
- Suicide Prevention and Recovery Basics
- Infection Control Training/Influenza/Blood Borne and Airborne Pathogens
- Medication: Friend or Foe? The Role of Medication in Both Causing and Curing Behavior and Cognitive Problems
- The Essentials of Communicating with Diplomacy and Professionalism
- Professional Pointers for Boosting Your Communications Skills
- Preventing Sexual Harassment
- Preventing Employment Discrimination
- Environmental Health and Safety Training
- Violence in the Emergency Department/Crisis Communications Conference

Letters of Commendation

Received numerous letters of commendation from the United States Attorney general's Office, United States Marine Corps, University of Virginia Police Department, Charlottesville Commonwealth Attorney's Office, University of Virginia Executive Vice President, University of Virginia Curry School of Education, University of Virginia Department of Student Health, University of Virginia Health System, and University of Virginia Office of African American Affairs. Red Hill Elementary School Outstanding Volunteer Award. Bluefield College Presidents List for High Academic Achievement. Belk Employee of the Week.

Professional and Community Affiliations

- National Organization of Black Law Enforcement
- Brandon Jones Memorial Scholarship Fund
- Charlottesville Schools Big Brother Program
- The International Association for Healthcare Security and Safety

References

Charles Burton
Retired Charlottesville Police Detective
2539 North Garden Lane
North Garden, VA 22959
434-964-9391

Rudolph A. Beverly
Manager
University of Virginia Health System
PO Box 800683
Charlottesville, VA 22904
434-982-1792

Paul Norris
Chief of Police, Retired
6842 Oak Lake Dr
Indianapolis, ID 46214
463-230-3993



Board Details

The Board serves as a policy-making board for general operations of JAUNT. Provide elderly, handicapped and specialized transportation to the region for individuals as well as human service agencies.

Overview

- ☐ **Size** 4 Seats
- ☐ **Term Length** 3 Years
- ☐ **Term Limit** N/A

Additional

Length of Term

Members serve terms of three years. Terms always expire on 9/30 regardless of the appointment date.

Frequency/Times for Meetings:

The Board meets the second Wednesday of every month at 10:00 a.m. at 104 Keystone Place, Charlottesville, VA 22902

Membership:

There are four members from the County (beginning 7-1-93), four from the City of Charlottesville, two from Nelson County and one each from Fluvanna and Louisa. Visit this link to view full membership information:<https://ridejaunt.org/about/board-of-directors/>

Qualifications

Each member is expected to serve on a sub-committee.

Board Roster

- **Caetano de Campos Lopes**
1st Term Dec 07, 2022 - Sep 30, 2025
Appointing Authority Board of Supervisors

-
- **Jacob Sumner**
2nd Term Oct 01, 2023 - Sep 30, 2026
Appointing Authority Board of Supervisors

-
- **William (Bill) Wuensch**
3rd Term Oct 01, 2023 - Oct 30, 2026
Appointing Authority Board of Supervisors

-
- **Vacancy**
Appointing Authority Board of Supervisors

Profile

Piedmont Family YMCA Board of Directors: Submitted

☒ Rio

Last Name

Postal CodeAlternate PhoneEmail Address

Occupation

Multistory Building, West Complex Suite 2262 1335 Lee Street Charlottesville, Va 22908

11/18/2013

15

Seoul, South Korea

None

Daniel A Griffith

Education:

AA, Gen Studies, University of Maryland, Global BA, Pastoral Care, Southwestern College, Kansas MA, Religion, Liberty University, Virginia MA, Admin (Org Dev), University of the Incarnate Word, Texas MBA, Liberty University, Virginia DHA, Virginia University of Lynchburg, Virginia

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Nonprofit audit, Morale and welfare, US Army, Riyadh, Kingdom of Saudi Arabia - 2010 HOA, Architectural Review Board, Charlottesville - 2009 - 2017 (?) Elders board, Covenant Church, Charlottesville - 2013-2014 Elders board, Faith Christian Center International, Charlottesville - 2020 Society for Human Resource Management - volunteer professional developer - 2020-2024 US Army Retired Paralegal association - 2014-present

Interests:

Health, welfare, and personal growth opportunities for self and others Education, personal and professional

Reasons for Seeking to Serve on the Board, Commission, or Committee:

The community and its members deserve quality and effective opportunities for health, education, and support. Those that work for YMCA also deserves to be fed the community needs and expectations so that they feel value added and meeting a need. The YMCA needs to remain affordable, available, and providing community desired service and support.

How did you hear about this vacancy:

Albemarle county website

[Daniel_Griffith -
_resume_202403_.pdf](#)

Upload a Resume

DANIEL A. GRIFFITH, DHA, MBA, SHRM-CP

Charlottesville, VA • (434) 466-3055 • Daniel.Griffith2@gmail.com • www.linkedin.com/in/danielgriffith2

PROFESSIONAL PROFILE

Accomplished Higher Education Clinical Operations Administrator and U.S. Army Veteran with nearly 30 years of experience in leadership, human resources, and operational roles, including over nine years of UVA Health System, School of Medicine (SOM), and UVA management.

UVA SOM Experience includes:

- Provides leadership and day-to-day operational management of UVA's SOM Department of Emergency Medicine, which included designing, planning, and implementing policy, procedure, and services supporting operational, administrative, and support functions as a member of the department's senior leadership team.
 - Serves as the department's point of contact for all staff and faculty, including instructors, actions and requests, which included nearly 30 annual faculty evaluations and nearly 100 staff evaluations as well as the departmental annual financial analysis and salary verifications, and monthly supplemental activities for clinical coverage.
 - Strategic leader managing the initial review of negotiations for services, property, equipment, and procurement of operational support activities for the department; trained and mentored the finance specialist on procurement guidelines and tasks based on experiences with local, state, federal, and international procurement, negotiation standards, and best practices.
 - Served as the departmental advisor for faculty inquiries for effort modifications, leave requests, and changes in faculty focuses, while complying with the University Faculty Leave policies and standards, University Provost best practices, and the SOM standardization of faculty actions.
 - Oversaw the faculty recruitment efforts, from instructor fellow to full professor potential hires, and managed the departmental alignment of three annual faculty recruitment committees for the past nine years for general emergency physicians, specialty credentialed physicians within Emergency Medicine, and fellows.
 - Served as the Administrator in support of the department's efforts on diversity, equality, and inclusion (DEI), wisdom and well-being, and physician satisfaction to improve physician readiness, physician satisfaction, and physician retention and recruitment efforts at the University, School of Medicine, and Department levels.
 - Authored, processed, and coordinated with Faculty Affairs, Provost Office, SOM Human Resources, UVA Human Resources, SOM IT Services six emeritus packets for five tenured professors and one associate professor.
 - Directly prepared the packets for dean and provost approval for the establishment, naming, and awarding two fully funded multi-million-dollar endowed professorships simultaneously for the SOM Department of Emergency Medicine.
-

EDUCATION / TRAINING

Doctor of Healthcare Administration – Virginia University of Lynchburg, Lynchburg, VA – 2021

Master of Business Administration – Liberty University, Lynchburg, VA – 2018

Master of Arts: Applied Administration (Organizational Development Focus)
University of the Incarnate Word, San Antonio, TX – 2012

Master of Arts: Religion (Church Ministries Focus) – Liberty University, Lynchburg, VA – 2010

Bachelor of Arts: Pastoral Care – Southwestern College, Winfield, KS – 2007

Associate of Arts: General Studies – University of Maryland, University College, European Campus - 1999

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

- **Leadership in Academic Matters**, University of Virginia; January 2024 – Present (projected April 2024)
- **Certified Physician Provider Recruiting Professional (CPRP)**, Association for Advancing Physician and Provider Recruitment (AAPPR) – 2023
- **Corporate Recruiting Professional Certificate**, American Staffing Association – 2023
- **Executive Presence**, *University of South Florida* – 2023
- **Resilient Leadership in an Anxious World**, *University of South Florida* – 2023
- **Certified Professional Medical Scribe (CPMS) Training** - *American Academy of Professional Coders* – 2023
- **Financial Coach Master Training**, *Ramsey Solutions* – 2022
- **The Workplace and Personal Wellness Foundations Certificate**, *University of South Florida* – 2022
- **Inclusive and Ethical Leadership Certificate**, *University of South Florida* – 2021
- **Diversity, Equity, and Inclusion in the Workplace Certificate**; *University of South Florida* – 2021

- **Lean Six Sigma (Black Belt)** - *Council for Six Sigma Certification/Ayeta Business Institute* – 2020
- **Certified Physician Practice Manager (CPPM)**–*American Academy of Professional Coders* – 2020
- **Introduction to the Principles and Practice of Clinical Research Course**, *NIH* – 2020
- **The Center for Nonprofit Management Charlottesville** – *Ctr for Nonprofit Excellence Board Academy* – 2020
- **Certification in Personal Finance** – *Working In Support of Education (W!se)* – 2020
- **Human Capital Strategist (HSC)** - *Human Capital Institute* – 2019
- **UVA Cornerstone Leadership Program** – 2018-2019
- **Human Resource Business Partner** - *Coursera* – 2019
- **SCRUM Fundamentals Certification** – 2018
- **Certified Professional (SHRM-CP)** - *Society for Human Resource Management* – 2016
- **Veterans at Work Certification** - *Society for Human Resource Management*
- **Lean Six Sigma (Green Belt) Training** - *University of Syracuse Veteran Program through Skill Soft*
- **Leadership Practices and Leadership Essentials** - *UVA Center for Leadership Excellence Program*
- **Leveraging Military Leadership Program** - *Korn Ferry*
- **Civilian Personnel Management Certificate**
- **Supervisor Development Certificate**

PROFESSIONAL EXPERIENCE

University of Virginia, Charlottesville, VA

Nov 2013 – present

Assistant Administrator for Operations - Department of Emergency Medicine (Jul 2021 – Present)

- Supervise a staff of 61 direct, 85 indirect, and 70+ undergraduate student workers for operational, administrative, and fiscal support work agreements that assist in the fiscal operations of over \$25M in operational funds, including alignment best practices with P&L, F&A, and labor, compensation, and fair implementations for department funded benefit accounts across platforms of operations and support.
- Reviews, modifies, and processes for signatures contracts that include statement of work performance, fixed price performance matrix, and objective contracts from a department standpoint for fair and equitable measures and expectations.
- Primary HR point of contact and advisor on diverse needs for the department, which includes tracking, monitoring, and anticipating departmental and division requirements, trends, risks, and opportunities.
- Advisor on diversity, equity, and inclusion, building rapport and improvements for operations and best practices.
- Perform all the duties of the Operations Manager shared below.

Operations Manager - UVA Department of Emergency Medicine, Charlottesville, VA (Jun 2015 - Jun 2021)

- Supervised a staff of 50 direct, 45 indirect, and 60+ undergraduate student workers that provided operational, administrative, and fiscal support to the University of Virginia, University Physicians' Group, and Medical Center.
- Advised the Department Chair and managers on faculty human relations matters involving the full recruitment spectrum, fair compensation analysis, employee relations, promotion and tenure, benefits, rewards/recognition, incentives, and diversity, identifying areas of improvement, strategic planning, and workforce development.
- Developed and managed a departmental PPE utilization plan for the academic operations to ensure the safety of staff, faculty, and student while maintaining operations and support requirements, managing the protective mask fitting and security for 200+ persons, and designing operations plans for returning from COVID-19 closures.
- Developed process improvements to onboarding while applying relevant laws, policies, regulations, standards, priority considerations, and reasonable accommodations to suggest promotions, placements, or appointments.
- Reviewed and approved all medical scribe training and developed and presented all compliance and HIPAA (Medical-level Privacy) training for all medical scribe training and refresher courses.
- Analyzed workforce data to develop, integrate, and align HR strategies with an enterprise focus to support and influence decision-making on human capital needs and planning while designing HR life cycle management programs that directly linked to the organizational goals and mission.
- Authored and drafted departmental policies, internal and external letters of recommendations, and written communications, and assisted with clear communications from departmental senior leaders.
- Managed over \$500k of renovations and remodeling, all completed ahead of schedule and below budget.
- Perform all the duties of the Office Manager shared below.

Office Manager - UVA Department of Emergency Medicine, Charlottesville, VA (Nov 2013 - May 2015)

- Reviewed, processed, and managed faculty and physician credentials, Drug Enforcement Agency authorizations, medical license, academic, incentives, appointments, and merit increase for full-time, part-time, instructors, and non-paid appointments and assignments.
- Primary Human Resources Manager and Coordinator for drafting, posting, advertising, and keying actions into the Oracle personnel systems for physicians, faculty, staff, and student workers for office and clinical operations.

- Led the employee engagement training program, action initiation, and development for physicians and staff members, developing teamwork together to succeed where individuals could not reach the level of the group.

United States Army, Multiple Global Locations

1994 – Oct 2013

Command Senior Paralegal - Intelligence and Security Command (INSCOM), Fort Belvoir, VA (May 2011 - Oct 2013)

- Managed the daily operations, including maintaining, recording, facilitating, and monitoring personnel actions, assignments, evaluations, training, development, and credentialing within a legal office consisting of 28 lawyers and 38 paralegals and staff located in 16 globally diverse locations.
- Provided on-demand legal support for the INSCOM Deputy Commanding General for command-directed inquiries on sexual harassment, sexual misconduct, leadership, and command climate issues.
- Provided guidance and direction based on direct or indirect evidence, investigation results, and witness testimonies, resulting in over 25 misconduct actions across the command and a 100+ page DOD classified report.
- Supervised a staff responsible for providing legal support work arising from activities that violated policies, laws, customs, and provided guidance on closure, penalties, and dispositions for actions classified up to Top Secret-SCI.

Senior Paralegal - U.S. Military Training Mission to Saudi Arabia, Riyadh, Saudi Arabia (May 2010 – May 2011)

- Reviewed and finalized cases and penalties, developing appeal rights of review, alternatives, and solutions.
- Served as the legal liaison for human resource actions for military and civilian personnel regarding SOPs.
- Prepared, reviewed, and maintained 500+ legal documents annually for approval by the Commanding General.
- Supervised a staff in Saudi Arabia that provided paralegal support for activities that violated policies and laws, and guided closure, penalties, and disposition of US and international-based actions, claims, and damage accusations.
- Provided legal support to over 2000 deployed military and civilian personnel located within the Middle East.
- Conducted initial legal and administrative review and approval of government contracts in excess of \$3M in operational and coordinated support and over \$10M in operational transactions of U.S. interests in the Middle East.

Chief Court Reporter & Trainer - Judge Advocate General Legal Center, Charlottesville, VA (May 2008 – May 2010)

- Developed over 700 hours of curriculum, instruction, and training for court reporters.
- Senior instructor for 11 courses for adult learners from the Army, Air Force, Navy, and Marine, training 500+ attorneys and support personnel in criminal and court-martial processing and proceedings as the recognized expert.
- Prepared Department of the Army regulation/policy on Court Reporting training, performance, and management.
- Strategically managed, mentored, trained, and assisted on assignments and evaluations of over 200 court reporters across the Department of Defense, including civilian and military personnel.
- Selected as the lead court reporter to support a White House Reported investigation led by a 3-Star USMC General at a classified level; over 5000 pages transcribed/proofread within six weeks.

Previous Assignments in the U.S. Army**Chief Paralegal Noncommissioned Officer, 8th U.S. Army, Yongsan, Seoul, South Korea (2007 – 2008)****Senior Court Reporter, 8th U.S. Army, Yongsan, Seoul, South Korea (2005 – 2007)****Senior Court Reporter, U.S. Army Field Artillery Center, Fort Sill, OK (2003 – 2005)****Senior Paralegal Noncommissioned Officer, 3rd Infantry Brigade, Schofield Barracks, HI (2001 – 2002)****Court Reporter, 25th Infantry Division (Light), Schofield Barracks, HI (1999 – 2001)****Court Reporter, 21st Theater Army Area Command, Kaiserslautern, Germany (1997 – 1999)****Paralegal Specialist, United States Disciplinary Barracks, Fort Leavenworth, KS (1995 – 1996)****Paralegal Specialist, Combined Arms Command, Fort Leavenworth, KS (1994 – 1995)****TECHNICAL AND AUTOMATION SKILLS**

- University of Virginia Workday (Workday Champion and Leader assigned multiple roles)
- University of Virginia Integrated Systems; Oracle Human Resource and Timekeeper Module
- University of Virginia Student Information System Administration Module User
- University of Virginia Purchaser within Marketplace
- Adobe Acrobat Professional User; Photoshop User; Lightroom User; Premier Elements User
- Comfortable using both Mac (iOS) and PC (Windows) systems.

VOLUNTEER SERVICE

- Society for Human Resource Management, Professional Development Volunteer (2020, 2021, 2022, 2023)
- Invited Graduation Guest Speaker, 55th Basic Court Reporter Course (2018), The Judge Advocate General's Legal Center and School, Charlottesville, Virginia

-
- Invited Panel Member (2016, 2017, 2018) for the Transition Program for Attorneys, Warrant Officers, and Paralegals, U.S. Army Judge Advocate General's Corps, Fort Belvoir, Virginia
 - Homeowners' Association Board Member (2018, 2019)
 - Homeowners' Association Architecture Review Board (2010-2019)
-

PUBLICATIONS

Garbin, S., **Griffith, D.**, and Brady, W.; Mass Gathering Medicine: An Introduction; In textbook of Mass Gathering Medicine: A Guide to the Medical Management of Large Events; Cambridge University Publishing; 2024; Brady, Sochor, Pepe, Maino, and Dyer, editors.

Horning, J., **Griffith, D.**, Slovis, C., & Brady, W. (2023). Pre-arrival care of the out-of-hospital cardiac arrest victim. *Emergency Medicine Clinics of North America*. <https://doi.org/10.1016/j.emc.2023.03.001>

Griffith D., Brady W. History of In-Flight Medicine; In textbook of In-Flight Medical Emergencies: A Practical Guide to Preparedness and Response; Springer; 2023; Nable JV, Brady W, editors; 2nd Edition.

Application

Profile

Which Boards would you like to apply for?

Piedmont Family YMCA Board of Directors: Submitted

Magisterial District *

☒ Samuel Miller

Elizabeth

First Name

G

Middle
Initial

Engle

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

The Conservation Fund

Employer

lawyer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

2

Previous Residence:

Alexandria, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Elizabeth G Engle

Education:

Swarthmore College, UVA School of Law

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Charlottesville Area Tree Stewards

Interests:

working on our 21-acre property, running, hiking, reading, cooking

Reasons for Seeking to Serve on the Board, Commission, or Committee:

As soon as we moved here, we wanted to find a good gym. We were delighted to find the YMCA because, not only is it a terrific facility (with amazing staff), but the mission is one we wholeheartedly support. Having a place to go and be kids is crucial for children in a community, and the YMCA provides an amazing number of programs and resources for children and families in the area. I want to be involved with supporting the organization and institution beyond just monetary donations.

How did you hear about this vacancy:

Bob Bremer mentioned it to me, and I had already been trying to figure out how to support the YMCA.

[ENGLE2022.pdf](#)

Upload a Resume

ELIZABETH (LILY) GRESHAM ENGLE

EDUCATION

University of Virginia School of Law, Charlottesville, Virginia, J.D., May, 1996
Swarthmore College, Swarthmore, Pennsylvania, B.A. with Distinction in Course, Sociology and Anthropology, May, 1993

EXPERIENCE

Deputy General Counsel, The Conservation Fund, www.conservationfund.org, Arlington, Virginia, August 1, 2006 to present.

- Assists with all legal matters involved with the operation of a national non-profit corporation, including reviewing and drafting service contracts, office space leases, consulting agreements, grant agreements, and providing legal advice on specific and general corporate and personnel issues.
- Drafts and negotiates a variety of real estate documents across the United States, including contracts of sale, conservation easements, leases, management contracts, deeds, escrow instructions, letter agreements and memoranda of understanding, and other types of contracts and documents associated with the acquisition, conservation, ownership, and resale of property.
- Conducts real property due diligence in connection with the purchase of property across the United States, including the review of title commitments, preparation of title objection letters and creative recommendations for title cures, reviews and comments on surveys, appraisals, and environmental assessments. Conducts closings of real estate transactions, primarily through escrow arrangements, by preparing escrow instructions, reviewing deeds and settlement statements, and preparing ancillary closing documents. Handles resolution of post-closing and resale issues.
- With a small team, built and now is counsel for Land Conservation Loan Program, involving reviewing and approving loan applications, preparing commitments, reviewing and approving due diligence, working with borrowers to address due diligence problems and come up with creative loan security options, preparing loan and security documents. LCLP loans cover the United States and several Canadian provinces.
- Reviews, comments and negotiates government and foundation grant agreements entered into to raise funds for land acquisition and general operating support. Drafts and negotiates agreements and memoranda with government agencies and other non-profits concerning cooperative projects associated with land and water conservation.
- Assists with the preparation of agenda items and resolutions for the Board of Directors.
- Provides counsel on all human resources issues for a national non-profit corporation, such as creation and regular updating of the employee manual, creating and updating of the driver's guidelines, preparing letters of termination and severance agreements, reviewing and preparation of employment and consultant contracts, and assisting in all-staff training on issues from worker safety to sexual harassment.
- Led design and organization of and preparation for internal real estate training for all real estate staff (approximately 70 people), including chairing committee designing agenda, hiring external speakers, and coordinating travel for staff from across the country to training site in West Virginia.
- Led effort for re-accreditation of The Conservation Fund by the Land Trust Accreditation Commission, a national accrediting body for land trusts.

Founder and Managing Partner, Chamowitz, Chamowitz & Engle, PLC, Alexandria, Virginia, October 1, 2003 to July 30, 2006

Built and maintained relationships with an active and large client list, including:

- Advised builders and developers in locating feasible properties, acquiring property, and building on the property; researched the market and building possibilities; analyzed risks and benefits of various courses of action and advised clients accordingly.
- Represented real estate purchasers and owners on various issues from choosing the entity to on the

potential property to settling disputes among joint owners to pursuing litigation against neighboring landowners or builders.

- Negotiated settlements or closings on real estate deals.
- Drafted documents from contracts to corporate governance documents.
- Filed and prosecuted lawsuits on behalf of clients in a wide array of legal areas.
- Determined the viability and risk/benefit of potential new cases and presented findings to the client as part of making the decision to take or reject the case; created overall strategy for successful conduct of the cases accepted.
- Customized general complex real estate and business documents to the needs of each particular client.
- Represented banks in various matters including conducting foreclosures as substitute trustee.
- Established and managed a successful small business by performing all state and local procedures to create a law firm, setting up a payroll system, choosing insurance, hiring employees, setting partner salaries, purchasing equipment, and managing the day to day workflow; developed business for the newly created law firm using networking and community/bar association involvement.

Associate, Dingman Labowitz, P.C., Alexandria, Virginia, March 28, 1997 to September 30, 2003.

- Litigation of real estate, contractual, and corporate matters in state and Federal courts in Virginia, Maryland and the District of Columbia.
- Briefed and argued cases in Supreme Court of Virginia and Court of Special Appeals of Maryland.
- Extensive transactional work included advising clients regarding entity selection issues and drafting loan documents, employment contracts, noncompetition agreements, loan documents, and corporate documents.
- Most practice focused on and arose out of real estate matters. Most litigation was real estate- and loan-related. Reported case arose out of a title dispute. Many clients were referrals from real estate agents and closing attorneys who have clients with real estate contract or real estate disputes.

Associate, Young, Goldman & Van Beek, Alexandria, Virginia, August 1996 to March 27, 1997

- Conducted depositions, drafted and managed discovery, prepared pleadings and appellate briefs, appeared as trial counsel in General District Court and as responsible counsel on motions in Circuit Court.
- Assisted with documentation of agreement for development and sale of 40,000 square foot office building.

OTHER EXPERIENCE

Law Clerk, Buck, Hogshire & Tereskerz, Ltd., Charlottesville, Virginia, March 1995 to August 1996

Performed extensive legal research; wrote legal memoranda, briefs and motions; interviewed clients and witnesses.

Research Assistant, Professor Peter Swire, University of Virginia Law School, Charlottesville, Virginia, 1994

Performed extensive legal research and assisted in writing and editing law review article on Community Reinvestment Act.

Research Assistant/Editor, Professor Steven Piker, Swarthmore College, Swarthmore, Pennsylvania, 1991 to 1993

Performed research on various issues; assisted in founding foreign study office for the college; wrote for and edited foreign study publication.

REPORTED CASES

Austin, Trustee v. City of Alexandria, et al., 265 Va. 89, 574 S.E.2d 289 (2003)

BAR ADMISSIONS

Jurisdictions

- Virginia, October 1996
- District of Columbia, May 1997 (currently in inactive status)
- Maryland, June 1997 (currently in inactive status)

Courts

- United States Supreme Court
- United States Court of Appeals for the Fourth Circuit
- United States District Courts for the Eastern and Western Districts of Virginia
- United States Bankruptcy Courts for the Eastern and Western Districts of Virginia
- United States Court of Appeals for the District of Columbia Circuit
- United States District Court for the District of Columbia
- United States Bankruptcy Court for the District of Columbia

OTHER

Member/volunteer: Charlottesville Area Tree Stewards, 2022

Member, Board of Governors, Virginia State Bar Corporate Counsel Section, 2020-2022

Co-Chair, Real Property Section of the Alexandria Bar Association, 1998-2003

Co-Author, "Boundary Law in Virginia," National Business Institute, December, 1998

Co-Author, A Tale of Two Trusts, *Fee Simple*, Journal of the Virginia State Bar Real Property Section, Vol. XXIII, No. 2

Co-Author, Two Trusts; One Big Problem, *Newsletter*, Trusts and Estates Section of the Virginia State Bar, Volume 20, No. 1, Fall, 2004.

Director, Alexandria Bar Association Board of Directors, 2000-2002, 2004-2006

Member, National Association of Women Judges 25th Anniversary Silent Auction Committee, 2003

Co-Chair, Alexandria Bar Association CLE Committee, 2000-2003

Co-Chair, Membership Committee of the Alexandria Bar Association, 1999-2002

Volunteer, Legal Services of Northern Virginia Pro-Bono Hotline, March 1997 to 2006

Member, Alexandria Social Services Advisory Board, April 1997 to June 1999

Volunteer, weekly reading to third graders at Mount Vernon Elementary School, Alexandria, 1999-2002, and at the Samuel Tucker Elementary School from 2002-2003

Volunteer, AIDS Support Group, Charlottesville, Virginia, 1994 to 1996

Application

Profile

Which Boards would you like to apply for?

Piedmont Family YMCA Board of Directors: Archived

Magisterial District *

☒ Rivanna

ROBERT J CHISHOLM
First Name Middle Initial Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Pioneer Bank Commercial Lender
Employer Occupation

Business Address:

630 Peter Jefferson Parkway Charlottesville, VA 22911

Date of Employment:

2020

Years Resident in Albemarle County:

35

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

NA

Education

Education:

Please see resume

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Finance Committee for Charlottesville Catholic School and Finance Council for Church of the Incarnation. I also served 2 years on the 29 North CAC from 2017-2019

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Born and raised in the county, and now raising a family and I wish to contribute and mold the county into a place that is somewhere anyone would want to call home.

How did you hear about this vacancy:

County Website

[RJChisholm_Resume.pdf](#)

Upload a Resume

Contact

434.466.5742 (Mobile)
robertjchisholm@gmail.com

www.linkedin.com/in/
robertjchisholm (LinkedIn)

Top Skills

Business Banking
Commercial Business Development
Commerical lending

Robert J. Chisholm

Commercial Lender at Pioneer Bank (Virginia)
Charlottesville

Summary

Professional, experienced and diligent Commercial Relationship Manager. Proactive ability to exercise a common-sense financial approach while driving sales, expanding the framework of my partnerships and strengthening client's financial loyalty.

Experience

Pioneer Bank (Virginia)
Commercial Loan Officer, AVP
April 2021 - Present (6 months)
Greater Charlottesville Area

Responsible for developing commercial relationships in the greater Charlottesville area.

Truist
Market Leader, AVP
September 2019 - April 2021 (1 year 8 months)
Charlottesville, VA, United States

Responsible for the overall balanced performance with emphasis on business lending, deposit acquisition, and non-interest income generation. Proactively initiate, develop and manage long-term, profitable relationships with consumer and small business clients.

Fulton Financial Corporation
Commercial Banking Relationship Manager
April 2017 - December 2018 (1 year 9 months)
Charlottesville, Virginia Area

Developed and implemented a business development strategy that targeted C&I businesses with revenues of \$1 million to \$5 million with credit exposure up to \$2.5 million.

- Cultivated referral sources and community relationships to build a strong brand presents.

- Prepared loan proposals, credit memos and compiled business and personal financials for underwriting.
- Determined appropriate loan structure and pricing.
- Deals included Affordable Housing projects, SBA loans, Owner Occupied, Land Acquisition & Build, Leasing, and Lines of Credit.
- Performed on- and off-site presentations of bank products and services.

Bank of America

Sr. Small Business Relationship Manager

August 2016 - April 2017 (9 months)

Charlottesville, Virginia Area

Provided comprehensive financial solutions (Merchant Services, Treasury Management and Depository Services) to small businesses with revenues from \$250M to \$5MM and credit exposure up to \$1 million.

- Developed and sourced new business through existing clients, prospecting, internal resources and COIs.
- Coached retail bankers to identify small business opportunities and how to address those needs.
- Analyzed P&L, balance sheets, AR and business trends to determine debt structure and investment opportunities.
- Structured and proposed business strategies to clients to improve overall financial worthiness

Capital One

3 years 3 months

Banker

June 2015 - August 2016 (1 year 3 months)

Charlottesville, Virginia Area

Broadened and deepened the bank's relationship with new and existing clients by placing emphasis on cross sales to our mortgage team, business partners, cash management and investment consultants.

- Outbound business development by engaging the community through canvassing and public events.
- Recruit new customers and opened new accounts. Average of 20-30 accounts per month.
- Trained and mentored new employees.

Banker

June 2013 - June 2015 (2 years 1 month)

Greater New York City Area

Drive sales, building quality relationships and enhancing client engagement is the everyday expectation. Sales ranging from Consumer Checking Accounts, Consumer Lending, Business Accounts, and Business Lending Solutions.

- Outbound business development by engaging the community through canvassing and public events.
- Recruit new customers and opened new accounts. Average of 20-30 accounts per month.
- Trained and mentored new employees.

National College of Business & Technology Administration

February 2012 - May 2013 (1 year 4 months)

Charlottesville, Virginia Area

Organize meetings, construct Power Points, and participate in Campus Tours for local businesses. Supporting the Financial Aid Department with student accounts and helping Admissions with potential students. Handle payroll for Federal Workstudy Students, and assist and process all new hire paperwork. In addition to the previous, aiding the Campus Director with Annual Budgets, updating documents for the Accreditation Council, updating Campus Operations Manual and any assignments needing completion.

United States Marine Corps Combat Engineer

June 2007 - March 2011 (3 years 10 months)

▣ Albemarle County

Piedmont Family YMCA Board of Directors

Board Details

See Agreement.

Overview

- ▣ **Size** 2 Seats
 - ▣ **Term Length** 2 Year
 - ▣ **Term Limit** N/A
-

Additional

Length of Term

Members will be appointed to a two-year term. Members may be appointed to additional terms.

Frequency/Times for Meetings:

Meetings are held quarterly on the on the fourth Friday of the month at 7:30am at the Brooks Family YMCA.

Membership:

The number of directors of the Corporation (YMCA) shall be not less than nine (9) and not more than twenty-four (24). Two appointed by the Board of Supervisors.

Qualifications

No particular qualifications. Visit this link to view full membership information:
<https://piedmontymca.org/board>

□

Albemarle County

Piedmont Family YMCA Board of Directors

Board Roster

□

Andrew L Sallans

1st Term Feb 07, 2024 - Jan 31, 2026

Appointing Authority Board of Supervisors

Position County Rep

□

Vacancy

Appointing Authority Board of Supervisors

Position County Rep

Application

Profile**Which Boards would you like to apply for?**

Places 29 North Community Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

Jessica

First Name

A

Middle
Initial

Goins

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Self employed

Employer

Realtor

Occupation

Business Address:

325 Four Leaf Ln, Suite 100, Charlottesville

Date of Employment:

2020

Years Resident in Albemarle County:

8 years

Previous Residence:

Nashville, TN

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Jessica A Goins

Education:

High School graduate

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Blue Ridge Home Builders

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I want to be more knowledgeable in my community because one, I live here and want to become more involved with it, and two, with my profession as a Realtor, I want to be more knowledgeable to serve my clients.

How did you hear about this vacancy:

My goal this year is to be more involved so after researching committees with the county I came across this one

Upload a Resume



Albemarle County

Places 29 North Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

- Responsibilities:
- 1. Serve as liaisons
 - 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
 - 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
 - 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
 - 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
 - 6. Commit to support and work to implement the adopted Master Plan.
 - 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ☐ **Size** 13 Seats
- ☐ **Term Length** 2 Years
- ☐ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 2nd Thursday of each month at 6:30 pm at the North Fork Research Center, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint eleven members to the Committee.

Qualifications

Each member shall be a resident or business owner in Albemarle County. For all representatives, the member's home or business shall be located within their appointed sub-Committee's geographic area. An individual may not serve on more than one sub-Committee. Places 29 North shall have members along the following representations: Large Neighborhood (2) Small Neighborhood (1) Development Community (1) Business Community (2) School Community – staff, school board, PTO member (1) Office/R&D/Flex/Light Industrial or Heavy Industrial (2) Urban Mixed Use (1) Other – RSWA, RWSA, CHO Board, non-profit or community group with a focus on open space, water resources, transit, etc. (1)

Places 29 North Community Advisory Committee

Board Roster

James A Dean

2nd Term Sep 07, 2022 - Aug 05, 2024

Appointing Authority Board of Supervisors

Janet Moran

1st Term Sep 07, 2022 - Aug 05, 2024

Appointing Authority Board of Supervisors

Susan (Sue) B. Friedman

2nd Term Sep 07, 2022 - Aug 05, 2024

Appointing Authority Board of Supervisors

Irene Weir

1st Term Jan 04, 2023 - Aug 05, 2024

Appointing Authority Board of Supervisors

William P McLaughlin

2nd Term Sep 07, 2022 - Aug 05, 2024

Appointing Authority Board of Supervisors

Bea LaPisto-Kirtley

5th Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Deborah A van Eersel

2nd Term Aug 06, 2023 - Aug 05, 2025

Appointing Authority Board of Supervisors

□ **David Mitchell**
2nd Term Aug 06, 2023 - Aug 05, 2025
Appointing Authority Board of Supervisors

□ **John B Reeher**
1st Term Apr 03, 2024 - Aug 05, 2025
Appointing Authority Board of Supervisors

□ **R. Corey Clayborne**
1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission
Position PC Liaison
Category PC Member

□ **Vacancy**
Appointing Authority Board of Supervisors

□ **Vacancy**
Appointing Authority Board of Supervisors

□ **Vacancy**
Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ Samuel Miller

Bonnie M Brewer

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

none Retired

Employer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

54

Previous Residence:

NYC, NY

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Bonnie M Brewer

Education:

University of Rochester 2 years, Cornell University New York Hospital School of Nursing BS, RN .

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

see resume

Interests:

Albemarle County community service opportunities, Conflict Resolution, Senior Citizen issues

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Use my skills to serve the community.

How did you hear about this vacancy:

County News letter

[Resume_2024_BMB_Police_Citizens_Advisory_Bd.docx](#)

Upload a Resume

Bonnie Brewer
1260 Courtyard Drive
Charlottesville, VA 22903
434-960-0701 (c)

2024 Resume for Albemarle County Police Citizens Advisory Board

Virginia Supreme Court Certified Mediator 25 years – retired April 2023

Certified as:

Family Mediator at JDR and Circuit Court levels

Certified as Trainer:

20-hour Basic Mediation Skills course

20-hour Family JDR Family Mediation course

8-hour JDR Observation Class

Mediation CME classes including 2-hour Mediation Ethics

Mentor for JDR and CCF mentees

Mediation Center of Charlottesville former Board member

Community Volunteer Activities

Currently Secretary of Senior Statesmen of VA, board member since 2017

Previous member of Albemarle County Police Department Citizens Advisory Committee 2012-2018

Multiple school and non-profit boards

First Presbyterian Church 2023 attended Gun Violence in Charlottesville class with presentations from Abundant Life Ministries about its efforts to support the Prospect community and in so doing provide an alternative to the life course that leads to violence, and from Bryan Page about the efforts of the B.U.C.K. Squad to interrupt situations leading to violence among others.

Education: Attended University of Rochester, Rochester, NY and graduated from Cornell University New York Hospital School of Nursing, NYC, NY

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Archived

Magisterial District *

☒ Rio

John Springett

First Name

Middle
Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired

Employer

Federal Executive

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

26 years

Previous Residence:

11800 Lakewood Lane Fairfax Station VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

BA Economics Hobart College, 1964, Master in Public Administration American U 1977,
Doctor in Public Administration Harvard U, 1990

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Member of Church of Our Saviour, Member Police Advisory Board, member of the American Legion, member Military Officers Association

Interests:

Public Policy Issues

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Very intersted in serving my community. Have unique experience as a private sector executive, a retired Air Force officer, and a sworn Auxillary police officer which I believe will be a good fit!

How did you hear about this vacancy:

County website

[2022_Springett_John_P_Resume.doc](#)

Upload a Resume



John P. Springett
895 Charter Oaks Drive
Charlottesville, Virginia 22901
Telephone: (434) 960-4018
jps226@gmail.com

Professional Experience

To 2013 March 1995 President, Solutions for Management

After a distinguished 31 year career with the Department of Defense, Dr. Springett, a charter member of the Senior Executive Service, started his own management consulting firm. He works with private sector organizations, the military services and Federal agencies to develop strategies and solutions for highly complex management and technical issues. Dr. Springett is a Board Certified Coach and has assisted over eight hundred emerging leaders and executives deal with organizational and personnel issues. As a consultant to Arthur Anderson, he was instrumental in restructuring the Comptroller functions of the District of Columbia and has been a senior team member in studies for the Federal Aviation Administration and the State Department. Dr. Springett has also advised the National Academy of Public Administration (NAPA) in the field of Information Resources Management (IRM) and organizational change.

August 1990 Principal Deputy Director, and Director, Defense Finance and
To March 1995 Accounting Service, Washington DC

As Director and CEO of the Defense Finance and Accounting Service (DFAS), Dr. Springett was directly responsible for restructuring and streamlining the finance and accounting activities of the Department of Defense (DOD). He led the consolidation of more than 300 independent finance and accounting activities into a single Defense Agency, which now operates at fewer than 26 sites. This streamlining of the administrative, budget and program areas improved customer service, lowered operating costs and eliminated more than seven thousand positions. In addition to organizational improvements, a modern and standard civilian payroll system, standard military payroll system, standard retired and annuitant payroll system, standard debt management system, and a standard contract pay system were implemented.

June 1983 to Deputy Assistant Secretary of Defense
August 1990 (Information Resources Management)
The Pentagon, Washington DC

Dr. Springett was the Deputy Assistant Secretary of Defense (DASD) for Information Resources Management (IRM). As DOD's senior career CIO for seven years, Dr. Springett chaired the DOD acquisition review panel which approved or disapproved major Automated Information System (AIS) management programs and architectural plans; Dr. Springett was responsible for the policy development and enforcement of AIS Life Cycle Management policies, information processing standards, as well AIS training, and education programs. He assessed and defended the Department's information technology budget request before the Congress. Dr. Springett was selected to attend the John F. Kennedy School of Government, Harvard University, as a DOD Research Fellow and Doctoral candidate. While attending Harvard, he also served as a member of the Harvard Policy Group on Information Technology and Government Procurement.

October 1969 to
June 1983

Other Senior IRM Positions

Prior to joining the Office of the Secretary of Defense (Comptroller) in 1982, Dr. Springett served in a number of senior IRM leadership positions in the Navy, the Internal Revenue Service and in support of the White House Communications Agency.

Academic Background

Bachelor of Arts in Economics (BA) – Hobart College
Master of Public Administration (MPA) – American University
Doctor of Public Administration (DPA) – Harvard University

Awards

Among his numerous awards, Dr. Springett has twice been awarded the Department of Defense's highest civilian award – the Distinguished Service Award for leadership excellence and has also been recognized by the award of Senior Executive Service Presidential Rank.

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

Michelle

First Name

Middle
Initial

de Stefano

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Juncture Consulting

Employer

COO

Occupation

Business Address:

930 Beaver Dam Rd, Keswick, VA 22947

Date of Employment:

Feb 2005

Years Resident in Albemarle County:

7.5

Previous Residence:

15

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Michelle de Stefano

Education:

BFA in studio art; MA in philosophy

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

former school board candidate; participant in regular cleanup of Rt. 799 (6 years); former head of neighborhood watch group in my previous location; member, Women for the American Constitution.

Interests:

Mostly painting, gardening, and learning musical instruments, but none of that is possible without a safe, strong, and healthy community to live/work in.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

My welcome to this county was to have my house robbed before I had even moved in.

How did you hear about this vacancy:

colleague

[2024_Resume_DeStefano.pdf](#)

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JUNCTURE CONSULTING

Michelle de Stefano

Work Experience:

2012 – Present: COO and Member, Juncture Consulting, LLC

Make sure everything is working smoothly, that we are in compliance with all contract and government requirements, and that our people and customers are happy.

- Provide administrative support for Juncture's contracts. Handle program management, hiring, payroll, bookkeeping, marketing, and contract reporting requirements. Assist with proposal writing and prepare pricing for bids.
- Planned and executed seamless transition of company ownership
- Maintain a team of 40 people
- Analyzed data and wrote the Community Needs Assessment 2014, regarding the 100,000 member USAG Hawaii community.
- Facility Security Officer (FSO): maintained security clearances and ensured Juncture is in compliance with all Defense Security Services Facility Clearance requirements for classified contracts.

2009- 2012: Managing Member of De Stefano Enterprises, LLC/ Juncture Visual Narratives

Responsible for developing and marketing a business using artists to aid those, particularly service members, affected by the unwanted imagery of traumatic events. Started a division called Juncture Consulting which provided trained consultant government contractors to assist in preparing medical claims for adjudication for service members who suffered from traumatic injuries.

2005-2009: Owner, De Stefano Enterprises, LLC

Created an arts service company which provided mural and portrait works for homes and businesses in the Northern Virginia area, along with painting and drawing lessons in the studio.

1988-2005: Self-employed artist

Exhibited in galleries in the US and Germany; painted privately commissioned work; taught painting and drawing. Gallery list available on request.

1996-1998: Painting and Drawing Instructor

Fayetteville Museum of Art, Fayetteville, NC

1983-1986: Graphic Artist

Medical Illustration Dept., Uniformed Services University of the Health Sciences, Bethesda, MD.

Education:

2008- 2012 MA, Philosophy, George Mason Univ., Fairfax, VA
1986-1987 Medical Illustration Graduate Program, Medical College of Georgia, Augusta, GA
1985-1986 University of Maryland, College Park, MD
1982-1984 B.F.A., Corcoran School of Art, Washington, DC
1979-1982 Joint B.F.A. program, University of Pennsylvania and the
Pennsylvania Academy of the Fine Arts, Philadelphia, PA
1978-1979 Montclair State College, Montclair, NJ

Presentations:

2011 “*Practicing Art Without a License*” presented at the Western Michigan University Medical Humanities Conference, Kalamazoo, MI. Presentation about the difficulties of fitting Visualizations into the existing structure of healthcare.

“*The Differing Constructs of a Disease*” presented at the International Society for the History, Philosophy and Social Studies of Biology Conference, Salt Lake City, Utah. Presentation on the problems inherent in the various definitions of Lyme Disease.

Security Clearance:

U.S. Government clearance level: Secret (inactive)

Volunteer Activities:

2023: Candidate for Albemarle County School Board;

2020 – 2022: Albemarle County Elections Official

2017 -present: Adopt-A-Highway program member, Rt. 799

2008-2009: Prince William County Neighborhood Watch captain

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Donna

First Name

P

Middle Initial

Price

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Retired

Employer

Retired

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

8

Previous Residence:

Virginia Beach, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

BA, JD, LLM (International and Comparative Law, with highest honors)

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

League of Women Voters, NAACP, VFW, Charlottesville Chapter NOW

Interests:

Quite varied. Please note that I have not updated my resume to reflect my recent retirement. Consequently any positions of employment reflective of "to present" should principally have a termination date of 31 December 2023; except that I still have two legal cases which I will either bring to conclusion by May 31st or they will be passed to another attorney to complete.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Public Service has been my life; and, though recently retired, I am also a retired Navy Captain (JAGC), prior Supervisor for the Scottsville Magisterial District, Vice-Chair and Chair of the Board of Supervisors. The military and law enforcement are very closely aligned and I believe that this would be the best local opportunity for me to serve.

How did you hear about this vacancy:

Richard Hewitt

[Donna_Price_detailed_resume_20240108.docx](#)

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DONNA PRICE

Captain, Judge Advocate General's Corps, U.S. Navy (Retired)
3205 Polecat Creek Lane
Scottsville, VA 24590-7800
(757) 617-5325 (cell)
donnapaulaprice@hotmail.com

EDUCATION

SORENSEN INSTITUTE, Charlottesville, VA
Political Leaders Program 2022

GEORGE WASHINGTON UNIVERSITY, Washington, DC
LL.M. (International and Comparative Law) 1992, with Highest Honors.

MERCER UNIVERSITY, Macon, GA

J.D. 1979; Dean's List; National Moot Court Team; American Jurisprudence Award: Insurance.
B.A. 1976; Dean's List; Who's Who in American Universities and Colleges; Blue Key National Honor Society.

TRANSITION

I transitioned from male to female in 2014 and am the first openly transgender individual elected to local government office in Virginia; and the first to hold the highest elected office of a County in the United States

PROFESSIONAL EXPERIENCE

2020-2023

Elected Public Official Position: Albemarle County, VA Board of Supervisors representative for the Scottsville Magisterial District; Vice-Chair 2020-2021; and Chair of the Board 2022-Present. Member of Legislative Governing Body of the County of Albemarle, Commonwealth of Virginia; with an approximate \$585M annual budget. Highlights of my tenure include Albemarle County being the first local jurisdiction in the Commonwealth of Virginia to lawfully remove Confederate Iconography from County property - in this instance cannons, stacked cannonballs, pedestal, and "At Ready" Confederate Soldier statue from the County Courthouse grounds; approval for the County to purchase 462 acres of land adjacent to the existing 75 acre Rivanna Station installation, home of NGIC – The National Ground Intelligence Center, DIA – Defense Intelligence Agency, and NGA – The National Geospatial-Intelligence Agency. Albemarle County has formulated the utilization of this acreage to protect the site security of Rivanna Station, while building an Intelligence Community Innovation Acceleration Campus (ICIAC) to bring defense, industry, and educational institutions on board to expand national defense capabilities. Rivanna Station is the only military installation in Virginia not land bound by adjacent property ownership, and Albemarle County's action protects this valuable and conveniently located in close proximity to Washington, DC Intelligence hub. While less subject to physical construction, I have also enhanced to civil discourse amongst the three components of our community: Residents, County Staff, and the Board of Supervisors, resulting in improved respect and respectful discourse.

2020 – Present

Employer: Gilbert Employment Law, Silver Spring, MD

Job Title: ATTORNEY

Hired as Of Counsel to assist law firm in establishing a security clearance practice while simultaneously handling my own cases.

2018 – Present (although not currently teaching)

Employer: University of Richmond School of Law

Job Title: Adjunct Professor

Taught a two-hour course on Military Law covering, among other things, the Uniform Code of Military Justice, Manual for Courts-Martial, and the difference and interplay between military and civilian legal systems; followed by a two-hour Civil Rights Course focused on Sexual Orientation and Gender Identity issues facing Americans.

2009-2020

Employer: JAG Defense, Virginia Beach, VA

Job Title: ATTORNEY

Upon returning to private practice in 2009 I primarily limited my practice to the representation of government employees (military or civilian) and contractor personnel facing background investigations by the Federal government involving Suitability, Public Trust, and Security Clearance adjudications involving any Federal Executive Agency; while also some representation of individuals seeking correction of their military records and Judge Advocates facing military credentialing proceedings.

2009 (January – September)

Employer: Triserv Alliance

Job Title: SENIOR VICE PRESIDENT, PRIVACY AND COMPLIANCE, AND CHIEF COMPLIANCE OFFICER

Triserv Alliance was established as a proposed Defense Contractor submitting a bid for the TRICARE South Region \$20B managed health care five-year contract, establishing a 10 state, 1,500 employees in 65 offices company. Responsible for all corporate policies, procedures, ethics and compliance, and background reviews for all employees. We were not awarded the contract, so the company was disestablished.

2007-2008

Employer: Blue Force and Blue Law International

Job Title: COMPANY COUNSEL FOR BLUE FORCE; and CORPORATE ATTORNEY FOR BLUE LAW INTERNATIONAL, A DEFENSE CONTRACTING COMPANY

Tasked with establishing a general criminal law practice office in State, Federal, and Military Courts; military administrative discharge proceedings; Boards for Correction of Military Records; Discharge Review Boards; and security clearance adjudications.

2003 - 2007

Employer: McCormack & Associates

Job Title: ATTORNEY

Representation of accused in general criminal defense practice in State, Federal and Military Courts; military administrative discharge proceedings; Boards for Correction of Military Records; Discharge Review Boards; and security clearance adjudications.

June 1979 – January 2004 (commenced terminal leave in December 2003)

Employer: U.S. Navy Judge Advocate General's Corps

Address: Office of the Judge Advocate General; 1322 Patterson Ave., SE; Suite 3000; Washington Navy Yard, DC 20374-5066; (202) 685-5190

2001 - 2004

Job Title: MILITARY JUDGE, TIDEWATER JUDICIAL CIRCUIT, NORFOLK, VA

Trial court judge for military personnel facing prosecution before military misdemeanor (Special) and felony (General) Courts-Martials. Responsible for case docketing, training of military prosecution and defense counsel, adjudication of pre-trial and trial motions, rulings on objections and admissibility of evidence, determination of findings of guilt or innocence and awarding of punishment in military judge alone trials or instructing Court-Martial Members on findings and sentencing in jury trials.

1998 - 2001

Job Title: COMMANDING OFFICER, NAVAL LEGAL SERVICE OFFICE MIDLANT, NORFOLK, VA

Supervising officer and attorney at largest and busiest legal office in the Department of the Navy. Ultimate responsibility for provision of military justice, legal assistance and claims adjudication legal services in overlapping geographic areas of responsibility in the eastern United States from South Carolina to Maine. Supervisor of over 45 military and civilian attorneys and 150 additional clerical and administrative support personnel. Responsible for maintenance and planned replacement of equipment for four permanent facilities in the Norfolk metropolitan area. Areas of practice include all Federal claims statutes (principally Federal Tort Claims, Military Claims, Medical Care Recovery Act Claims and Personnel Claims); military personnel law; civilian personnel issues; operation of the Norfolk Taxpayer Assistance Center and five satellite locations, which prepare more than 30,000 Federal and State tax returns per year; military justice to include defense counsel representation at all General and Special Courts-Martial trials, representation of service members being processed for administrative separation; advise on wide-ranging personnel issues; wills; powers of attorney; domestic relations; landlord-tenant; consumer issues; FOIA/Privacy Act; standards of conduct and Joint Ethics Regulations. Under my leadership the command achieved an across the board productivity rate double that of our closest competitor as well as twice the average of all eight Naval Legal Service Offices. I established natural disaster "Response Teams." Within less than one hour of being notified that 300 families had been evacuated as a result of hurricane produced flooding these teams were on the scene providing emergency relief and hardship personal property loss checks to the affected families. Additional assistance provided in near daily "Town Hall" meetings resulted in command recognition through the awarding of a Meritorious Unit Commendation to the command and a personal letter of appreciation to me from the Secretary of the Navy. I was informally advised that my command's actions were briefed to the President of the United States during his "daily briefing" shortly after the event. I am, perhaps, most proud of the achievement

I accomplished in eliminating tension between the Trial Service Command (i.e., Prosecution) and the Defense Command (i.e., Defense Counsel). When I assumed command the personnel of the two commands were not even civil with each other; and, the reputation of the legal commands was such that no judge advocates wanted orders to the area. By the end of my tour, however, assignment to either command was the most requested assignment by junior judge advocates in the Navy.

1997 - 1998

Job Title: DEPUTY ASSISTANT JUDGE ADVOCATE GENERAL/DIRECTOR, MANAGEMENT AND PLANS, OFFICE OF THE JUDGE ADVOCATE GENERAL, WASHINGTON, DC

Managing officer for Naval Legal Service Command and the Office of the Judge Advocate General. Naval Legal Service Command consisted at that time of eight Naval Legal Service Offices, five Trial Service Offices and the Naval Justice School. Responsible for allocation of all personnel, financial and material resources related to JAG Corps headquarters activities and the 14 legal commands consisting of 75 legal offices located throughout the world. Responsible for coordinating expenditures of \$12M annual budget, distribution and management of over 1,500 military and civilian personnel, A-76 review of legal billets, best sourcing of provision of legal services and responding to resource reductions in a dynamic funding environment. Developed, obtained approval for and implemented civilian replacement positions compensating for the loss of 10% of Naval Legal Service Command military billets as a result of Program Review reductions for fiscal year 1999.

1995 - 1997

Job Title: LEGISLATIVE COUNSEL, OFFICE OF LEGISLATIVE AFFAIRS, WASHINGTON, DC

Responsible for all quality of life, personnel and medical legislative issues affecting the Department of the Navy before Congress including representing U.S. Navy's interests in the enactment of the nearly \$300B annual Department of Defense Authorization Bill. Particular focus given to issues before the Personnel Subcommittees of the Senate Armed Services Committee and House Armed Services Committee. Prepared Presidential nominees for Confirmation Hearings, oversaw preparation of Navy responses to requests for information on various legislative topics and escorted Members of Congress, professional and personal staff members on fact-finding missions. Regularly planned and executed numerous high level meetings on Capitol Hill, briefings and hearing testimony. Provided advice to senior Navy military and civilian officials designated as witnesses. Drafted legislation, evaluated legislative proposals, coordinated review and secured approval within the Department of the Navy, Department of Defense, Office of Management and Budget and the Congress. Involved in all phases of the legislative and budgeting process. Specific areas of interest related to impact of eliminating the combat exclusion for women, female pilot aviation training, gender integrated military training, minimum enlistee educational requirements, and statutory enactments applicable to Naval Safety Center and Judge Advocate General Investigations into military mishaps.

1992 - 1995

Job Title: DEPUTY FORCE JUDGE ADVOCATE, COMMANDER, NAVAL SURFACE FORCE, U.S. PACIFIC FLEET

Responsible for preparation of all legal issues for presentation to the Commander. Special areas of responsibility related to all Pacific theatre Naval Station and shipboard Morale, Welfare and Recreation programs, Joint Ethics Regulations issues, Government and Commercial travel regulations and Equal Opportunity issues of both military and civilian personnel. Assigned as primary legal advisor for special inquiry conducted into command climate and actions of commanding officer of a major Pacific theatre Naval Station. Supervised review and resolution of all inquiries related to professional performance of subordinate commanding officers. Advised Commander regarding relief and detachment for cause of senior officer military commanders of afloat and ashore activities. Provided legal oversight for major commercial Public/Private ventures such as Naval Station Pearl Harbor's "Harborfest" festival and music concerts at various installations.

1991 - 1992

Job Title: EXECUTIVE OFFICER, NAVAL LEGAL SERVICE OFFICE, SUBIC BAY, RP

Responsible for the day-to-day operations of the largest overseas legal office in the Navy. Oversaw adjudication of thousands of personnel claims resulting from the massive destruction wrought by the volcanic eruption of Mt. Pinatubo. Personally prepared command for decommissioning as a result of the failure to reach agreement on renewal of Bases Agreement with host nation. Responsible for all personnel actions involving 25 military and civilian attorneys and 35 military and civilian clerical and administrative support personnel. Managed personnel reductions caused by elimination of incoming personnel while still accomplishing all mission requirements in the face of impending command decommissioning and base closure. Served as Acting Commanding Officer during frequent and lengthy absences of Commanding Officer.

1990 - 1991

Job Title: LL.M. STUDENT, GEORGE WASHINGTON UNIVERSITY, WASHINGTON, DC
Student during 1990-1991 academic year. Graduated in May 1992. Graduation delay was a result of my thesis being lost in the mail after the eruption of Mt. Pinatubo in the Philippines where I reported for duty immediately after the end of the Spring Semester 1991.

1988 - 1990

Job Title: PERSONNEL OFFICER, OFFICE OF THE JUDGE ADVOCATE GENERAL, WASHINGTON, DC

Responsible for the personnel assignments of over 600 military attorneys, comprising nearly 70% of the Judge Advocate General's Corps. Researched and prepared numerous memoranda on assorted military personnel issues. Exceeded Chief of Naval Personnel goal of delivery of orders six months before rotation date. Managed with precision career management program ensuring proper selection of career officers and appropriate mix of career and temporary Reserve Office manpower assets. As recorder, ensured compliance with all statutory and regulatory requirements for numerous selection board proceedings. Initiated and coordinated restructuring of procedures applicable for selection of the career officer force in the Judge Advocate General's Corps resulting in enhanced selection procedures and providing a better review opportunity before selecting career officers.

1985 - 1988

Job Title: INSTRUCTOR, NAVAL JUSTICE SCHOOL, NEWPORT, RI

Instructor and Department Head in Civil and Administrative law, Instructor in Military Criminal Procedure. Classes were taught to lawyers, non-lawyer legal officers for commands without lawyers assigned, and senior officers (e.g., Commanding Officer and Executive Officer) of Navy commands. Courses of instruction included administrative separation procedures, administrative investigations, Federal Claims statutes, freedom of expression, administrative facility law, civil jurisdiction, legal assistance, non-punitive and punitive administrative and criminal processes, criminal rules of procedure and administrative personnel issues. Editor-in-Chief, Naval Law Review. Publications and Printing Officer, responsible for preparation, editing, printing and worldwide distribution of legal materials prepared by the Naval Justice School (NJS), as well as management of the publications budget and logistical responsibilities for materials at all NJS classes. Through initiative and application accomplished a significant reduction in publication costs, enhanced distribution efficiency, increased inventory accountability, reduced publication production times and significantly reduced redundancy of published materials. As Civil Law Department Head supervised four instructors of the same pay grade.

1983 - 1985

Job Title: OFFICER-IN-CHARGE, NAVAL LEGAL SERVICE OFFICE, SIGONELLA, SICILY, ITALY

Responsible for re-establishing office as effective detachment after three years of administrative neglect occasioned by the travel obligations of predecessor. As a Lieutenant, supervised three subordinate officers of same pay grade and two enlisted paralegals. Initiated and completed a thorough self-help rehabilitation project remodeling the office from floor to ceiling. Updated old and acquired new reference material to bring the office reference library well above minimum standards. Reduced processing times and eliminated a significant backlog of legal assistance and personnel claims cases. Participated in mobile trial team trips to the Eastern Mediterranean Sea and Beirut, Lebanon. Produced weekly "Your Legal Rights" radio broadcast for Armed Forces Radio Italy.

1981 - 1983

Job Title: STAFF JUDGE ADVOCATE, COMMANDER, TRAINING AIR WING TWO and COMMAND JUDGE ADVOCATE, NAS KINGSVILLE, TX

Principal legal advisor to Air wing Commodore and Naval Air Station Commanding Officer. Primary liaison between all military commands on the installation and local civilian authorities. Researched, prepared and presented briefings to local dignitaries on Air Installation Compatible Use Zones, environmental and military personnel actions affecting the local community. Successfully implemented significant personnel management initiatives designed to eliminate problem sailors from the Navy. Employed a mentoring program in military justice and administrative law proceedings to ensure line officer understanding and training of their military legal obligations. Conducted extensive research into Non-Appropriated Fund Instrumentalities as a result of personal injury claims related to MWR activities at the Naval Air Station. Responsible for all legal issues related to conduct of bi-annual Air Station Air Show. Command representative at Merit Systems Protection Board proceedings. Reviewed and forwarded hundreds of court-

martial actions, criminal and administrative punishment appeals and administrative investigations with none being returned for revision.

1979 - 1981

Job Title: COUNSEL, NAVAL LEGAL SERVICE OFFICE, SUBIC BAY, RP

Trial Counsel, Legal Assistance Attorney, Claims and Administrative Law Attorney, Senior Defense Counsel, principal legal advisor for Commanding Officers of Naval Station and Naval Supply Center, the two largest overseas commands of their type, and the Naval Dental Center. Prosecuted and defended all levels of military and common law crimes up to and including murder charges. Supervised up to seven attorneys of the same pay grade as well as subordinate military and civilian administrative support staff.

1978 - 1979

Job Title: ASSISTANT TO THE EXECUTIVE SECRETARY OF THE COMMITTEES FOR THE RENOVATION OF THE WALTER F. GEORGE SCHOOL OF LAW, MERCER UNIVERSITY, MACON, GA

Responsible for the establishment of an independent Law School Alumni Association File System. Assisted in bookkeeping and correspondence with contributors to the Law School Renovation and Endowment Accounts.

1974- 1976

Job Title: DIRECTOR, FRESHMAN ORIENTATION PROGRAM
MERCER UNIVERSITY, MACON, GA

Developed, planned and implemented week-long registration and orientation program for approximately 600 students per year, supervising approximately 60 student and staff workers.

1973 - 1976

Job Title: RESIDENCE HALL ADVISOR and DORMITORY DIRECTOR OF RESIDENCE HALL ADVISORS, MERCER UNIVERSITY, MACON, GA

In charge of discipline, behavior and maintenance of dormitory halls housing approximately 35 persons per floor in residence hall/dormitory.

BAR MEMBERSHIP

Virginia 2004

Georgia 1979 (Inactive)

United States Supreme Court

United States District Court for the Middle District of Georgia

United States District Court for the Eastern District of Virginia

Supreme Court of Georgia

Supreme Court of Virginia

United States Court of Appeals for the Armed Forces (formerly, Court of Military Appeals)

Norfolk and Portsmouth Bar Association

PERSONAL

President Church Advisory Council, NAS Sigonella, 1984-1985.

Coach and official for youth soccer, baseball and swimming: 1989 - 2004.

Member Church Vestry and Senior Warden, Church of the Good Shepherd, Bonita, CA, 1993-1995.

Adjunct Professor: Defense Institute for International Legal Studies seminars - Mbabane, Swaziland, Feb. 2001 and liaison with the Kingdom of Swaziland during official State visit to Washington, DC, Oct 2001; Yerevan, Armenia, Oct 2001.

Member, Board of Directors, Armed Services YMCA 2000-2001

Chairman, Practice Site Location and Rules Adoption Committees of the Eastern Virginia Scholastic Rowing Association 2002-2003.

Activities Chairman, Broad Bay Point Greens Civic League 2002-2003.

Randolph-Macon Woman's College Family Advisory Counsel, Member 2002-2006, President 2004-2005 and 2005-2006

Member, Board of Directors, Virginia Beach Forum (2010-2012)

Integrity Chapter founding Convener (2010-2011), Board Member (2011-2012)

Member Board of Governors, Military Law Section, State Bar of Virginia 2012 to 2017, and Secretary (2013), Vice Chair (2014), and Chair (2015)

Local Election Official 2012 – 2019, Assistant Chief Election Official 2015 – 2017; Chief Election Official 2018-2019

Delegate to Episcopal Diocese of Southern Virginia Annual Council 2014-2016

Commission on Presidential Debates – assisted manning the Emergency Operations Center (EOC), Vice-Presidential Debate, Longwood University 2016

Gubernatorial Appointment to the statewide Virginia Council on Women 2021-2024

Memberships: Life Member VFW; League of Women Voters of Charlottesville and Albemarle County; Charlottesville Albemarle Chapter of the NAACP, Member Executive Committee 2023; American Legion; Charlottesville Chapter, National Organization for Women

HONORS AND AWARDS

Member, Georgia State High School Championship Soccer Team, 1969-70 school year.

Co-Captain Lakeside High School Soccer Team, 1971-72 school year.

Georgia All-State High School Soccer Team, 1971-72 school year.

Lakeside High School "Viking Award," 1972.

Student Activities, 1972-1976: Student Government; Mercer University Spirit Award; Soccer Team, Co-Captain; Cheerleader; One of four finalists for Algernon Sidney Sullivan Award

Personal Military Awards: Legion of Merit (2 awards); Meritorious Service Medal (4 awards); Navy Commendation Medal (2 awards); Navy and Marine Corps Achievement Medal.

MILITARY AND PROFESSIONAL SCHOOLS ATTENDED

Officer Indoctrination School, 1979

Basic Lawyer Course, 1979

Air Installation Compatible Use Zone Training, 1982

Tax Return Preparation Seminar, 1984

Environmental Law Seminar, 1993

Operational Law Course, 1994

Joint Ethics Training, 1999

Equal Employment Opportunity Course, 2000
Military Judge's Course, 2001
National Judicial College, Advanced Evidence, 2002
Interservice Military Judge's Seminar, 2002, 2003
Sorensen Institute (Political Leaders Program), 2022

PUBLICATIONS

Law Matters, The Virginian Pilot, special section on military law, 1999
Getting Fired by the Military (and What You Can do About It), New Jersey Lawyer Magazine,
June 2007/No. 246, pp. 21-27

RECOGNIZED EXPERT IN MILITARY AND SECURITY CLEARANCE LAW

Panelist and/or presenter at various American Bar Association, Virginia State Bar, Security Clearance Professional Organizations, Military legal training, and other entity sponsored training conferences, as well as appearances on numerous local, regional and national radio broadcasts (e.g., multiple appearances as guest commentator on National Public Radio's Talk of the Nation); provided input to various national and international print media; and published expert on military legal issues as well as receiving international press coverage of some cases/clients.

SOCIAL JUSTICE ACTIVITIES

Instrumental in having my college fraternity be the first white fraternity to racially integrate at my University in 1975. Presentations at a number of conferences, training events, and Bar Activities related to LGBT legal issues both in daily life events as a result of "coming out" as transgender, as well as labor/employment law and security clearance adjudication issues in the workplace (e.g., "First Event;" Equality Virginia's "Transgender Information and Empowerment Seminar (TIES)" and Transgender Advocacy Speaker's Bureau; State Bar of Virginia, Norfolk and Portsmouth Bar Association, Virginia Bar Association, Vandeventer Black annual Labor Law Symposium; numerous Federal Security Officer organizations, Federal and State Legislative Lobbying; Numerous Military Commands in support of Pride Month Activities). Annual presentation to first and fourth year medical students, and Residents at the University of Virginia School of Medicine (2018-Present), Eastern Virginia Medical School (2021), and Virginia Commonwealth University (2021-2023 related to medical care of transgender patients as part of the Social Issues in Medicine Medical School curriculum.



Police Department Citizens Advisory Committee

Board Details

Provide for independent review by a citizen committee of policies, procedures, budget decisions and staffing allocations of the County Police Department in order to improve efficiency and effectiveness of local law enforcement services and to promote the community policing philosophy of the County in a way which advances shared responsibility and interdependence between the community and the Police Department. Review Police Department policies, programs, procedure and practices, Rules and Regulations and General Orders, budget and funding priorities, and the level of staffing and how staffing is allocated.

Overview

- ☐ **Size** 6 Seats
- ☐ **Term Length** 2 Year
- ☐ **Term Limit** 3 Terms

Additional

Length of Term

Citizen members will serve a term of two years commencing from their date of appointment, and may serve for a maximum of three consecutive terms.

Frequency/Times for Meetings:

Meeting are held on the 2nd Tuesday of each month at 9am at 1600 5th Street Conference Room C or B..

Membership:

Five citizen members appointed by the Board of Supervisors (BOS), and an ex-officio, non-voting member of the BOS, who will act as a liaison between the PDCAC and the BOS.

Qualifications

Members shall be selected on the basis of their professional experience, educational background, and history of community service. A BOS member will serve as an ex-officio, non-voting member, as well as liaison between the PDCAC and the BOS.

Police Department Citizens Advisory Committee

Board Roster

Diantha McKeel

1st Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Vacancy

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Board of Social Services: Submitted

Magisterial District *

☒ Scottsville

James D Savage

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

University of Virginia Professor

Employer

Occupation

Business Address:

Department of Politics University of Virginia Charlottesville, VA 22904

Date of Employment:

1990

Years Resident in Albemarle County:

34

Previous Residence:

California

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None.

Education

James D Savage

Education:

PhD Political Science, MA Economics, MPP Public Policy, University of California, Berkeley. MA Political Science, BA Political Science, BA Psychology, University of California, Riverside.

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Chair and member, Albemarle County Fiscal Impact Advisory Committee, 2014-2016

Interests:

Budgetary, fiscal, economic, and social policies.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I greatly enjoyed my time as a member and then the chair of the County's Fiscal Impact Advisory Committee. This was a critical committee in advising County officials in addressing the budgetary challenges facing the County. The Board of Social Services is another important committee, one that plays a significant role in advancing the County's efforts to promote the quality of life for our residents.

How did you hear about this vacancy:

County website.

[James_Savage_CV_2023.pdf](#)

Upload a Resume

JAMES D. SAVAGE
Professor of Politics & Public Policy
Department of Politics
University of Virginia
Charlottesville, VA 22904-4787
434-924-3750
jds2y@Virginia.edu

EDUCATION:

- Ph.D. University of California, Berkeley (Political Science)
(Dissertation Committee: Nelson Polsby-Chair, Aaron Wildavsky,
Allen Sindler, James Pierce)
- M.A. University of California, Berkeley (Economics)
- M.P.P. University of California, Berkeley (Public Policy)
- M.A. University of California, Riverside (Political Science)
- B.A. University of California, Riverside (Psychology)
- B.A. University of California, Riverside (Political Science)

HONORS AND AWARDS:

- Academic Exchange Fellowship Award, Israel and the Palestine Authority, 2021
- Fulbright Research Fellow, National University of Public Service, Budapest,
Hungary, 2020, Cancelled, Covid Virus
- Max Planck-Sciences Po Center Visiting Research Fellow, Paris, France, 2020/
Cancelled, Covid Virus
- Fulbright-Diplomatic Academy Visiting Professor of International Studies,
Vienna, Austria, 2017
- Government of Luxembourg National Research Fund Intermobility Fellow, 2015
- Fellow, National Academy of Public Administration, 2014
- Aaron B. Wildavsky Award for Lifetime Scholarly Achievement in the Field of Public
Budgeting and Finance, 2013
- Chair, Association for Budgeting and Financial Management, 2012
- Jennings Randolph Senior Fellow, United States Institute of Peace, 2011
- Fulbright-European Union Affairs Research Fellow, Affiliated with the European
Commission-Eurostat, Luxembourg, 2000
- Council on Foreign Relations-Hitachi International Affairs Fellow, Affiliated with the
Ministry of Finance, Tokyo, Japan, 1998
- Fellow, Seminar in Jurisprudence and Constitutional Theory, New York University
School of Law, 1994
- Everett M. Dirksen Congressional Research Fellow, 1992
- Olin and Bradley Postdoctoral Fellow, Program on Constitutional Government,
Department of Government, Harvard University, 1990
- Choice Magazine* Outstanding Academic Book Selection, 1988-89
- Harold D. Lasswell American Political Science Association Policy Studies Dissertation
Award, Best Dissertation in the Field of Public Policy Studies, 1987
- University of California at Berkeley Campus Nominee, Council of Graduate Schools'

International Social Sciences Dissertation Prize, 1986
University of California at Berkeley Institute of Governmental Studies Fellow, 1982
University of California at Berkeley Henry Robert Braden Fellowship, 1982
United States Department of Health, Education & Welfare Public Service Fellow, 1975
University of California Regents Fellow, 1975

EMPLOYMENT:

Executive Assistant to the President for Federal Relations, UVA, 2005-2012
Visiting Professor, United States Naval Postgraduate School, 2007
Assistant Vice President for Research and Federal Relations, UVA, 2002-2005
Professor, Department of Politics, UVA, 2000-Present
Coordinator, UVA Federal Relations, 1997-2002
Director, Masters of Public Administration and Mid-Career Programs, UVA, 1994-97
Associate Professor, Department of Politics, UVA, 1994-2000
Interim Chair, Department of Politics, UVA, 1994
Associate Chair, Department of Politics, UVA, 1992-94
Assistant Professor, Department of Politics, UVA, 1990-94
Consultant, United States Government Accounting Office, 1993
Consultant, United States Congressional Research Service, 1992
Consultant, United States Office of Technology Assessment, 1990
Consultant, Carnegie Commission on Science, Technology and Government, 1990
Assistant Professor, University of Oregon, 1984-85
Principal Federal Relations Analyst II, Office of the President, University of California System, 1980-84, 1985-90

PUBLICATIONS:

BOOKS:

Comparative Government Budgeting: Global Perspectives on Public Financial Management. (Cambridge & New York: Cambridge University Press, 2021/Paper 2021).
Co-authored with George M. Guess.

Reconstructing Iraq's Budgetary Institutions: Coalition Statebuilding after Saddam. (Cambridge & New York: Cambridge University Press, 2013/Paper 2013).

Making the EMU: The Politics of Budgetary Surveillance and the Enforcement of Maastricht. (Oxford & New York: Oxford University Press, 2005/Paper 2007).

Funding Science in America: Congress, Universities, and the Politics of the Academic Pork Barrel. (Cambridge & New York: Cambridge University Press, 1999/Paper 2000).

Balanced Budgets and American Politics. (Ithaca: Cornell University Press, 1988/Paper 1990).

ARTICLES:

“The Stability and Growth Pact’s ‘Unusual Events’ Clause and the Funding of the Refugee Crisis in the European Union,” *International Journal of Public Administration*, July 2023, <http://doi.org/10.1080/01900692.2023.2238921>, 1-10. Co-authored with Firat Kimya.

“Saudi Arabia Plans for Its Economic Future: Vision 2030, the National Transformation Plan, and Saudi Fiscal Reform,” *British Journal of Middle Eastern Studies*, 47(2020)3: 381-401. Co-authored with Daniel Moshashai and Andrew Leber.

“Enforcing the European Semester: The Politics of Asymmetric Information in the Excessive Deficit and Macroeconomic Imbalance Procedures,” *Journal of European Public Policy*, 25(2018)2: 212-230. Co-authored with David Howarth. Also published in *EU Socio-Economic Governance Since the Crisis: The European Semester in Theory and Practice*. Jonathan Zeitlin and Amy Verdun, eds. (New York: Routledge, 2018), 76-94.

“The European Union Budget and the European Refugee and Migration Crises,” *OECD Journal on Budgeting*, 17(2018)2: 127-139. Co-authored with Johannes Siter.

“Kennedy’s Keynesian Budgetary Politics and the 1962 Public Works Acceleration Act,” *Journal of Policy History*, 30(2018)3: 522-551. Co-authored with Nicholas Jacobs.

“Strengthening the European Commission’s Budgetary and Economic Surveillance Capacity Since Greece and Euro Crisis: A Study of Five Directorates-General,” *Journal of European Public Policy*, 23(2016)1: 101-118. Co-authored with Amy Verdun.

“Iraq’s Budget as a Source of Political Stability,” *Special Report*, 328 (Washington, D.C.: United States Institute of Peace, 2013).

“The Administrative Costs of Congressional Earmarking: The Case of the Office of Naval Research,” *Public Administration Review*, 69(May-June 2009)3: 448-457.

“Reforming Europe’s Stability and Growth Pact: Lessons from the American Experience in Macrobudgeting,” *Review of International Political Economy*, 14(December 2007)5: 842-867. Co-authored with Amy Verdun.

“The Origins of Budgetary Preferences: The Dodge Line and the Balanced Budget Norm in Japan,” *Administration & Society*, 34(July 2002)3: 261-284.

“Budgetary Collective Action Problems: Convergence and Compliance Under the Maastricht Treaty on European Union,” *Public Administration Review*, 61(January-

February 2001)1: 43-53.

"A Decade of Deficits and Debt: Japanese Fiscal Policy and the Rise and Fall of the Fiscal Structural Reform Act of 1997," *Public Budgeting & Finance*, 20(Spring 2000)1: 55-84.

"Deficits and the Economy: The Case of the Clinton Administration and Interest Rates," *Public Budgeting & Finance*, 14(Spring 1994)1: 96-112. Also published in *Budgeting, Policy, Politics*. Naomi Caiden and Joseph White, eds. (Rutgers: Transactions Publishers, State University of New Jersey Press, 1994), 93-110.

"Corruption and Virtue at the Constitutional Convention," *Journal of Politics*, 56 (February 1994)1: 174-186.

"Where's the Pork? To Root It Out We Must Begin with a Strict Definition of What Is Unacceptable," *Issues in Science and Technology*, 9(April 1993)3: 21-27.

"Thomas Jefferson's Balanced Budget Amendment," *Journal of Law and Politics*, 9(Fall 1992)1: 1-8.

"California's Structural Deficit Crisis," *Public Budgeting & Finance*, 12(Summer 1992)2: 82-97.

"Saints and Cardinals in Appropriations Committees and the Fight against Distributive Politics," *Legislative Studies Quarterly*, 16(August 1991)3: 329-347.

"Populism, Decentralization, and Arts Policy in California: The Jerry Brown Years and Afterwards," *Administration & Society*, 20(February, 1989)1: 446-464.

"Federal R&D Budget Policy in the Reagan Administration," *Public Budgeting & Finance*, 7(Summer 1987)2: 37-51.

"Political Conflict in Post-Industrial Society: Post-Materialism of the Left and Right," *Comparative Political Studies*, 17(January, 1985)1: 431-451.

BOOK CHAPTERS:

"Budgeting: Political Science Aspects," in *International Encyclopedia of the Social & Behavioral Sciences*, 2nd edition. James D. Wright, ed. (Oxford: Elsevier, Ltd., 2015), 901-905.

"Fiscal and Budget Policy," in *Encyclopedia of United States Political History, Volume 7, 1975-Present*. Richard Valelly, ed. (Washington, D.C.: Congressional Quarterly Press, 2010), 168-172.

“The Ethical Challenge of the Academic Pork Barrel,” in *Defining Values for Research and Technology: The University's Changing Role*. Philip J. McConaughay, William T. Greenough, and Jay P. Kesan, eds. (New York: Rowman & Littlefield, 2007), 129-148.

“Member State Budget Transparency in the Economic and Monetary Union,” in *Transparency: The Key to Better Governance?* Christopher Hood and David Heald, eds. (Oxford: Oxford University Press, 2006), 145-164.

“The Economic Dimension: Fiscal Conservatism, Deficit Reduction, and Welfare Retrenchment in the United States,” in *Conservative Parties and Right-Wing Politics in North America: Reaping the Benefits of an Ideological Victory?* Raine-Olaf Shultze and Dagmar Eberle, eds. (Opladen: Leske & Budrich, 2003), 255-277.

“Twenty Years Later: The Rise of Academic Earmarking and Its Effect on Academic Science,” in *AAAS Science and Technology Policy Yearbook, 2002*. Albert H. Teich, Stephen D. Nelson, Stephen J. Lita, eds. (Washington, D.C.: American Association for the Advancement of Science, 2002), 97-103.

“Budgeting: Political Science Aspects,” in *International Encyclopedia of the Social and Behavioral Sciences*. Neil J. Smelser and Paul B. Baltes, eds. (Oxford: Elsevier Science Ltd, 2001), V.2, 1397-1400.

“Cutback Budgeting,” in *The Handbook of Government Budgeting*. Roy T. Meyers, ed. (San Francisco: Jossey-Bass, 1998), 529-547. Co-authored with Herman Schwartz.

“The Origins of the Balanced Budget Idea in American Politics,” in *The Budget Deficit and the National Debt*. Kenneth W. Thompson, ed. (Lanham, MD: University Press of America 1997), 67-82.

“The Decline and Fall of the Full-Employment Budget,” in *National Tax Association-Tax Institute of America Proceedings of the Seventy-Ninth Annual Conference*. Stanley Bowers, ed. (Columbus: National Tax Association, 1986), 316-325.

GUEST EDITOR:

“President Clinton's Budget and Fiscal Policy: An Evaluation Two Budgets Later,” *Public Budgeting & Finance*, 14(Fall 1994)3: 3-40.

BOOK REVIEWS:

Negotiating in Civil Conflict: Constitutional Construction and Imperfect Bargaining in Iraq. By Haider Ala Hamoudi. *Perspectives on Politics*, 13(2015)3: 896-898.

The Limits of Institutional Reform in Development: Changing Rules for Realistic Solutions, by Matt Andrews, and *Public Financial Management Reform in the Middle*

East and North Africa: An Overview of Regional Experience, by Robert P. Beschel Jr. and Mark Ahern. *Public Administration Review*, 73(2013)6: 893-895.

Domestic Budgeting in a United Europe: Fiscal Governance From the End of Bretton Woods to EMU, by Mark Hallerberg. *West European Politics*, January 2006.

Budgeting Democracy: State Building and Citizenship in America, 1890-1928, by Jonathan Kahn. *Political Science Quarterly*, Spring 1998.

Creating the Constitution: The Convention of 1787 and the First Congress, by Thorton Anderson. *American Political Science Review*, March 1995.

The Lincoln Persuasion: Remaking American Liberalism, by J. David Greenstone, and *The Shaping of American Liberalism: The Debates of Ratification Nullification and Slavery*, by David F. Ericson. *Journal of Politics*, May 1995.

The Culture of Spending, by James Payne. *American Political Science Review*, December 1992.

Uncertain Legacies: Federal Budget Policy from Roosevelt through Reagan, by Dennis Ippolito. *American Political Science Review*, December 1991.

REPORTS FOR THE FEDERAL GOVERNMENT:

"The Distribution of Apparent Academic Earmarks in the Federal Government's FY 1992 Appropriations Bills," U.S. Congressional Research Service, Report No. 92-727 SPR, September 22, 1992.

"Trends in the Distribution of Apparent Academic Earmarks in the Federal Government's FY 1980-92 Appropriations Bills," U.S. Congressional Research Service, Report No. 92-726 SPR, September 22, 1992.

"Academic Earmarks and the Distribution of Federal Research Funds: A Policy Interpretation: U.S. Office of Technology Assessment, U.S. Dept. of Commerce National Technological Information Service Report No. PB91-166595, July 1990.

OTHER PUBLICATIONS:

"Replacing Violent Battles with Budget Battles: The Budget as a Source of Political and Institutional Stability in Iraq," United States Institute of Peace International Network for Economics and Conflict blog, January 23, 2012.
<http://inec.usip.org/blog/2012/jan/23/replacing-violent-battles-budget-battles-budget-source-political-and-institutional->

"Nelson Polsby as Mentor," *The Forum*, 5 (2007) 1, Article 26.
<http://www.bepress.com/forum/vol5/iss1/art26/>

"Nosing for Cash in Congress's Trough," *The Times-Higher Education Supplement*, London, England, March 2, 2001, p. 22.

PRESENTATIONS:

"Fiscal Health in the European Union," Association for Budgeting and Financial Management Annual Conference, Washington, D.C., September 26, 2019.

"The Joint Select Committee on Budget and Appropriations Process Reform Roundtable," Association for Budgeting and Financial Management Annual Conference, Denver, October 4, 2018.

"Kennedy's Keynesian Budgetary Politics and the 1962 Public Works Acceleration Act," Association for Budgeting and Financial Management Annual Conference, Washington, D.C., September 29, 2017. Nicholas Jacobs, co-presenter.

"Evaluating the Trump Presidency after Four Months in Power," Diplomatic Academy, Vienna, Austria, May 29, 2017.

"Enforcing the European Semester: The Politics of Asymmetric Information in the Excessive Deficit and Macroeconomic Imbalance Procedures," Association for Budgeting and Financial Management, Seattle, WA, October 6, 2016.

"Enforcing the European Semester: The Politics of Asymmetric Information in the Excessive Deficit and Macroeconomic Imbalance Procedures," 8th Pan-European Conference on the European Union, University of Trento, Trento, Italy, June 16, 2016.

"Enforcing the European Semester: The Politics of Asymmetric Information in the Excessive Deficit and Macroeconomic Imbalance Procedures," Council for European Studies, Philadelphia, PA, April 16, 2016.

"Enforcing the European Semester: The Politics of Asymmetric Information in the Excessive Deficit and Macroeconomic Imbalance Procedures," Mid-West Political Science Association, Chicago, IL, April 7, 2016.

"The Struggle for Political and Economic Development in a Petro-State: Making Strategic Budgeting Choices in Conflict-Ridden Iraq," Middle East Dialogue, Washington, D.C., February 26, 2016.

"Enforcing the European Semester: The Politics of Asymmetric Information in the Excessive Deficit and Macroeconomic Imbalance Procedures," Socio-Economic Governance in the EU since the Crisis: The European Semester in Theory and Practice

Conference, University of Amsterdam, December 11-12, 2015.

“Enforcing the European Semester: The Politics of Asymmetric Information in the Excessive Deficit and Macroeconomic Imbalance Procedures,” European Union Decision-Making and Challenges to Economic and Financial Governance Conference, Netherlands Institute for Advanced Study in the Humanities and Social Sciences (NIAS), Wassenaar, December 8-9, 2015.

“Greece and the New EU Budgetary Surveillance Procedure,” Saving the Euro and Saving Greece Conference, University of Luxembourg, December 7, 2015.

“Enforcing the European Semester: The Politics of Asymmetric Information in the Excessive Deficit and Macroeconomic Imbalance Procedures,” Reflections on the New Architecture of European Economic Governance Conference, Irish Research Council & University College Cork, Dublin, November 27, 2015.

“Strengthening the European Commission’s Budgetary and Economic Surveillance Capacity since Greece and the Euro Crisis: A Study of Five Directorates-General,” International Conference of Europeanists, Boston, March 15, 2014.

“Strategic Budgetary Choices in Iraq: The Long Post-Conflict Struggle for Political and Economic Development,” Association for Budgeting and Financial Management Annual Conference, October 3, 2013.

“Spread of International Best Practices in Budgeting,” The National Budget and Public Finance Workshop, Erbil, Iraq, July 23, 2013.

“Constitutional Foundations of the American Budgetary Process,” College of William and Mary, July 9, 2013.

“The Language of Equality and Rights in the American Women’s Movement in the 19th Century,” Women’s Political, Economic, and Social Empowerment Program, U.S.-Afghan Women’s Council, October 11, 2011.

“Reconstructing Iraq: The Seventeenth Benchmark and the Reconstruction of Iraq’s Ministry of Finance and its Budgetary and Fiscal Policy.” International Conference on Politics & International Affairs,” Athens, Greece, June 24, 2008.

“Reforming the Stability and Growth Pact: Lessons from the American Experience in Macrobudgeting,” Conference on “Whether EU Integration and Cooperation?” Veissman Research Centre on Modern Europe, Waterloo, Canada, April 28, 2006.

“Academic Earmarking in the FY 2006 DOD Appropriations Bill,” Naval Post-Graduate School, Monterey California, January 12, 2006.

"The EMU's Epistemic Enforcement Community," Conference on "The Political and Economic Consequences of European Monetary Integration," University of Victoria, B.C., August 18-19, 2005.

"Political Development and Fiscal Outcomes," Long-Term Budget Challenge: Public Finance and Fiscal Sustainability in the G-7 Conference, Woodrow Wilson International Center for Scholars, Washington, D.C., June 2-4, 2005.

"Challenges of Achieving Transparency: The Maastricht Treaty's Multilateral Surveillance Procedure," Co-sponsored by the British Academy and the Economic and Social Research Council, London, January 14, 2005.

"Maastricht's Epistemic Enforcement Community," American Political Science Association Convention, Chicago, September 2004.

"The Status of Academic Earmarking," Transportation Research Board of the National Academies of Science, Washington, D.C., June 2004.

"Enforcing Maastricht and the Stability and Growth Pact: The European Commission and the Use of National Accounts," Center for German and European Studies, University of California at Berkeley, November 2002.

"Creating Compliance and Accountability in the Maastricht Treaty," Conference on Accountability, Virginia Tech University, August 2002.

"Enforcing Maastricht: The Institutional Basis of the Treaty's Surveillance Procedure," 55th International Atlantic Economic Conference, Paris, March 2002.

"Fiscal Conservatism, Deficit Reduction, and Welfare Retrenchment in the U.S." Conference on Conservatism in Canada and the United States: Ideological, Programmatic and Organizational Changes," University of Augsburg, Germany, May 9-11, 2002.

"Academic Porkbarreling: The Evidence Two Decades Later," American Association for the Advancement of Science, Washington, D.C., May 4, 2001.

"Academic Porkbarreling: The Evidence Two Decades Later," Graduate School of Public Policy, University of California at Berkeley, April 18, 2001.

"Academic Porkbarreling: The Evidence Two Decades Later," Center for Advanced Studies, University of Illinois, April 4, 2001.

"The Rise of Macrobudgetary Rules in the G-7 Nations: Political and Fiscal

Developments and the Maastricht Contagion Effect," The Long-Term Budget Challenge of the G-7 Nations Conference, Florence, Italy, March 15, 2001.

"Earmarking and the Funding of Academic Research Facilities," National Academies of Science, Committee on Science, Engineering, and Public Policy, Washington, D.C., August 15, 2000.

"The Politics of Science Funding," American Association of Universities, Council on Federal Relations, Washington, D.C., June 6, 2000.

"A Decade of Deficits and Debt: Japanese Fiscal Policy and the Rise and Fall of the Fiscal Structural Reform Act of 1997," Council on Foreign Relations, New York, October 1999.

"'Everyone Should Forget Their Dreams': Joseph M. Dodge, the Ministry of Finance, and the Breaking of Japan's Postwar Inflation," Institute of Fiscal and Monetary Policy, Ministry of Finance, Tokyo, December 1998.

"The Role of Foundings in American Political Thought," American Political Science Association Convention, September 1996.

Testimony presented on Science Policy Funding, Subcommittee on Department Operations and Nutrition, Committee on Agriculture, U.S. House of Representatives, March 25, 1993.

"Corruption and Virtue at the Constitutional Convention," American Political Science Association Convention, Sept. 1992

"The Problem of Problem Definition in Science Policy," National Academies of Science, Committee on Science, Engineering, and Public Policy, Washington, D.C., July 15, 1992.

"Corruption and Virtue at the Constitutional Convention," Harvard University, December 7, 1990.

"New Politics of the Budget," Brandeis University, Oct. 15, 1990.

"Science Funding and the Federal Budgetary Process," Carnegie Commission on Science, Technology and Government, Conference on Science Policy, Aspen, Colorado, July 7-9, 1990.

"Saints and Cardinals in Appropriations Subcommittees: Academic Pork Barreling and Distributive Politics in an Era of Redistributive Budgeting," American Political Science Association Convention, September. 1989.

"The Decline and Fall of the Full-Employment Budget," Conference on Taxation, National Tax Association-Tax Institute of America, November 12, 1986.

"Populism, Decentralization, and Arts Policy in California," Conference on Social Theory, and Politics and the Arts, U.C. San Diego, October 17, 1986.

WORKING PAPERS:

"The Distribution of Academic Earmarks in the Federal Government's Appropriations Bills, FY 1980-89," U.C. Berkeley Institute of Governmental Studies Working Paper, 89-05, 1989.

"Saints and Cardinals in Appropriations Subcommittees: Academic Pork Barreling and Distributive Politics in an Era of Distributive Budgeting," U.C. Berkeley Institute of Governmental Studies Working Paper, 89-21 (1989).

MEMBER:

Chair and Member, Fiscal Impact Advisory Committee, Albemarle County, Virginia, 2014-16.

Executive Committee, Association for Budgeting & Financial Management, 2006-2013.
District of Columbia Budget Advisory Council, 2004-2005.

State of Virginia Horse Racing Commission, Blue Ribbon Task Force on the Future of the Horse Racing Industry in the Commonwealth, 2001.

MANUSCRIPTS REVIEWED FOR:

Cambridge University Press, Oxford University Press, University of Chicago Press, Cornell University Press, Johns Hopkins University Press, Penn State University Press, University of Kansas Press, Notre Dame University Press, *American Political Science Review*, *Comparative Political Studies*, *Western Political Quarterly*, *Legislative Studies Quarterly*, *Political Research Quarterly*, *Journal of Policy Analysis and Management*, *Public Budgeting & Finance*, *Public Administration Review*, *American Journal of Political Science*, *Public Budgeting, Accounting, and Financial Management*, *Politics and Policy*, *Journal of European Public Policy*, *Journal of Public Administration Research and Theory*, *Review of International Political Economy*, *Journal of Common Market Studies*, *Journal of Policy History*, *Scientific Journal of Management Science and Engineering*, *International Journal of Public Policy*, *West European Politics*, *International Journal of Risk Assessment and Management*, *Governance*, *Athens Journal of Business & Economics*.



Board of Social Services

Board Details

This is an advisory board that monitors the formulation and implementation of social welfare programs in the county and advises the director on program and policy matters. Members serve as advocates for the Department of Social Services with the community, the Board of Supervisors, and the State, seeking information regarding department services and the community, and as liaisons between the community and the Board of Supervisors. The board also advises on policies that would help the department focus energy on specific opportunities.

Overview

- ☐ **Size** 6 Seats
- ☐ **Term Length** 4 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Four years running concurrently with term of Board of Supervisor member making the appointment.

Frequency/Times for Meetings:

Every third Tuesday of the month at 3:30 p.m., County Office Building, 1600 5th Street extended, Room 231.

Membership:

The Board of Social Services is composed of six members, one for each magisterial district. Members are appointed for four- year terms, limited to two consecutive terms. After being off the board for one term, a member is eligible for reappointment.

Qualifications

An interest in all matters pertaining to the social welfare of the citizens of the County and the ability to interact with the community in order to obtain its input.



Board of Social Services

Board Roster

Natalie Detert

1st Term Feb 02, 2022 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

Mary McIntyre

2nd Term Jan 05, 2022 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Rio District Rep

Willie M Gray

1st Term May 04, 2022 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

Sarah K Harris

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category White Hall District Rep

Vacancy

Appointing Authority Board of Supervisors

Category Scottsville District Rep

Vacancy

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Application

Profile

Which Boards would you like to apply for?

Village of Rivanna Community Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

Renae King

First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Bartleski State Farm Agent

Employer Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

4

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

n/a

Education

Education:

Masters of Arts in Teaching, Masters in School Administration, Ed.D in Leadership

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have been looking for a way to get involved in the community, serve my area, and return to public service.

How did you hear about this vacancy:

postcard

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Village of Rivanna Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Betsy

G.

Baten

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

retired

retired

Employer

Occupation

Business Address:

N/A

Date of Employment:

Years Resident in Albemarle County:

23+

Previous Residence:

Durham, N.C.

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Betsy G. Baten

Education:

• University of North Carolina, Chapel Hill, NC, Master of Regional Planning, 1996 * Planning Internship: City of Charlottesville, VA, May-August, 1995. • University of Vermont, Burlington, VT, Master of Science in Historic Preservation, 1993. • Pratt Institute, Brooklyn, NY, 30 hours of graduate work in Communications Design, 1973-74. • University of North Carolina, Chapel Hill, NC, Master of Arts in College Teaching, Fine Arts and Art History, 1972. • Duke University, Durham, NC, Bachelor of Arts, Major, Botany, Minor, Geology, 1965.

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

President of the Bremerton Cottages Association (Glenmore), Secretary of the Village of Rivanna Advisory Committee, Bremerton Representative on the Glenmore Common Area Review Board, Deputy Director of the Glenmore Neighborhood Watch, Secretary, Board Member, and Vice President-Secretary of the GCA in 2006, 2007, and 2009, Village of Rivanna Master Plan Steering Committee, Contributor to the Glenmore Strategic Plan.

Interests:

Community Development and Historic Preservation

Reasons for Seeking to Serve on the Board, Commission, or Committee:

The first Village of Rivanna Master Plan was created and adopted on May12, 2010. It was updated and amended in 2015, and it is shortly due for a second update. There are more residents in the Village now than there were in 2010 and 2015, and they should participate in determining the future of their community. New and old residents need a voice in updating an important document that will provide guidance on where and how new residential and nonresidential uses should develop and what the future of US 250 East that spans the northern boundary of the Development Area will be. I resigned from the committee several years ago at a time when its activities seemed unappreciated but I have always had an interest in serving on the VoRCAC when I can be useful. I think my education and experience can help to facilitate community involvement when the Plan is updated.

How did you hear about this vacancy:

postcard

[BETSY_Baten_Resume.docx](#)

Upload a Resume

PROFESSIONAL EDUCATION AND TRAINING:

- **University of North Carolina, Chapel Hill, NC,** Master of Regional Planning,
Focus: Housing And Community Development, 1996.

* **Planning Internship:** City of Charlottesville, VA, May-August, 1995.

* **Community Development Class Project** *East Market Street Revitalization Plan*, Greensboro, NC,
Winner, NCAPA Graduate Project Award, 1997.

- **University of Vermont, Burlington, VT,** Master of Science in Historic Preservation, 1993. *

Preservation/Conservation Internship: Shelburne Museum, Shelburne, VT, June-September, 1992.

- **Pratt Institute,** Brooklyn, NY, 30 hours of graduate work in Communications Design, 1973-74.

- **University of North Carolina, Chapel Hill, NC,** Master of Arts in College Teaching,
Focus: Fine Arts and Art History, 1972.

- **Duke University,** Durham, NC, Bachelor of Arts, Major, Botany, Minor, Geology, 1965.

Qualifications meet or exceed the Secretary of the Interior's requirements for Architectural Historian as published in the Code of Federal Regulations 36 Part 61

Employment:

- **MONTICELLO, EVP Department,** Charlottesville, VA, 2001 to present
- **Consultant Staff: North Carolina Division of Cultural Resources:** 1993-2010

Experience includes: National Register Nominations, Landmark Designations, Tax Credit Certifications, and Surveys of Cultural Resources.

Additional Experience:

- Ceramist, Photographer, and Graphic Designer, Santa Fe, NM, 1980-90.
- Photography Instructor, Piedmont Virginia Community College, Charlottesville, VA, 1975-77.
- Secretary, Joan Baez, Folksinger, Carmel Valley, CA, 1966-68.

Professional Publications:

- *The Architectural History of Durham County*, Durham City-County web site, 2004.

- *Bull Durham and Beyond II*,

Revision of a popular guide to the historic buildings and districts of Durham, NC,
for the Historic Preservation Society of Durham, 1994.

- "Neighborhood Profile: Duke Forest," with Clarence Gohdes,

Overview of Duke University's early-twentieth-century faculty neighborhoods,
in *Historic Preservation*, Historic Preservation Society of Durham,
Vol. 19, No. 1, Fall 1993.

- *The Old Santa Fe Association-Guardian of Santa Fe's Future*,

Illustrated brochure describing the Old Santa Fe Association, Santa Fe, 1989.

Community Activities:

- Albemarle County Historic Preservation Committee, 2016-current
- Member, Historic Preservation Commission of Durham, NC, 1993-96.
- Member, Historic Design Review Board of Santa Fe, NM, 1987-90.

- Officer and



Albemarle County

Village of Rivanna Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ☐ **Size** 10 Seats
- ☐ **Term Length** 2 Years
- ☐ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 2nd Monday of every other month at 7:00 pm in the Training Room at the East Rivanna Fire Station located at 3501 Steamer Drive, Keswick, VA 22947. All Committees will meet together as a group annually to focus on issues of common interest to development area communities and individual committees will meet several more times during the year as needed based on master plan implementation activity.

Membership:

The Board of Supervisors shall appoint 10 members to the Committee with geographically diverse representation from the following: Residents of the Glenmore community (3) Residents of the Village of Rivanna outside Glenmore (3) Business community (2) Other potential community representatives (2) ensuring a balance between community and business representatives. There shall also be a Planning Commission liaison appointed to the committee who will attend meetings, report back to the Commission at its regular meetings with a synopsis of the Committee's meetings/activities, as appropriate. The liaison, along with other Commissioners, may identify agenda items or updates that should be provided to the Committee and the greater Master Plan area. To the extent that County planning staff is available, staff will coordinate all staff support to the Advisory Committee, ensure meeting supplies, print and copy agenda and meeting materials.

Qualifications

1. Serve as liaisons by: 1) contributing to public understanding of and encouraging support for Master Plan implementation 2) keeping the community informed of the needs, purposes, and progress of Master Plan implementation 3) encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings and 4). enhancing collaboration among all community stakeholders. 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Council, and distribute information from the council back to constituents. 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges. 4. Provide information to the Board of Supervisors as requested. Members should also be willing to: Familiarize themselves with the Vision and Implementation Plan of the Master Plan and work in coordination with County staff to provide input on Master Plan implementation. Act on the basis of information and understanding. Focus their efforts strategically to achieve the greatest possible contributions. Strive to achieve a consensus on actions/recommendations that are important to Master Plan implementation. Comment as a committee constructively and with appropriate suggestions and offers of help. Work toward benefiting Master Plan implementation rather than special needs or interests. Accept responsibility for the success of the Advisory Council by contributing appropriate time and energy.



Village of Rivanna Community Advisory Committee

Board Roster

Mike Pruitt

1st Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Frederick A Missel

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

Vacancy

Appointing Authority Board of Supervisors

Category Glenmore Resident

Vacancy

Appointing Authority Board of Supervisors

Category Other

Vacancy

Appointing Authority Board of Supervisors

Category Resident VOR Outside Glenmore

Vacancy

Appointing Authority Board of Supervisors

Category Glenmore Resident

□ **Vacancy**

Appointing Authority Board of Supervisors
Category Resident VOR Outside Glenmore

□ **Vacancy**

Appointing Authority Board of Supervisors
Category Business Community

□ **Vacancy**

Appointing Authority Board of Supervisors
Category Business Community

□ **Vacancy**

Appointing Authority Board of Supervisors
Category Resident VOR Outside Glenmore