

Application

Profile

Which Boards would you like to apply for?

5th and Avon Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Carreen de Cardenas

First Name

Middle
Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

University of Virginia

Employer

Graduate Student

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

14

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

University of Richmond, 2018 (B.S. Mathematical Economics) University of Virginia, 2021 - Present (Masters of Urban Planning, M.S. Civil Engineering, and Ph.D. Civil Engineering)

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Working Group for AC44 Comprehensive Plan and Charlottesville's Downtown Mall Committee Previous work with the Thomas Jefferson Planning District Commission and Piedmont Environment Council

Interests:

Transportation, Housing, Land Use, Climate Resilience

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am interested in applying my interest and experience working on complex urban challenges to my local community. I've lived in this area for a while now and have enjoyed being involved with the CAC this last term and hope to continue being involved in decisions made about the area's future.

How did you hear about this vacancy:

Found on website

[CV_Dec2023_COVES.pdf](#)

Upload a Resume

PROFESSIONAL SUMMARY

Motivated and results-oriented Civil Engineering PhD student passionate about the creation of more sustainable and equitable transportation systems. I hope to improve cities and the quality of life of its residents by combining my strong quantitative skills with years of experience working with interdisciplinary teams, serving in a variety of leadership positions, and effectively communicating technical concepts to various audiences to make real change.

EDUCATION

University of Virginia (UVA), Charlottesville, VA 2026 (Expected)
Ph.D. in Civil Engineering
M.S. in Civil Engineering - Transportation Track
Master of Urban and Environmental Planning

University of Richmond (UR), Richmond, VA 2018
Bachelor of Science in Mathematical Economics

Albert-Ludwig University, Freiburg im Breisgau, Germany 2016
IES Abroad: Environmental Studies and Sustainability Program

Certificates:

- Sustainable Urban Development from TU Delft and Wageningen University and Research
- SQL for Data Science from UC Davis

HONORS AND AWARDS

- GAANN Fellow, University of Virginia 2023
- Jannet Walker-Ford Leadership Legacy Scholar, Leadership in Transportation, WTS Central Virginia Chapter 2023
- Dean's Scholar Fellow, UVA School of Engineering and Applied Science 2022-2023
- Academic Commitment to Excellence (ACE) Fellow, UVA School of Engineering and Applied Science 2022-2023
- Barnett Scholar, Diversity Equity and Inclusion Scholar, UVA School of Architecture 2021-2022
- HSF Scholar, National Merit Scholarship, Hispanic Scholarship Fund 2021
- Boatwright Scholar, Full-Tuition Merit Scholarship, University of Richmond 2014-2018
- Oliver Hill Scholar, Multicultural and Social Justice Scholar, University of Richmond 2014-2018
- Dean's List, University of Richmond 2018

RESEARCH AND TEACHING EXPERIENCE

Graduate Research Assistant 2021 – Present
Civil and Environmental Engineering Department, UVA, Charlottesville, VA

- Managed research projects on pedestrian safety and perception of the built environment with changes in right-of-way and during different times of day and using mobile eye tracking technology and physiological sensing in the Omni-Reality and Cognition Lab (ORCL)
- Led research the economic impact on land value of the PULSE, a BRT line in Richmond, VA

Urban + Environmental Planning Department, UVA, Charlottesville, VA

- Quantitative analysis and research on multimodal accessibility, equity and safety of micro-mobility in Arlington, VA as part of the Mobility Data for Safe Streets Initiative

Math Tutor 2018 – 2021

- Supported students at various skill levels from Algebra through Calculus II

Biology Lab Assistant 2014 - 2015
Howard Hughes Medical Institute Research (HHMI), Richmond, VA

- Competitively selected for HHMI grant to study genetic variation in *Mimulus* species to understand adaptation that occurs in high altitude environments by running experiments using PCR thermal cyclers and gel electrophoresis

PROFESSIONAL EXPERIENCE

- Mobility and Climate Fellow** 2022 – Present
Piedmont Environmental Council (PEC), Charlottesville, VA
- Analyzed results from 2021 Move2HealthEquity Community Mobility Survey to gain more understanding of the transportation needs of Charlottesville residents for the final report
 - Researched financial implications of conservation projects and assisted with climate resilience planning and outreach to engage government officials and community members
 - Led community outreach and worked with city staff on project to reopen pedestrian tunnel previously closed
- Market Staff** 2020 – 2021
Bellair Farms, Albemarle County, VA
- Managed market operations and arranged transportation of food from farm to market
- Associate Project Manager** 2019 – 2020
McGuire by Eterna, Dublin, Ireland
- Managed international client accounts under the Irish Immigrant Investor Program
 - Wrote and edited business plans for social housing developments
 - Developed profit formula excel sheets for development projects in Ireland and Portugal
- Transportation Planning Technician** 2018 - 2019
Thomas Jefferson Planning District Commission, Charlottesville, VA
- Analyzed regional transportation projects with extensive use of GIS and Excel for the region's Long-Range Transportation Plan and Bike and Pedestrian Plan
 - Presented plans to the community, and to city and county officials and wrote final planning documents for approval by the city and county officials approval
 - Used acquired regional data to create monthly reports to show ridership trends
- Technical Team Intern** 2017
New Zealand Green Building Council, Auckland, New Zealand
- Co-developed and launched a new sustainability rating tool, Greenstar - Performance, into the New Zealand housing and commercial sector to promote a more sustainable built environment
 - Assessed and analyzed the designs of homes and buildings to score projects for potential certification and developed the Greenstar Certification Master to track project certifications

PUBLICATIONS AND PRESENTATIONS

ACADEMIC PUBLICATIONS

- Impacts of Bus Rapid Transit Implementation on Residential Property Values in Richmond, VA (Submitted) 2023
- Variations in Attention, Heart Rate, and Preferences while Walking on an Urban Street When Open-to and Closed-to Vehicles (Under Review) 2023

OTHER PUBLICATIONS

- Getting Around Charlottesville: Results from the Move2HealthEquity Community Mobility Survey (PEC) 2022
- Jefferson Area Bicycle and Pedestrian Plan (TJPDC) 2019
- Charlottesville/Albemarle MPO 2045 Long Range Transportation Plan (TJPDC) 2019

PRESENTATIONS AND PANELS

- Bridging Transportation Researchers Conference – Presentation Summer 2023
- 3Cavs Symposium – Poster Presentation Summer 2023
- Resilient Virginia Conference – Session Chair Summer 2023
- IEEE SIEDS - Session Chair Spring 2023
- Panelist for Albemarle County's Climate Resilience Planning: Understanding Local Impacts Fall 2022
- Cville100 Student Speaker – Envisioning the future of Albemarle County Spring 2022
- HHMI Research Symposium Fall 2015

LEADERSHIP AND CAMPUS INVOLVEMENT

<i>Institute of Transportation Engineers (ITE)- Student Chapter, UVA, Charlottesville, VA</i> <i>Treasurer</i>	2022 – Present
<ul style="list-style-type: none"> Manage funds and organize meetings and events for UVA's chapter of ITE 	
<i>GradSWE (Society of Women Engineers), UVA, Charlottesville, VA</i> <i>Treasurer and Community Outreach Committee</i>	2022 - Present
<ul style="list-style-type: none"> Manage funds and organize visits with local high schoolers at the Engineering School Represented UVA at national Society of Women Engineers conference 	
<i>Civil and Environmental Graduate Student Council, UVA, Charlottesville, VA</i> <i>Member</i>	2022 - Present
<ul style="list-style-type: none"> Attend bi-monthly meetings addressing current student concerns within the department and school 	
<i>Latinx Graduate Student Alliance, UVA, Charlottesville, VA</i> <i>Member</i>	2021 - Present
<ul style="list-style-type: none"> Attend meetings and events centered around building a strong Latinx community at UVA 	
<i>Oliver Hill Scholar Program, UR, Richmond, VA</i> <i>Community Service Coordinator and Advisory Committee Member</i>	2014 – 2018
<ul style="list-style-type: none"> Planned workshops, events and trips related to multiculturalism and social justice Organized community service days for other scholars in the program 	
<i>Pi Beta Phi Woman's Fraternity, Virginia Eta Chapter, Richmond, VA</i> <i>VP Administration and Policy and Standards Board Member</i>	2015 - 2018
<ul style="list-style-type: none"> Liason to the local chapter to the national committee and led the policy and standards board and risk management for social and philanthropy events Managed the chapter calendar and email list server to keep all members aware of meetings and events, and tracked attendance and participation of all members using Excel 	
Other undergraduate leadership and involvement:	
<ul style="list-style-type: none"> Co-Captain, Safety Officer and Money Manager of <i>D-Squad Dance Team, UR, Richmond, VA</i> Sustainability Advocate, UR Office of Sustainability, <i>UR, Richmond, VA</i> Cabinet Member for the Class of 2018 Student Government Association, <i>UR, Richmond, VA</i> Morven Summer Institute for Sustainability, <i>UVA, Charlottesville, VA</i> Eating Locally, Thinking Globally SSIR, <i>UR, Richmond, VA</i> 	2015 - 2018 2015 – 2018 2015 – 2018 2016 2015 - 2016

COMMUNITY INVOLVEMENT + VOLUNTEERING

<i>AC44 Working Group Member, Charlottesville, VA</i>	2023
<ul style="list-style-type: none"> Selected to work on Phase II of Albemarle County's updated comprehensive plan 	
<i>Downtown Mall Committee, Charlottesville, VA</i>	2023
<ul style="list-style-type: none"> Serve on downtown mall committee to encourage future success of the pedestrian mall 	
<i>Albemarle County Democratic Party, Charlottesville, VA</i>	2020
<ul style="list-style-type: none"> Campaigned for local and national candidates and served as observer during early voting 	
<i>Building Goodness Foundation, Charlottesville, VA</i>	2018
<ul style="list-style-type: none"> Participated in build days throughout the summer and fall 	
<i>Anna Julia Cooper Middle School – 5th Grade, Richmond, VA</i>	2015 - 2016
<ul style="list-style-type: none"> Helped the 5th grade with assignments weekly 	
<i>Hermitage Home – Memory Care Unit, Richmond, VA</i>	2015
<ul style="list-style-type: none"> Met with residents in memory care unit weekly 	

SKILLS

- | | |
|--|--|
| <ul style="list-style-type: none"> GIS software for analysis and mapping Excel, Word, and PowerPoint R software | <ul style="list-style-type: none"> Adobe Suite (Illustrator, InDesign, Photoshop) SQL, STATA, SPSS |
|--|--|

Application

Profile

Which Boards would you like to apply for?

5th and Avon Community Advisory Committee: Submitted

Magisterial District *

☒ Samuel Miller

Evan

First Name

D

Middle Initial

Macbeth

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Snowflake

Employer

Manager - Technical Support

Occupation

Business Address:

McLean VA

Date of Employment:

2017-Present

Years Resident in Albemarle County:

7

Previous Residence:

Leesburg VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Evan D Macbeth

Education:

University of Virginia, '97 (BA) George Washington University '01 (MA)

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Interests:

Land Use and Housing Local and State Government Procedure

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I'd like to help my community and neighborhood, as a three year resident of Mosby Mountain whose kids went to Mountain View and will go to Monticello High School

How did you hear about this vacancy:

Sean Tubbs Newsletter (Charlottesville Community Engagement)

[EvanDMacbeth-20211218-PS.pdf](#)

Upload a Resume

Evan D. Macbeth

1915 Ridgetop Dr.
Charlottesville VA 22903
+1-443-421-0343
evan.d.macbeth@gmail.com

<u>Skills</u>	Customer Success and Support Strategy, Service Management and Delivery, Program Management (Software and Computing Infrastructure), Business Development, Open Source Software
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<u>Experience</u>	<p><u>Crunchy Data – Charleston, SC</u> <i>Senior Director of Support (May 2021 – Present)</i></p> <ul style="list-style-type: none">• Executive responsible for PostgreSQL technical support and remote monitoring services for systems deployed on bare metal, virtual machines and in the cloud. Our team guarantees delivery of 24/7 Tier 1 technical support for over 100 different government and commercial customers around the globe.• Continuously developing and implementing processes and policies to ensure responsiveness, coverage, and escalation of support issues.• Collaborate with development team leads and professional services departments to ensure future products and services take advantage of insights earned from the Support team.• Run a weekly coordination meeting of managers responsible for delivery of services to customers. <p><i>Director of Support (2017 – May 2021)</i></p> <ul style="list-style-type: none">• Designed and implemented a significant change from a day/night support model to a daily/weekly support model.• Planned and executed the transition from a matrix-managed support delivery team to a full-time, dedicated support delivery team.• Directed the selection and implementation of a new ticketing system.• Reformed and relaunched how we delivered our remote monitoring services.• Delivery of services to disparate customers, including on-boarding, regular service reviews, and status reporting.• Manage a geographically diverse team of a dozen technical resources of varying specialties and skill levels. <p><u>Sine Nomine Associates – Ashburn, VA</u> <i>Director of OpenAFS (2008 - 2016)</i></p> <ul style="list-style-type: none">• Responsibility for company's most profitable and consistent line of business, OpenAFS. Includes designing and marketing a services portfolio of support, consulting, development, and training. Setting pricing for profitability and market share.• Achieved 15% revenue growth from 2014-2015, and positive revenue growth in every year since 2010.• Hire, manage, and develop engineering talent, including training, compensation, career development etc. Includes development of talent as college interns and mentoring them into full time senior software developers.• Manage major account relationships, including Fortune 500 companies, institutions of higher education, and a Federal government agency. <p><i>Director of Operations (2006 - 2008)</i></p> <ul style="list-style-type: none">• Manage and direct our infrastructure support organization. Direct a team of 10 engineers (4 full time, 6 contractors) including software developers, infrastructure engineers and design architects.
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- Manage all support customer relationships, including relationships with Morgan Stanley, Goldman Sachs, GE Aviation, Fermi National Labs and Stanford University.
- Find, evaluate and hire contractors for consulting projects and support engagements, as necessary. This includes finding appropriate candidates, negotiating rates and terms, and writing the necessary contract language.
- Develop and document internal policies and processes for knowledge management, travel, purchasing, sales, and support.

Director of Strategy (2002 – 2006)

- Sales for entire company portfolio, including scoping, writing and pricing proposals, customer interface, and contract closing.
- Manage large-scale consulting projects for scope, budget, and timelines. This includes teams of up to 5 engineers and up to three concurrent infrastructure projects.
- Develop and execute strategic consulting for clients, including marketing, business development, solutions planning, and long-term corporate strategy.

Nortel Networks – Global Professional Services – McLean, VA

Manager – Strategic Consulting (2001 – 2002)

- Create a strategy for winning consulting services business in the Optical and Core IP integration market in coordination with other managers. This includes analysis of top accounts for new opportunities, support for account managers on sales calls, development of new solutions, and positioning of existing solutions with specific accounts.

Consultant (2000 – 2001)

- Crafted and presented Strategic Marketing Plans for network products and services. Led workshops with clients to determine how to launch new services, target specific customers and enhance return on investment. Led the development of standard “Initial Product Descriptions” for Internet products such as Web Hosting, Collocation, Virtual Private Networks and Bandwidth on Demand.

Principal (2000)

- Lead a team of eight Analysts, Senior Analysts and contractors in a four-month development of detailed service descriptions for collocation, web hosting and virtual private network products for an emerging CLEC/ISP. Products were targeted at the Fortune 500 market with a third-year revenue goal of \$20 million. The project itself had an \$800,000 budget.
- Directed other strategic planning engagements such as Business Plans, Market Service Descriptions, Market Analyses, and Financial Models.

Dimension Enterprises – Strategic Consulting Group – Herndon, VA

(Note: Nortel Networks Purchased Dimension Enterprises in February 2000)

Senior Analyst (1998 – 2000)

- Developed market and services sections of business plans for two CLECs entering the data service market. Built financial models showing 5-year Profits and Losses. Designed the market requirements for Internet Access products for the initiatives and presented the findings to the clients.

Analyst (1997 – 1998)

- Researched and analyzed Internet business models and services, including features, pricing, components, value proposition, customer segmentation, competitive profiling and critical success factors.
-

Communications Industry Researchers (CIR) – Charlottesville, VA

Analyst / Editor (1996 – 1997)

- Edited three industry newsletters: *The High-Speed Networking News*, *The Internet Content Report*, and *The Intranet News*.
- Researched campus networking technology preferences of Fortune 1000 companies for an ATM (Asynchronous Transfer Mode) market sizing report.

Education

The University of Virginia

Bachelor of Arts in Government and Foreign Affairs (May 1997)

Concentration in International Political Economy

The George Washington University

Master of Arts in Telecommunication (May 2001)

Program combined Management, Policy, Economics, and Engineering

Application

Profile

Which Boards would you like to apply for?

5th and Avon Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Roger Schickedantz

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Unemployed/Retired Architect

Employer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

30

Previous Residence:

Branford, CT

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Roger Schickedantz

Education:

Bachelor of Arts, Architecture, University of North Carolina Charlotte Master of Architecture, Yale University School of Architecture

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

American Institute of Architects US Green Building Council, USGBC Central Virginia Chapter
Green Roofs for Healthy Cities

Interests:

Architectural design which benefits the environment.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to continue to work at a community level to advise and guide growth using my expertise in architecture and community design.

How did you hear about this vacancy:

Currently serve on 5th & Avon CAC

[230730_RSchickedantzBio.pdf](#)

Upload a Resume

Roger Schickedantz, AIA, LEED AP BD&C
Director

July 30, 2023



Roger Schickedantz is a Director, project manager, and architect at William McDonough + Partners where he has worked for 28 years.

At the firm, he has led many groundbreaking projects well known for their accomplishments in the field of sustainable architecture, including Herman Miller's "Greenhouse" factory and the Environmental Studies Center at Oberlin College. Completed buildings include multiple motorcycle factories and an R&D center in India for Hero MotoCorp, and the Southside Soapbox factory in Chicago for Method Home.

Green roofs have been a distinctive feature in the work of WM+P since 1994, starting with the building now serving as YouTube's headquarters. Roger has led the firm's evolution in green roof technology, from the 10-acre Ford Rouge Plant rooftop completed in 2003 to the hydroponic greenhouses recently occupied by Gotham Greens in Chicago.

Recent work includes an academic building for the Universidad EAN in Bogotá, Colombia.

Roger speaks often on the work of William McDonough + Partners and the Cradle to Cradle® philosophy, highlighting the firm's focus on beneficial, regenerative environments.

Cradle to Cradle® and C2C® are registered trademarks of MBDC, LLC.

Education

Master of Architecture, Yale University, School of Architecture, 1985

Bachelor of Arts, Architecture, University of North Carolina, Charlotte, 1982

Professional Registration

Registered Architect, State of Connecticut

Professional Affiliations

LEED Accredited Professional, U.S. Green Building Council

Member, American Institute of Architects/Registered Architect

Green Roofs for Healthy Cities, Green Roof 201 training course committee,

Green Roof Accredited Professional, exam committee

Professional Experience

Director, William McDonough + Partners, 1994-present

Project Architect, Beyer Blinder Belle Architects & Planners, 1993-1994

Associate, Cesar Pelli & Associates Architects, 1985-1993

Project Chronology

EAN Legacy, Academic Building, Universidad EAN, Bogotá, Colombia

Hero MotoCorp Neemrana Factory, Rajasthan, India

Hero MotoCorp Kukas R&D Center, Rajasthan, India

Hero MotoCorp Gujarat Factory, Gujarat, India

Method Factory, Chicago, IL

Feasibility Study for Rooftop Food Production, City of Houston, Texas,

Ferrer Research & Development Building, Barcelona, Spain
Karachi School of Business and Leadership, Karachi, Pakistan
City Center DC Sustainability Consulting, Washington, D.C.
National Museum of Science & Industry National Collections Center and Master Plan,
Wroughton, England, UK
Eco-Template for Distribution Centers, Gazeley Properties Limited, United Kingdom
Frito-Lay Distribution Center, Rochester, NY
Ford Rouge Center Revitalization, Dearborn Truck Plant, Visitor's Center, Airport
Hangar, Glass Plant Restoration, Dearborn, MI
Ford Motor Company, Chairman's Office Renovation, Dearborn, MI
Ford Amazon Town Center, Camaçari, Bahia, Brazil
Adam Joseph Lewis Center for Environmental Studies, Oberlin College, Oberlin, OH
Nike European Headquarters, Hilversum, The Netherlands
University of Michigan, School of Natural Resources and Environment, Ann Arbor, MI
Herman Miller "GreenHouse" Factory and Offices, Holland, MI
Creve Coeur Child Development Center, St. Louis, MO
Howard Heinz Endowments Offices, Pittsburgh, PA

Presentations

Implementing the Natural Ventilation Systems Protocol for Equatorial Climates in Bogotá, Colombia, Greenbuild San Francisco, November, 2022
AIA Cincinnati, April 2016
Consejo Colombiano de Construcción Sostenible, Bogota, Colombia, March 2016
Agritecture, Design Strategies for Architecture & Food Production, Toronto, May 2015
The Work of William McDonough + Partners, Universidad EAN, Bogotá, Colombia, March 2014
NASA Sustainability Base, Habitat Futura Conference, Barcelona, Spain, November 2012
EcoUrban Project in Barcelona, Habitat Futura Conf., Barcelona, Spain, November 2008
Ford Rouge Project, AIA National Convention, Chicago, IL, June 2004
Ford Rouge Project, Harvard Graduate School of Design Stormwater Conf, November 2003
A design approach for Green Roofs, Labash, Keynote Speaker, Columbus, OH, April 2005

Articles and Papers

Twenty Year of Innovative Green Roof Design, Living Architecture Monitor, Spring 2019

Introductory Essay, *Brad Temkin: Rooftop*, February 2016

Farming Moves to the Roof, Canadian Property Management, September 2015

Park 20|20, published in Habitat Futura, No. 46, 2013

NASA Sustainability Base, published in Habitat Futura, May 2011

Honors and Awards

Building Team of the Year Merit Award, Building Design & Construction, Ford Rouge
Factory Tour Visitors Center, 2004

Green Roof Award of Excellence, Green Roofs for Healthy Cities, Ford Rouge Dearborn
Truck Plant, 2004

Sustainable Design Award, Michigan AIA, Ford Rouge Factory Tour Visitors Center, 2004

Sustainable Design Award, Michigan AIA, Ford Rouge Center Revitalization, 2003

Honor Award, Michigan ASLA, Ford Rouge Center Master Plan, 2003

Top Ten Green Buildings, AIA Committee on the Environment, Adam Joseph Lewis
Center for Environmental Studies, Oberlin College, 2002

Award of Excellence, DC Chapter/AIA Awards Program, Nike European HQ, 2001

Honor Award, AIA Committee on Architecture for Education, Adam Joseph Lewis Center
for Environmental Studies, Oberlin College, 1999

American Architecture Award, The Chicago Athenaeum, Adam Joseph Lewis Center for
Environmental Studies, Oberlin College, 1999

Honor Award, Central Virginia AIA, Herman Miller "GreenHouse" Factory & Offices, 1998

Business Week/Architectural Record Award, Good Design Is Good Business, Herman
Miller "GreenHouse" Factory and Offices, 1997

Top Ten Green Buildings, AIA Committee on the Environment, Herman Miller
"GreenHouse" Factory and Offices, 1997

Award for Distinguished Service in Environmental Planning, International Development
Research Council, Herman Miller "GreenHouse" Factory and Offices, 1995



Albemarle County

5th and Avon Community Advisory Committee




Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

- 1. Serve as liaisons by:
 - a) Contributing to public understanding of and encouraging support for Master Plan implementation;
 - b) Keeping the community informed of the needs, purposes, and progress of Master Plan implementation;
 - c) Encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings; and
 - d) Enhancing collaboration among all community stakeholders.
- 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
- 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
- 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
- 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
- 6. Commit to support and work to implement the adopted Master Plan.
- 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

-  **Size** 19 Seats
-  **Term Length** 2 Year
-  **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

3rd Thursday of each month at 7:00 pm in Room B at the County Office Building - 5th Street, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint 12-15 members to the Committee. Each member shall be a resident of or business owner in Albemarle County and the member’s home or business shall be located within the Committee’s geographic area. An individual may not serve on more than one Community Advisory Committee. The representations for the Committee will strive to appoint members from a geographically diverse representation from the following: • Residential neighborhoods • Business community • Institutional community • Developer community • Industrial community • Southwood Village Mobile Home Park • Woolen Mills • Representative for trails and parks • Other stakeholders as deemed appropriate by the Board

Qualifications

None.



5th and Avon Community Advisory Committee

Board Roster

Craig Roller

4th Term Oct 01, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Craig M Schoaf

1st Term Apr 05, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Matthew Seibert

1st Term Mar 06, 2024 - Sep 30, 2025

Appointing Authority Board of Supervisors

Roger Schickedantz

5th Term Oct 01, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Carreen de Cardenas

1st Term Feb 07, 2024 - Sep 30, 2025

Appointing Authority Board of Supervisors

Evan D Macbeth

2nd Term Oct 01, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Mary Katherine King

3rd Term Oct 04, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

□

Jim H. Andrews

4th Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

□

Mike Pruitt

2nd Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

□

Benjamin P Lynch

1st Term May 07, 2025 - Sep 30, 2026

Appointing Authority Board of Supervisors

□

Nathan Holland

3rd Term Oct 01, 2024 - Sep 30, 2026

Appointing Authority Board of Supervisors

□

Naomi M Aitken

1st Term Feb 05, 2025 - Sep 30, 2026

Appointing Authority Board of Supervisors

□

Amanda Brookman

1st Term Feb 05, 2025 - Sep 30, 2026

Appointing Authority Board of Supervisors

□

Thomas Thorpe

4th Term Oct 01, 2024 - Sep 30, 2026

Appointing Authority Board of Supervisors

□

Frederick A Missel

No Term

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Karen E Firehock

No Term

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Community Policy and Management Team (CPMT): Submitted

Magisterial District *

☒ Jack Jouett

Natasha

First Name

Middle
Initial

Scott

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

maid

Employer

Maid

Occupation

Business Address:

Date of Employment:

7/25/2025

Years Resident in Albemarle County:

54

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

na

Education

Natasha Scott

Education:

L.P.N school

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

non

Interests:

everything

Reasons for Seeking to Serve on the Board, Commission, or Committee:

working for a better tommorow

How did you hear about this vacancy:

website

Upload a Resume

□

Albemarle County

Community Policy and Management Team (CPMT)

Board Details

The Albemarle County Board of Supervisors and the Charlottesville City Council have established separate Community Policy and Management Teams in each respective locality pursuant to the Code of Virginia, Section § 2.2-5204. Albemarle County CPMT and the City of Charlottesville CPMT will meet jointly once a month to conduct business related to the Children's Services Act. The CPMT is the responsible entity for all CSA policies and programs to ensure accordance with all state mandates and local CSA policies. The CPMT is responsible for the following tasks:

- Establish policies and procedures that govern the provision of services to children and families in the community and access to CSA funds;
- Develop and appoint members to subcommittees, including the Family Assessment and Planning Team, in order to accomplish CSA requirements;
- Collect and report data to the Office of Children's Services, State Executive Council, and Department of Behavioral Health & Developmental Services regarding youth and families served through CSA;
- Manage and administer CSA funds for the respective locality;
- Coordinate planning that ensures the development and procurement of resources and services needed by children and families in the community;
- Establish quality assurance and accountability procedures for program utilization and funds management.

Overview

- **Size** 8 Seats
- **Term Length** 3 Year
- **Term Limit** 1 Term

Additional

Length of Term

Representatives of public agencies serve for the duration of their employment or until replaced by a different representative. The private service provider representative and the parent representative serve a three year term, commencing from the date of appointment, or until replaced by a different representative. The parent representative may be appointed to one additional three year term.

Frequency/Times for Meetings:

Meeting are held on the 1st Thursday of the month at 9 am at the County Office Building 5th Street location, Room 231.

Membership:

Members of the CPMT include representatives of each jurisdictions' Department of Social Services and Public Schools, the Region Ten Community Services Board, the Sixteenth District Juvenile Court Services Unit, Community Attention, a private agency which serves children and families, a local government representative for each jurisdiction, a parent representative, a representative from Program Subcommittee, CSA Coordinators from each locality, and other members as may be appointed. A Chairman will be elected from each CPMT annually. The Chairman will serve a one year renewable term from July 1 to June 30.

Qualifications

N/A

Community Policy and Management Team (CPMT)

Board Roster

Eugene J Conti

1st Term Jul 16, 2025 - Jun 05, 2028

Appointing Authority Board of Supervisors

Category Private Service Provider

Mary Stebbins

No Term

No Recruitment

Position Albemarle County Social Services
Representative

Neta Davis

No Term

No Recruitment

Position Community Services Board
Representative

Erin Callas

No Term

No Recruitment

Position Department of Health
Representative

Ryan Davidson

No Term

No Recruitment

Position County Representative

Martha Carroll

No Term

No Recruitment

Position Sixteenth District Court Services Unit

□

Kevin Kirst

No Term

No Recruitment

Position Albemarle County School Division
Representative

□

Vacancy

Appointing Authority Board of Supervisors

Category Parent Representative

Application

Profile

Which Boards would you like to apply for?

Crozet Community Advisory Committee: Submitted

Magisterial District *

☒ White Hall

EwaHarr

First NameMiddle InitialLast Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Crozet Park / IX Arts FoundationExec Director/ events director

EmployerOccupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

13

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

MA in Integral Counseling

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Employee at 2 nonprofits

Interests:

Arts, culture, live events, music

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Resident of Crozet invested in future of our community

How did you hear about this vacancy:

Google search

Upload a Resume



Crozet Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

1. Serve as liaisons.
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ☐ **Size** 15 Seats
- ☐ **Term Length** 2 Years
- ☐ **Term Limit** 3 Term

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the council. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

2nd Wednesday of each month at 7:00 pm at the Crozet Library, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint ten to fifteen members to the Council with representation from the following: Citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas There shall also be a Planning Commission liaison appointed to the council who will attend meetings, report back to the Commission at its regular meetings with a synopsis of the Council's meetings/activities, as appropriate. The liaison, along with other Commissioners, may identify agenda items or updates that should be provided to the Council and the greater Master Plan area. County planning staff will coordinate all staff support to the Advisory Council; ensure meeting supplies, print and copy agenda and meeting materials.

Qualifications

None.

Crozet Community Advisory Committee

Board Roster

Ann Mallek

12th Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Wallace D Barrett-Johnson

1st Term Oct 02, 2024 - Mar 31, 2026

Appointing Authority Board of Supervisors

Sarah Spears

1st Term Dec 04, 2024 - Mar 31, 2026

Appointing Authority Board of Supervisors

Kostas J Alibertis

4th Term Apr 01, 2024 - Mar 31, 2026

Appointing Authority Board of Supervisors

Nathan M Alderman

1st Term Jan 03, 2024 - Mar 31, 2026

Appointing Authority Board of Supervisors

Erin C Houlihan

1st Term Nov 06, 2024 - Mar 31, 2026

Appointing Authority Board of Supervisors

Shawn N Brydge

2nd Term Apr 01, 2025 - Mar 31, 2027

Appointing Authority Board of Supervisors

□ **Michael S Monaco**
3rd Term Apr 01, 2025 - Mar 31, 2027
Appointing Authority Board of Supervisors

□ **Grace Spalding**
1st Term Apr 02, 2025 - Mar 31, 2027
Appointing Authority Board of Supervisors

□ **Andrew D Bowers**
1st Term Apr 01, 2025 - Mar 31, 2027
Appointing Authority Board of Supervisors

□ **Andrew William Joyner**
1st Term Aug 06, 2025 - Mar 31, 2027
Appointing Authority Board of Supervisors

□ **Lonnie M Murray**
1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission
Position PC Liaison
Category PC Member

□ **Vacancy**
Appointing Authority Board of Supervisors

□ **Vacancy**
Appointing Authority Board of Supervisors

□ **Vacancy**
Appointing Authority Board of Supervisors

Application

Profile**Which Boards would you like to apply for?**

JAUNT Board: Submitted

Magisterial District *

☒ Rivanna

Nicholas

First Name

A

Middle
Initial

Pilipowskyj

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Perrone Robotics

Employer

Vice President Business
Operations

Occupation

Business Address:

1000 Research Park Blvd, Suite 106, Charlottesville VA 22911

Date of Employment:

5/24/2021

Years Resident in Albemarle County:

6

Previous Residence:

Charlotte NC, Washington DC and Charlottesville VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Nicholas A Pilipowskyj

Education:

MBA from Auburn University 2025 Bachelors in International Relations from American University 2014 Monticello High School 2010

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Member of the JAUNT Board - Current Board member at Charlottesville Catholic School 2019-2021 Member Lambda Chi Alpha Fraternity

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am looking to bring my background, experiences and market knowledge to a group where I feel i can make positive impacts for my community. I believe that economic growth is vital for our continued community growth and development.

How did you hear about this vacancy:

John Mottola

[Nicholas_A_Pilipowskyj_Resume_2024.pdf](#)

Upload a Resume

Nicholas A. Pilipowskyj PMP, CPPS, FMP

(434) 284-0577 Nicholasp56@gmail.com

Overview

Highly motivated and organized professional with a successful history of working in logistics, automotive, and defense industries. Expert at project management, sales and business development, managing logistical operations, conducting procurement analysis, and determining operational requirements for projects. Persuasive communicator with demonstrated success at leading contractual negotiations with vendors and securing favorable terms. Skilled at completing in-depth market analysis and monitoring trends to establish innovative strategies for sales growth. Adept at implementing processes to optimize business operations.

Areas of Expertise

- | | | |
|--------------------------|-------------------------------|-------------------------|
| ▪ Operational Leadership | ▪ Supply Chain Process | ▪ Contract Negotiations |
| ▪ Sales Management | ▪ Market Analysis | ▪ Marketing Strategies |
| ▪ Procurement Analysis | ▪ Logistics Operations | ▪ Process Optimization |
| ▪ Project Management | ▪ International Collaboration | ▪ Lean Operations |

Professional Experience

Perrone Robotics, Inc., Charlottesville, VA

2021-Present

Vice President of Business Operations

- Produced highest sales figures in company history by reworking sales methodology and strategy.
- Reduced overhead costs by managing and mitigating inventory risks during covid resulting in lower costs and higher profits.
- Created new relationships with national firms resulting in long term business relationships and new opportunities for our technology.
- Acted as local liaison to our community, which resulted in free real estate for a new corporate HQ, increasing profitability.
- Promoted from Project Manager to Vice President of Operations within first six months of employment due to operational expertise and ability to produce strong results.

Signature Science LLC, Charlottesville, VA

2016-2021

Procurement & Logistics Lead / PMP Team Lead

- Managed over 8+ projects with values ranging from \$250k-700k each.
- Expanded Charlottesville's Purchasing and Logistics department by 400% growing personnel onsite and scope of work.
- Recognized for exceptional management of a \$30+ Million-dollar Property Book.
- Expanded footprint of operations by over 10K+ square feet through negotiation and new warehouse systems.

Nicholas A. Pilipowskyj PMP, CPPS, FMP

(434) 284-0577 Nicholasp56@gmail.com

Randstad Staffing Agency, Duke Energy, Charlotte, NC

2015-2016

Materials Analyst

- Achieved over \$500K in cost savings by introducing new and pioneering supply chain strategies.
- Collaborated with company executives to reduce plant downtime (during scheduled outages) by working on custom dashboard projects that identified inefficiencies and increased profit.

Education

- MBA Program –2025
Auburn University, Executive Master's Program
- Master Certificate in Supply Chain Management
Thunderbird School of Global Management, Online
- Bachelor of Arts in International Studies
American University, School of International Service, Washington, DC

Professional Training

- Certified Project Management Professional (PMP)
- Certified Professional Property Specialist (CPPS)
- Certified Facility Management Professional (FMP)
- Six Sigma Black Belt



Board Details

The Board serves as a policy-making board for general operations of JAUNT. Provide elderly, handicapped and specialized transportation to the region for individuals as well as human service agencies.

Overview

- ☐ **Size** 4 Seats
- ☐ **Term Length** 3 Years
- ☐ **Term Limit** N/A

Additional

Length of Term

Members serve terms of three years. Terms always expire on 9/30 regardless of the appointment date.

Frequency/Times for Meetings:

The Board meets the second Wednesday of every month at 10:00 a.m. at 104 Keystone Place, Charlottesville, VA 22902

Membership:

There are four members from the County (beginning 7-1-93), four from the City of Charlottesville, two from Nelson County and one each from Fluvanna and Louisa. Visit this link to view full membership information:<https://ridejaunt.org/about/board-of-directors/>

Qualifications

Each member is expected to serve on a sub-committee.

Board Roster

Jason Eversole

1st Term Jan 08, 2025 - Sep 30, 2025

Appointing Authority Board of Supervisors

Nicholas A Pilipowskyj

1st Term Jun 05, 2024 - Sep 30, 2025

Appointing Authority Board of Supervisors

Jacob Sumner

2nd Term Oct 01, 2023 - Sep 30, 2026

Appointing Authority Board of Supervisors

Kristi R Hagen

1st Term Nov 06, 2024 - Sep 30, 2026

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Natural Heritage Committee: Submitted

Magisterial District *

☒ Scottsville

Christine

First Name

Middle
Initial

Hirsh-Putnam

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired

Employer

Teacher

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

54

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

no

Education

Education:

BS in Environmental Science and Chemistry Teacher Education

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Nature Conservancy, Piedmont Master Gardeners, Rivanna Master Naturalist, Wild Virginia, Jefferson Chapter of the Native Plant Society

Interests:

Natural habitat restoration, conservation landscaping, and environmental education

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have served on the NHC since 2017 and would like to continue this participation

How did you hear about this vacancy:

renewal

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Natural Heritage Committee: Submitted

Magisterial District *

☒ Scottsville

Megan E Sebasky

First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Virginia Dept of Conservation and Recreation Biodiversity Information Management Specialist

Employer Occupation

Business Address:

Date of Employment:

November 2024

Years Resident in Albemarle County:

5

Previous Residence:

Madison, WI

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Megan E Sebasky

Education:

Bachelor of Science, Magna Cum Laude: Environmental Studies, Biology, University of Richmond, Richmond, VA August 2006 — May 2010 Master of Science: Ecology and Evolution, University of Virginia, Charlottesville, VA August 2012 — September 2014

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Wisconsin Master Naturalist 2017 Virginia Master Naturalist 2016

Interests:

• Spatial Ecology - see my website for full list of interests
<https://msebasky.wixsite.com/spatial-ecologist> • Flora of Virginia • Suburban gardening with native plants • Herpetology • iNaturalist

Reasons for Seeking to Serve on the Board, Commission, or Committee:

To participate in the civil process of government by promote biodiversity and ecosystem services. To aid the Committee with the skills I uniquely possess. To meet and build community with the conservation minded leaders of our area.

How did you hear about this vacancy:

John Foster, a former member of the Natural Heritage Committee and my supervisor, recommended I apply based on my passion for conservation.

[Sebasky_resume_2024.pdf](#)

Upload a Resume

MEGAN SEBASKY

SPATIAL ECOLOGIST 📍 1680 STONEY CREEK DRIVE, CHARLOTTESVILLE, 22902 ☎ 978-807-5712

◦ DETAILS ◦

1680 Stoney Creek Drive,
Charlottesville, 22902
978-807-5712
msebasky@gmail.com

◦ LINKS ◦

[Website](#)

[LinkedIn](#)

◦ SKILLS ◦

Microsoft Office
(including Access)

ArcGIS and extensions

SAS

Python

R

SQL

Effective written and oral
communication

Technical writing

Personal workflow
management

Large and small group
management

ArcGIS Online, Survey123

👤 PROFILE

Highly motivated problem-solver with a strong and diverse background in geospatial analysis, biology, and ecology. Proven track record in creatively tackling complicated geospatial and environmental issues on the computer, in the laboratory, and in the field. Quick to learn, earn trust, and take on leading roles.

📁 EMPLOYMENT HISTORY

GIS Manager at Apex Clean Energy, Charlottesville, VA

January 2021 — Present

- Lead and manage all GIS project analysts and GIS developers
- Lead and manage quality control procedures and improvements to current methodologies, including automated python processes
- Provide technical support and training for spatial software
- Continue GIS Analyst responsibilities (below)

GIS Analyst at Apex Clean Energy, Charlottesville, VA

February 2020 — January 2021

- Independently manage all spatial data and analyses related to the full scope of wind development (greenfield to constructed project) for multiple projects simultaneously, supporting developers, engineers, environmental surveys, land acquisition, finance, project management, construction, and asset management
- GIS support includes data management, spatial analysis, static map production, online web map and application production and maintenance using mostly ESRI products
- Develop tools using Python to increase efficiency of the GIS team's work

GIS Specialist and Northeast Region LANDFIRE Coordinator at Wisconsin Department of Natural Resources, Madison, WI

March 2017 — February 2020

- Coordinated and collaborated with a wide range of state, private, federal, non-profit, and local organizations throughout a 20-state region encompassing the Northeast-Midwest U.S. to identify and engage fire practitioners and ecologists for local knowledge
- Gathered local expert feedback and translating it to improvements on a large and complex set of geospatial datasets mapping vegetation and fuels across the country, called LANDFIRE
- Leveraged an in-depth understanding of LANDFIRE's extremely complex mapping process, which begins with mapping vegetation from models using remote sensing, training data, and biophysical spatial datasets to teach managers with no geospatial experience enough to understand and interact with the data
- Presented at several meetings each year to diverse audiences
- Managed my own projects and time to meet the above goals, often with several collaborators, volunteers, and a direct report I hired
- Managed the \$300,000 federal grant and match that supported my position
- Conducted fire ecology research in the field, lab, and electronically through GIS and data analysis programs, including R for spatial statistics
- Led the development of an endangered butterfly's new High Potential Range Map for the WI DNR's Natural Heritage program using species distribution modeling
- Applied for and rewarded a \$150,000 grant to oversee a postdoc to continue wildfire risk assessment research

Geospatial Scientist and Biologist at Waterborne Environmental, Leesburg, VA

October 2014 — February 2017

- Utilized geospatial and data technologies to support ecological risk assessments of agronomic chemicals and consumer product ingredients nationally and internationally, including impacts to surface water, groundwater, soils, and endangered species

- Collected and managed large, national spatial and tabular datasets for complex analyses using MS Access and SQL
- Served as technical lead for endangered species habitat modeling projects
- Learned and trained others to use ArcGIS Online and Web AppBuilder to deliver interactive products to clients
- Created automated geospatial processing models utilizing ArcGIS Model Builder and Python
- Led the adaptation of matrix population models for pesticide risk assessment using the R programming language
- Promoted for taking initiative to manage projects and exceeding expectations

Research Analyst at Cadmus, Waltham, MA

September 2010 — July 2012

- Conducted research and prepared high priority documents for the EPA
- Performed extensive GIS analyses and created high quality maps for clients and reports
- Managed other Cadmus staff to facilitate efficient data collection and reports
- Worked on many projects concurrently, creating high priority and high quality deliverables requiring quick turn-around
- Promoted in May 2011; awarded two spot bonuses for high quality work and exceeding expectations

EDUCATION

Bachelor of Science, Magna Cum Laude: Environmental Studies, Biology, University of Richmond, Richmond, VA

August 2006 — May 2010

Senior research project on habitat modeling of the plant *Mimulus tilingii*.

Master of Science: Ecology and Evolution, University of Virginia, Charlottesville, VA

August 2012 — September 2014

Thesis project used habitat modeling and population genetics to investigate past range dynamics of a European plant that is now invasive in the US, *Silene vulgaris*.

★ PUBLICATIONS

Sebasky, M. E., Keller, S. R. and Taylor, D. R. 2016. Investigating past range dynamics for a weed of cultivation, *Silene vulgaris*. *Ecology and Evolution*. 6(14): 4800-4811.

Kapo, K.E., Paschka, M., Vamshi, R., **Sebasky, M.**, and McDonough, K. 2017. Estimation of U.S. sewer residence time distributions for risk assessment of down-the drain chemicals. *Science of The Total Environment*. 603-604: 445-452

Meunier, J., Holoubek, N., Brown, P.M., **Sebasky, M.** 2019. Re-evaluating pattern and process to understand resilience in transitional mixed conifer forests. *Ecology*. doi: 10.1002/ecy.2839.

Meunier, J., Holoubek, N., **Sebasky, M.** 2019. Fire regime characteristics in relation to physiography at local and landscape scales in Lake States pine forests. *Forest Ecology and Management*. 454: 117651.

Education:

university of virginia bachelor of arts class of 1975

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

albemarle democratic committee

Interests:

farming, building and carpentry. beekeeping metal work.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have always thought that the shenandoah valley and the peidmont of Virginia where some of the most beautiful places on the planet earth, and that it is a gift, we did not create it.

How did you hear about this vacancy:

wtju did a short local news psa about commissions and boards in charlottesville and albemarle county.

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Natural Heritage Committee: Submitted

Magisterial District *

☒ Samuel Miller

joseph
First Name
L.
Middle Initial
Rhames
Last Name

Home Address
Suite or Apt

City
State
Postal Code

Primary Phone

Alternate Phone

Email Address

self
Employer
artisan
Occupation

Business Address:

2835 penny lane charlottesville va 22903

Date of Employment:

1975

Years Resident in Albemarle County:

32 years

Previous Residence:

charlottesville woolen mills

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

joseph L. Rhames

Application

Profile

Which Boards would you like to apply for?

Natural Heritage Committee: Submitted

Magisterial District *

☒ White Hall

Sabrina

First Name

Fuller

Last Name

Middle
Initial

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Unemployed

Employer

Tech Professional

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

1

Previous Residence:

Austin, Texas

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Sabrina Fuller

Education:

University of Virginia, School of Engineering, Engineering Science 2021 Brightpoint
Community College (formerly John Tyler Community College), 2019 Student Commencement
Speaker

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Served as a Cadet in the Civil Air Patrol at West Richmond Cadet Squadron as a young
teen/adult culminating in earning the Spaatz award. I attended and served as Cadet leader
at CAP Cyber Defense Academy (summer education camp), as well as representing CAP
during the 2017 International Cadet Air Exchange (IACE).

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have recently moved back to Virginia near my family and looking to get more involved in
my community. I grew up hiking and canoeing in central Virginia and want to help preserve
the natural beauty and well-being of my local community.

How did you hear about this vacancy:

Web Search

[SabrinaFullerTechnicalResumeJune2025.pdf](#)

Upload a Resume

EDUCATION

University of Virginia

- *Bachelors of Science, Engineering Science*
 - *An interdisciplinary degree with a focus on computer science & applied mathematics*

University of the People

- *Masters of Education*
 - *Expected Graduation: December 2026*

RELEVANT EXPERIENCES

DATA ANALYST

FALL 2023

Rethink i35

Remote

- Assisted Rethink35 on research regarding past TXDOT construction projects to gather documentation and analyzing reports regarding environmental impacts for advocacy use.
- Evaluated and analyzed over 100+ environmental impact reports, to compile data for advocacy usage

SECURITY SOFTWARE ENGINEER

2024-CURRENT

CLOUDFLARE

AUSTIN, TEXAS –REMOTE

- Responsible for approximately 3-8 pull requests a week for creating new features, deploying bug fixes, designing tests, and other software maintenance tasks for security software tooling
- Applied basic data analysis and proactive data monitoring techniques for security software endpoints, database memory management
- Engaged with internal stakeholders in multiple weekly meetings regarding communications about new features and issues with current security tooling, while maintaining confidentiality and discretion.
- Responded to ad hoc requests from management regarding constantly updating security needs

SECURITY & SOFTWARE ENGINEER

AUG 2022-2023

RAPID7

Austin, Texas

- Participated in a six-month rotation, contributing to a DevOps team focused on developing internal security protocols for SOC compliance
- Engaged in a six-month rotation as an active member of a software development team dedicated to maintaining and enhancing Java REST API Services.
- Played a key role in the design, development, testing, and initial release of an internal security auditing tool utilizing Python.
- Effectively managed and resolved complex software issues reported by customers in a prompt manner, ensuring the timely deployment of necessary software patches.
- Continually developed cloud engineering and software development skills via blog posts and tutorials.

ROBOTIC PROCESS AUTOMATION (RPA) SPECIALIST

SUMMER 2021

Sirius-XM

Remote

- Led oversight and development of an automation process using UiPath, achieving over \$100,000 in annual cost savings.

- Scoped business requirements and outlined workflows for new and potential automation processes.
- Collaborated with internal stakeholders to identify and prioritize RPA projects based on potential cost savings and efficiency improvements for SiriusXM/ Pandora

STEM TUTOR

SY 2018 -2019

John Tyler Community College Academic Resource Center

- Tutored 30-50 students weekly on a walk-in basis in Computer Science, Mathematics, Statistics, Information Technology, Chemistry, and Physics
- Assisted in the development study groups for students in STEM subjects to improve understanding and retention of course material
- Developed and delivered workshops several times per semester regarding study skills and time management techniques to help students excel in STEM subjects.
- Collaborated with faculty to develop and implement innovative tutoring strategies to enhance student learning and success in STEM subjects.
- Utilized effective communication techniques to establish a positive and supportive learning environment for students. Resulting in 2019 Excellence in STEM tutoring award

TEACHING ASSISTANT

SY 2020 -2021

University of Virginia, Computer Science Department

- Designed weekly lessons and learning materials for students software engineering tools
- Created over 5 short video lectures and tutorials on technologies such as Git, Markdown, Python Notebooks
- Held weekly office hours to assist students with the material

STEM EDUCATIONAL MATERIALS CREATOR & TUTOR

CURRENT

Freelance

- Designed math worksheets and learning materials for students grades 4-12
- Tutored STEM subjects for 8-12 grade student

STUDENT RESEARCH ASSISTANT

SUMMER 2019

Georgia Tech

- Researched Machine Learning methods to identify PDEs and other mathematical properties

SKILLS

- Strong programming experience with Go, Java, Python, R, HTML/CSS, SQL, EXCEL
- Strong technical intuition using new technologies and digital tools
- Experience with data visualization and statistical analysis techniques and QGIS
- Experience and mastery with Microsoft Office Suite, Google Workspace, Microsoft Teams
- Experience with AWS, Google Cloud, and Cloudflare Cloud technologies and tools
- Highly experienced with customer facing troubleshooting and technical services
- Experience with Jira, Confluence, ZenDesk, BigQuery, Miro, Github, Figma, Zapier, Salesforce



Albemarle County

Natural Heritage Committee

Board Details

The Natural Heritage Committee is an advisory committee that maintains the County’s Biodiversity Assessment; advises the Board of Supervisors, the Planning Commission, and County staff on applying biodiversity information to land-use decision-making; and supports biodiversity education in the County.

TASKS:

- A. Input on and oversight of the maintenance, expansion, updating, and evaluation of the ongoing Biodiversity Assessment begun by the Biodiversity Work Group, and development of a protocol for assessing changes in the state of biodiversity (with reference to planning goals).
- B. Assistance in staff development of an action plan that specifies detailed steps for achieving protection of biodiversity as outlined in the Comprehensive Plan.
- C. Development of policy recommendations to the Board in response to biodiversity issues and information gathered from the Biodiversity Assessment. The Committee should be consulted on programs, regulations, and Comprehensive Plan changes that may affect biodiversity protection.
- D. Development of educational materials and programs on biodiversity.
- E. Provision of periodic reports to the Board of Supervisors on the state of biodiversity in the County.

Overview

- ☐ **Size** 12 Seats
- ☐ **Term Length** 4 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Initial appointments will include four four-year appointments, four three-year appointments, and four two-year appointments. Thereafter, appointments will be for four years.

Frequency/Times for Meetings:

Meetings are held on the first Thursday of each month 5:30pm in Room 235 of the McIntire Albemarle County Office Building

Membership:

The Board of Supervisors shall appoint ten to twelve members. Applicants need not be County residents. However, total committee membership should consist of some County residents.

Qualifications

The Committee should include members with expertise or background in one or more of the following fields, to support the Committee's role as a technical advisory group: • natural history (including those with detailed knowledge of local wildlife, plants, and other resources); • terrestrial, aquatic, and landscape ecology; • biological conservation and conservation planning; • population genetics; • forestry; • geology and soils; • geographic information systems for conservation; • science education (adult and youth); • agribusiness. The group should also include local landowners and citizens with interests in biodiversity conservation, farming and forestry, and conservation-oriented rural and urban development. If possible, these general citizen representatives should be residents of the County.

Natural Heritage Committee

Board Roster

Christine Hirsh-Putnam

2nd Term Oct 01, 2021 - Sep 30, 2025

Appointing Authority Board of Supervisors

Megan E Sebasky

1st Term Sep 04, 2024 - Sep 30, 2025

Appointing Authority Board of Supervisors

joseph L. Rhames

1st Term Sep 04, 2024 - Sep 30, 2025

Appointing Authority Board of Supervisors

Rob M McGinnis

1st Term Feb 07, 2024 - Sep 30, 2027

Appointing Authority Board of Supervisors

Mona El Khafif

1st Term Apr 05, 2023 - Sep 30, 2027

Appointing Authority Board of Supervisors

Kaleb Notari

1st Term Feb 07, 2024 - Sep 30, 2027

Appointing Authority Board of Supervisors

Laurel Gillette

1st Term Jan 08, 2025 - Sep 30, 2028

Appointing Authority Board of Supervisors

□

Jennifer Olsen

1st Term Jun 04, 2025 - Sep 30, 2028

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Pantops Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Mathew

First Name

A

Middle
Initial

Clemons

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

NewCastle Management
Group

Employer

Property Manager

Occupation

Business Address:

310 Fisher Street Charlottesville, VA 22911

Date of Employment:

06/23/2025

Years Resident in Albemarle County:

0

Previous Residence:

2

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Mathew A Clemons

Education:

AA Chinese Studies; Property Management Certifications - Certified Apartment Manager;
National Apartment Association - Leadership Lyceum 2023

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Virginia Apartment Management Association - Central Valley Association Virginia Apartment
Management Association - Blue Ridge Association

Interests:

Housing, Travel, Leadership, Education & Training, Hiking, Outdoors, Movies & TV

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am the newest Property Manager for Altoview Apartments. I am interested in getting
involved in the community and including my voice so that my community can flourish
alongside other great businesses and community offerings.

How did you hear about this vacancy:

Albemarle County Website Search

[LinkedIn_Resume.pdf](#)

Upload a Resume

Contact

Richmond, VA
(540)449-5731 (Mobile)
mathew.clemons@gmail.com

www.linkedin.com/in/mathew-clemons (LinkedIn)
www.facebook.com/clemwantscali87 (Personal)

Top Skills

Property Management Accounting
Housing Management
Resident Retention

Languages

Chinese (Limited Working)
English (Native or Bilingual)

Certifications

Essential Business Communication Skills Professional Certificate by LinkedIn Learning
Working with Difficult People
Communicating with Confidence

Honors-Awards

Exemplary Customer Service
Property Manager of the Year
Highest Percentage of Rent Growth - Stabilized Properties
Nomination: Community of the Year
Nomination: Community Manager of the Year

Publications

http://losangeles.schmap.com/museums/getty_center?pn=157

Mathew Clemons

Class A Property Manager @ NewCastle Management Group
Henrico, Virginia, United States

Summary

At RangeWater Real Estate, my strategic marketing acumen has been pivotal in the successful lease-up of the Commodore Luxury Apartments. Our team's efforts have rapidly filled units, thanks in part to innovative marketing strategies that draw in prospective residents and create vibrant, thriving communities.

Previously, as Community Manager at The Flats at West Broad Village, I continued to hone my expertise in resident relations, ensuring resident satisfaction and effective conflict resolution. My mission is to deliver exceptional living experiences and maximize value for our stakeholders, leveraging my proven track record in marketing, problem-solving, and attention to detail.

Experience

NewCastle Management Group
Property Manager
June 2025 - Present (2 months)
Charlottesville, Virginia, United States

Key Responsibilities:

- Oversee daily operations of the residential property, including leasing, maintenance, and resident services.
- Maintain high occupancy levels by marketing available units and managing the leasing process.
- Supervise, train, and evaluate on-site staff (leasing agents, maintenance personnel, etc.).
- Ensure timely rent collection and manage delinquency follow-up and legal eviction procedures when necessary.
- Coordinate maintenance requests and ensure property upkeep meets brand and safety standards.
- Conduct regular property inspections and address any issues promptly.

- Prepare and manage annual budgets, monitor expenses, and control operating costs.
- Enforce lease agreements, community rules, and ensure compliance with local, state, and federal regulations.
- Foster positive resident relations and address concerns or complaints professionally.
- Maintain accurate records and reports, including occupancy, financials, and maintenance logs.

RangeWater Real Estate

2 years 5 months

Lease-Up Community Manager

June 2023 - June 2025 (2 years 1 month)

Richmond, Virginia, United States

Commodore, Richmond, Virginia

As the Community Manager for the Commodore, during the lease-up phase, my position has played a pivotal role in launching the property and driving leasing activity to ensure the units are filled as quickly as possible.

Leasing

- Developing marketing strategies to attract prospective residents, including online listings, social media, partnerships, and hosting open houses or community events.
- Conducting tours of the model units and amenities to prospective residents, highlighting the benefits of the community.
- Developing special lease-up incentives such as, concessions, referral bonuses, or other incentives to encourage lease signings.
- Ensuring the leasing process is smooth, fast, and pleasant.
- Creating a welcoming and positive experience for new residents, answering questions in detail, and being highly responsive to inquiries.
- Maintaining consistent communication with prospective residents, providing updates on availability, move-in dates, and construction timelines.

Operations/Maintenance

- Overseeing the leasing team and maintenance team, ensuring everyone works cohesively to support the lease-up effort.
- Collaborating with vendors to ensure that the property is ready for move-ins. This includes ensuring clean and operational units, and that common areas are well-maintained.

Financial

- Driving the leasing team to meet occupancy goals set by ownership/management, tracking the progress of units leased, and ensuring quick turnover for ready-to-lease units.
- Ensuring new residents understand the terms of their leases, including fees and due dates.
- Providing regular reports to management on lease-up progress, occupancy, traffic metrics, and any challenges faced.

Reputation

- Ensuring the property is presented in the best possible light.
- Proactively managing the property's online reputation by encouraging positive reviews from new residents, responding to feedback, and addressing any issues promptly.

Community Manager

February 2023 - June 2023 (5 months)

Glen Allen, Virginia, United States

The Flats at West Broad Village

As Community Manager for The Flats at West Broad Village, I was responsible for overseeing the day-to-day operations, maintenance, and overall well-being of the residential property. I consistently met with ownership and communicated everything from financials to ongoing projects. Below is a brief summary of other duties included.

Tenant Relations

- Communication: Serve as the primary point of contact for residents, addressing concerns, answering questions, and providing information.
- Conflict Resolution: Mediate disputes between tenants, address complaints, and ensure that community rules are followed.

Leasing and Marketing

- Property Tours: Show available units to prospective tenants, highlighting features and benefits.
- Leasing Agreements: Handle lease signings, renewals, and terminations, ensuring all legal paperwork is completed correctly.
- Marketing: Promote available units through various channels, including online listings, advertisements, and community outreach, to attract potential tenants.

Property Maintenance

- Upkeep: Ensure that the property, including common areas and amenities, is clean, safe, and in good repair.
- Vendor Management: Coordinate with contractors for maintenance and repairs, including landscaping, plumbing, electrical, and general repairs.
- Inspections: Regularly inspect the property to identify potential issues and ensure compliance with safety regulations.

Financial Management

- Rent Collection: Oversee the collection of rent, late fees, and any other charges.
- Financial Reporting: Prepare financial reports, track occupancy rates, and ensure the property's profitability.

Leadership and Staff Management

- Team Supervision: Oversee the work of leasing agents, maintenance staff, and other employees working at the property.
- Training and Development: Provide ongoing training for staff to ensure high standards of customer service and property management.

Cushman & Wakefield | Thalhimer

Property Manager

May 2021 - February 2023 (1 year 10 months)

Richmond, Virginia, United States

City View Lofts, Old Town Manchester, Richmond, Virginia (May 2022 to February 2023)

- Responsible for overseeing the site of over 200 apartments and a staff of one leasing agent/assistant manager, and four maintenance staff members.
- Responsible for managing and conducting all property operations and supervising site staff.
- Responsible for maintaining financial records of the property including, but not limited to, budgeting, collection of rent, following delinquency protocol.
- All business is conducted in accordance with company policies and procedures, Fair Housing, Americans with Disabilities Act, Fair Credit Reporting Act, and all other laws pertaining to multifamily apartment rentals.

Fox Rest Apartments, Henrico, Virginia (May 2021 - May 2022)

- + Responsible for overseeing the site of over 200 apartments and a staff of one leasing agent/assistant manager, and four maintenance staff members.

- Responsible for managing and conducting all property operations and supervising site staff.

- Responsible for maintaining financial records of the property including, but not limited to, budgeting, collection of rent, following delinquency protocol.

- All business is conducted in accordance with company policies and procedures, Fair Housing, Americans with Disabilities Act, Fair Credit Reporting Act, and all other laws pertaining to multifamily apartment rentals.

General Services Corporation (GSC)

Assistant Property Manager

March 2020 - May 2021 (1 year 3 months)

Richmond, Virginia, United States

- Assisted in the overall management of an apartment community, including preparing model apartments for the day, showing apartments to prospective resident(s), screening prospects according to company policy, preparing and executing lease paperwork, accepting and processing payments, conducting delinquency follow-up for outstanding balances, and any other duties assigned by the Property Manager.

- Provided productive and ongoing contributions toward maintaining occupancy and customer satisfaction at a premium level.

- Managed a team of four leasing agents to fulfill monthly business goals including securing leases, ensuring renewal goals are met, following up with leads, and ensuring the property presented a professional and welcoming nature at all times.

- Conducted all business in accordance with company policies and procedures, Fair Housing, Americans with Disabilities Act, Fair Credit Reporting Act, and all other laws pertaining to apartments.

Park Properties Management Company

Community Manager

October 2017 - February 2020 (2 years 5 months)

Blacksburg, Virginia

LIHTC / Tax Credit Property

- Accountable for all property operations. Managed and coordinated persons, activities and available resources in order to accomplish community objectives as set forth by the Regional Property Manager and Property Owner.
- Conducted all business in accordance with company policies and procedures, Fair Housing, Americans with Disabilities Act, Fair Credit Reporting Act, and all other laws pertaining to apartments.
- In conjunction with the Regional Property Manager, assisted in the formulation of budgets. Responsible for staying within the established budget guidelines through the year.
- Ensured all financial requirements for the property were met, including collecting rent, posting late charges, processing evictions, court requirements, etc.
- Maintained relationships with vendors and contractors concerning schedules, billings, etc.
- Participated in hiring, terminating, motivating, and supervising all on-site staff in order to achieve operational goals; including new employee indoctrination, annual performance reviews, review and approval of time-sheets, and advising on-site staff of procedures and guidelines.
- Conducted on-going training with office staff and maintenance, including training relating to leasing paperwork, workplace safety, operational requirements, etc.
- Ensured accuracy of resident files. Ensured that all leases are completed, executed, and filed properly.
- Responsible for maintaining records on all aspects of management activity on a daily, weekly, and monthly basis. Said records were submitted to the main office on a weekly and monthly basis.

- Maintained positive relationships with current and prospective residents, providing high quality customer service.

F&W Real Estate Group

Leasing Consultant

April 2016 - September 2017 (1 year 6 months)

Blacksburg, Virginia

Served as an assistant to the Property Manager in leasing apartments.

Performed the following duties:

- Answered telephone or walk-in inquiries in accordance with F&W Management, L.C. SOP. Showed model or completed vacant apartment to prospective resident.
- Accepted and processed rental applications; verified prospective resident's income; verified and confirmed prospective resident's credit, present and past rental references, and obtained criminal history reports (as applicable for said property).
- Answers all questions pertinent to subject property and other F&W Management, L.C. properties within the area.

Additional Specified Duties:

- Maintained current resident roster, including number of residents, telephone numbers, and names of occupying persons.
- Maintained inventory of all office equipment and furniture, model apartment furniture (when applicable), and community building equipment and furniture.
- Prepared leases and all related forms for move-in; collected rental payments, security deposits, late fees, etc.; prepared communications with current residents regarding rent increases, renewal notices, etc.
- Entered, followed up on, and processed work orders.

Bondurant Realty Corporation

Leasing Agent

November 2013 - April 2016 (2 years 6 months)

Bondurant Realty Corporation

- Marketed available properties to potential renters; acted as first line of contact for potential renters including greeting, interviewing, qualifying potential renters, and showing application potential rental property.
- Manned a multiple-line phone service for the office including answering potential rental calls, transferring calls, checking voicemail, and providing rental information to potential renters.
- Maintained a professional and cordial relationship with current renters.
- Maintained a Yardi database of approximately 1,250 residents including, but not limited to, processing rental payments, mailing monthly ledgers, contacting current residents about account status, notifying residents of upcoming lease renewals/expiration.
- Maintained a database of service/work orders for current residents including contacting maintenance personnel regarding requested maintenance, updating service/work order records, tracking service/work order completion rate, and maintaining a monthly maintenance materials usage inventory.
- Created a database of current residents' contact information including email distribution lists for all current and upcoming renters.

Shelor Motor Mile

Service Advisor

June 2012 - September 2013 (1 year 4 months)

Christiansburg, Virginia

Initiated contact with customers interested automotive repairs by briefly diagnosing potential performance problems and providing a list of services offered. Verified warranty and service contract coverage and prepared repair orders. Answered additional questions or concerns regarding automotive repair services.

Maintained professional and courteous customer relations by explaining estimates for services and repairs, and providing the expected return or completion time; obtained customers' approval of repairs and/or estimates; arranged towing and or temporary transportation through courtesy shuttle or rental vehicles.

Scheduled appointments for service for customers who contacted the service center through both phone and email.

Dish Network

Customer Service Representative

March 2011 - June 2012 (1 year 4 months)

Christiansburg, Virginia

Processed general billing and payments actions including, but not limited to, taking payments, offering self-serve payment solutions, explaining charges and credits on billing statements, and resolving complex billing situations.

Assisted customers with pay-per-view orders, change of programming packages, equipment upgrades, and educated customers on current options.

Resolved customers technical issues through education, step-by-step instruction, product replacement, or escalating to the next technical support department.

US Navy

Cryptologic Technician (Interpretive)

June 2005 - January 2011 (5 years 8 months)

NSA/CSS Hawaii, Kunia, Hawaii

Collected, translated, filtered, and analyzed, and distributed time-sensitive strategic and tactical intelligence data. Maintained collection, analysis, and reporting logs, records, files, and publications.

Performed duties requiring proficiency in a foreign language including use of grammar, basic vocabulary, specialized technical and military vocabularies, and language working aids.

Operated electronic equipment relating to audio digital files, computerized databases and maps, analytical systems, and other highly technical equipment necessary for the completion of the directed mission.

Obtained and held the highest level security clearance as required for the handling of sensitive information being collected, translated, analyzed, and reported.

Education

Defense Language Institute

Associates, Chinese Mandarin · (2005 - 2007)

Moseley-Dickinson Academy of Real Estate

Certification, Principles of Real Estate · (2014 - 2014)

Christiansburg High School

High School Diploma, High School/Secondary Diplomas and
Certificates · (2001 - 2005)

Arizona State University

Bachelor of Arts - BA, Organizational Leadership · (March 2025 - May 2027)

▢

Albemarle County

Pantops Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ▢ **Size** 15 Seats
- ▢ **Term Length** 2 Years
- ▢ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 4th Monday of each month at 6:15pm in the Kessler Conference Room at the Martha Jefferson Hospital Outpatient Center, 595 Martha Jefferson Dr.

Membership:

The Board of Supervisors shall appoint ten to fifteen members to the Committee with representation from the following: Pantops citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas City of Charlottesville neighborhood planners and County Community Development Department employees/representatives will interact with the group as needed. In conjunction with the Rivanna District Planning Commissioner and Board Member, the Pantops Neighborhood Planner will seek to recruit a pool of members that ensures diversity and a broad representation from the Pantops and fringe areas. There will also be a Planning Commission liaison appointed to the Committee who will attend Committee meetings and will report back to the Planning Commission at its regular meetings with a synopsis of the Committee's meetings and activities, as appropriate. The liaison, along with other Commissioners, may identify Planning Commission agenda items or updates that should be provided to the Committee and to citizens living in the greater Master Plan area. The Pantops Neighborhood Planner will coordinate all staff support to the Committee and will ensure that Council meeting agendas, materials and supplies are provided.

Qualifications

Responsibilities: 1. Serve as liaisons by: 1) contributing to public understanding of and encouraging support for Master Plan implementation; 2) keeping the community informed of the needs, purposes, and progress of Master Plan implementation; 3) encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings; and 4) enhancing collaboration among all community stakeholders. 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents. 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges. 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested. 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy. 6. Commit to support and work to implement the adopted Master Plan. 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Pantops Community Advisory Committee

Board Roster

Bea LaPisto-Kirtley

6th Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Mike Pruitt

2nd Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Anthony Jargowsky

1st Term Feb 13, 2025 - Jun 30, 2026

Appointing Authority Board of Supervisors

Kate Kaminski

2nd Term Jul 01, 2024 - Jun 30, 2026

Appointing Authority Board of Supervisors

David Norford

1st Term Jun 05, 2024 - Jun 30, 2026

Appointing Authority Board of Supervisors

Henry D Light

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Anne E Oliver

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Judith Joyce

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Dylan J Henry

1st Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Richard W Ruffin

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Megan Nedostup

2nd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

R. Corey Clayborne

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Frederick A Missel

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Piedmont Virginia Community College Board: Archived

Magisterial District *

☒ Samuel Miller

Abe J Shearer
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Strategent Financial, LLC Partner
Employer Occupation

Business Address:

185 Neff Avenue, Harrisonburg, VA 22801

Date of Employment:

2015 - current

Years Resident in Albemarle County:

1

Previous Residence:

Harrisonburg

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Not applicable

Education

Abe J Shearer

Education:

James Madison University, Economics (2009)

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Sorensen Institute PLP (2025) Harrisonburg City Council (2013-2017) Harrisonburg-Rockingham Community Champion (2017) Central Shenandoah Planning District Commission (2013-2015) Harrisonburg-Rockingham Social Services Advisory Board (2013-2017) VML Finance Policy Committee (2013-2017) Harrisonburg Parks & Recreation (2013-2017) Bridgewater Retirement Community, Chair of Board (2020-present) Your Economic Success (2015-present)

Interests:

My wife and I purchased land in North Garden several years ago, and completed the construction of our home in 2024. After many years of living in urban settings, we were pleased to move to the country -- specifically, Bundoran Farm, in southern Albemarle County. I enjoy being outdoors, gardening, spending time with our 8 month old daughter, and have always had a strong interest in public service. Other interests include sailing on the Chesapeake Bay, traveling, and learning.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

For as long as I can remember, public service has been just been in my blood. In 2012, I ran for Harrisonburg City Council (Independent — a moderate, not a particularly partisan person) and served a four year term at age 24. Those 4 years were incredibly formative for me; good things in our communities don't just happen by accident — it requires people serving with a mindset of making the lives of others better. Public service. I have a varied background, and interests. In addition to being a business owner (for over 10 years my business partner and I have grown a Shenandoah Valley based registered investment advisor), I continue to be involved in service to my community. Currently, I am chair of Bridgewater Retirement Community, with my term ending late this year. The past 5 years on this board has opened my eyes to the importance of healthcare workers, and the shortage we faced during the pandemic, which will continue to be struggle in the future. Building our home also made it clear how important various trades are, which we take for granted each day. These professions, and so many others are crucial to society. Traditional 4 year college is not right for all. And I feel community college should (and will) increasingly be encouraged as a cost effective and wise approach to educating much of the workforce of the future. I am looking for the opportunity to be connected with the community where we have decided to plant our roots. And education I feel is so important, at all levels. It would be an honor to serve and promote our community college system here in Albemarle and regionally too.

How did you hear about this vacancy:

Familiar with process

[Abe_J_Shearer_Resume_2025.pdf](#)

Upload a Resume

Abe J. Shearer

2635 Winsome Orchard Lane, North Garden, VA 22959

shearer.abe@gmail.com

c: (540) 810-7470

I am a highly motivated and intellectually curious person with many interests and hobbies. I am jovial, and greatly enjoy the presence of others. My most formative experiences have stemmed from my community involvement over the years.

Professional Experience

STRATEAGENT FINANCIAL, LLC – Harrisonburg, VA (2015 – present)

Partner and Owner – Niche wealth management firm serving primarily high net worth individuals and families. We manage over \$300 million of client investments, allocated to publicly traded investments (stocks and bonds), and assist clients with tax, estate, and other specialized planning.

CITY OF HARRISONBURG, VA (2013 – 2017)

Council Member – Represented over 50,000 constituents as the youngest known elected official in City history. Knocked on thousands of doors, receiving over 6,100 votes. Ran as an independent in a heavily democratic locality, earning the trust of people across the political spectrum as a pragmatic thinker.

ENDLESS HORIZONS – Harrisonburg, VA (2014 – 2015)

Director of Business Development – Worked for CEO / owner of parent company that had over \$50 million of Federal government contracts annually. Performed due diligence and managed his personal investments in real estate, an herb company merger / acquisition he facilitated, and stakes in other private entities.

HARRISONBURG CITY PUBLIC SCHOOLS (2011 – 2014)

6th Grade Mathematics Teacher – Hired to teach mathematics as a professional career switcher with provisional license granted by Virginia DOE and the City schools. Students achieved the highest grade level SOL pass rates in HCPS, consistently exceeding state averages annually.

EQUITY SERVICES, INC – Montpelier, VT (2010)

Compliance Associate – Worked closely with Chief Compliance Officer, Directors, and advisors affiliated with the firm on regulatory inquiries, due diligence of third parties, and traveled to perform audits of firm registered offices throughout the United States. Responsible for industry compliance training.

AMERIPRISE FINANCIAL SERVICES, INC – Harrisonburg, VA (2006 – 2009)

Functional Delegate – Supervisory duties delegated by Registered Principal responsible for compliance supervision of over 100 advisors; review of daily transaction suitability, communications, life insurance, annuities, advertising. Primary reference for advisors on regulatory questions and broker-dealer WSPs.

Community Involvement – Current

BRIDGEWATER RETIREMENT COMMUNITY – Board Member, Chair (currently) (2020 – current)

YOUR ECONOMIC SUCCESS – Board Member, Chair (formerly) (2015 – current)

Community Recognition

Harrisonburg-Rockingham Chamber of Commerce – Community Champion Award (2017)

Shenandoah Valley Business Journal – Top 10 under 40 List of Upcoming Business Leaders (2018)

Education: JAMES MADISON UNIVERSITY, Bachelor of Science, Economics

Harrisonburg, Va (2006 – 2009)

Non-Professional Background Information: I am married to my wife, Lauren, and recently became a father to our daughter, Katherine, which is incredibly awesome. I enjoy reading, hiking, sailing, outdoor gardening and landscaping.

Application

Profile

Which Boards would you like to apply for?

Piedmont Virginia Community College Board: Submitted

Magisterial District *

☒ Scottsville

Lucy Montalvo

First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

University of Virginia Pathways at UVA's Center for Community Partnerships

Employer Occupation

Business Address:

201 W Main St

Date of Employment:

09/01/2020

Years Resident in Albemarle County:

12

Previous Residence:

Lynchburg, Pennsylvania, Puerto Rico

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

n/a

Education

Lucy Montalvo

Education:

B.A. Early Childhood Education from the University of Puerto Rico, M.Ed. Educational Leadership from Penn State, Ed.D Curriculum & Instruction with a concentration in Bilingual Studies from the University of Texas - Rio Grande Valley

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

I was the former President-Elect and President of VADLEN (Virginia Educators' Network), and a former Board Member of Meals on Wheels.

Interests:

Reading, Movies, Performing Arts

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am interested in the connections between high school and college. This information will help me stay well-informed on the offerings and keep my students and their families up to date with information on obtaining a sustainable career.

How did you hear about this vacancy:

Nina Schoonover

[Resume_Montalvo_L.pdf](#)

Upload a Resume

Lucy A. Montalvo

Passionate instructional leader with expertise in college and career readiness, culturally responsive and sustaining pedagogies, and supporting multilingual speakers. An advocate for social justice and a promoter of youth development at every stage.

EXPERIENCE

Center for Community Partnerships, University of Virginia, Charlottesville, VA, *Director of Starr Hill Pathways*

July 2022 - Current

As the Director of Starr Hill Pathways, I lead an initiative that guides 265 rising 7th-11th graders through career and college exploration. I directly supervise a team of four and support our team in managing the recruitment and training of over 100 college student counselors, ensuring our students receive holistic academic support and key internship opportunities.

University of Virginia, College of Education, Charlottesville, VA, *Instructor*

December 2023 - Current

I am the instructor on record for EDIS 5481: Dual Language Methods, and I assist in the development of its curriculum. I also teach EDIS 5422: Cross-Cultural Education for Diverse Learners, a course that prepares educators to provide quality instruction in increasingly multicultural schools and classrooms.

The Equity Center, University of Virginia, Charlottesville, VA, *Project Manager*

September 2020 - June 2022

As a Project Manager, I led and coordinated multiple community-focused projects, including the Multilingual Tutoring Project, which trains UVA students to tutor multilingual youth in local schools. I provided strategic guidance as a thought partner for Community Engaged Teaching courses, managed the planning of special events, and oversaw the use of The Equity Center's meeting space and social media accounts.

Bilingual Education Consultant, Súper Bilingües, Charlottesville, VA, *Owner*

May 2020 - PRESENT

I provide targeted professional development and consulting services to K-12 educational institutions, with a focus on dual-language programming, bilingual education, and linguistic equity. I design customized, high-impact learning solutions delivered through in-person, virtual, and self-paced online formats to meet each client's unique needs.

Paul H. Cale Elementary (now Mountain View Elementary), Charlottesville, VA, *Dual Language & FLES lead teacher*

August 2019 - August 2020

As a Dual Language and FLES lead teacher, I collaborated with dual language and FLES educators to integrate language as a core component of instruction. My work centered on making lessons accessible to all students by honoring their home language while bridging it with academic language in both English and Spanish. In addition to teaching, I led professional development, coordinated family literacy nights, and was responsible for curriculum

1180 Brookhill Ave.
Charlottesville, VA 22902

814-360-6943

[LinkedIn](#)

lucymontalvo82@gmail.com

AFFILIATIONS

Former President & President Elect of the Virginia Dual Language Educators Network (VADLEN)

Former board member of Meals on Wheels

Member of the National Association of Bilingual Education (NABE)

PUBLICATIONS

Language ideologies and access in a multilingual tutoring program.
International Multilingual Research Journal · Feb 26, 2024

The Literacy Club: Effective Instruction for Linguistically Diverse Children (Book Review). Written in Spanish and published in the Journal of Bilingual Research and Instruction, October 2018.

El ABC de la Comida Puertorriqueña/The ABCs of Puerto Rican Food By: Lizmer Montalvo & Lucy Montalvo, December 2020.

LANGUAGES

Advanced proficiency in speaking, listening, reading, and writing in both **Spanish and English**.

CERTIFICATES

Virginia teacher license with an elementary endorsement (PreK-3)

College Admissions Specialist (ASCA)

TECH SKILLS:

Highly proficient in the use of technology, including but not limited to:

- Social Media and Social Networking

writing, assessing bilingual students, and managing school-wide accommodations as the 504 coordinator.

**Paul H. Cale Elementary (now Mountain View Elementary),
Charlottesville, VA, *Second-grade dual language Spanish teacher***

August 2014 - June 2019

I piloted the school's dual-language program as the lead second-grade dual-language Spanish teacher. In this role, I managed two diverse classrooms daily, developed a Spanish-language curriculum for all core subjects, and developed assessment needs for the Spanish side of instruction. I also coordinated the procurement of instructional materials for all grades and collaborated with fellow teachers to develop and facilitate professional development on bilingual studies and language acquisition.

- Movie and Picture editing
- Microsoft Office and Google programs
- Qualtrics
- Box
- Blackboard
- Canvas
- Website creations, social media post designs
- Workday

Liberty University Online, Lynchburg, VA, *Online Adjunct Instructor*

April 2012 - 2016

As an online adjunct instructor, I taught over 20 courses for the College of General Studies, specializing in both language and online learning. My courses included Conversational Spanish, which provided foundational skills to new language learners, and Informational Technology for Successful Online Learning, a course I taught to help new online students acclimate to virtual learning environments and key topics like time management, adult learning theory, and APA writing.

International School of Charlottesville, Charlottesville, VA, *Auxiliary Coordinator*

November 2013 - July 2014

As a key member of the administration team for the International School of Charlottesville (ISC), I provided comprehensive support to academic leaders by managing all volunteer, field trip, and facility logistics. I directed the afternoon extended-day program and the summer camp, overseeing a team of eight staff members for each. My duties also included coordinating extracurricular activities and managing all required administrative documentation.

EXPERIENCE

Lynchburg City Schools, Lynchburg, VA, *Substitute Teacher*,

November 2012 - November 2013

Dearington Elementary School for Innovation, Lynchburg, VA, *Spanish Foreign Language in Elementary School (FLES) Teacher*

August 2007 - June 2010

Bellefonte Elementary School, Bellefonte, PA, *School Principal Intern*

January 2007 - May 2007

Young Scholars of Central Pennsylvania, State College, PA, *Extended Day Spanish and Multicultural Teacher*

August 2006 - May 2007

The Bennett Family Center, University Park, PA, *Preschool Teacher*

January 2005 - August 2006

EDUCATION

University of Texas, Rio Grande Valley ***Ed.D Curriculum & Instruction, Concentration: Bilingual Studies***

August 2017 - December 2021

Dissertation: Teacher Knowledge, Perceptions, and Language Orientations
Towards Oral Language Instruction in a Dual Language Classroom.

The Pennsylvania State University, University Park, M.Ed. ***Educational Leadership***

August 2005 - May 2007

Master's Thesis: How to Support Teachers in Providing Multicultural
Education in the Classroom.

Universidad de Puerto Rico, Río Piedras ***B. A. Early Childhood Education***

August 1999 - December 2004

Student exchange program to Kent State University, Kent, Ohio, Fall 2002

PROJECTS

Virginia Department of Education (VDOE) Dual Language **Immersion Guidance Document, *Writer***

I served as a key contributor on the Virginia Department of Education (VDOE) team that wrote the **Dual-Language Guidance Document**. My major contributions were focused on the curriculum, instruction, and assessment sections, and I actively participated in the creation of the entire draft.

Virginia Department of Education (VDOE) Dual Language **Licensure Workgroup, *Advisor***

I served on a workgroup that provided recommendations to the Assistant Superintendent of Teacher Education and Licensure on the requirements for a K-6 dual-language teacher endorsement.

CONFERENCES AND TRAINING

Conference Presenter

I have presented at over 30 conferences nationwide, including key events such as La Cosecha, FLAVA, and the Content Teaching Academy at James Madison University. I have also been a guest lecturer for college courses at University of Virginia and University of Lynchburg.

Training

I have completed specialized training at the **Spanish Literacy Institute** and the **Leading Dual Language Programs for Student Success** at the Center for Applied Linguistics in Washington, D.C. I further honed my expertise in bilingual education by completing a Master's Level course on **Literacy Development in Spanish** at the University of Texas-El Paso.

Board Details

The Board of Directors advises the State Board of Community Colleges and performs duties delegated by that Board. The College Board is responsible for assuring that the Community College is responsive to the needs existing within its service region within the statewide policies, procedures and regulations of the State Board for Community Colleges. Specific duties are listed in the College Board's Policies and Procedures Manual.

Overview

- Size 4 Seats
- Term Length 4 Year
- Term Limit 2 Terms

Additional

Length of Term

Four year term with a beginning date of July 1. No one who has served for two successive four-year terms is eligible for re-appointment for two years, provided that a person appointed to fill a vacancy may serve two additional successive terms.

Frequency/Times for Meetings:

Meetings are held at 4pm on the first Wednesday of every month from September through May at the W.A. Pace Board Room, 501 College Dr. Special meetings may also be held at other times.

Membership:

Members are to be chosen from a list of occupations. Members are not paid for their service. Visit this link to view full membership information: <https://www.pvcc.edu/about-pvcc/college-board/college-board-members>

Qualifications

Members shall be residents of the region to be served by the community college and shall include persons from various businesses, industries, and professions in the region being served. No elected members of either the General Assembly or of a local governing body shall be eligible to serve on the College Board. All members of the College Board shall be deemed members at-large charged with the responsibility of serving the best interests of the whole region being served by the community college.

▢

Albemarle County

Piedmont Virginia Community College Board

Board Roster

▢

Russell MADISON Cummings, Jr.

2nd Term

Jul 01, 2024 - Jun 30, 2028

Appointing Authority Board of Supervisors

▢

Kristy F Shifflett

1st Term

Jul 17, 2024 - Jun 30, 2028

Appointing Authority Board of Supervisors

▢

Vacancy

Appointing Authority Board of Supervisors

▢

Vacancy

Application

Profile

Which Boards would you like to apply for?

Places 29 Hydraulic Community Advisory Committee: Submitted

Magisterial District *

☒ Jack Jouett

Chris M Rembold
First Name Middle Initial Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Upg Professor
Employer Occupation

Business Address:

Date of Employment:

1987 to now

Years Resident in Albemarle County:

44y

Previous Residence:

Chicago

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Na

Education

Chris M Rembold

Education:

Northwestern

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Family Science environment woodworking bicycling

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Service

How did you hear about this vacancy:

I am a member

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Places 29 Hydraulic Community Advisory Committee: Submitted

Magisterial District *

☒ Jack Jouett

Dennis (Denny) L King
First Name Middle Initial Last Name

Home Address Suite or Apt
City State Postal Code

Primary Phone Alternate Phone

Email Address

Retired Television/Motion Picture Executive
Employer Occupation

Business Address:

Same as residence

Date of Employment:

Retired

Years Resident in Albemarle County:

33

Previous Residence:

Beverly Hills, Ca. 90210

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Dennis (Denny) L King

Education:

12 years porocical 3 years college

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

The Center at Belveder Former UVA Hospital Auxiliary Board Member Former UVA Hospital Cardio/Vascular Advisory Board Member

Interests:

Volunteering. serving the needs of others Reading Pickle Ball

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Requested by Diantha McKeel Enjoying being of service to my community

How did you hear about this vacancy:

Email

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Places 29 Hydraulic Community Advisory Committee: Submitted

Magisterial District *

☒ Jack Jouett

Rosemary L Miller
First Name Middle Initial Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

The Trace Director of Development
Employer Occupation

Business Address:

435 Merchant Walk Square, Suite 300-74 Charlottesville VA 22902

Date of Employment:

September 2024

Years Resident in Albemarle County:

9

Previous Residence:

City of Charlottesville, New York City

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

My dad (John Shepherd) is currently on the Board of Zoning Appeals

Education

Rosemary L Miller

Education:

Bachelors degree from George Mason University, Masters in Public Affairs from Baruch College (City University of NY)

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Stepping Stone Board Member The Hummingbird Fund Founding Advisory Council Member
Bennett's Village Advisory Board Shelter for Help In Emergency Board member

Interests:

Food/restaurants, crafts, travel, hiking

Reasons for Seeking to Serve on the Board, Commission, or Committee:

We own a home in Oak Forest Circle and have come to love this part of the County! We love taking care of Charlotte Humphries Park and appreciate all the great businesses and neighborhoods nearby. My kids also attend Greer Elementary. Always looking for ways to steward my community.

How did you hear about this vacancy:

Diantha McKeel

Upload a Resume

▢

Albemarle County

Places 29 Hydraulic Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ▢ **Size** 16 Seats
- ▢ **Term Length** 2 Years
- ▢ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

The 2nd Monday of each month at 5:30 pm in the Media Center at Greer Elementary School, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint eleven members to the Committee.

Qualifications

Each member shall be a resident or business owner in Albemarle County. For all representatives, the member's home or business shall be located within their appointed sub-Committee's geographic area. An individual may not serve on more than one sub-Committee. Places 29 Hydraulic shall have members along the following representations: Large Neighborhood (2) Small Neighborhood (2) Development Community (1) Business Community (2) School Community – staff, school board, PTO member (1) Office/R&D/Flex/Light Industrial or Heavy Industrial (1) Urban Mixed Use (1) Other – RSWA, RWSA, CHO Board, non-profit or community group with a focus on open space, water resources, transit, etc. (1)

Places 29 Hydraulic Community Advisory Committee

Board Roster

Diantha McKeel

11th Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

William C. Love, Jr.

3rd Term Aug 06, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Kendra Walston

2nd Term Aug 06, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Kate Lambert

2nd Term Aug 06, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Kate Acuff

1st Term Apr 03, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Vito Cetta

5th Term Aug 06, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Jane S Foy

3rd Term Aug 06, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

□

Christopher M Fuller

1st Term Nov 06, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

□

James Clemenko

4th Term Aug 06, 2025 - Aug 05, 2027

Appointing Authority Board of Supervisors

□

Julian M Bivins

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Places 29 North Community Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

John B Reeher
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Accenture Federal Services Technology Executive
Employer (remote) Occupation

Business Address:

3110 Fairview Park Drive Suite 800 Falls Church, VA 22042

Date of Employment:

8/26/2022

Years Resident in Albemarle County:

5

Previous Residence:

1687 Empress Place, Charlottesville, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

John B Reeher

Education:

Bachelor of Science, Computer Science, State University of Southern NY (SUNY).

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Nationally Certified EMT (Previously ran with Green County Rescue Squad and Charlottesville-Albemarle Rescue Squad.)

Interests:

Outdoor Recreation, Music, Conservation, Emergency Services, Woodworking.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Moved to Charlottesville area in 2018 and bought a home here in 2021, it's the area my wife and I choose to raise our two sons, 5 and 9.

How did you hear about this vacancy:

Bea LaPisto-Kirtley

[Executive - _cropped -
John Reeher -
December 2023.docx](#)

Upload a Resume

Professional Summary

Technology executive with proven success driving innovation and modernization across diverse technology areas. Analyzes and accurately predicts industry trends to build strategic roadmaps and guide technology investments (R&D) which lead to market advantage either directly through improved customer facing services and engagement or indirectly through increased operational agility, efficiency, and security.

Over 30 years of experience across information technology disciplines including:

- Development (software design, microservices, databases, AI/ML, data analytics, RPA).
- Operations (deployment, monitoring, problem detection and response, support, and maintenance).
- Security (policy, risk analysis, compliance, threat remediation, cryptography, incident detection and response).
- Enterprise Networking (WAN/LAN/Wi-Fi, VPN, SDWAN, Zero-Trust).
- Infrastructure hosting and Design (physical, logical, and virtual infrastructure: on-premises, cloud, and edge).
- Interoperability and legacy systems integration.

Experience supporting corporate/board governance and facilitating data-driven decision making by mapping strategic outcomes and objectives to operational metrics and enabling real-time visibility into organization performance and progress on key initiatives and investments.

Professional Experience

COGNOSANTE LLC, FALLS CHURCH, VA.

8/2022 – CURRENT

Senior Technical Director.

- Program Support as Technical Director/Shared Services lead for Department of Veterans Affairs DevSecOps contract supporting the Health Environment and logistics Management Product Line
 - o Architecture Lead for DevSecOps platform to support product modernization and product line middleware modernization.
 - o Lead Security architect for Zero Trust security modernization efforts.
 - o Managed team of ~85 technical professionals organized in specialty teams including architecture, agile operations, infrastructure, platform, development, requirements and test cybersecurity and configuration management.
- Technical Advisor for corporate growth team specializing in emerging technologies, healthcare specialty, cybersecurity and Innovation/modernization.

GOVERNMENT CIO, WASHINGTON, DC.

5/2021 – 08/2022

Senior Technical Director.

- Analyzed existing business competencies and emerging technologies to develop strategic plan for technology adoption.
- Created and implemented the MTI (Modernization, Transformation, Innovation) Framework including the innovation ecosystem under the brand GovCIO Labs.
- As director of the GovCIO Labs, I created a skunkworks and innovation accelerator which brought together Business Development/Capture, Business Unit Leaders and Strategic Partners to develop new solutions and technologies.
- Assisted with RFX responses incorporating incubated technologies and digital property.
- Provided engineering support to at-risk programs, providing technical guidance and expertise to mitigate risk and bring programs back into compliance.

APTIVE RESOURCES, ALEXANDRIA, VA.

9/2019 – 05/2021

Vice President, Digital Infrastructure Services.

- Developed internal capabilities portfolio around infrastructure, development, and security modernization to support DevSecOps transformation.
- Established the IT infrastructure and cybersecurity modernization line of business to support and enhance multi-agency federal capability portfolio.
- Provided solution architecture, strategic capture, and business development support for pursuit of federal business across VA, DOD, HHS and DHS.
- Managed strategic investments in R&D to obtain and maintain a marketplace innovation advantage.
- Created an alliance of key DevSecOps stakeholders and developed a coordinated federal agency engagement plan to promote an effective DevSecOps modernization strategy in alignment with corporate capabilities.
- Delivered on key objectives and goals including winning a \$22.8B IDIQ to provide IT services to the department of Veterans Affairs and achieving a 10X corporate revenue growth in first year.
- Guided internal cybersecurity policy and compliance initiatives including ISO and CMMC compliance.

DevSecOps Architecture Lead, Enterprise Security Architecture, Office of Information Security, Department of Veterans Affairs.

- Lead Enterprise Security Architecture (ESA) DevSecOps team responsible for overhauling VA security policy to remove barriers and enable agency adoption of DevSecOps.
- Originated policy documents and implementation guidance (architectural security patterns) to guide VA DevSecOps adoption.
- Engaged with stakeholders in operations and development to establish collaboration baseline, document assumptions, and provide implementation guidance for security modernization.
- Lead engagements with vendors to identify best practices to inform VA enterprise security policy.
- Lead internal outreach efforts to educate stakeholders and guide organizational consensus on DevSecOps principles and best practices.
- Lead to the creation of the VA Platform One Software Factory, a major milestone in modernization and improving the veteran experience at the Department of Veterans Affairs.

GRIFFIN GROUP GLOBAL, CHARLOTTESVILLE, VA.

4/2018 – 9/2019

Chief Information Security Officer (CISO).

- Designed and implemented managed detection and response (MDR) services combining managed services (MS) and managed security services (MSS) into a dynamic client-facing cyber security portfolio appropriate for high-net-worth individuals, families and the businesses that support them.
- Created and lead R&D program focusing on emerging cyber-technologies which economically discourage attackers. Brought to market several new service offerings and lead the go-to market a market strategy to increase adoption of early-stage capabilities including API security, IOT & OT Security, and active deception technologies.
- Implemented cybersecurity and compliance program for corporate IT as well as a cloud-hosted micro-services SAAS application (development and hosting) for the hosting infrastructure, API Security, and application security testing.
- Co-created a DevSecOps approach to application security with the development team lead including defining the program tools and processes and training the DevSecOps team.
- Managed corporate IT in support of remote and on-premises employees. Combined a modern serverless corporate infrastructure plan with cloud security brokers to monitor and report on SAAS utilization and security.
- Created strategic roadmap for digital security services based on input from internal and external stakeholders, state of the industry, and industry trend forecasting.
- First year sales for MSSP services of \$1.1M w/ 32% net profit.

KFORCE GOVERNMENT SOLUTIONS, FAIRFAX, VA.

4/2016 – 8/2018

Technical Director, IT Services.

- Develop and executed strategic plan for modernizing technical capabilities and creating a corporate innovation culture.
- Planned, architected, and prototyped new capabilities/solutions for strategic RFX/TO responses specializing in secure, federal IT systems.
- Lead development of new capabilities and enhancement of existing capabilities. Provided strategic leadership for infrastructure automation (Cloud Services), data science (data warehouse/ data lake), and DevOps and application modernization.
- Provided analysis of cloud infrastructure utilization for HHS including recommendations for improving security, application modernization, cost optimization, and business process enhancements to improve agility and improve operational efficiency.
- Provided expertise on securing federal information systems both from a technology standpoint including architecture and design as well as evaluating, continuously monitoring, and alerting on security controls.
- Managed the process for authorization and certification of federal systems utilizing FedRAMP providers, including successfully planning and hosting the first FISMA High workload for the Department of Veterans Affairs on AWS Govcloud.

SYSTEMS MADE SIMPLE, SYRACUSE, NY.

11/2006 – 4/2016

Solution Architect, Research and Innovation Lead (12/2010 – 4/2016).

- Architected Solutions for Federal RFX/TO responses specializing in emerging technologies including DevOps, infrastructure virtualization (network, storage, compute), cloud infrastructure, and cloud services.
- Contributed solutions and responses resulting in over \$1 Billion in awards in FY2015, including a \$623 Million IDIQ for scheduling system replacement at the Department of Veterans Affairs.
- Developed and implemented corporate strategy for driving innovation and adopting new technologies with the goal of delivering innovative and mature solutions to federal customers.
- Designed enterprise systems for secure messaging and healthcare applications including resource high/low estimates, risks analysis and functional prototypes.
- Lead corporate initiative to adopt cloud computing both internally and as a technical offering to our customers.
- Developed proof of concept environments for hybrid and community cloud integration and implemented follow-on solutions internally and with federal clients.
- Analyzed problems and provided solutions to revitalize at-risk projects.

- Designed and developed an integrated private cloud platform to support corporate agile methodology, used by all agile programs at Systems Made Simple.

Application Systems Analyst | Software Engineer (11/2006 - 12/2010)

- Served as technical lead for enterprise software development projects incorporating all phases of the software development life cycle.
- Software architect and developer for in-house business software designed to meet reporting requirements for federal contracts.
- Streamlined internal processes including issue and problem tracking, defect management and software change control.
- Designed technical solutions and providing responses for Federal RFX's.

PROMERGENT, SYRACUSE, NY.

11/2005 - 11/2006

Software Engineer | I.T. Administrator | Oracle Developer

- Software engineer responsible for programming business logic (workflow) engine for web-based configuration management applications using Oracle Application Server, Oracle Database Server, Java Servlets, JSP's, and JavaScript/HTML.
- Translated customer requirements into logical data models (UML) and build specifications.
- Oracle developer supporting 6 full-time developers by originating queries, stored procedures, maintenance scripts, database layout and updating application schema.
- System Administrator in charge of setup/configuration/maintenance of private datacenter including Linux and MS Servers, Firewall/switches, Active Directory, Apache, IIS, Oracle AS, Oracle DB, and MSSQL supporting 300K daily users.

AGMODELS, TULLY, NY.

12/2002 - 11/2005

Application Developer | Microsoft DBA

- Designed and developed web-based applications to aid the international and domestic dairy and animal feeding and nutrition industries.
- Responsible for requirements specification, programming, testing, validation, and deployment.
- Lead technical efforts for projects (Joint Application Design) with national institutions including FDA, USDA, National Academy of Sciences, and land-grant universities such as Cornell, Penn State, and University of New Hampshire.
- Specialized in data modeling / linear optimization / statistical analysis and data validation.
- Setup and maintained hosting platform for MS IIS and MSSQL based web applications.

AT&T (SUTHERLAND GROUP), NORTH SYRACUSE, NY.

5/2002 - 12/2002

Data Networking Account Executive (Network Analyst)

- Technical specialist for secure WAN networking, and disaster recovery solutions, supporting 250 full time account managers and their clients.
- Analyzed clients network infrastructure needs, proposed changes, and upgrades to boost performance and/or meet changing business needs.

TEKSYSTEMS, SYRACUSE, NY.

1/2001 - 5/2002

Network Administrator

- Preferred SME for planning and managing large/complex windows 2000 migrations for enterprise clients.
- Upgraded and maintained Cisco and Sun Solaris network/system infrastructure for enterprise clients.
- Performed onsite desktop, server, and network upgrades and support (Microsoft, Macintosh, Unix/Linux, and Cisco) for remote locations.

TICKETS.COM, SYRACUSE, NY.

12/1999 - 12/2000

Technical Analyst

- Configured and maintained production host environment for high volume web transactions using Oracle database and Apache web server.
- Developed, validated, and executed test plans in support of product release cycle including post-production monitoring and support.
- Primary liaison between software developers and infrastructure/hosting team, identifying and prioritizing fixes and enhancements.

HEALTHCARE AUTOMATION, SENECA FALLS,
NY.

6/1995 - 12/1997 | 07/1999 - 12/1999

Installation Technician

- Responsible for technical implementation including on-site installation, configuration, training, and support of complete EMR Medical Records and Billing systems at healthcare facilities ranging in size from 3 to 150 users.
- Interacted extensively with healthcare clients including capture/sales support, and installation support and training.

TELESCRIPT, SOUTHBURY, CT.

7/1990 - 6/1995

P/T Computer Technician

- Cataloging and distributing transcription files to remote workforce, developed automation solution for remote file transfer using nationwide modem network, including remote synchronization and validation of data files.

Education

B.S. Information Systems - SUNY Empire State College, Saratoga Springs, NY.

Onondaga Community College, Syracuse, NY.

Hartwick College, Oneonta, NY.

Volunteer & Non-Profit

Emergency Response

- Emergency medical technician (EMT) at Green County Rescue Squad, Green County, VA.
- (inactive) Firefighter/EMT/Executive Officer with Parish Volunteer Fire Company Inc. Parish, NY
- (inactive) Flotilla Staff Officer, US Coast Guard Auxiliary, Flotilla 2-4, CG Station Oswego, Owego, NY.

Technology

- Advisor: QuSecure Post-Quantum-Encryption Community Working Group
- Board Advisor: EstateSpace.com
- Advisor & Core Contributor: Mochimo Foundation
- Support of various science and technology youth educational programs.

Sports and Hobbies

Competitive Sports

- Rivanna Rowing Club - Masters Sculling Team, Charlottesville, VA.

- (inactive) Cascade Falls Whitewater Canoe/Kayak Slalom Team, Canandaigua, NY.

Hobbies

- Gardening, hiking, camping, sailing, kayaking, canoeing, rowing, classic car restoration, woodworking.



Albemarle County

Places 29 North Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

- Responsibilities:
- 1. Serve as liaisons
 - 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
 - 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
 - 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
 - 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
 - 6. Commit to support and work to implement the adopted Master Plan.
 - 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ☐ **Size** 13 Seats
- ☐ **Term Length** 2 Years
- ☐ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 2nd Thursday of each month at 6:30 pm at the North Fork Research Center, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint eleven members to the Committee.

Qualifications

Each member shall be a resident or business owner in Albemarle County. For all representatives, the member's home or business shall be located within their appointed sub-Committee's geographic area. An individual may not serve on more than one sub-Committee. Places 29 North shall have members along the following representations: Large Neighborhood (2) Small Neighborhood (1) Development Community (1) Business Community (2) School Community – staff, school board, PTO member (1) Office/R&D/Flex/Light Industrial or Heavy Industrial (2) Urban Mixed Use (1) Other – RSWA, RWSA, CHO Board, non-profit or community group with a focus on open space, water resources, transit, etc. (1)

Places 29 North Community Advisory Committee

Board Roster

Bea LaPisto-Kirtley

6th Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Jeffrey L Matriccino

1st Term Aug 07, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Janet Moran

2nd Term Aug 06, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Lisa C Bushey

1st Term Aug 07, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

William P McLaughlin

3rd Term Aug 07, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Gary J Gonyar

1st Term Aug 07, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Misty D Parsons

2nd Term Aug 06, 2025 - Aug 05, 2027

Appointing Authority Board of Supervisors

□

Frank Safertal

2nd Term Aug 06, 2025 - Aug 05, 2027

Appointing Authority Board of Supervisors

□

Anthony C Pagnucco

1st Term Aug 06, 2025 - Aug 05, 2027

Appointing Authority Board of Supervisors

□

David Mitchell

3rd Term Aug 06, 2025 - Aug 05, 2027

Appointing Authority Board of Supervisors

□

R. Corey Clayborne

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Places 29 Rio Community Advisory Committee: Submitted

Magisterial District *

☒ Rio

Martin

First Name

Middle
Initial

Meth

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired

Employer

retired

Occupation

Business Address:

N/A

Date of Employment:

Years Resident in Albemarle County:

9.0

Previous Residence:

Potomac, MD

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Martin Meth

Education:

Bachelor of Electrical Engineering Juris Doctor

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Vice Chair, Places 29 Rio CAC President Dunlora Forest Property Owners Association
Congregation Beth Israel Finance Committee member County Rep to Citizen Transportation
Advisory Committee

Interests:

Photography

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am interested in serving the community. Specifically providing feedback to community concerning County activities affecting Rio area (where i live) and serving as conduit to the County about residents' concerns. Using my strategic planning experience to provide input into the County planning

How did you hear about this vacancy:

Requesting Reappointment

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Places 29 Rio Community Advisory Committee: Submitted

Magisterial District *

☒ Rio

Nicole

First Name

Middle
Initial

Scro

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Gallifrey, LLC

Employer

Attorney / Real Estate
Developer

Occupation

Business Address:

302 Park Street, Suite 200 (Main Office), with Albemarle County location at 999 Rio Road East.

Date of Employment:

9/1/2018

Years Resident in Albemarle County:

0

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

University of Virginia School of Law, J.D. George Washington University, B.A. Economics

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Urban Land Institute (ULI) - Young Leaders Group Urban Land Institute (ULI) - Women's Leadership Institute Chamber of Commerce - Charlottesville Area Developers Roundtable (CADRe) Chamber of Commerce - Leadership Charlottesville, Class of 2017 Blue Ridge Area Homebuilders Association - Government Affairs Committee Charlottesville Housing Advisory Committee (HAC) - Real Estate Professional Representative Charlottesville Area Association of Realtors (CAAR) - Education Committee

Interests:

Real Estate, Planning, Economic Development, Affordable Housing, Housing Justice and Equity

Reasons for Seeking to Serve on the Board, Commission, or Committee:

To represent the millennial generation and small developers / homebuilders.

How did you hear about this vacancy:

Online

[Scro Resume 2019.pdf](#)

Upload a Resume

NICOLE SCRO

(434) 218-0513 | nscro@gallifreyenterprises.com
912 East High Street, Suite C, Charlottesville, VA 22902

EDUCATION:

University of Virginia School of Law, Charlottesville, VA

Juris Doctor, May 2015

- *Virginia Journal of Law and Technology*, Editorial Board
- Extramural Moot Court, Thurgood A. Marshall Memorial Moot Court Competition
- John W. Glynn, Jr. Law & Business Program

George Washington University, Washington, DC

Bachelor of Arts, Economics, GPA: 3.7, *magna cum laude*, May 2012

- Omicron Delta Epsilon (International Economics Honor Society)

EXPERIENCE:

IMBY, Inc., Charlottesville, VA

Co-Founder, January 2019 - Present

- IMBY enables and empowers neighbors to house neighbors in their own backyards through the accessory dwelling unit process, serving homeowners from site feasibility analysis to tenant acquisition and property management.

Gallifrey, LLC, Charlottesville, VA

Founder and CEO, September 2018 - Present

- Real estate development / homebuilding company focused on “building for the future,” meaning injecting beauty, equity, and environmental responsibility in the community. Gallifrey accomplishes this through creative architectural designs and planning for the long-term, 50-year horizon.
- 4 projects pending – (1) two single family detached lots, Franklin Street, Charlottesville VA, (2) mixed-use 30 multifamily units plus 5,000 square feet of commercial and 10-12 “tiny” home cluster, 999 Rio Road East, Charlottesville VA, (3) 48 multifamily unit complex with 7-acre urban farm, and (4) 60-70 unit residential subdivision on 13 acres, Charlottesville VA.

Williams Mullen, P.C., Charlottesville, VA

Associate Attorney, Finance and Real Estate Section, June 2016 - September 2018

- Williams Mullen’s Charlottesville Land Use practice represented the stark majority of land use applications in Albemarle County and the City of Charlottesville.
- Advised real estate development companies on various land use and zoning matters, including rezoning large, residential subdivisions, special use permits for mixed use projects, etc.
- Represented applicants before Planning Commissions, Board of Zoning Appeals, and other applicable elected bodies regarding such land use applications.
- Authored *Dissecting the New Proffer Reform Bill* published with JD Supra.

Entrepreneurial Law Clinic, Charlottesville, VA

Legal Intern, January 2015 - June 2016

- Advised Virginia Business School companies on startup process: formation to acquisition
- Drafted and executed formation applications, operating agreements, and term sheets

LICENSES:

Admitted New York State Bar, July 2015

Admitted Virginia Bar, February 2016

Licensed New York Real Estate Broker, December 2018

Pending Licensed Virginia Real Estate Broker

Pending Licensed Virginia General Contractor

Application

Profile

Which Boards would you like to apply for?

Places 29 Rio Community Advisory Committee: Submitted

Magisterial District *

☒ Rio

ToddW.Cone

First NameMiddle InitialLast Name

Home Address

City

Primary Phone

Email Address

Suite or Apt

State

Postal Code

Alternate Phone

RetiredSoftware Support

EmployerOccupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

7

Previous Residence:

Baltimore, MD

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Todd W. Cone

Education:

BA, University of Texas at Austin

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Senior Center at Belvedere

Interests:

Gardening, hiking, photography

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I'm concerned about economic decline in the area with the high vacancy rates in the Albemarle Square and Fashion Square shopping centers.

How did you hear about this vacancy:

From the county website

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Places 29 Rio Community Advisory Committee: Submitted

Magisterial District *

☒ Rio

Tom Paoletti

First Name Middle Initial Last Name

Home Address

City

Primary Phone

Email Address

Suite or Apt

State

Postal Code

Alternate Phone

Retired Retired

Employer Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

39

Previous Residence:

Savannah GA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Tom Paoletti

Education:

BS Ohio State Univ, BS Univ West FL

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Places 29 Rio CAC for past 8 years

Interests:

Transportation, housing

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Very interested in traffic and growth issue in county at large and specifically in the Rio/29 area where I have resided for 33 years

How did you hear about this vacancy:

On county website

Upload a Resume



Albemarle County

Places 29 Rio Community Advisory Committee

Board Details

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- Responsibilities:
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 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
 6. Commit to support and work to implement the adopted Master Plan.
 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ☐ **Size** 13 Seats
- ☐ **Term Length** 2 Years
- ☐ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the the 4th Thursday of each month at 6 pm in Room 235 at the County Office Building - McIntire, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint eleven members to the Committee.

Qualifications

Each member shall be a resident or business owner in Albemarle County. For all representatives, the member's home or business shall be located within their appointed sub-Committee's geographic area. An individual may not serve on more than one sub-Committee. Places 29 Rio shall have members along the following representations: Large Neighborhood (2) Small Neighborhood (2) Development Community (1) Business Community (2) School Community – staff, school board, PTO member (1) Office/R&D/Flex/Light Industrial or Heavy Industrial (1) Urban Mixed Use (1) Other – RSWA, RWSA, CHO Board, non-profit or community group with a focus on open space, water resources, transit, etc. (1)

Places 29 Rio Community Advisory Committee

Board Roster

Michael Geisert

1st Term Jul 19, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Rick Seaman

4th Term Oct 01, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Martin Meth

4th Term Oct 01, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Nicole Scro

3rd Term Oct 01, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Todd W. Cone

3rd Term Oct 01, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Tom Paoletti

4th Term Oct 01, 2023 - Sep 30, 2025

Appointing Authority Board of Supervisors

Ned Gallaway

8th Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

□ **Brian D MacMillan**
4th Term Oct 01, 2024 - Sep 30, 2026
Appointing Authority Board of Supervisors

□ **Audrey Kocher**
5th Term Oct 01, 2024 - Sep 30, 2026
Appointing Authority Board of Supervisors

□ **Judith (Judy) A. Schlusel**
4th Term Oct 01, 2024 - Sep 30, 2026
Appointing Authority Board of Supervisors

□ **Lee A Kondor**
3rd Term Nov 06, 2024 - Oct 01, 2026
Appointing Authority Board of Supervisors

□ **Nathan Moore**
1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission
Position PC Liaison
Category PC Member

□ **Vacancy**
Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Region Ten Community Services Board: Archived

Magisterial District *

☒ Rio

Joseph T Mason
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Retired Psychiatrist
Employer Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

31

Previous Residence:

Roanoke

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

VCU BSW 1979 VCU MSW 1981 VCU MD 1988

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Current board member of Psychiatric Society of Virginia Member of Physicians for a National Health Program

Interests:

Music, hiking, biking, bridge

Reasons for Seeking to Serve on the Board, Commission, or Committee:

To continue to use experience in mental health to the benefit of the community now that I'm retired

How did you hear about this vacancy:

Dr. Blumenthal

[Curriculum_Vitae_Joe.doc.pdf](#)

Upload a Resume

Curriculum Vitae

Joseph T. Mason, M.D., M.S.W., D.L.F.A.P.A.

109 Gloucester Ct..
Charlottesville, VA 22901
434-981-4291
jtmason54@gmail.com

Education

Virginia Commonwealth University 1979 B.S.W., Honors

Virginia Commonwealth University 1981 M.S.W.

Virginia Commonwealth University 1988 M.D.

University of Virginia Hospital-Residency 1988-1992

Employment

Veterans Administration, Charlottesville, Va., 2/15-3/1/20

Advanced Telepsychiatry, Roanoke, Va. 5/14-12/14

Fluvanna Correctional Center for Women 9/07-5/14
Staff Psychiatrist

Private practice 7/1994-11/2012
Outpatient medication management and
Psychotherapy

Charter Hospital, Charlottesville, Va. 7/94-9/00
Staff Psychiatrist and Medical Director of
Intensive Outpatient Substance Abuse Program

Carilion-Roanoke Memorial Hospital 6/92-6/94
Staff Psychiatrist and Clinical Faculty, UVA
Residency Program

Associations

American Psychiatric Association 1987-present
Distinguished Fellow 2009, Distinguished Life Fellow 2018

President, Blue Ridge Psychiatric Society 2009-2014

Past President and current board member, Psychiatric Society of Virginia

Awards

Phi Kappa Phi Honor Society 1979

Sandoz Award for Excellence in Psychiatry VCU 1988

Application

Profile

Which Boards would you like to apply for?

Region Ten Community Services Board: Submitted

Magisterial District *

☒ Jack Jouett

JoAnn L Robertson

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

none Volunteer

Employer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

15

Previous Residence:

1240 Templeton Circle

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

Masters Degree in Human Relations Bachelor Degree in Psychology Associate Degree in Early Childhood Education

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Stand for the Silent Albemarle (anti bullying group) Caring for the Cville Community Blessing Bags for the Homeless and Unhoused

Interests:

Teaching kids anti bullying skills Helping individuals who are Unhoused Volunteer in helping individuals who have had loved ones that have died from suicide

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I want to help my community grow and believe that Region 10 can grow in helping a hurting community. I believe that giving my time, ideas, thoughts and perspectives can help our community become stronger and help Region Ten become an atlas in growth in helping others.

How did you hear about this vacancy:

Dave Norris (ex mayor of Charlottesville)

Upload a Resume



Albemarle County

Region Ten Community Services Board

Board Details

This Board reviews and evaluates public mental health, mental retardation and substance abuse services and facilities available to serve the community and private services and facilities which receive funds through the Board. Submits to local government programs for community mental health, mental retardation and substance abuse services. Within appropriated amounts, executes programs and services and enters into contracts for rendition of services and facilities. Responsible to the local governments of which it is an agency, for the needs assessment, planning and provision of mental health, mental retardation and substance abuse services. Through a network of outpatient offices located in several locations throughout Charlottesville and also in each of the rural counties, services are provided to children with serious emotional disorders, adults with long term serious mental illness, persons with mental retardation, and persons addicted to alcohol or other drugs, through 24-hour emergency services, residential programs, vocational training, employment and other day programs, and prevention services. Oversee a budget of \$11.0 million and over 450 full and part-time employees.

Overview

- ☐ **Size** 4 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 3 Term

Additional

Length of Term

According to state statute, members may be appointed to a maximum of three (3) three-year terms which commence on July 1 and terminate on June 30.

Frequency/Times for Meetings:

Meetings are held on the second Tuesday of each month at 4:00 p.m. at 500 Old Lynchburg Rd, Room 500-B. Most Region Ten Board members also participate on one or more committees.

Membership:

14 members: four City appointees, four Albemarle County appointees, one each from Fluvanna and Greene counties, two each from Louisa and Nelson counties. Visit this link to view full membership information: <https://regionten.org/about/board-of-directors/>

Qualifications

Legal resident of the locality; interest in developing and overseeing policies affecting services to persons with mental disabilities and/or chemical dependence; recognition that members of Region Ten Board, though unpaid, are not volunteers, but rather are local appointed public officials and as such are accountable to the Board of Supervisors for the availability, effectiveness and efficiency of all publicly funded mental health, mental retardation, and substance abuse services in the six jurisdictions of which the Region Ten Board is the agent.

Region Ten Community Services Board

Board Roster

Barbara Barrett

3rd Term Jul 01, 2023 - Jun 30, 2026

Appointing Authority Board of Supervisors

Barry Blumenthal

2nd Term Jul 01, 2023 - Jun 30, 2026

Appointing Authority Board of Supervisors

Mary Katherine King

2nd Term Jul 01, 2024 - Jun 30, 2027

Appointing Authority Board of Supervisors

Vacancy

Application

Profile

Which Boards would you like to apply for?

Route 250 West Task Force: Submitted

Magisterial District *

☒ Samuel Miller

James R. Sofka
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Self Historical Consultant/Author/Lecturer
Employer Occupation

Business Address:

2850 Morgantown Road, Charlottesville, VA 22903

Date of Employment:

2016

Years Resident in Albemarle County:

36 (1989)

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

Ph.D., University of Virginia, Politics, 1995; M.A., University of Virginia, Politics, 1991; A.B., Franklin and Marshall College, 1989

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Member, Boar's Head Sports Club Member, Board of Directors, Osher Lifelong Learning Foundation, University of Virginia Member, Rt. 250 Task Force

Interests:

Historical Preservation, Transportation

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Reappointment I have served on the Route 250 Task Force since 2010 and am eager to continue to serve the County in this capacity. As a property owner of a historic home along the 250 corridor in Ivy with interests in preserving the scenic and historic nature of Western Albemarle and an awareness of careful improvements to traffic flow and development as the county expands I have a deep familiarity with the issues and challenges central to this board's mandate.

How did you hear about this vacancy:

Reappointment

Upload a Resume



Albemarle County

Route 250 West Task Force

Board Details

Review and make recommendations to the Board of Supervisors with regard to all transportation improvements on the Route 250 West corridor (250 Bypass to the Yancey Mill interchange). The Task Force will review, with public participation when necessary, each proposal prior to approval or inclusion in any request for funding. The Task Force will include in its consideration projects already in or proposed to be in the Six year Secondary and Primary Road Plans, short-term projects recommended in the Route 250 West Corridor Study, and other transportation proposals that may be presented by residents and businesses along the Route 250 West Corridor.

Overview

- ☐ **Size** 7 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Three years.

Frequency/Times for Meetings:

The Task Force will meet approximately six times a year.

Membership:

The Task Force should represent: One person from Scenic 250, Southern Environmental Law Center, Piedmont Environmental Council or other similar type of organization, two persons from businesses along the Route 250 West Corridor, and two residents that live on or adjacent to the Route 250 West Corridor.

Qualifications

None.

□ Albemarle County

Route 250 West Task Force

Board Roster

- **James R. Sofka**
5th Term Sep 06, 2022 - Sep 05, 2025
Appointing Authority Board of Supervisors

- **Andrew L Sallans**
1st Term Dec 06, 2023 - Sep 05, 2027
Appointing Authority Board of Supervisors

- **Vacancy**
Appointing Authority Board of Supervisors

- **Vacancy**
Appointing Authority Board of Supervisors

- **Vacancy**
Appointing Authority Board of Supervisors

- **Vacancy**
Appointing Authority Board of Supervisors

- **Vacancy**
Appointing Authority Board of Supervisors