

County of Albemarle Public Safety Pay Scale

Sheriff's Office July 1, 2026 - June 30, 2027

Hourly Rate Step Scale		*2% increase between steps																																		
Sheriff's Office Position	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
Lieutenant	10%										\$39.31	\$40.11	\$40.93	\$41.77	\$42.62	\$43.47	\$44.34	\$45.23	\$46.13	\$47.06	\$48.00	\$48.96	\$49.94	\$50.94	\$51.95	\$52.99	\$54.05	\$55.13	\$56.24	\$57.36	\$58.51	\$59.68	\$60.87	\$62.09	\$63.33	
Sergeant	10%				\$33.64	\$34.32	\$35.02	\$35.74	\$36.47	\$37.21	\$37.97																									
Master Deputy	5%										\$35.22	\$35.93	\$36.65	\$37.38	\$38.13	\$38.89	\$39.67	\$40.46	\$41.27	\$42.10	\$42.94	\$43.80	\$44.67	\$45.57	\$46.48	\$47.41	\$48.35	\$49.32	\$50.31	\$51.31	\$52.34					
Senior Deputy	5%										\$31.61	\$32.24	\$32.89	\$33.55	\$34.22	\$34.90	\$35.60	\$36.31	\$37.04	\$37.78	\$38.53	\$39.30	\$40.09	\$40.89	\$41.71	\$42.54	\$43.40	\$44.28	\$45.18	\$46.10	\$47.03	\$47.97	\$48.93	\$49.91	\$50.91	\$51.93
Deputy First Class	5%				\$28.37	\$28.94	\$29.52	\$30.11	\$30.71	\$31.32	\$31.95	\$32.59	\$33.24	\$33.90	\$34.58	\$35.27	\$35.98	\$36.70	\$37.43	\$38.18	\$38.95	\$39.72	\$40.52	\$41.33	\$42.16	\$43.00	\$43.86	\$44.74	\$45.63	\$46.54	\$47.47	\$48.41	\$49.37	\$50.35	\$51.35	
Deputy	5%	\$24.06	\$24.46	\$24.87	\$25.29	\$25.72	\$26.16	\$26.61	\$27.07	\$27.54	\$28.02	\$28.51	\$29.01	\$29.52	\$30.04	\$30.57	\$31.11	\$31.66	\$32.22	\$32.79	\$33.36	\$33.95	\$34.55	\$35.16	\$35.78	\$36.41	\$37.05	\$37.70	\$38.36	\$39.03	\$39.71	\$40.40	\$41.10	\$41.81	\$42.53	
Deputy Non LEO (w/degree/Recruit)	10%	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56	\$30.15	\$30.75	\$31.37	\$31.99	\$32.63	\$33.29	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.49	\$38.24	\$39.00	\$39.78	\$40.58	\$41.39	\$42.21	\$43.04	\$43.88	\$44.73	\$45.59	

For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase salary by: \$1000 for Associates or \$2000 for Bachelors degree.

Estimated Salary Annualized at 2080 Hours																																				
Sheriff's Office Position	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
Lieutenant	10%										\$81,768	\$83,437	\$85,140	\$86,877	\$88,650	\$90,423	\$92,232	\$94,077	\$95,958	\$97,877	\$99,835	\$101,831	\$103,868	\$105,945	\$108,064	\$110,228	\$112,438	\$114,679	\$116,972	\$119,312	\$121,698	\$124,132	\$126,615	\$129,147	\$131,730	
Sergeant	10%				\$69,963	\$71,091	\$72,248	\$73,435	\$74,652	\$75,900	\$77,180																									
Master Deputy	5%										\$73,265	\$74,730	\$76,225	\$77,749	\$79,304	\$80,890	\$82,508	\$84,158	\$85,841	\$87,558	\$89,300	\$91,068	\$92,867	\$94,700	\$96,567	\$98,468	\$100,404	\$102,376	\$104,385	\$106,431	\$108,514	\$110,635	\$112,794	\$114,991	\$117,226	\$119,500
Senior Deputy	5%										\$65,711	\$67,068	\$68,458	\$69,879	\$71,321	\$72,795	\$74,299	\$75,833	\$77,397	\$78,990	\$80,612	\$82,264	\$83,945	\$85,656	\$87,398	\$89,179	\$90,999	\$92,858	\$94,747	\$96,675	\$98,642	\$100,648	\$102,694	\$104,780	\$106,906	\$110,063
Deputy First Class	5%				\$59,009	\$60,189	\$61,393	\$62,620	\$63,879	\$65,159	\$66,463	\$67,792	\$69,138	\$70,501	\$71,881	\$73,279	\$74,697	\$76,134	\$77,591	\$79,068	\$80,565	\$82,083	\$83,622	\$85,182	\$86,763	\$88,365	\$89,988	\$91,632	\$93,297	\$94,983	\$96,690	\$98,418	\$100,167	\$101,937	\$103,728	
Deputy	5%	\$51,919	\$52,957	\$54,018	\$55,097	\$56,199	\$57,323	\$58,469	\$59,639	\$60,831	\$62,048	\$63,289	\$64,555	\$65,846	\$67,163	\$68,506	\$69,876	\$71,274	\$72,699	\$74,153	\$75,636	\$77,149	\$78,692	\$80,264	\$81,871	\$83,508	\$85,178	\$86,882	\$88,620	\$90,392	\$92,200	\$94,044				
Deputy Non LEO (w/degree/Recruit)	10%	\$49,847	\$50,836	\$51,844	\$52,873	\$53,923	\$54,993	\$56,085	\$57,199	\$58,335	\$59,493	\$60,673	\$61,881	\$63,118	\$64,384	\$65,679	\$66,993	\$68,327	\$69,681	\$71,055	\$72,449	\$73,863	\$75,297	\$76,751	\$78,225	\$79,719	\$81,233	\$82,767	\$84,321	\$85,895	\$87,489	\$89,103	\$90,737	\$92,391	\$94,065	