

**COUNTY OF ALBEMARLE Classified Public Safety Pay Scale**

*Fire Rescue Revised July 1, 2024 - June 30, 2025*

Salary Step Scale *2% increase between steps																												
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15%										\$97,044	\$98,985	\$100,965	\$102,984	\$105,044	\$107,144	\$109,287	\$111,473	\$113,702	\$115,977	\$118,296	\$120,662	\$123,075	\$125,537	\$128,047	\$130,608	\$133,221	\$135,885
Fire Captain II	5%									\$82,731	\$84,386	\$86,074	\$87,795	\$89,551	\$91,342	\$93,169	\$95,032	\$96,933	\$98,872	\$100,849	\$102,866	\$104,923	\$107,022	\$109,162	\$111,346	\$113,573	\$115,844	\$118,161
Fire Captain	15% from Fire Tech II								\$77,247	\$78,792	\$80,368	\$81,975	\$83,615	\$85,287	\$86,993	\$88,732	\$90,507	\$92,317	\$94,164	\$96,047	\$97,968	\$99,927	\$101,926	\$103,964	\$106,043	\$108,164	\$110,328	\$112,534
Lieutenant	5%						\$69,147	\$70,530	\$71,940	\$73,379	\$74,847	\$76,344	\$77,871	\$79,428	\$81,017	\$82,637	\$84,290	\$85,975	\$87,695	\$89,449	\$91,238	\$93,063	\$94,924	\$96,822	\$98,759	\$100,734	\$102,749	
Fire Technician II	5%						\$65,854	\$67,171	\$68,515	\$69,885	\$71,283	\$72,708	\$74,162	\$75,646	\$77,159	\$78,702	\$80,276	\$81,881	\$83,519	\$85,189	\$86,893	\$88,631	\$90,404	\$92,212	\$94,056	\$95,937	\$97,856	
Fire Technician II	5%						\$61,488	\$62,718	\$63,973	\$65,252	\$66,557	\$67,888	\$69,246	\$70,631	\$72,044	\$73,484	\$74,954	\$76,453	\$77,982	\$79,542	\$81,133	\$82,755	\$84,410	\$86,099	\$87,821	\$89,577	\$91,369	\$93,196
Fire Fighter		\$53,040	\$54,101	\$55,183	\$56,286	\$57,412	\$58,560	\$59,732	\$60,926	\$62,145	\$63,388	\$64,655	\$65,949	\$67,268	\$68,613	\$69,985	\$71,385	\$72,813	\$74,269	\$75,754	\$77,269	\$78,815	\$80,391	\$81,999	\$83,639	\$85,312	\$87,018	\$88,758

**For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase annual salary by:**

- \$1000 for Associates or \$2000 for Bachelors degree
- \$10,000 for Advanced Life Support (ALS)
- \$1000 for Driver Pump Operator (DPO)
- \$1000 for Technical Rescue Technician (TRT)
- \$1000 for Hazardous Materials Technician (HAZMAT)

Hourly Rate at 2080 Annual Hours																												
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15%										\$46.66	\$47.59	\$48.54	\$49.51	\$50.50	\$51.51	\$52.54	\$53.59	\$54.66	\$55.76	\$56.87	\$58.01	\$59.17	\$60.35	\$61.56	\$62.79	\$64.05	\$65.33
Fire Captain II	5%									\$39.77	\$40.57	\$41.38	\$42.21	\$43.05	\$43.91	\$44.79	\$45.69	\$46.60	\$47.53	\$48.49	\$49.45	\$50.44	\$51.45	\$52.48	\$53.53	\$54.60	\$55.69	\$56.81
Fire Captain	15% from Fire Tech II								\$37.14	\$37.88	\$38.64	\$39.41	\$40.20	\$41.00	\$41.82	\$42.66	\$43.51	\$44.38	\$45.27	\$46.18	\$47.10	\$48.04	\$49.00	\$49.98	\$50.98	\$52.00	\$53.04	\$54.10
Lieutenant	5%						\$33.24	\$33.91	\$34.59	\$35.28	\$35.98	\$36.70	\$37.44	\$38.19	\$38.95	\$39.73	\$40.52	\$41.33	\$42.16	\$43.00	\$43.86	\$44.74	\$45.64	\$46.55	\$47.48	\$48.43	\$49.40	
Fire Technician II	5%						\$31.66	\$32.29	\$32.94	\$33.60	\$34.27	\$34.96	\$35.66	\$36.37	\$37.10	\$37.84	\$38.59	\$39.37	\$40.15	\$40.96	\$41.78	\$42.61	\$43.46	\$44.33	\$45.22	\$46.12	\$47.05	
Fire Technician II	5%						\$29.56	\$30.15	\$30.76	\$31.37	\$32.00	\$32.64	\$33.29	\$33.96	\$34.64	\$35.33	\$36.04	\$36.76	\$37.49	\$38.24	\$39.01	\$39.79	\$40.58	\$41.39	\$42.22	\$43.07	\$43.93	\$44.81
Fire Fighter		\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65	\$34.32	\$35.01	\$35.71	\$36.42	\$37.15	\$37.89	\$38.65	\$39.42	\$40.21	\$41.02	\$41.84	\$42.67

Hourly Rate at 2496 Annual Hours																												
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15%										\$38.88	\$39.66	\$40.45	\$41.26	\$42.08	\$42.93	\$43.78	\$44.66	\$45.55	\$46.46	\$47.39	\$48.34	\$49.31	\$50.30	\$51.30	\$52.33	\$53.37	\$54.44
Fire Captain II	5%									\$33.15	\$33.81	\$34.48	\$35.17	\$35.88	\$36.60	\$37.33	\$38.07	\$38.84	\$39.61	\$40.40	\$41.21	\$42.04	\$42.88	\$43.73	\$44.61	\$45.50	\$46.41	\$47.34
Fire Captain	15% from Fire Tech II								\$30.95	\$31.57	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.99	\$37.73	\$38.48	\$39.25	\$40.03	\$40.84	\$41.65	\$42.49	\$43.34	\$44.20	\$45.09
Lieutenant	5%						\$27.70	\$28.26	\$28.82	\$29.40	\$29.99	\$30.59	\$31.20	\$31.82	\$32.46	\$33.11	\$33.77	\$34.45	\$35.13	\$35.84	\$36.55	\$37.28	\$38.03	\$38.79	\$39.57	\$40.36	\$41.17	
Fire Technician II	5%						\$26.38	\$26.91	\$27.45	\$28.00	\$28.56	\$29.13	\$29.71	\$30.31	\$30.91	\$31.53	\$32.16	\$32.81	\$33.46	\$34.13	\$34.81	\$35.51	\$36.22	\$36.94	\$37.68	\$38.44	\$39.21	
Fire Technician II	5%						\$24.63	\$25.13	\$25.63	\$26.14	\$26.67	\$27.20	\$27.74	\$28.30	\$28.86	\$29.44	\$30.03	\$30.63	\$31.24	\$31.87	\$32.51	\$33.16	\$33.82	\$34.49	\$35.18	\$35.89	\$36.61	\$37.34
Fire Fighter		\$21.25	\$21.68	\$22.11	\$22.55	\$23.00	\$23.46	\$23.93	\$24.41	\$24.90	\$25.40	\$25.90	\$26.42	\$26.95	\$27.49	\$28.04	\$28.60	\$29.17	\$29.76	\$30.35	\$30.96	\$31.58	\$32.21	\$32.85	\$33.51	\$34.18	\$34.86	\$35.56

Hourly Rate at 2912 Annual Hours																												
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15%										\$33.33	\$33.99	\$34.67	\$35.37	\$36.07	\$36.79	\$37.53	\$38.28	\$39.05	\$39.83	\$40.62	\$41.44	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.66
Fire Captain II	5%									\$28.41	\$28.98	\$29.56	\$30.15	\$30.75	\$31.37	\$31.99	\$32.63	\$33.29	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.49	\$38.24	\$39.00	\$39.78	\$40.58
Fire Captain	15% from Fire Tech II								\$26.53	\$27.06	\$27.60	\$28.15	\$28.71	\$29.29	\$29.87	\$30.47	\$31.08	\$31.70	\$32.34	\$32.98	\$33.64	\$34.32	\$35.00	\$35.70	\$36.42	\$37.14	\$37.89	\$38.64
Lieutenant	5%						\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Fire Technician II	5%						\$22.61	\$23.07	\$23.53	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98	\$26.50	\$27.03	\$27.57	\$28.12	\$28.68	\$29.25	\$29.84	\$30.44	\$31.05	\$31.67	\$32.30	\$32.95	\$33.60	
Fire Technician II	5%						\$21.12	\$21.54	\$21.97	\$22.41	\$22.86	\$23.31	\$23.78	\$24.26	\$24.74	\$25.24	\$25.74	\$26.25	\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57	\$30.16	\$30.76	\$31.38	\$32.00
Fire Fighter		\$18.21	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	\$22.20	\$22.65	\$23.10	\$23.56	\$24.03	\$24.51	\$25.00	\$25.50	\$26.01	\$26.53	\$27.07	\$27.61	\$28.16	\$28.72	\$29.30	\$29.88	\$30.48

## COUNTY OF ALBEMARLE Classified Public Safety Pay Scale

*Sheriff's Office Revised July 1, 2024 - June 30, 2025*

### Hourly Rate Step Scale \*2% increase between steps

Sheriff's Office Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Lieutenant	10%							\$38.02	\$38.78	\$39.56	\$40.35	\$41.15	\$41.98	\$42.82	\$43.67	\$44.55	\$45.44	\$46.35	\$47.27	\$48.22	\$49.18	\$50.17	\$51.17	\$52.19	\$53.24	\$54.30	\$55.39	\$56.50	\$57.63	\$58.78	\$59.95	\$61.15
Sergeant	10%				\$32.53	\$33.20	\$33.87	\$34.56	\$35.27	\$35.99	\$36.72	\$37.47	\$38.24	\$39.02	\$39.80	\$40.59	\$41.41	\$42.23	\$43.08	\$43.94	\$44.82	\$45.72	\$46.63	\$47.56	\$48.51	\$49.48	\$50.47	\$51.48	\$52.51	\$53.56	\$54.64	\$55.73
Master Deputy	5%													\$35.47	\$36.18	\$36.90	\$37.64	\$38.40	\$39.16	\$39.95	\$40.75	\$41.56	\$42.39	\$43.24	\$44.10	\$44.99	\$45.89	\$46.80	\$47.74	\$48.69	\$49.67	\$50.66
Senior Deputy	5%									\$31.21	\$31.83	\$32.47	\$33.12	\$33.78	\$34.46	\$35.15	\$35.85	\$36.57	\$37.30	\$38.04	\$38.81	\$39.58	\$40.37	\$41.18	\$42.00	\$42.84	\$43.70	\$44.57	\$45.47	\$46.38	\$47.30	\$48.25
Deputy First Class	5%					\$27.46	\$28.01	\$28.57	\$29.14	\$29.72	\$30.32	\$30.92	\$31.54	\$32.17	\$32.82	\$33.47	\$34.14	\$34.83	\$35.52	\$36.23	\$36.96	\$37.70	\$38.45	\$39.22	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30	\$44.17	\$45.05	\$45.95
Deputy	5%	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.68	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.88	\$32.52	\$33.17	\$33.83	\$34.51	\$35.20	\$35.90	\$36.62	\$37.35	\$38.10	\$38.86	\$39.64	\$40.43	\$41.24	\$42.06	\$42.91	\$43.76
Deputy Non LEO and/or Recruit		\$23.01	\$23.47	\$23.94	\$24.42	\$24.91	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.77	\$30.36	\$30.97	\$31.59	\$32.22	\$32.86	\$33.52	\$34.19	\$34.88	\$35.57	\$36.28	\$37.01	\$37.75	\$38.51	\$39.28	\$40.06	\$40.86	\$41.68

**For employees on this pay scale with the following degrees, certifications, or working in the following capacities,**

### Estimated Salary Annualized at 2080 Hours

Sheriff's Office Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Lieutenant	10%							\$79,083	\$80,664	\$82,278	\$83,923	\$85,602	\$87,314	\$89,060	\$90,841	\$92,658	\$94,511	\$96,401	\$98,329	\$100,296	\$102,302	\$104,348	\$106,435	\$108,563	\$110,735	\$112,949	\$115,208	\$117,513	\$119,863	\$122,260	\$124,705	\$127,199
Sergeant	10%				\$67,665	\$69,046	\$70,455	\$71,893	\$73,360	\$74,858	\$76,385	\$77,944	\$79,535	\$81,158	\$82,781	\$84,437	\$86,126	\$87,848	\$89,605	\$91,397	\$93,225	\$95,090	\$96,991	\$98,931	\$100,910	\$102,928	\$104,987	\$107,086	\$109,228	\$111,413	\$113,641	\$115,914
Master Deputy	5%													\$73,780	\$75,256	\$76,761	\$78,296	\$79,862	\$81,459	\$83,088	\$84,750	\$86,445	\$88,174	\$89,938	\$91,736	\$93,571	\$95,442	\$97,351	\$99,298	\$101,284	\$103,310	\$105,376
Senior Deputy	5%									\$64,916	\$66,214	\$67,538	\$68,889	\$70,267	\$71,672	\$73,106	\$74,568	\$76,059	\$77,580	\$79,132	\$80,714	\$82,329	\$83,975	\$85,655	\$87,368	\$89,115	\$90,898	\$92,715	\$94,570	\$96,461	\$98,390	\$100,358
Deputy First Class	5%					\$57,116	\$58,259	\$59,424	\$60,612	\$61,824	\$63,061	\$64,322	\$65,609	\$66,921	\$68,259	\$69,624	\$71,017	\$72,437	\$73,886	\$75,364	\$76,871	\$78,408	\$79,976	\$81,576	\$83,208	\$84,872	\$86,569	\$88,300	\$90,066	\$91,868	\$93,705	\$95,579
Deputy	5%	\$50,254	\$51,259	\$52,284	\$53,330	\$54,396	\$55,484	\$56,594	\$57,726	\$58,880	\$60,058	\$61,259	\$62,484	\$63,734	\$65,009	\$66,309	\$67,635	\$68,988	\$70,368	\$71,775	\$73,210	\$74,675	\$76,168	\$77,691	\$79,245	\$80,830	\$82,447	\$84,096	\$85,778	\$87,493	\$89,243	\$91,028
Deputy Non LEO and/or Recruit		\$47,861	\$48,818	\$49,794	\$50,790	\$51,806	\$52,842	\$53,899	\$54,977	\$56,077	\$57,198	\$58,342	\$59,509	\$60,699	\$61,913	\$63,151	\$64,414	\$65,703	\$67,017	\$68,357	\$69,724	\$71,119	\$72,541	\$73,992	\$75,472	\$76,981	\$78,521	\$80,091	\$81,693	\$83,327	\$84,993	\$86,693