

**FIFTH ADDENDUM TO THE COUNTY ATTORNEY EMPLOYMENT AGREEMENT**

This Fifth Addendum to the County Attorney Employment Agreement, is entered into by and between the **ALBEMARLE COUNTY BOARD OF SUPERVISORS** (the “Employer”) and **GUSTAV GREGORY KAMPTNER** (the “Employee”) this \_\_\_ day of December, 2021.

On December 1, 2021, the Employer approved a mid-year salary adjustment (increase) of six percent effective December 1, 2021 for, among others, all “County regular employees who report up through the County Executive and/or the Board of Supervisors,” a group that includes the Employee.

The parties agree to the following amendment to the County Attorney Employment Agreement entered into by and between the Employer and the Employee on April 13, 2016 (the “Agreement”), as thereafter amended by the First Addendum approved by the Board on June 14, 2017, and subsequent addenda that made only salary adjustments to the County Attorney Employment Agreement:

1. The first sentence of Section Five (“Compensation”), paragraph (A) (“Salary”), is amended to state: “The Employer shall pay the Employee, and the Employee shall accept from the Employer, an annual salary of \$187,802 effective December 1, 2021, payable in installments as provided for County employees generally.”

2. Except as amended above, the Agreement, as amended by the First Addendum, shall remain in full force and effect and the Employer and Employee hereby ratify and confirm all provisions, terms, and conditions set forth in the Agreement, the First Addendum, and this Addendum.

**IN WITNESS THEREOF**, the Albemarle County Board of Supervisors has caused this Fifth Addendum to the County Attorney Employment Agreement to be signed and executed in its behalf by its Chair and the Employee has signed and executed this Fifth Addendum, both in duplicate, the day and year first above written.

SIGNATURES ARE ON THE FOLLOWING PAGE

**ALBEMARLE COUNTY BOARD OF SUPERVISORS**

\_\_\_\_\_  
Ned L. Gallaway, Chair  
Albemarle County Board of Supervisors

COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF \_\_\_\_\_, to wit:

The foregoing Fourth Addendum to the County Attorney Employment Agreement was acknowledged before me this \_\_\_\_\_ day of December, 2021, by Ned L. Gallaway, Chair.

\_\_\_\_\_  
Notary Public

My Commission expires:\_\_\_\_\_

Registration No.\_\_\_\_\_

\_\_\_\_\_  
Gustav Gregory Kamptner, County Attorney

COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF \_\_\_\_\_, to wit:

The foregoing Employment Agreement was acknowledged before me this \_\_\_\_\_ day of December, 2021, by Gustav Gregory Kamptner, County Attorney.

\_\_\_\_\_  
Notary Public

My Commission expires:\_\_\_\_\_

Registration No.\_\_\_\_\_

Approved as to form only:

\_\_\_\_\_  
Andrew H. Herrick, Deputy County Attorney