

**RESOLUTION**  
**FY 2026 Amended ACFR Pay Scale**

**WHEREAS**, the County’s budget for Fiscal Year 2026 (“FY26”) was adopted on May 7, 2025, and included funding for employee compensation based on the pay scales outlined in the COUNTY OF ALBEMARLE Classified and Public Safety Pay Scales, to include the Department of Fire and Rescue pay scale; and

**WHEREAS**, the Department of Fire and Rescue has proposed modifications to its pay scale as detailed in the attached amended COUNTY OF ALBEMARLE Fire Rescue public safety pay scale to better align with industry standards and its competitive market and to address projected leadership gaps through succession planning; and

**WHEREAS**, the amended Fire Rescue public safety pay scale was relied upon in developing the budget for FY26 and approval of the amended Fire Rescue public safety pay scale will reflect the budget approved by the Board of Supervisors on May 7, 2025; and

**WHEREAS**, the Department of Fire and Rescue has paid its employees in accordance with the amended Fire Rescue public safety pay scale beginning on July 1, 2025;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors of Albemarle County hereby approves the amended Fire Rescue public safety pay scale for the Fiscal Year 2026, as presented, to be effective on July 1, 2025.

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I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true and correct copy of a resolution duly adopted by the Board of Supervisors of Albemarle County by a vote of \_\_\_\_ to \_\_\_\_, as recorded below, at a meeting held on July 16, 2025.

\_\_\_\_\_  
Clerk, Board of Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Andrews	_____	_____
Mr. Gallaway	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Ms. McKeel	_____	_____
Mr. Pruitt	_____	_____