

Application

Profile**Which Boards would you like to apply for?**

Albemarle Conservation Easement Authority: Submitted

Magisterial District *

☒ Samuel Miller

William

First Name

Rex

Middle
Initial

Linville

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Land Trust Alliance

Employer

Eastern Division Director of
Field Programs

Occupation

Business Address:

Same

Date of Employment:

6/21/2022

Years Resident in Albemarle County:

21

Previous Residence:

Maryland

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Lori Linville, spouse and ACPS employee

Education

William Rex Linville

Education:

BS Finance, Virginia Tech MS Forestry, Colorado State University

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Coordinating Committee Member, Network for Landscape Conservation Steering Committee Member, Conservation Finance Network Former board member and treasurer of Virginia United Land Trusts (VaULT) Former board member of the Rivanna Trails Foundation Former board member of Cavalier First Robotics

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

First and foremost, I care deeply about the protection of forests, farmland, and natural habitat areas in Albemarle County and beyond. I bring over 25 years of experience working professionally in the land trust community at the local, state, and national level. Locally, I spent 18 years working with the landowners of Albemarle County to protect our rural countryside while working for the Piedmont Environmental Council (PEC). I wish to continue that effort in a volunteer capacity by serving on the ACEA board. I am extremely familiar with the work and history of the ACEA and during my time at PEC I regularly attended, participated, and offered public comment at ACEA board meetings. I have also played a key role in advocating for a robust legislative framework for conservation in Albemarle County, across Virginia, and at the national level. In my current role with the Land Trust Alliance, I work with a team of dedicated regional program managers to build the capacity of nearly 700 member land trusts in the Eastern United States and help them follow nationally recognized Standards and Practices in order to accelerate the pace of conservation and ensure that this work will endure for generations to come.

How did you hear about this vacancy:

Through a current ACEA Board Member

[Linville_ACEA_Resume_2025.pdf](#)

Upload a Resume

W. Rex Linville

1020 Hayrake Lane
Charlottesville, Virginia 22903
wrlinville@gmail.com
(434) 466-8843

Summary:

A mission driven land conservation professional with over 25 years of experience using knowledge of forestry and natural management, financial analysis, and real estate transactions to protect land. I thrive on taking an entrepreneurial, solutions-based approach and building relationships of trust with landowners that lead to positive conservation outcomes. I have excellent communication skills with demonstrated ability to serve as an organizational ambassador and spokesman. I regularly collaborate with local, state, and federal agency staff, public and private boards, and elected officials at all levels. I work to foster a team-oriented workplace culture with clear goals and shared successes.

Professional Experience:

Land Trust Alliance, Washington, DC (remote - Charlottesville, VA)

June 2022 - present

Position: Eastern Division Director of Field Programs

Responsible for developing and leading the Land Trust Alliance's field service strategies for nearly 700-member land trusts across a diverse thirty-two state region that spans the Midwestern, Southeastern, and Northeastern portions of the U.S.

- Lead a team of five regional program managers who deliver capacity building services to the staff and board of Land Trust Alliance organizational members and partners. The primary focus of this effort is to accelerate the pace of conservation in a way that will endure in perpetuity.
- Manage an annual budget of approximately \$6 million that includes over \$4.5 million in grant funds delivered to land trusts.
- Represent the Alliance and the land trust community with several partner organizations including the Network for Landscape Conservation and the Conservation Finance Network.
- Lead the field services team in the development and delivery of educational content and training programs for land trusts at regional, statewide, and national venues (virtual and in person). Topics range from board development and fundraising to land transactions and best practices in working with appraisers.

Piedmont Environmental Council (PEC), Charlottesville, VA

March 2004 - June 2022

Position Held: Land Conservation Officer

Led and coordinated PEC's conservation activities in the Charlottesville field office.

- Conducted a strategically targeted land conservation program focused on building relationships with landowners and their advisors. Used an entrepreneurial style to implement one of the most successful conservation programs in the Eastern United States.
- Key member of the development team with responsibility for soliciting gifts from and maintaining relationships with major donors, foundations, corporations, and family offices in the southern portion of PEC's service area.
- Served as an internal and external resource on conservation related tax, transactional, and financial matters. Formulated organizational positions and conducted lobbying efforts with elected officials and government agency staff at the local, state, and federal level.
- Represented PEC before statewide conservation boards and partners such as the Virginia Outdoors Foundation, Department of Forestry, and Virginia Land Conservation Foundation. Build and sustain relationships with the staff and boards of these partner organizations.
- Conducted conservation monitoring visits and resolve stewardship issues as needed.

Virginia United Land Trusts (VaULT), Virginia

2016 - January 2023

Position Held: Board Member, Treasurer (PEC representative & volunteer service)

- Serve as Board Treasurer for Virginia United Land Trusts (VaULT), a statewide service center for the land conservation community in Virginia.
- Build, monitor, and report on the VaULT annual budget in collaboration with VaULT staff and the organization's accounting firm.
- Collaborate with VaULT staff member and other board members to set strategic priorities for an annual work program that is focused on increasing capacity and rigor of the land conservation community in Virginia.

Eastern Shore Land Conservancy (ESLC), Queenstown, MD

March 2000 – March 2004

Position Held: Land Protection Specialist

- Identified, negotiated, and closed numerous types of land preservation real estate transactions including donated and purchased conservation easements, fee simple purchases, and pre-acquisitions for government agencies
- Maintained relationships with landowners, attorneys, surveyors, appraisers, title agencies, and other consultants.
- Worked in close partnership with the Maryland Environmental Trust, Maryland DNR, and a variety of local partners.
- Conducted outreach events and implemented strategic land protection priorities within ESLC's service area. Resolved stewardship issues on protected properties.

The Mountain Institute (TMI), Franklin, WV

December 1995 - March 2000

Position Held: Program Officer

- Developed, secured funding for, and managed a USAID supported Development Education program in partnership with the National Council for the Social Studies.
- Developed a series of university level research expeditions to protected areas in Peru and Nepal focused on comparing and contrasting these programs to US protected area management.
- Organized and convened a UNEP, UNESCO, and FAO sponsored international conference on the linkage between sacred mountains and environmental conservation.
- Created, recruited students for, and served as course director for a series of summer outdoor adventure programs in West Virginia.
- Assisted with budgeting, financial management, and strategic planning for TMI's Appalachian Program.

Wildwater Expeditions, Lansing, WV

May 1991-October 1995

Position Held: Raft Guide and Climbing Instructor

- Worked as a senior river guide, trip leader, and climbing instructor for the oldest adventure tourism company in West Virginia.
- Activities included sales, marketing, and program development as well as day-to-day management of up to 12 river staff and 80 guests at a time.

Barring Securities, New York

July 1990-May 1991

Position Held: Sales Assistant

- Assisted in the sale of securities for a major international, institutional brokerage firm. Tracked news, filings, and other corporate activities relating to securities, markets, and financial trends in various emerging markets.

Education:**Colorado State University** Fort Collins, CO**Degree:** Master of Science, Forest Sciences*August 1995***Focus:** Natural resource management and quantitative analysis techniques including linear programming, modeling, and Geographic Information System. Published thesis on the economic feasibility of biomass plantations as a sustainable alternative energy crop in Eastern Colorado in the *Journal of Sustainable Agriculture*.**Virginia Polytechnic Institute and State University** Blacksburg, VA**Degree:** Bachelor of Science, Finance*May 1990*

Board Details

The Authority accepts, holds, protects, enforces and administers open-space land and interests therein, under the provisions of Chapter 17 of Title 10.1 of the Code of Virginia 1950, as specifically prescribed by Code Section 10.1-1701. Easements are generated by the selection of the rural preservation development option to encourage more effective land usage and by grantors for other purposes. The purposes shall not include power to acquire interests in land by purchase or by eminent domain without the express concurrence of the Board of County Supervisors, but shall be limited to accepting interests in land which from time to time may be voluntarily conveyed to the Authority by the owner or owners therefor. The purpose shall not include the power to issue bonds or to incur debt.

Overview

- ▢ **Size** 9 Seats
- ▢ **Term Length** 3 Year
- ▢ **Term Limit** N/A

Additional

Length of Term

Three years.

Frequency/Times for Meetings:

Meetings are held on the second Thursday of each month at County Office Building at 4:00 p.m..
Meeting are held only when Authority action is needed.

Membership:

State Code requires that there be no less than 5, nor no more than 17 members. Each member serves a term of three years and is eligible for reappointment. Members drew for terms at the beginning of this authority, so there are three terms expiring each year. Need not be a County resident to apply.

Qualifications

An ability to read and understand real estate plats and easements. A general understanding of Albemarle County zoning and subdivision ordinances. An interest in and dedication to the preservation and conservation of open-space land, water supply and historic resources.

Albemarle Conservation Easement Authority

Board Roster

Sherry Buttrick

9th Term Dec 14, 2022 - Dec 13, 2025

Appointing Authority Board of Supervisors

John P Moore

2nd Term Dec 14, 2022 - Dec 13, 2025

Appointing Authority Board of Supervisors

Jay G Fennell

5th Term Feb 01, 2023 - Dec 13, 2025

Appointing Authority Board of Supervisors

Annie D Izard

2nd Term Feb 07, 2024 - Dec 13, 2026

Appointing Authority Board of Supervisors

Peter R Taylor

3rd Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

Hamilton Moses

6th Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

Sharon H Merrick

2nd Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

□

dave David emmitt

13th Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Community Policy and Management Team (CPMT): Submitted

Magisterial District *

☒ N/A

Chelsie Wilson

First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

DePaul Community Resources Director of Independent Living

Employer Occupation

Business Address:

1020 Carrington Place, Suite 100 Charlottesville, VA 22901

Date of Employment:

6/2012-current

Years Resident in Albemarle County:

2

Previous Residence:

Arden Creek Way Charlottesville, VA (6/2012-11/2014)

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Tremaine Wilson (Spouse)

Education

Chelsie Wilson

Education:

Master of Arts in Human Services, Liberty University (August 2012) Bachelor of Science - Family & Child Development, Liberty University (May 2009) Minor: Psychology

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

- Member of the Ruckersville Elementary School PTA (Served as board member from August 2022-May 2024) - Team Manager for the 10U Charlottesville Crusaders AAU Boy's Basketball team

Interests:

Outside of work, I enjoy spending time with my family - we are a sports family with my oldest being involved in various sports and my husband coaching high school basketball.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am seeking to serve as the private provider representative on CPMT because I am deeply committed to improving outcomes for at-risk youth and families in our community. By serving on the CPMT, it would be my hope to contribute my perspective, support equitable access to services and help ensure that community resources are used efficiently and effectively to support positive, long-term change for children and families in our community. I strongly believe that strong public-private collaboration is essential to the success of the CSA system.

How did you hear about this vacancy:

Email sent to Local CSA Private Providers

[C. Wilson_resume.pdf](#)

Upload a Resume

CHELSIE WILSON

49 Wind Ridge Drive Ruckersville, VA 22986 · 434-665-8234

cwilson@depaulcr.org

I am seeking to apply for the Community Policy and Management Team (CPMT) Private Provider vacancy. As a dedicated and compassionate human services professional with over 12 years of experience at DePaul Community Resources, I desire to contribute my knowledge and expertise to ensure quality services for children and families in alignment with CSA guidelines and community needs.

EDUCATION

AUGUST 2012

MASTER OF ARTS IN HUMAN SERVICES, LIBERTY UNIVERSITY

MAY 2009

BACHELOR OF SCIENCE – FAMILY & CHILD DEVELOPMENT, LIBERTY UNIVERSITY

Minor: Psychology

RELEVANT EXPERIENCE

NOVEMBER 2023 – CURRENT

DIRECTOR OF INDEPENDENT LIVING, DEPAUL COMMUNITY RESOURCES

Provide leadership for the Independent Living (IL) program to meet the agency's mission while maintaining adherence to program policy and procedures. Maintain high quality services, develop and implement a vision for continued success, and position the program and agency to meet future needs.

JUNE 2021 – NOVEMBER 2023

MANAGER OF INDEPENDENT LIVING, DEPAUL COMMUNITY RESOURCES

Develop and manage a comprehensive Independent Living (IL) Program in accordance to agency and program policy and procedures. Provide overall supervision to the IL Program and incorporate racial inclusion and anti-racism into all facets of program development and policy.

AUGUST 2015 – JUNE 2021

FOSTER CARE/INDEPENDENT LIVING SUPERVISOR, DEPAUL COMMUNITY RESOURCES

Provided direct supervision and guidance to assigned Foster Care Specialists. As Independent Living Supervisor, I oversee daily program operation at the Charlottesville location. This oversight includes day-by-day responsibility of the Independent Living staff and the youth that are served. In my role as supervisor at DePaul, I also currently serve as the private provider representative on the Charlottesville City Family Assessment Planning Team. During my time as supervisor, I also served as the site leader (May 2018-June 2021) for the Charlottesville office. As site leader, I provided oversight of the day-to-day operations of the office to ensure the delivery of quality care, services and safe practices.

JUNE 2012 – AUGUST 2015

FOSTER CARE/INDEPENDENT LIVING SPECIALIST, DEPAUL COMMUNITY RESOURCES

Provided case management services in accordance with established social work principles. Supported and assisted clients and families with personal, family, and social growth. Empowered the client/family to the highest level of self-sufficiency.

JULY 2019 – JUNE 2022

FAMILY ASSESSMENT PLANNING TEAM, CHARLOTTESVILLE CITY

Served as the private provider representative on the Charlottesville City FAPT team where I participated in weekly FAPT meetings to assess the strengths and needs of children and families under the Children's Services Act.

ADDITIONAL WORK EXPERIENCE

FEBRUARY 2011 – JUNE 2012

DIRECT SUPPORT PROFESSIONAL, HEART HAVENS

Provided direct support to adults with intellectual and developmental disabilities as identified in their Individual Support Plans. Carried out program requirements and monitored individuals during leisure time, recreational and social activities.

SEPTEMBER 2011 – JUNE 2012

SPECIAL EDUCATION INSTRUCTIONAL ASSISTANT, LYNCHBURG CITY SCHOOLS

Performed responsible human support and paraprofessional work while assisting classroom teachers or other professionals to achieve instructional objectives. Assisted special population students with achieving established goals.

JULY 2006 – SEPTEMBER 2011

ORDER RESEARCH/SYSTEM ANALYST, J.CREW SERVICE EXCELLENCE CENTER

Analyzed and identified systemic issues relative to overall system performance. Created and maintained daily reports to supervisors, managers, and directors regarding order maintenance and weekly sale's forecast. Handled, created, and maintained various projects with strict deadlines specialized for the leadership team.

SUPPORT SERVICE/CREDIT ASSOCIATE, J.CREW SERVICE EXCELLENCE CENTER

Fraud Analyst – researched and identified fraudulent purchases. Daily communication with customers and financial institutions regarding credit card inquiries and fraudulent purchases.

CUSTOMER SERVICE REPRESENTATIVE, J.CREW SERVICE EXCELLENCE CENTER

Preferred Q Club – among top 3 associates on team who excelled in sales performance, credit card conversions, weekly service observances and attendance

JANUARY 2009 – MAY 2009

PRE-K INTERN, AMHERST COUNTY PUBLIC SCHOOLS

Assisted in planning and implementing developmentally appropriate lessons using state standards to ensure differentiated instruction to meet the individual needs of each student.

JUNE 2006 – AUGUST 2006



SUMMER RECREATION AIDE, LYNCHBURG CITY PARKS & RECREATION

Assisted with organizing, promoting, and conducting diversified recreation activities for children and youth.

SKILLS

- Strong organizational skills
- Excellent written and verbal communication skills
- Skilled in Microsoft office and virtual platforms such as Zoom
- Strong leadership skills
- Trauma-informed care practices
- Budget management and resource allocation
- Crisis Intervention & Conflict Resolution

Application

Profile

Which Boards would you like to apply for?

Community Policy and Management Team (CPMT): Submitted

Magisterial District *

☒ N/A

Eugene J Conti
First Name Middle Initial Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

paraclete Therapeutics, LLC Supervisor
Employer Occupation

Business Address:

1681 Regent St

Date of Employment:

December 2022-Present

Years Resident in Albemarle County:

15+

Previous Residence:

New Castle PA, Chapel Hill, NC

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Eugene J Conti

Education:

University of Wyoming, B.S., Psychology, 1989

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Volunteer, CSPCA, YMCA Part-time Coach

Interests:

Outdoor Recreation, Youth Sports, Management Philosophy, Mindfulness, Spirituality and Religion.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I believe I could be helpful in providing feedback and insight on CPMT related concerns from the Private Provider perspective. I have served through all levels of responsibility, from staff to CAO, in facilities providing CPMT- funded services and programs in the Charlottesville / Albemarle area for over 25 years.

How did you hear about this vacancy:

Referral by Community Member

[CPMT_FAPT_Application.docx](#)

Upload a Resume

Eugene J. Conti
1681 Regent Street
Charlottesville, VA 22911
434.825.5787

Objective: To support the activities of the CPMT in Charlottesville / Albemarle to the benefit of the community through representation as a Service Provider.

Summary of Qualifications

- 20 years successful Managerial experience in Systems of Care Culture
- B.S. in Psychology, Qualified Mental Health Professional with 14 years experience as Owner and Program Manager in DBHDS licensed facilities.
- Responsible for creating hundreds of effective plans and interventions for at risk youth and families with difficult, multi-generational needs.
- Transformational Quality Assurance implementation using data driven processes, Expert in Program oversight, designing measures for Care Quality Indicators, and Implementation of Data Collection
- Extensive experience with Supervision, Positive Culture development, Community Coordination, and weekly progress updating / task list development.
- Facilitated team development through Vision, Mission, and Mission Essential Task List Development

Professional Experience

Paraclete Therapeutics: **Officer, Field Agent** 2021-Present
Elk Hill Charlottesville: **Program Director/House Manager** 2013-2021
Ragged Mountain Home: **Program Director, Owner / Operator,**

2001-2013

Institute For Family Centered Services: **Intensive Home Counselor**,
2000-2001

Thomas Jefferson Health District: **Quality Facilitator**, 2000

Charter Behavioral Health: **Needs Assessment Counselor / Quality
Assurance Specialist**, 1996-2000

Oakland School: **Residential Services Supervisor**, 1992-1996

Three Springs of North Carolina: **Group Leader / Unit
Supervisor**, 1990-1992

Education

Bachelor of Psychology, 1989, University of Wyoming, *Phi Beta
Kappa*

Military: U.S. Army, 1983-1986, Air Traffic Control Specialist

References

Dr. Ralph Chester, MD, Board Certified Psychiatrist 434.422.0333
magdaone@aol.com

Dr. Abbey Fischman, PhD. 434.984.9148, abbeyfisch@gmail.com

Application

Profile

Which Boards would you like to apply for?

Community Policy and Management Team (CPMT): Submitted

Magisterial District *

☒ N/A

Barbara

First Name

Middle
Initial

Station

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

People Places Inc.

Employer

Director of Finance

Occupation

Business Address:

1215 N Augusta Street PEOPLE PLACES INC

Date of Employment:

October 31, 2011

Years Resident in Albemarle County:

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Barbara Station

Education:

Bachelors Degree in Finance Management and Accounting

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

non profit finance management

Interests:

gardening, fishing, grandchildren

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to utilize my experiences and knowledge to assist CPMT in developing local policies and procedures under the CSA program.

How did you hear about this vacancy:

email

[Barbara_Station_resume_.pdf](#)

Upload a Resume

Barbara Station

354 Big Valley Lane
Mt. Solon VA 28843
570-242-8276

Objective

To broaden my horizons by volunteering for a position that would enable me to utilize my experiences and qualifications to carry out the intent and purpose of Virginia's Children's Services Act.

Experience

Director of Finance

2023-present People Places Inc., Staunton VA

- Member of Executive Management Team
- Serve on committees: Finance, Governance and Risk Management
- Fiscal operations, Financial analysis and reporting, execute financial initiatives
- Budget preparation and analysis
- Contract management
- Financial audit coordination with independent auditor
- Oversee Business Office and internal control environment

Business Office Manager

2011-2023 People Places, Inc., Staunton VA

- Oversee staff, and accounting procedure
- Financial summaries and reports
- Bank account management, ACH, Positive Pay
- Collections of accounts receivable
- Agency vendor agreements
- Client financial agreements and purchase order coordination with localities
- Financial audit preparation and coordination with external auditor
- Completion of all required tax filings and applications as necessary
- Commercial insurance coordination
- Background check coordination and compliance

Assistant Community Manager

2005-2010 Pocono Ranch Lands POA, Inc. Bushkill PA

- Oversee all accounting functions and office staff
- Collection of delinquencies, court attendance, judgment executions
- Assist Community Manager with all aspects of community
- Financial preparation, budget preparation and analysis
- By Laws adherence, Covenant restriction and rules enforcements

Administrative Manager

2003-2004 Birchwood Lakes CA, Inc., Dingmans Ferry PA 18328

- Direct liaison and assist Board of Directors with general management of community Supervised departmental employees
- Financial reporting
- Direct contact with attorney, accountant and other professionals

Office Manager/Bookkeeper

1990-2003 Birchwood Lakes CA, Inc., Dingmans Ferry PA 18328

- Full-Charge Bookkeeping
- Supervision of office staff,
- Direct contact and correspondence with Association members, and contractors,
- Assist in preparation of committee workshops, yearly budgets, Reserve Study implementation, By-Laws revisions, voting requirements, Rules & Regulations
- Monthly internal reports to Board of Directors
- Assisted in computerizing all phases of accounting from manual processes

General Ledger Supervisor

1986-1988 E & B Marine Supply, Edison NJ

- Cash and Credit Card account reconciliations for 15 retail store locations
- Preparation of monthly journal entries, Sales Tax Returns,
- Supervised staff of 3
- Assisted Controller with new point of sale register computation and installation for retail stores.

Education

Mary Baldwin University, Staunton VA

- Bachelor of Arts in Business/Accounting
- Major: Accounting, Minor: Management

Certifications

Certified Intuit Quick Books user
Financial Management Essentials Certificate Program

References

Available upon request

Application

Profile

Which Boards would you like to apply for?

Community Policy and Management Team (CPMT): Archived

Magisterial District *

☒ Rivanna

Dylan J Henry

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

University of Virginia

Employer

Graduate Student

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

2

Previous Residence:

Alexandria, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

Master of Business Administration - University of Virginia - 2025 Bachelor of Science,
Aerospace Engineering - University of Maryland, College Park - 2016

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I'd like to get more involved in and informed on matters that impact my community, and I'd like to leverage my skillset for its benefit.

How did you hear about this vacancy:

Looking online for opportunities to get involved

[Resume_Dylan_Henry_2025.pdf](#)

Upload a Resume

DYLAN HENRY

301-542-5220 • HenryD25@darden.virginia.edu • www.linkedin.com/in/dylan-j-henry/

EDUCATION

University of Virginia Darden School of Business – Charlottesville, VA **May 2025**

Candidate for Master of Business Administration – Full-time MBA Program

- Edward A. Watjen Military Merit Scholarship – Half tuition
- Prison Reentry Program Instructor; Clubs: Energy, Business & Public Policy, Aerospace & Defense (VP)

University of Maryland, College Park – College Park, MD **May 2016**

Bachelor of Science, Major in Aerospace Engineering

- Teaching fellow for undergraduate programming course; students achieved highest average grade out of three sections
- College Park Scholars Outstanding Citizenship Award, Alliant Techsystems Corporate Partner Merit Scholarship

EXPERIENCE

WEX, Inc. – Portland, ME **Summer 2024**

Product Manager, Electric Vehicles (Intern)

Emerging industries technical product strategy and development at a leading B2B fleet financial services company

- Performed comprehensive research on 112K+ existing European fuel product users by using data analysis techniques and customer feedback, to identify 3 new customer segments and prioritize roadmap recommendations for 55% of such users
- Managed issue tracking and resolution for a Netherlands-based product launch during a manager's two-week absence, tracking 67% of emergent issues to completion and supporting the global team's understanding of release specifics

United States Navy **2016-2023**

Naval Sea Systems Command – Washington, DC **2021-2023**

Research and Development Officer, Submarine Combat Systems

Fleet liaison to 5+ government and private research activities for naval hardware and software systems acquisitions

- Overhauled a key test metric to improve fleet evaluation for 3+ future system baselines across 65+ active submarines, concluding 7 years of effort, in a position previously held by a higher-ranked officer; awarded Navy Commendation Medal
- Identified opportunities to maximize test resource use in an \$800K post-delivery testing program, saving \$60K annually

USS Vermont (SSN-792) – Groton, CT **2018-2021**

Nuclear Submarine Officer **2018-2021**

Commanding Officer's direct representative for daily operations on a newly built nuclear-powered fast attack submarine

- Trained and led 30+ member cross-functional teams as Officer of the Deck to conduct classified operations vital to national security and international maritime partnerships in the Atlantic; ranked #1 of 9 division officers during 2020-2021
- Directed teams consisting of 50+ crew and test personnel to accomplish several first-time, high visibility material certifications required for ship delivery and unrestricted operations at sea; awarded Navy Achievement Medal
- Planned and executed over 1800 engineering tasks during a demanding \$2B ship construction period, supporting the ultimate certification of an untested first-of-its-kind reactor core; awarded Navy Achievement Medal

Quality Assurance Officer, Executive Department **2020-2021**

Program manager for ship-wide quality assurance maintenance, repair, audits, qualifications, and training

- Pioneered numerous reforms to quality assurance programs covering five departments by conducting trend analysis and streamlining administrative procedures, resulting in zero safety incidents and no significant technical rework
- Ensured no lost underway time to guarantee 100% ship mission readiness in fulfillment of strategic objectives by managing the completion of 30+ quality maintenance procedures on critical systems required for at-sea survival
- Developed and taught 25+ hours of cross-department training events to address fleet-wide knowledge deficiencies in critical engineering concepts, resulting in novel training materials requested by other ships in the Atlantic fleet

Electrical Systems Officer, Engineering Department **2018-2020**

Program manager overseeing operations, maintenance, and repair of all electrical systems onboard

- Supervised an inexperienced 10-person team through four disruptive leadership transitions and initial delivery of \$100M+ in electrical systems to the ship; ranked #1 of 5 peer officers during 2019-2020
- Designed and administered a new divisional task approval process, eliminating maintenance-based and operational mishaps over the course of a year and leading to high ratings on the ship's first two external engineering inspections

ADDITIONAL INFORMATION

- Certifications: TS/SCI Security Clearance, Naval Reactors Engineer Officer, DOD Test and Evaluation
- Interests: weightlifting and fitness, alpine skiing, reading, painting and sketching, father to Auden (3)

□

Albemarle County

Community Policy and Management Team (CPMT)

Board Details

The Albemarle County Board of Supervisors and the Charlottesville City Council have established separate Community Policy and Management Teams in each respective locality pursuant to the Code of Virginia, Section § 2.2-5204. Albemarle County CPMT and the City of Charlottesville CPMT will meet jointly once a month to conduct business related to the Children's Services Act. The CPMT is the responsible entity for all CSA policies and programs to ensure accordance with all state mandates and local CSA policies. The CPMT is responsible for the following tasks:

- Establish policies and procedures that govern the provision of services to children and families in the community and access to CSA funds;
- Develop and appoint members to subcommittees, including the Family Assessment and Planning Team, in order to accomplish CSA requirements;
- Collect and report data to the Office of Children's Services, State Executive Council, and Department of Behavioral Health & Developmental Services regarding youth and families served through CSA;
- Manage and administer CSA funds for the respective locality;
- Coordinate planning that ensures the development and procurement of resources and services needed by children and families in the community;
- Establish quality assurance and accountability procedures for program utilization and funds management.

Overview

- **Size** 8 Seats
- **Term Length** 3 Year
- **Term Limit** 1 Term

Additional

Length of Term

Representatives of public agencies serve for the duration of their employment or until replaced by a different representative. The private service provider representative and the parent representative serve a three year term, commencing from the date of appointment, or until replaced by a different representative. The parent representative may be appointed to one additional three year term.

Frequency/Times for Meetings:

Meeting are held on the 1st Thursday of the month at 9 am at the County Office Building 5th Street location, Room 231.

Membership:

Members of the CPMT include representatives of each jurisdictions' Department of Social Services and Public Schools, the Region Ten Community Services Board, the Sixteenth District Juvenile Court Services Unit, Community Attention, a private agency which serves children and families, a local government representative for each jurisdiction, a parent representative, a representative from Program Subcommittee, CSA Coordinators from each locality, and other members as may be appointed. A Chairman will be elected from each CPMT annually. The Chairman will serve a one year renewable term from July 1 to June 30.

Qualifications

N/A

Albemarle County

Community Policy and Management Team (CPMT)

Board Roster

Mary Stebbins

No Term

No Recruitment

Position Albemarle County Social Services
Representative

Neta Davis

No Term

No Recruitment

Position Community Services Board
Representative

Erin Callas

No Term

No Recruitment

Position Department of Health
Representative

Ryan Davidson

No Term

No Recruitment

Position County Representative

Martha Carroll

No Term

No Recruitment

Position Sixteenth District Court Services Unit

□

Kevin Kirst

No Term

No Recruitment

Position Albemarle County School Division
Representative

□

Vacancy

Appointing Authority Board of Supervisors

Category Parent Representative

□

Vacancy

Application

Profile

Which Boards would you like to apply for?

Pantops Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Mathew

First Name

A

Middle
Initial

Clemons

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

NewCastle Management
Group

Employer

Property Manager

Occupation

Business Address:

310 Fisher Street Charlottesville, VA 22911

Date of Employment:

06/23/2025

Years Resident in Albemarle County:

0

Previous Residence:

2

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Mathew A Clemons

Education:

AA Chinese Studies; Property Management Certifications - Certified Apartment Manager;
National Apartment Association - Leadership Lyceum 2023

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Virginia Apartment Management Association - Central Valley Association Virginia Apartment
Management Association - Blue Ridge Association

Interests:

Housing, Travel, Leadership, Education & Training, Hiking, Outdoors, Movies & TV

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am the newest Property Manager for Altoview Apartments. I am interested in getting
involved in the community and including my voice so that my community can flourish
alongside other great businesses and community offerings.

How did you hear about this vacancy:

Albemarle County Website Search

[LinkedIn_Resume.pdf](#)

Upload a Resume

Contact

Richmond, VA
(540)449-5731 (Mobile)
mathew.clemons@gmail.com

www.linkedin.com/in/mathew-clemons (LinkedIn)
www.facebook.com/clemwantscali87 (Personal)

Top Skills

Property Management Accounting
Housing Management
Resident Retention

Languages

Chinese (Limited Working)
English (Native or Bilingual)

Certifications

Essential Business Communication Skills Professional Certificate by LinkedIn Learning
Working with Difficult People
Communicating with Confidence

Honors-Awards

Exemplary Customer Service
Property Manager of the Year
Highest Percentage of Rent Growth - Stabilized Properties
Nomination: Community of the Year
Nomination: Community Manager of the Year

Publications

http://losangeles.schmap.com/museums/getty_center?pn=157

Mathew Clemons

Class A Property Manager @ NewCastle Management Group
Henrico, Virginia, United States

Summary

At RangeWater Real Estate, my strategic marketing acumen has been pivotal in the successful lease-up of the Commodore Luxury Apartments. Our team's efforts have rapidly filled units, thanks in part to innovative marketing strategies that draw in prospective residents and create vibrant, thriving communities.

Previously, as Community Manager at The Flats at West Broad Village, I continued to hone my expertise in resident relations, ensuring resident satisfaction and effective conflict resolution. My mission is to deliver exceptional living experiences and maximize value for our stakeholders, leveraging my proven track record in marketing, problem-solving, and attention to detail.

Experience

NewCastle Management Group
Property Manager
June 2025 - Present (2 months)
Charlottesville, Virginia, United States

Key Responsibilities:

- Oversee daily operations of the residential property, including leasing, maintenance, and resident services.
- Maintain high occupancy levels by marketing available units and managing the leasing process.
- Supervise, train, and evaluate on-site staff (leasing agents, maintenance personnel, etc.).
- Ensure timely rent collection and manage delinquency follow-up and legal eviction procedures when necessary.
- Coordinate maintenance requests and ensure property upkeep meets brand and safety standards.
- Conduct regular property inspections and address any issues promptly.

- Prepare and manage annual budgets, monitor expenses, and control operating costs.
- Enforce lease agreements, community rules, and ensure compliance with local, state, and federal regulations.
- Foster positive resident relations and address concerns or complaints professionally.
- Maintain accurate records and reports, including occupancy, financials, and maintenance logs.

RangeWater Real Estate

2 years 5 months

Lease-Up Community Manager

June 2023 - June 2025 (2 years 1 month)

Richmond, Virginia, United States

Commodore, Richmond, Virginia

As the Community Manager for the Commodore, during the lease-up phase, my position has played a pivotal role in launching the property and driving leasing activity to ensure the units are filled as quickly as possible.

Leasing

- Developing marketing strategies to attract prospective residents, including online listings, social media, partnerships, and hosting open houses or community events.
- Conducting tours of the model units and amenities to prospective residents, highlighting the benefits of the community.
- Developing special lease-up incentives such as, concessions, referral bonuses, or other incentives to encourage lease signings.
- Ensuring the leasing process is smooth, fast, and pleasant.
- Creating a welcoming and positive experience for new residents, answering questions in detail, and being highly responsive to inquiries.
- Maintaining consistent communication with prospective residents, providing updates on availability, move-in dates, and construction timelines.

Operations/Maintenance

- Overseeing the leasing team and maintenance team, ensuring everyone works cohesively to support the lease-up effort.
- Collaborating with vendors to ensure that the property is ready for move-ins. This includes ensuring clean and operational units, and that common areas are well-maintained.

Financial

- Driving the leasing team to meet occupancy goals set by ownership/management, tracking the progress of units leased, and ensuring quick turnover for ready-to-lease units.
- Ensuring new residents understand the terms of their leases, including fees and due dates.
- Providing regular reports to management on lease-up progress, occupancy, traffic metrics, and any challenges faced.

Reputation

- Ensuring the property is presented in the best possible light.
- Proactively managing the property's online reputation by encouraging positive reviews from new residents, responding to feedback, and addressing any issues promptly.

Community Manager

February 2023 - June 2023 (5 months)

Glen Allen, Virginia, United States

The Flats at West Broad Village

As Community Manager for The Flats at West Broad Village, I was responsible for overseeing the day-to-day operations, maintenance, and overall well-being of the residential property. I consistently met with ownership and communicated everything from financials to ongoing projects. Below is a brief summary of other duties included.

Tenant Relations

- Communication: Serve as the primary point of contact for residents, addressing concerns, answering questions, and providing information.
- Conflict Resolution: Mediate disputes between tenants, address complaints, and ensure that community rules are followed.

Leasing and Marketing

- Property Tours: Show available units to prospective tenants, highlighting features and benefits.
- Leasing Agreements: Handle lease signings, renewals, and terminations, ensuring all legal paperwork is completed correctly.
- Marketing: Promote available units through various channels, including online listings, advertisements, and community outreach, to attract potential tenants.

Property Maintenance

- Upkeep: Ensure that the property, including common areas and amenities, is clean, safe, and in good repair.
- Vendor Management: Coordinate with contractors for maintenance and repairs, including landscaping, plumbing, electrical, and general repairs.
- Inspections: Regularly inspect the property to identify potential issues and ensure compliance with safety regulations.

Financial Management

- Rent Collection: Oversee the collection of rent, late fees, and any other charges.
- Financial Reporting: Prepare financial reports, track occupancy rates, and ensure the property's profitability.

Leadership and Staff Management

- Team Supervision: Oversee the work of leasing agents, maintenance staff, and other employees working at the property.
- Training and Development: Provide ongoing training for staff to ensure high standards of customer service and property management.

Cushman & Wakefield | Thalhimer

Property Manager

May 2021 - February 2023 (1 year 10 months)

Richmond, Virginia, United States

City View Lofts, Old Town Manchester, Richmond, Virginia (May 2022 to February 2023)

- Responsible for overseeing the site of over 200 apartments and a staff of one leasing agent/assistant manager, and four maintenance staff members.
- Responsible for managing and conducting all property operations and supervising site staff.
- Responsible for maintaining financial records of the property including, but not limited to, budgeting, collection of rent, following delinquency protocol.
- All business is conducted in accordance with company policies and procedures, Fair Housing, Americans with Disabilities Act, Fair Credit Reporting Act, and all other laws pertaining to multifamily apartment rentals.

Fox Rest Apartments, Henrico, Virginia (May 2021 - May 2022)

- + Responsible for overseeing the site of over 200 apartments and a staff of one leasing agent/assistant manager, and four maintenance staff members.
- Responsible for managing and conducting all property operations and supervising site staff.
- Responsible for maintaining financial records of the property including, but not limited to, budgeting, collection of rent, following delinquency protocol.
- All business is conducted in accordance with company policies and procedures, Fair Housing, Americans with Disabilities Act, Fair Credit Reporting Act, and all other laws pertaining to multifamily apartment rentals.

General Services Corporation (GSC)

Assistant Property Manager

March 2020 - May 2021 (1 year 3 months)

Richmond, Virginia, United States

- Assisted in the overall management of an apartment community, including preparing model apartments for the day, showing apartments to prospective resident(s), screening prospects according to company policy, preparing and executing lease paperwork, accepting and processing payments, conducting delinquency follow-up for outstanding balances, and any other duties assigned by the Property Manager.
- Provided productive and ongoing contributions toward maintaining occupancy and customer satisfaction at a premium level.
- Managed a team of four leasing agents to fulfill monthly business goals including securing leases, ensuring renewal goals are met, following up with leads, and ensuring the property presented a professional and welcoming nature at all times.
- Conducted all business in accordance with company policies and procedures, Fair Housing, Americans with Disabilities Act, Fair Credit Reporting Act, and all other laws pertaining to apartments.

Park Properties Management Company

Community Manager

October 2017 - February 2020 (2 years 5 months)

Blacksburg, Virginia

LIHTC / Tax Credit Property

- Accountable for all property operations. Managed and coordinated persons, activities and available resources in order to accomplish community objectives as set forth by the Regional Property Manager and Property Owner.
- Conducted all business in accordance with company policies and procedures, Fair Housing, Americans with Disabilities Act, Fair Credit Reporting Act, and all other laws pertaining to apartments.
- In conjunction with the Regional Property Manager, assisted in the formulation of budgets. Responsible for staying within the established budget guidelines through the year.
- Ensured all financial requirements for the property were met, including collecting rent, posting late charges, processing evictions, court requirements, etc.
- Maintained relationships with vendors and contractors concerning schedules, billings, etc.
- Participated in hiring, terminating, motivating, and supervising all on-site staff in order to achieve operational goals; including new employee indoctrination, annual performance reviews, review and approval of time-sheets, and advising on-site staff of procedures and guidelines.
- Conducted on-going training with office staff and maintenance, including training relating to leasing paperwork, workplace safety, operational requirements, etc.
- Ensured accuracy of resident files. Ensured that all leases are completed, executed, and filed properly.
- Responsible for maintaining records on all aspects of management activity on a daily, weekly, and monthly basis. Said records were submitted to the main office on a weekly and monthly basis.

- Maintained positive relationships with current and prospective residents, providing high quality customer service.

F&W Real Estate Group

Leasing Consultant

April 2016 - September 2017 (1 year 6 months)

Blacksburg, Virginia

Served as an assistant to the Property Manager in leasing apartments.

Performed the following duties:

- Answered telephone or walk-in inquiries in accordance with F&W Management, L.C. SOP. Showed model or completed vacant apartment to prospective resident.
- Accepted and processed rental applications; verified prospective resident's income; verified and confirmed prospective resident's credit, present and past rental references, and obtained criminal history reports (as applicable for said property).
- Answers all questions pertinent to subject property and other F&W Management, L.C. properties within the area.

Additional Specified Duties:

- Maintained current resident roster, including number of residents, telephone numbers, and names of occupying persons.
- Maintained inventory of all office equipment and furniture, model apartment furniture (when applicable), and community building equipment and furniture.
- Prepared leases and all related forms for move-in; collected rental payments, security deposits, late fees, etc.; prepared communications with current residents regarding rent increases, renewal notices, etc.
- Entered, followed up on, and processed work orders.

Bondurant Realty Corporation

Leasing Agent

November 2013 - April 2016 (2 years 6 months)

Bondurant Realty Corporation

- Marketed available properties to potential renters; acted as first line of contact for potential renters including greeting, interviewing, qualifying potential renters, and showing application potential rental property.
- Manned a multiple-line phone service for the office including answering potential rental calls, transferring calls, checking voicemail, and providing rental information to potential renters.
- Maintained a professional and cordial relationship with current renters.
- Maintained a Yardi database of approximately 1,250 residents including, but not limited to, processing rental payments, mailing monthly ledgers, contacting current residents about account status, notifying residents of upcoming lease renewals/expiration.
- Maintained a database of service/work orders for current residents including contacting maintenance personnel regarding requested maintenance, updating service/work order records, tracking service/work order completion rate, and maintaining a monthly maintenance materials usage inventory.
- Created a database of current residents' contact information including email distribution lists for all current and upcoming renters.

Shelor Motor Mile

Service Advisor

June 2012 - September 2013 (1 year 4 months)

Christiansburg, Virginia

Initiated contact with customers interested automotive repairs by briefly diagnosing potential performance problems and providing a list of services offered. Verified warranty and service contract coverage and prepared repair orders. Answered additional questions or concerns regarding automotive repair services.

Maintained professional and courteous customer relations by explaining estimates for services and repairs, and providing the expected return or completion time; obtained customers' approval of repairs and/or estimates; arranged towing and or temporary transportation through courtesy shuttle or rental vehicles.

Scheduled appointments for service for customers who contacted the service center through both phone and email.

Dish Network

Customer Service Representative

March 2011 - June 2012 (1 year 4 months)

Christiansburg, Virginia

Processed general billing and payments actions including, but not limited to, taking payments, offering self-serve payment solutions, explaining charges and credits on billing statements, and resolving complex billing situations.

Assisted customers with pay-per-view orders, change of programming packages, equipment upgrades, and educated customers on current options.

Resolved customers technical issues through education, step-by-step instruction, product replacement, or escalating to the next technical support department.

US Navy

Cryptologic Technician (Interpretive)

June 2005 - January 2011 (5 years 8 months)

NSA/CSS Hawaii, Kunia, Hawaii

Collected, translated, filtered, and analyzed, and distributed time-sensitive strategic and tactical intelligence data. Maintained collection, analysis, and reporting logs, records, files, and publications.

Performed duties requiring proficiency in a foreign language including use of grammar, basic vocabulary, specialized technical and military vocabularies, and language working aids.

Operated electronic equipment relating to audio digital files, computerized databases and maps, analytical systems, and other highly technical equipment necessary for the completion of the directed mission.

Obtained and held the highest level security clearance as required for the handling of sensitive information being collected, translated, analyzed, and reported.

Education

Defense Language Institute

Associates, Chinese Mandarin · (2005 - 2007)

Moseley-Dickinson Academy of Real Estate

Certification, Principles of Real Estate · (2014 - 2014)

Christiansburg High School

High School Diploma, High School/Secondary Diplomas and
Certificates · (2001 - 2005)

Arizona State University

Bachelor of Arts - BA, Organizational Leadership · (March 2025 - May 2027)

Application

Profile

Which Boards would you like to apply for?

Pantops Community Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

Megan

First Name

Middle
Initial

Nedostup

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Williams Mullen

Employer

Senior Land Use Planner

Occupation

Business Address:

323 2nd Street, SE Suite 900 Charlottesville, VA 22902

Date of Employment:

9/2021

Years Resident in Albemarle County:

18

Previous Residence:

City of Charlottesville

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Megan Nedostup

Education:

Bachelor of Science in Landscape Architecture from The Ohio State University

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

American Planning Association Virginia Chapter, American Planning Association

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Having both private and public sector experience in planning with Albemarle County, I would like to use my knowledge and expertise to help guide the community in which I live.

How did you hear about this vacancy:

County website

[MN Resume_Pantops_CAC.pdf](#)

Upload a Resume

Megan Nedostup, AICP

909 Flat Waters Lane Charlottesville, Virginia 22911

434.409.9144

megnedo3218@gmail.com

<http://www.linkedin.com/in/megan-nedostup>

Education

The Ohio State University

Bachelor of Science, Landscape Architecture

Experience

September 2021- Present

Senior Land Use Planner • Williams Mullen

Charlottesville, Virginia

- Prepare, manage, oversee and present complicated rezoning, special use permits, site plans, and other land development applications on a wide range of projects, predominantly focused in Albemarle County, the City of Charlottesville, and Richmond Virginia areas.
- Organize, oversee, and manage large, diverse project teams, typically involving clients, architects, civil engineers, transportation engineers, environmental consultants, other planners, and other land planning and development consultants. Coordinate preparation of all application materials by members of a project team.
- Liaise, communicate, and interact with an entire series of representatives of local and state staffs and agencies within multiple departments (Planning, Zoning, Economic Development, Transportation, Environmental, Parks & Recreation, Schools, Departments of Public Works, etc.) of a locality, to discuss the land development application and to respond to questions and comments.
- Advise clients on matters at each stage of an application process, responding to comments and questions and preparing strategies to pursue project approval.
- Perform land use, zoning, title, and survey due diligence and analyze land use and redevelopment options.
- Prepare development agreements, deeds, and other documents subject to legal review by attorneys.
- Prepare public presentations and represent clients at public hearings and meetings with elected officials, citizen associations, planning commissions, boards, councils, etc.
- Draft and pursue zoning determinations on behalf of clients.

November 2020- September 2021

Development Process/Project Manager • Albemarle County

Charlottesville, Virginia

- Provide project management support for complex development project initiatives related to Economic Development, Affordable Housing, The University of Virginia, and other projects that further the County's Strategic Plan and goals.
 - Manage development aspects of performance agreements approved by the Board of Supervisors.
 - Coordinate and collaborate cross-departmentally and with developers on existing and future projects.
 - Present items to the community, Planning Commission, Board of Supervisors, and other appointed bodies or committees.
 - Participate and lead teams within the department and County wide.
-

March 2015- October 2020

Principal Planner • Albemarle County

Charlottesville, Virginia

- Manage team of six planners for legislative and ministerial review processes including site plans, subdivisions, rezonings, and special use permits.
- Provide guidance, leadership, mentorship, and training for the development of staff.
- Responsible for ensuring consistency in the interpretation of ordinances, comprehensive plan, and policies.
- Manage legislative and ministerial processes including reviewing and revising policies for process improvement.
- Lead reviewer for complex legislative and ministerial reviews.
- Main contact for inquiries related to ministerial and legislative processes including the media, public officials, and community members.
- Represent department in cross organizational teams.

March 2008 – March 2015

Senior Planner • Albemarle County

Charlottesville, Virginia

- Review complex rezonings, special use permits, subdivision plats, and site plans.
- Interpret comprehensive plan, subdivision and zoning ordinances.
- Respond to inquiries from the public regarding planning activities.
- Preparation of staff reports and present planning applications to the Board of Supervisors, Planning Commission, and other community members and committees.
- Participate and lead teams within the department and organization wide.

November 2006- March 2008

Planner • Albemarle County

Charlottesville, Virginia

- Lead reviewer for site plans and subdivision plats.

August 2002- November 2006

Landscape Designer • Land Planning & Design Associates

Charlottesville, Virginia

- Preparation of landscape and master plans for a variety of projects including higher education, trails and greenways, new urbanism developments, streetscape, transportation, and healthcare facilities.
- Assist in the preparation of estimates of probable cost.
- Preparation of construction documents with AutoCAD.
- 3-Dimensional Modeling, Rendering, and Animation with AutoCAD.
- Rendering of master plans and associated graphics with Photoshop.

Skills

- Demonstrated ability to collaborate with diverse groups- from community members to developers to elected and appointed officials and committees.
 - Demonstrated ability to bring a comprehensive perspective to complex issues.
 - Demonstrated ability to deconstruct complex processes and issues to community members, clients, and elected officials for greater understanding and consensus.
 - Demonstrated ability to communicate resources required and timelines for complex projects.
 - Knowledge and skills of design and construction of the built environment.
 - Knowledge and skills in land use, land use policy, and entitlements.
-

-
- Strong project management, organizational, and analytical skills.
 - Outstanding interpersonal, verbal, and written communication skills.
 - Strong technical skills in Microsoft Office Suite, Microsoft Project, Granicus, City View, and Bluebeam Review.
 - Strong presentation skills.
-

Certifications and Trainings

American Institute of Certified Planners (AICP)

Graduate of the Leading, Educating, and Developing Program (LEAD)

Weldon Cooper Center for Public Service

Graduate of Innovative Leaders Institute

Albemarle County Leadership Training

Application

Profile

Which Boards would you like to apply for?

Pantops Community Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

Richard

W

Ruffin

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired

former non-profit executive

Employer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

5

Previous Residence:

3345 Rancelee Way, Amissville, VA 20106

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

BA, History, Yale, 1965 MA, Philosophy, Politics and Economics, Oxford, 1967 (Rhodes Scholar)

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Literacy Volunteers (tutor two students), Trinity Episcopal Church and its various outreach programs, Miller Center, PantopsTrail Crew, guide at Monticello

Interests:

Preserving and enhancing natural areas, such as Old Mill Trail, and maintaining an attractive and clean environment in Pantops. Encouraging policies that will improve equity in housing. Improving relationships among all races and ethnicities.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

General interest in our neighborhood. Desire to better understand the issues that matter to citizens. To do what I can to enhance communications between the county leadership and the citizens of Pantops. To encourage attractive and accessible development along the Rivanna River, the greatest natural asset of the Pantops region.

How did you hear about this vacancy:

Through Sara Robinson

[Ruffin_CV_Modified_2021.doc](#)

Upload a Resume

Richard W. B. Ruffin
1425 Trailside Ct., Unit 405
Charlottesville, Virginia 22911

RICHARD W. B. RUFFIN earned a B.A. (Phi Beta Kappa) in History from Yale University and an M.A. in Philosophy, Politics and Economics from Oxford University, where he was a Rhodes Scholar.

He served as Communications Officer on a destroyer in the U.S. Navy during the Vietnam War, and afterwards worked as a systems analyst in the Office of the Secretary of Defence.

He left government service in 1971 and devoted himself thereafter to the faith-based work of Initiatives of Change (IofC) (www.iofc.org), formerly known as Moral Re-Armament. It seeks to resolve conflict by building trust across the world's divides and by facilitating honest conversation between opposing groups and individuals. He served as its Executive Director in the United States for 23 years, retiring in February 2003. From 2002 until October 2010, he was Executive Vice-President of Initiatives of Change International, an Association of IofC national chapters and programs in over thirty countries.

He was responsible for the Caux Forums for Human Security (www.cauxforum.net), which for eight years brought together 300 senior diplomats, politicians, intellectuals, civil society leaders and grass roots activists from around the world at the IofC Center for Reconciliation in Caux, Switzerland.

As Executive Director of IofC, he played a key role in launching several initiatives. Prominent among these is The Caux Round Table (www.cauxroundtable.org), an international network of senior business leaders that seeks to promote a moral capitalism. Its **Principles for Business** are among the most widely disseminated guidelines for principled business leadership in the world.

Another initiative of national scope is **Hope in the Cities** (www.hic.iofc.org). Since 1992 it has worked effectively to build trust across racial divides by promoting honest conversations on race, reconciliation and responsibility. It has played an important role in race relations in Richmond, Virginia. It has pioneered the practice of helping communities, such as Richmond, walk through their racial history as a means of healing wounds of the past.

Ruffin has traveled widely in support of IofC programs on every continent.

He has served on several non-profit Boards in the Washington area. After his retirement, he moved to Culpeper County, VA, where he continued to take part in church and community activities.

He was born in Norfolk and has lived most of his life in Virginia. He now lives with his wife, Randy, in Charlottesville, Virginia. They have two grown children.

▢

Albemarle County

Pantops Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ▢ **Size** 15 Seats
- ▢ **Term Length** 2 Years
- ▢ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 4th Monday of each month at 6:15pm in the Kessler Conference Room at the Martha Jefferson Hospital Outpatient Center, 595 Martha Jefferson Dr.

Membership:

The Board of Supervisors shall appoint ten to fifteen members to the Committee with representation from the following: Pantops citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas City of Charlottesville neighborhood planners and County Community Development Department employees/representatives will interact with the group as needed. In conjunction with the Rivanna District Planning Commissioner and Board Member, the Pantops Neighborhood Planner will seek to recruit a pool of members that ensures diversity and a broad representation from the Pantops and fringe areas. There will also be a Planning Commission liaison appointed to the Committee who will attend Committee meetings and will report back to the Planning Commission at its regular meetings with a synopsis of the Committee's meetings and activities, as appropriate. The liaison, along with other Commissioners, may identify Planning Commission agenda items or updates that should be provided to the Committee and to citizens living in the greater Master Plan area. The Pantops Neighborhood Planner will coordinate all staff support to the Committee and will ensure that Council meeting agendas, materials and supplies are provided.

Qualifications

Responsibilities: 1. Serve as liaisons by: 1) contributing to public understanding of and encouraging support for Master Plan implementation; 2) keeping the community informed of the needs, purposes, and progress of Master Plan implementation; 3) encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings; and 4) enhancing collaboration among all community stakeholders. 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents. 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges. 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested. 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy. 6. Commit to support and work to implement the adopted Master Plan. 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Pantops Community Advisory Committee

Board Roster

Bea LaPisto-Kirtley

6th Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Mike Pruitt

2nd Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Kate Kaminski

2nd Term Jul 01, 2024 - Jun 30, 2026

Appointing Authority Board of Supervisors

Anthony Jargowsky

1st Term Feb 13, 2025 - Jun 30, 2026

Appointing Authority Board of Supervisors

David Norford

1st Term Jun 05, 2024 - Jun 30, 2026

Appointing Authority Board of Supervisors

Henry D Light

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Anne E Oliver

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Dylan J Henry

1st Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Judith Joyce

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Frederick A Missel

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

R. Corey Clayborne

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

□

Vacancy

□

Vacancy

□

Vacancy

Application

Profile

Which Boards would you like to apply for?

Region Ten Community Services Board: Archived

Magisterial District *

☒ Rio

Joseph T Mason
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Retired Psychiatrist
Employer Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

31

Previous Residence:

Roanoke

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Joseph T Mason

Education:

VCU BSW 1979 VCU MSW 1981 VCU MD 1988

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Current board member of Psychiatric Society of Virginia Member of Physicians for a National Health Program

Interests:

Music, hiking, biking, bridge

Reasons for Seeking to Serve on the Board, Commission, or Committee:

To continue to use experience in mental health to the benefit of the community now that I'm retired

How did you hear about this vacancy:

Dr. Blumenthal

[Curriculum_Vitae_Joe.doc.pdf](#)

Upload a Resume

Curriculum Vitae

Joseph T. Mason, M.D., M.S.W., D.L.F.A.P.A.

109 Gloucester Ct..
Charlottesville, VA 22901
434-981-4291
jtmason54@gmail.com

Education

Virginia Commonwealth University 1979 B.S.W., Honors

Virginia Commonwealth University 1981 M.S.W.

Virginia Commonwealth University 1988 M.D.

University of Virginia Hospital-Residency 1988-1992

Employment

Veterans Administration, Charlottesville, Va., 2/15-3/1/20

Advanced Telepsychiatry, Roanoke, Va. 5/14-12/14

Fluvanna Correctional Center for Women 9/07-5/14
Staff Psychiatrist

Private practice 7/1994-11/2012
Outpatient medication management and
Psychotherapy

Charter Hospital, Charlottesville, Va. 7/94-9/00
Staff Psychiatrist and Medical Director of
Intensive Outpatient Substance Abuse Program

Carilion-Roanoke Memorial Hospital 6/92-6/94
Staff Psychiatrist and Clinical Faculty, UVA
Residency Program

Associations

American Psychiatric Association 1987-present
Distinguished Fellow 2009, Distinguished Life Fellow 2018

President, Blue Ridge Psychiatric Society 2009-2014

Past President and current board member, Psychiatric Society of Virginia

Awards

Phi Kappa Phi Honor Society 1979

Sandoz Award for Excellence in Psychiatry VCU 1988

Application

Profile

Which Boards would you like to apply for?

Region Ten Community Services Board: Submitted

Magisterial District *

☒ Jack Jouett

JoAnn L Robertson

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

none Volunteer

Employer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

15

Previous Residence:

1240 Templeton Circle

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

Masters Degree in Human Relations Bachelor Degree in Psychology Associate Degree in Early Childhood Education

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Stand for the Silent Albemarle (anti bullying group) Caring for the Cville Community Blessing Bags for the Homeless and Unhoused

Interests:

Teaching kids anti bullying skills Helping individuals who are Unhoused Volunteer in helping individuals who have had loved ones that have died from suicide

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I want to help my community grow and believe that Region 10 can grow in helping a hurting community. I believe that giving my time, ideas, thoughts and perspectives can help our community become stronger and help Region Ten become an atlas in growth in helping others.

How did you hear about this vacancy:

Dave Norris (ex mayor of Charlottesville)

Upload a Resume



Albemarle County

Region Ten Community Services Board

Board Details

This Board reviews and evaluates public mental health, mental retardation and substance abuse services and facilities available to serve the community and private services and facilities which receive funds through the Board. Submits to local government programs for community mental health, mental retardation and substance abuse services. Within appropriated amounts, executes programs and services and enters into contracts for rendition of services and facilities. Responsible to the local governments of which it is an agency, for the needs assessment, planning and provision of mental health, mental retardation and substance abuse services. Through a network of outpatient offices located in several locations throughout Charlottesville and also in each of the rural counties, services are provided to children with serious emotional disorders, adults with long term serious mental illness, persons with mental retardation, and persons addicted to alcohol or other drugs, through 24-hour emergency services, residential programs, vocational training, employment and other day programs, and prevention services. Oversee a budget of \$11.0 million and over 450 full and part-time employees.

Overview

- ☐ **Size** 4 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 3 Term

Additional

Length of Term

According to state statute, members may be appointed to a maximum of three (3) three-year terms which commence on July 1 and terminate on June 30.

Frequency/Times for Meetings:

Meetings are held on the second Tuesday of each month at 4:00 p.m. at 500 Old Lynchburg Rd, Room 500-B. Most Region Ten Board members also participate on one or more committees.

Membership:

14 members: four City appointees, four Albemarle County appointees, one each from Fluvanna and Greene counties, two each from Louisa and Nelson counties. Visit this link to view full membership information: <https://regionten.org/about/board-of-directors/>

Qualifications

Legal resident of the locality; interest in developing and overseeing policies affecting services to persons with mental disabilities and/or chemical dependence; recognition that members of Region Ten Board, though unpaid, are not volunteers, but rather are local appointed public officials and as such are accountable to the Board of Supervisors for the availability, effectiveness and efficiency of all publicly funded mental health, mental retardation, and substance abuse services in the six jurisdictions of which the Region Ten Board is the agent.

Region Ten Community Services Board

Board Roster

Barbara Barrett

3rd Term Jul 01, 2023 - Jun 30, 2026

Appointing Authority Board of Supervisors

Barry Blumenthal

2nd Term Jul 01, 2023 - Jun 30, 2026

Appointing Authority Board of Supervisors

Mary Katherine King

2nd Term Jul 01, 2024 - Jun 30, 2027

Appointing Authority Board of Supervisors

Vacancy