

Application

Profile

Which Boards would you like to apply for?

Economic Development Authority: Archived

Magisterial District *

☒ Rio

Mike

First Name

Middle
Initial

McDermott

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Retired

Employer

Retired

Occupation

Business Address:

2115 Brownstone Lane

Date of Employment:

Jun 1975 - Feb 2023

Years Resident in Albemarle County:

1.5

Previous Residence:

Omaha, NE

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Mike McDermott

Education:

U.S. Naval Academy - Bachelor of Science, 1975; Executive Education - National Defense University, Industrial College of the Armed Forces '91-'92

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Naval Academy Alumni Association, Military Officers Association of America (MOAA), Navy League, Association of Naval Aviation, U.S. Naval Academy Blue & Gold Candidate Guidance Officer. • Member of the Service Academy Interview Board for Senator Deb Fischer (R-NE) 2013-2021 • Member of the Service Academy Interview Board for Congressman bob Good (R-VA) 2022-2023

Interests:

Aviation, Community Economic Growth

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Since moving to Albemarle County in October 2022, I have been impressed with the growing potential of the area and would like to be part of its growth moving forward.

How did you hear about this vacancy:

Web Site

[McDermott_Resume_Feb_2024.pdf](#)

Upload a Resume

Michael J. McDermott

CAPT USN (Ret)

2115 Brownstone Lane

Charlottesville, VA 22901

(402) 312-3383

Mcdermottmj75@gmail.com

SUMMARY: Proven, dynamic leader who consistently delivers successful results. Extensive organizational, bid/win and project management experience synchronizing resources, processes, and technology with organizational objectives. Consistently demonstrates ability to deliver results on-time and within budget. Maintains TS/SCI level security clearance. An experienced, versatile, results-oriented executive with deep leadership skills including:

PROFESSIONAL ACCOMPLISHMENTS

Executive Leadership	Deputy CIO - U.S Strategic Command – Led IT organization with combined military and contractor staff of 990 that designed, implemented, and maintained worldwide IT network and communications infrastructure to support strategic war planning requirements with an annual budget of \$75M. Implemented \$226M military-to-commercial outsourcing transition of IT maintenance and engineering support – reduced costs by 19%.
Operations Management	As SAIC’s Senior Program Manager and Site Lead, competitively bid and won defense contracts valued at over \$260M+ from 2003-2014. Expanded revenues for a high tempo, mission critical, operations support division of a major defense contractor by defining operational requirements, assessing future operational needs, including multi-year budgets, personnel projections, and growth rates.
Business Needs Alignment	Provided leading edge business solutions to SAIC and U.S. Strategic Command enabling the transformation to a net-centric, data-focused environment and the assumption of additional missions.
Large Scale Project Management	Led the \$1.5 Billion DOD acquisition of 16 Boeing Command & Control aircraft - integrated advanced communications & IT technologies with commercial and military systems. Relocated/consolidated a 1,200 member organization to deliver training, maintenance, and logistics support while sustaining worldwide flight operations.
Systems Development	Partnered with Lawrence Livermore National Laboratory to implement and refine National Decision Support System to identify, characterize and assess capabilities of foreign industrial sites to produce components for Weapons of Mass Destruction.
Staff Leadership & Development	Reshaped staff development plan for 75 key USSTRATCOM leadership positions as the organization transitioned from military to civilian structure. Programmed skill development and succession planning for emerging leaders. The result was a smooth migration of staff with 100% operational delivery of IT services.

Leidos, Omaha

2014-2022

Mission Planning and Common Services (MPACS) Program Manager

Led a team of talented software development professionals providing a \$62M sustainment and modernization efforts in support of USSTRATCOM and Strategic War Planning systems.

Consulting Employee specializing in Nuclear Command & Control Software Applications (2019-2022)

Science Applications International Corporation, Omaha

2003-2014

Asst. VP, Operations Manager/Division Manager/PMP

As SAIC’s Omaha Site Lead/USAMS Program Manager, dynamically led a team of 80 professionals providing S/W development, systems analysis & design, requirements, V&V and systems engineering support to U.S. Strategic Command. As lead operations manager for SAIC in Omaha, successfully bid

and won over \$260M+ (2003-2014) of government contracts at Offutt AFB to provide requirements based planning, intelligence and communications capabilities to U.S. Strategic Command in support of evolving mission areas. Successfully organized teams of Systems Engineers, Software Developers, Program Managers and Operations Support Specialists and Policy Analysts to assess and meet mission requirements.

National Security Research Inc, Omaha

2001-2003

Senior Analyst

Evaluated Executive Branch, Pentagon and U.S. Strategic Command crisis response communications and architectures for interoperability, maintainability and survivability during national emergencies and terrorist attacks. Led national teams to develop IT modernization requirements and sustainability plans for fixed and mobile command centers.

U.S. Strategic Command Offutt AFB, Nebraska

1998-2001

Deputy Chief Information Officer

Led acquisition and integration of complex Information Technology systems with end-to-end quality assurance accountability. Delivered global telecommunications capabilities for real-time, positive control of military operations worldwide. Delivered assured information technology services to 1800 internal customers and deployed strategic forces worldwide. Developed policy, long range plans and budgets to maintain computer systems and networks; developed and integrated software for nuclear command and control, war planning and infrastructure systems and assured the integrity, availability and confidentiality of strategic IT systems.

U.S. Special Operations Command MacDill AFB, Florida

1994-1997

Counterproliferation Branch Chief

Developed policy, doctrine, and decision support systems to integrate, prioritize, and de-conflict emergency response responsibilities/capabilities among the Department of Defense, State, FBI, and state/local agencies during national emergencies. Systems developed provided senior government and military leaders with courses of action and risk assessments to counter the proliferation of nuclear, chemical and biological agents.

Fleet Air Reconnaissance Squadron Three Tinker AFB, Oklahoma

1992-1994

Commanding Officer/Chief Operating Officer

Led a 495 member Naval Aviation Squadron in providing secure, reliable and durable communications and IT services to the Joint Chiefs of Staff, U.S. Strategic Command and the nation's Nuclear forces throughout the Pacific Rim. Dramatically improved readiness of IT systems by 33% and implemented an innovative maintenance technique that saved over \$37M. Planned and executed annual operating budgets in excess of \$11M. Developed innovative programs to retain IT/Comm employees leading to all-time high retention rates.

Office of the Chief of Naval Operations, Pentagon

1989-1991

Strategic Airborne Communications Systems

Developed Strategic Communications Policy/Procedures/Plans to support the transition of nuclear command and control assets from Cold War to current peacetime posture saving \$8 M annually. Using statistical models, reconfigured strategic communications infrastructure and operating units throughout the Pacific Rim and Atlantic Basin to provide increased flexibility at reduced operating costs.

Multiple Shipboard and Aviation Assignments

1975-1989

EDUCATION: U.S. Naval Academy - Bachelor of Science, 1975

Executive Education - National Defense University, Industrial College of the
Armed Forces '91-'92

Military Affiliations: Naval Academy Alumni Association, Military Officers Association of America (MOAA), Navy League, Association of Naval Aviation, U.S. Naval Academy Blue & Gold Candidate Guidance Officer.

- Member of the Service Academy Interview Board for Senator Deb Fischer (R-NE) 2013-2021
- Member of the Service Academy Interview Board for Congressman bob Good (R-VA) 2022-2023



Albemarle County

Economic Development Authority

Board Details

An ordinance creating the Industrial Development Authority was adopted on May 12, 1976. See State Code, Sections 15.2-4900 through 15.2-4908 for enabling legislation. The authority created by the Albemarle Board of County Supervisors acquires, owns, leases and disposes of properties and makes loans and issues bonds to promote industry and development by inducing manufacturing, industrial, governmental, nonprofit and commercial enterprises and institutions of higher education to locate in or remain in the County and to further the use of its agricultural products and natural resources.

Overview

- ☐ **Size** 8 Seats
- ☐ **Term Length** 4 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Four years.

Frequency/Times for Meetings:

Meetings are held on the third Tuesday of each month at 4pm at the McIntire County Office Building in room 241.

Membership:

Members are not paid for their service. No director shall be an employee of the County.

Qualifications

It is helpful, but not essential, if members have some working knowledge of municipal finance or the financial markets in general. Some basic understanding of taxation is also helpful.

Economic Development Authority

Board Roster

George W. Ray

2nd Term Jan 20, 2022 - May 01, 2024

Appointing Authority Board of Supervisors

Category Rio District Rep

Bea LaPisto-Kirtley

1st Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

John J Mottola

1st Term Nov 03, 2021 - Jan 19, 2025

Appointing Authority Board of Supervisors

Category White Hall District Rep

Stephen J McNaughton

2nd Term Jan 20, 2022 - Jan 19, 2026

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Donald D. Long

3rd Term Jan 20, 2023 - Jan 19, 2027

Appointing Authority Board of Supervisors

Category At-Large

Andrea C Johnson

1st Term May 03, 2023 - Jan 19, 2027

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

□

Jeff R Morrill

2nd Term Jan 20, 2024 - Jan 19, 2028

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

□

David Storm

2nd Term Jan 20, 2024 - Jan 19, 2028

Appointing Authority Board of Supervisors

Category Scottsville District Rep

□

James M. Bowling

No Term

No Recruitment

Position Attorney

Application

Profile

Which Boards would you like to apply for?

Historic Preservation Committee: Submitted

Magisterial District *

☒ N/A

Charles

T

Chapman

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Albemarle Charlottesville Historical Society

Executive Director

Employer

Occupation

Business Address:

200 2nd St NE Charlottesville, VA 22902

Date of Employment:

April 2020

Years Resident in Albemarle County:

0

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Charles T Chapman

Education:

BA, James Madison University MA, College of William & Mary

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Facilitate local history connections with my role as ED for the historical society.

How did you hear about this vacancy:

Participate in HPC meetings

[TChapman_Resume_02082023.pdf](#)

Upload a Resume

C. THOMAS CHAPMAN

11428 Westwind Drive | Orange, Virginia 22960 | 540-222-9956 | tommychap2019@gmail.com
www.linkedin.com/in/tomchapman2

SUMMARY

Multi-talented and self-motivated executive manager with over 10 years progressive experience in strategic planning, improving operational efficiency, financial planning, budgeting, team building and project management in the non-profit cultural institution and domestic service industries. Organized and diligent, with excellent written, oral, and interpersonal communication skills. Demonstrated ability to adapt, innovate and lead in a dynamic work environment.

AREAS OF EXPERTISE

Non-profit business financial management
Domestic service and estate management
Staff recruitment and team building
Executive project management and reporting
Budget planning and management
Property management and land use planning
Facilities and grounds management
Executive administration
Fundraising and grant writing

Strategic and master planning
Archival and research file development
Interpretive planning and implementation
Museum exhibit research, design, and production
Historic site stewardship management
Private conservation property management
Conservation and historic easement development
Experienced historical archaeologist
Genealogical and historical research

PROFESSIONAL EXPERIENCE

ALBEMARLE CHARLOTTESVILLE HISTORICAL SOCIETY | Charlottesville, VA | April 2020 – present

Executive Director

- Self-directed position reporting to a Board of Trustees.

THE MONTPELIER FOUNDATION | Montpelier Station, VA | November 2018 – April 2020

Independent Contractor

- Contracted management of conservation and site stewardship projects.
- Project manager for executive office initiatives.

HARLEIGH FARM, LLC | Oxford, MD | March 2015 – October 2018

General Manager

- Recruited to fill first-ever General Manager position for a private family estate, taking over day-to-day management from owners.
- Crafted team-oriented organizational structure with tenured staff and new hires to expand operational efficiency. Supervise and manage the performance of 6 direct reports and 27 staff, including: grounds, horticulture and buildings maintenance, administrative personnel, housekeeping and personal assistants, and agriculture and wildlife resource manager.
- 24-hour 7-day a week hands-on management of all estate operations, including: property security, personnel management, budgeting and accounting, long-term and vacation rental properties, agricultural and wildlife operations, hunting and conservation programs, special events, and vendor/contractor relations.

THE MONTPELIER FOUNDATION | Montpelier Station, VA | November 2001 – March 2015

Director of Operations and Planning (June 2013 – March 2015)

- Self-directed position reporting to the Executive VP/COO. Supervised two departments: Facilities and Information Technology. Direct oversight of historic structures, land use planning, rental property management, infrastructure, and property security.
- Reported to and worked closely with President/CEO and Foundation Board of Directors on projects related to site stewardship, master planning, operations fiscal analysis and infrastructure improvements.

Executive Projects Manager (June 2011 – June 2013)

- Reported directly to the Executive VP/COO. Supervised the Information Technology Department. Managed site stewardship planning and activities, including forestry and timber operations, natural resource management, easements, historic buildings, and projects requiring coordination with the National Trust for Historic Preservation.

Research Coordinator (January 2006 – June 2011)

- Scholarly position managing Montpelier's historical research and institutional archives. Supervised Curatorial Department researchers, consultants and interns. Developed a digital documentary research relational database and directed research projects for the architectural and curatorial restoration of James Madison's Montpelier.
- Managed the planning, coordination and implementation of the 2007 Montpelier Slave Descendants Reunion, and research and exhibit production for the 2008 Montpelier Mansion Cellar exhibit, the 2010 *The Montpelier Train Depot: In the Time of Segregation* exhibit and the 2011 Mansion NEH Interpretive Planning exhibits.
- Authored multiple government and private foundation grant applications with high success rate. Managed grant budgeting, compliance and reporting.

Master Plan Research Coordinator (August 2005 – December 2010)

- Direct report to the President/CEO; semi-autonomous position managing research and production of the 2008 Master Plan for Montpelier and multiple special projects involving executive leadership staff, Board of Directors and consultants.
- Instrumental role in a 5-year project to place conservation and historic preservation easements on Montpelier brokered with the Piedmont Environmental Council, the Virginia Outdoors Foundation and the Virginia Department of Historic Resources.

Archaeology Field Director / Crew Chief / Project Supervisor (November 2001 – December 2005)

- Supervised archaeology field operations as part of the restoration of James Madison's Montpelier. Directed staff, interns and students in survey and mitigation of cultural resources at multiple sites. Involved in personnel management and department administrative duties. Supervised production and writing of project reports; authored and presented numerous conference papers, talks and sessions.

EDUCATION

COLLEGE OF WILLIAM AND MARY | Williamsburg, VA | August 2005

Master of Arts, Anthropology

Thesis: *Who was buried in James Madison's Grave? - A Study in Contextual Analysis*

JAMES MADISON UNIVERSITY | Harrisonburg, VA | May 1997

Bachelor of Arts, History with a Minor in English

Magna Cum Laude



Albemarle County

Historic Preservation Committee

Board Details

The committee implements the County’s Historic Preservation Plan, which is a part of the Comprehensive Plan. The committee aids County Planning staff in identifying local historic properties working with new owners of historic properties; promoting and encouraging preservation by making available information regarding designation procedures, tax credits, and restoration resources; implementing community events to recognize historic resources; and pursuing other voluntary and incentive measures.

Overview

- ☐ **Size** 14 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Members shall serve three-year staggered terms with 1/3 of the membership appointed each year.

Frequency/Times for Meetings:

Meetings are held on the fourth Monday of the month at 4:30 pm at the McIntire County Office Building in Room 241.

Membership:

N/A

Qualifications

As listed on sheet. Need not be a County resident to apply.

Historic Preservation Committee

Board Roster

nancy a takahashi

2nd Term Aug 04, 2021 - Jun 04, 2024

Appointing Authority Board of Supervisors

Craig T Jacobs

2nd Term Aug 04, 2021 - Jun 04, 2024

Appointing Authority Board of Supervisors

Daniel L Gidick

1st Term Jun 02, 2021 - Jun 04, 2024

Appointing Authority Board of Supervisors

Carter Montague

2nd Term Jun 05, 2021 - Jun 04, 2024

Appointing Authority Board of Supervisors

Ann Mallek

2nd Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Ross L. Stevens

3rd Term Jun 05, 2022 - Jun 04, 2025

Appointing Authority Board of Supervisors

Craig M Schoaf

1st Term Apr 05, 2023 - Jun 04, 2026

Appointing Authority Board of Supervisors

□

Karen E Firehock

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

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Vacancy

Appointing Authority Board of Supervisors

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Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

□

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

JAUNT Board: Submitted

Magisterial District *

☒ Samuel Miller

Vincent

First Name

L

Middle
Initial

Jones

Last Name

2541 North Garden Lane

Home Address

Suite or Apt

North Garden

City

VA

State

22959

Postal Code

Home: (434) 531-1008

Primary Phone

Alternate Phone

vlj9c00@embarqmail.com

Email Address

Retired

Employer

Retired Police Lieutenant

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

59

Previous Residence:

N/A

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Vincent L Jones

Education:

Bachelor Organizational Management and Leadership Bluefield University

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Board President, The Brandon Jones Memorial Scholarship 2000-2015

Interests:

Diversity and Inclusion

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Community Service

How did you hear about this vacancy:

Community News

[Vincent_L.docx](#)

Upload a Resume

Vincent L. Jones

2541 North Garden Lane North Garden, VA 22959 (434) 5311008
vlj9c00@embarqmail.com

Summary of Qualifications

- Co-Owner of successful business Pine Grove Adult Home, Inc
- Over 27 years of progressively responsible experience in Law Enforcement
- Broad experience and skills in management and supervision in positions that have included command and administrative responsibilities
- Experienced investigator of crimes ranging from misdemeanors to the most serious felonies.
- Extensive background in security procedures has included coordinating with Federal Secret Service to provide supplementary service; arranging some details to ensure flawless execution as well as the satisfaction of dignitaries and celebrities.
- Strong communications skills; expertise in liaison and public relation functions.

Professional Accomplishments

- Provided uniformed route security for Presidential, Vice-Presidential visits for multiple administrations, as well as visiting heads of state, dignitaries, and Royal Families.
- Served as personal driver and security officer for Rosa Parks, Jesse Jackson, Sylvester Stallone, and John Kluge.

Professional Experience Highlights

September 2021 to June 15, 2022

Asset Protection Lead

Belk Dept Store

January 2001 to June 30, 2021

Business Owner and Operator

Pine Grove Adult Home, Inc

Pine Grove Adult Home & Care, Inc

Pine Grove Group Home, LLC

- Providing Assisted Living for sixteen adults from the ages of eighteen and up

- Providing Medicaid Patients transportation daily
- Providing Human Services for eight adults from the ages of eighteen and up

July 1981 to 1985

Marine

United States Marine Corps

- Classified Material Control Center Mail/Filing Clerk- Top Secret Clearance
Okinawa Japan
- Classified Material Control Center Courier- Top Secret Clearance Quantico
Virginia

December 1985 to 2012

Police Officer

University of Virginia Police Department

Assignment:

Director of Security/Police Lieutenant (January 2005 to September 2012)

- Responsible for overall security operations, supervision, and performance of 62 subordinate officers and personnel.

Assignment:

Director of Training/Police Lieutenant (March 2003 to December 2004)

- Responsible for all training for one hundred and twenty-five employees

Assignment:

Director of Hospital Security/Police Lieutenant (October 2000 to February 2003)

- Responsible for all security for the Health System security operations, supervision, and performance of 32 subordinate officers and personnel.

University of Virginia Police Department Ranks and Duties:

Sergeant (October 1992 to September 2000)

- Served as Shift Commander

Investigator (January 1990 to March 1992)

- Served as General Investigator

- Served as Narcotics Detective, the first University of Virginia police officer to work independently with the Charlottesville, Albemarle, and State Police multi-Jurisdictional Narcotics Unit. I was involved in over three hundred felony and misdemeanor arrest while serving in this unit. I also worked as an undercover narcotics detective during this time.

Patrol Officer (December 1985 to December 1989)

- Responsible for the protection of citizens and property, on scene investigation of various crimes including but not limited to theft, robbery, assault, and breaking and entering.

Education Background

- Bachelor of Science (Organizational Management and Leadership)
Bluefield College, Bluefield Virginia, 2009

Specialized Law Enforcement and Leadership Training

- Central Shenandoah Criminal Justice Training Academy
48th Basic Law Enforcement School.
- Commonwealth of Virginia Division of Consolidated Laboratory Services
Physical Evidence Collection Course
- Commonwealth of Virginia Division of Consolidated Laboratory Services
Crime Scene Photography Course
- Commonwealth of Virginia Department of Criminal Justice Services
Campus Police Substance Abuse
- United States Drug Enforcement Administration
Basic Narcotics and Dangerous Drug, Law Enforcement Course.
- Quantico Group Associates, Inc.
Law Enforcement Leadership and Supervision Skills Course.
- Central Shenandoah Criminal Justice Training Academy
Investigation of Incidents Involving Juveniles Course.

- Commonwealth of Virginia Department of Criminal Justice Services
Supervision in Community Policing.
- The International Association of Chiefs of Police
Critical Incident Management
- National Organization of Black Law Enforcement Executives
Basic First-line Supervisors School.
- Virginia Community Policing Institute
Introduction Community Policing thru Environmental Design
- Lord Leadership Training
Law Enforcement Leadership Course.
- Virginia Crime Prevention Association
Basic Crime Prevention School
- Virginia Polytechnic Institute and State University
Institute for leadership in Changing Times.
- Virginia Crime Prevention Association
Computers and Crime Prevention Course.
- The International Association of Chiefs of Police
Managing the Training Unit.
- National Organization of Black Law Enforcement Executives
Supervisory Techniques for the Non-Supervisor
- National Organization of Black Law Enforcement Executives
Media and Crisis Communications Training.
- John E. Reid and Associates
The Reid Technique of Interviewing and Interrogation.
- The National Emergency Response and Rescue Training Center
Weapons of Mass Destruction: Incident Management / Unified Command.

- Explosive Device Technologies
Bombs, Bomb Threats, Terrorism and Weapons of Terrorism Course
- University of Virginia Leadership Development Program.
- Central Shenandoah Criminal Justice Training Academy
General Instructor Development Course.

Assisted Living Training for Adult Care

- Direct Care Staff for Adult Care Residences
- CPR and First Aid
- Resident's Rights/Confidentiality/HIPPA
- Private Pay Uniform Assessment Instrument (UAI)
- Individualized Service Plan Training (ISP)
- Mental Health and Mental Illness
- Oral Health and Dementia
- Restraint Training
- Personality Disorder and Aging
- The Temporary Detention Order (TDO) Process Part I & II
- Mental Health and Aging Training Initiative
- Heart Rescue Project
- Caring for the Entire Senior: Mind, Body and Soul
- Aggressive Behavior Management Training
- Mood Disorder: Bipolar and Schizoaffective Disorders
- Suicide Prevention and Recovery Basics
- Infection Control Training/Influenza/Blood Borne and Airborne Pathogens
- Medication: Friend or Foe? The Role of Medication in Both Causing and Curing Behavior and Cognitive Problems
- The Essentials of Communicating with Diplomacy and Professionalism
- Professional Pointers for Boosting Your Communications Skills
- Preventing Sexual Harassment
- Preventing Employment Discrimination
- Environmental Health and Safety Training
- Violence in the Emergency Department/Crisis Communications Conference

Letters of Commendation

Received numerous letters of commendation from the United States Attorney general's Office, United States Marine Corps, University of Virginia Police Department, Charlottesville Commonwealth Attorney's Office, University of Virginia Executive Vice President, University of Virginia Curry School of Education, University of Virginia Department of Student Health, University of Virginia Health System, and University of Virginia Office of African American Affairs. Red Hill Elementary School Outstanding Volunteer Award. Bluefield College Presidents List for High Academic Achievement. Belk Employee of the Week.

Professional and Community Affiliations

- National Organization of Black Law Enforcement
- Brandon Jones Memorial Scholarship Fund
- Charlottesville Schools Big Brother Program
- The International Association for Healthcare Security and Safety

References

Charles Burton
Retired Charlottesville Police Detective
2539 North Garden Lane
North Garden, VA 22959
434-964-9391

Rudolph A. Beverly
Manager
University of Virginia Health System
PO Box 800683
Charlottesville, VA 22904
434-982-1792

Paul Norris
Chief of Police, Retired
6842 Oak Lake Dr
Indianapolis, ID 46214
463-230-3993

Application

Profile**Which Boards would you like to apply for?**

JAUNT Board: Submitted

Magisterial District *

☒ Rivanna

Nicholas

First Name

A

Middle
Initial

Pilipowskyj

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Perrone Robotics

Employer

Vice President Business
Operations

Occupation

Business Address:

1000 Research Park Blvd, Suite 106, Charlottesville VA 22911

Date of Employment:

5/24/2021

Years Resident in Albemarle County:

6

Previous Residence:

Charlotte NC, Washington DC and Charlottesville VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Nicholas A Pilipowskyj

Education:

MBA from Auburn University 2025 Bachelors in International Relations from American University 2014 Monticello High School 2010

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Board member at Charlottesville Catholic School 2019-2021 Member Lambda Chi Alpha Fraternity

Interests:

Transportation, Mobility for All, Autonomy, Anything that moves!

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am looking to bring my background, experiences and market knowledge to a group where I feel i can make positive impacts for my community. I believe that equal access to reliable transit can be a crucial asset for community growth and development.

How did you hear about this vacancy:

Lucas Ames

[Nicholas_A_Pilipowskyj_Resume_2024.pdf](#)

Upload a Resume

Nicholas A. Pilipowskyj PMP, CPPS, FMP

(434) 284-0577 Nicholasp56@gmail.com

Overview

Highly motivated and organized professional with a successful history of working in logistics, automotive, and defense industries. Expert at project management, sales and business development, managing logistical operations, conducting procurement analysis, and determining operational requirements for projects. Persuasive communicator with demonstrated success at leading contractual negotiations with vendors and securing favorable terms. Skilled at completing in-depth market analysis and monitoring trends to establish innovative strategies for sales growth. Adept at implementing processes to optimize business operations.

Areas of Expertise

- | | | |
|--------------------------|-------------------------------|-------------------------|
| ▪ Operational Leadership | ▪ Supply Chain Process | ▪ Contract Negotiations |
| ▪ Sales Management | ▪ Market Analysis | ▪ Marketing Strategies |
| ▪ Procurement Analysis | ▪ Logistics Operations | ▪ Process Optimization |
| ▪ Project Management | ▪ International Collaboration | ▪ Lean Operations |

Professional Experience

Perrone Robotics, Inc., Charlottesville, VA

2021-Present

Vice President of Business Operations

- Produced highest sales figures in company history by reworking sales methodology and strategy.
- Reduced overhead costs by managing and mitigating inventory risks during covid resulting in lower costs and higher profits.
- Created new relationships with national firms resulting in long term business relationships and new opportunities for our technology.
- Acted as local liaison to our community, which resulted in free real estate for a new corporate HQ, increasing profitability.
- Promoted from Project Manager to Vice President of Operations within first six months of employment due to operational expertise and ability to produce strong results.

Signature Science LLC, Charlottesville, VA

2016-2021

Procurement & Logistics Lead / PMP Team Lead

- Managed over 8+ projects with values ranging from \$250k-700k each.
- Expanded Charlottesville's Purchasing and Logistics department by 400% growing personnel onsite and scope of work.
- Recognized for exceptional management of a \$30+ Million-dollar Property Book.
- Expanded footprint of operations by over 10K+ square feet through negotiation and new warehouse systems.

Nicholas A. Pilipowskyj PMP, CPPS, FMP

(434) 284-0577 Nicholasp56@gmail.com

Randstad Staffing Agency, Duke Energy, Charlotte, NC

2015-2016

Materials Analyst

- Achieved over \$500K in cost savings by introducing new and pioneering supply chain strategies.
- Collaborated with company executives to reduce plant downtime (during scheduled outages) by working on custom dashboard projects that identified inefficiencies and increased profit.

Education

- MBA Program –2025
Auburn University, Executive Master's Program
- Master Certificate in Supply Chain Management
Thunderbird School of Global Management, Online
- Bachelor of Arts in International Studies
American University, School of International Service, Washington, DC

Professional Training

- Certified Project Management Professional (PMP)
- Certified Professional Property Specialist (CPPS)
- Certified Facility Management Professional (FMP)
- Six Sigma Black Belt



Board Details

The Board serves as a policy-making board for general operations of JAUNT. Provide elderly, handicapped and specialized transportation to the region for individuals as well as human service agencies.

Overview

- ☐ **Size** 4 Seats
- ☐ **Term Length** 3 Years
- ☐ **Term Limit** N/A

Additional

Length of Term

Members serve terms of three years. Terms always expire on 9/30 regardless of the appointment date.

Frequency/Times for Meetings:

The Board meets the second Wednesday of every month at 10:00 a.m. at 104 Keystone Place, Charlottesville, VA 22902

Membership:

There are four members from the County (beginning 7-1-93), four from the City of Charlottesville, two from Nelson County and one each from Fluvanna and Louisa. Visit this link to view full membership information:<https://ridejaunt.org/about/board-of-directors/>

Qualifications

Each member is expected to serve on a sub-committee.

Board Roster

- **Caetano de Campos Lopes**
1st Term Dec 07, 2022 - Sep 30, 2025
Appointing Authority Board of Supervisors

-
- **Jacob Sumner**
2nd Term Oct 01, 2023 - Sep 30, 2026
Appointing Authority Board of Supervisors

-
- **Vacancy**
Appointing Authority Board of Supervisors

-
- **Vacancy**
Appointing Authority Board of Supervisors

Jefferson Area Community Criminal Justice Board

Board Details

See Code of Virginia Section 9.1-178.

Provide for the purchase, development and operation of community programs, services and facilities for use by the courts in diverting offenders from local correctional facility placements;

Assist community agencies and organizations in establishing and modify—ing programs and services for offenders on the basis of an objective assessment of the community's needs and resources;

Evaluate and monitor community programs, services and facilities to determine their impact on offenders;

Develop and amend the community corrections plan in accordance with guidelines and standards set forth by the

Department of Criminal Justice Services for approval by participating local governing bodies; and

Do all things necessary or convenient to carry out the responsibilities expressly given in this article.

(Note: See By-Laws/Mission Statement on file.)

Overview

Size 1 Seats

Term Length 3 Year

Term Limit 2 Term

Additional

Length of Term

Terms shall be for three (3) years. No person shall serve more than 2 consecutive terms unless no other person meets the criteria for that position. Once Term I expires, Term II is automatic.

Frequency/Times for Meetings:

Meetings are held quarterly on the second Wednesday of the first month of each quarter. (January, April, July, October) at 4:00 p.m. at the Water Street Center

Membership:

19 members, one from each of the nine localities (Albemarle, Fluvanna, Goochland, Greene, Louisa, Madison, Nelson and Orange counties, and the City of Charlottesville), plus one representative from each of the groups mandated by state legislation (a judge of the general district court, a judge of the circuit court, a judge of the juvenile and domestic relations court, a chief magistrate, a chief of police or a sheriff, a jail administrator or sheriff, a public defender or local attorney specializing in criminal cases, a commonwealth's attorney, a representative of local education, and a representative of the community services board). For more membership information, please visit this link:

<https://www.charlottesville.gov/978/Jefferson-Area-Community-Criminal-Justic>

Qualifications

N/A

□

Albemarle County

Jefferson Area Community Criminal Justice Board

Board Roster

□

Kaki Dimock

1st Term Aug 03, 2022 - Jun 30, 2024

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Jefferson Madison Regional Library Board: Submitted

Magisterial District *

☒ Rivanna

Michael	D	Powers
First Name	Middle Initial	Last Name
<input type="text"/>		<input type="text"/>
Home Address		Suite or Apt
<input type="text"/>		<input type="text"/>
City	Postal Code	
<input type="text"/>	<input type="text"/>	
Primary Phone	Alternate Phone	
<input type="text"/>		
Email Address		
Student, MITx	Graduate program - Data, Economics, and Design of Policy	
Employer	Occupation	

Business Address:

Date of Employment:

Years Resident in Albemarle County:

20

Previous Residence:

Memphis, TN

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Michael D Powers

Education:

S.B. Computer Science and Engineering, Massachusetts Institute of Technology, 1991 \\ MicroMasters in Statistics and Data Science, MITx, 2021 \\ MicroMasters in Data, Economics, and Design of Policy, MITx, 2024 (expected completion)

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Jefferson-Madison Regional Library Board of Trustees, 2017-2019; 2020-2024 \\ Virginia Library Association, 2017-2019; 2020-2024 \\ American Library Association, 2018-2019 \\ Fontana HOA Board of Directors, 2010-2013

Interests:

Election Officer and Research Officer, City of Charlottesville, 2004-present \\ Volunteer Coach, Destination Imagination academic team, Saint-Anne's Belfield and Village School, 2014-2018 \\ Volunteer Tournament Appraiser, Destination Imagination, 2023-2024

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Since moving to Albemarle County in 2004, I've had over 5,000 checkouts from JMRL - averaging about 5 books per week over two decades. I'd like to give back to the organization and community, and believe that my technology background would be a valuable addition to the mix of skills and perspectives needed for a well-rounded board. I'm proud of my track record of productivity in this position and I thank you for the opportunity for reappointment to continue contributing.

How did you hear about this vacancy:

Library Director David Plunkett

[BC_Application_Supplementary_-_Michael_Powers_JMRL_2024.pdf](#)

Upload a Resume

Supplementary Document

Application - Jefferson-Madison Regional Library Board

Applicant - Michael Powers

May 2024

I am a lifelong library visitor and enthusiast. Since moving to Albemarle County in 2004, I've had over 5,000 checkouts from JMRL – averaging about 5 books per week over two decades.

I've had the privilege of serving as a Library Trustee from 2017-2019 (partial term) and 2020-2024 (full term). It's been gratifying to be able to contribute to the Library's success over that time – here are some highlights:

- As **Chair of the Policy Committee** for each of those years, made consistent progress with updating the Library's Policy Manual to be more informative and welcoming for patrons and add clarity for staff.
 - By my count, we've revised over half of the Library's individual policies (there are more than 60 in all) during this tenure – some of those involved minor revisions but many, including the Library's Mission Statement, were complete rewrites, with initial drafts generally co-authored by Library Director David Plunkett and me. Each of these was adopted unanimously by the Library Board after discussion and revision by the Policy Committee.
- An outgrowth of this work was the creation of a **Library Employee Handbook** – this is the first time our organization of 150+ employees had a dedicated handbook (previously using the City of Charlottesville handbook which lacked Library-specific detail and had not been updated in over a decade). I initiated this effort and served on the working group that authored the handbook, which was eventually endorsed unanimously by the full Library Board.
- I was one of two Trustees asked to serve on the **Library Name Working Group** to consider the issue of a request to change the Library's name and prepare recommendations for the full Board. This required thoughtful consideration to navigate differing perspectives in the community. Our final report can be viewed at jmrl.org/libraryname .
- More recently, I've put together a data visualization dashboard to explore geographic patterns of library usage among JMRL's jurisdictions and branch locations, which you can view at bit.ly/jmrl-usage-map . I've submitted to co-present this work with Library Director David Plunkett as a poster session at this year's Virginia Library Association conference.

A healthy and vibrant library is a vital asset to our community. Thank you for the opportunity for reappointment to continue contributing my time and ability to do all I can to help it thrive.

Albemarle County

Jefferson Madison Regional Library Board

Board Details

This Board administers the regional library system pursuant to applicable state laws and is responsible for budgets, finance, public policy and planning for library services. The Library Board serves as a strong, active advocate for improvement and enhancement of public library services in the region and Commonwealth and determines all library policies. In addition, it secures funds for carrying out policies and hires the library director to administer the library system. The Board must stay abreast of State and Federal standards and aid programs, study the needs and problems of library service and support library legislation. Additional Information can be found on <https://www.jmrl.org/ab-history.htm>

Overview

- ☐ **Size** 3 Seats
- ☐ **Term Length** 4 Year
- ☐ **Term Limit** 2 Term

Additional

Length of Term

Members serve terms of four years beginning July 1st and ending June 30th and no appointed member can serve more than two successive terms. Members are not compensated for their service.

Frequency/Times for Meetings:

Meetings are held on the third Monday of each month at 3pm at the Northside Library, once each at the Greene, Louisa, and Nelson Libraries, and once at a rotated branch. Other special functions and committee meetings are required.

Membership:

This is a regional library board with nine members: three City appointees, three County appointees, and one each from Louisa, Nelson and Greene Counties. Members serve terms of four years. Visit this link to view full membership information: <https://jmrl.org/board-trustees>

Qualifications

Previous experience in development of public policy and finance is encouraged. Knowledge of community and fundraising is valuable.



▣ Albemarle County

Jefferson Madison Regional Library Board

Board Roster

▣ **Michael D Powers**
1st Term Jul 15, 2020 - Jun 30, 2024

▣ **Peter Morville**
1st Term Jul 01, 2023 - Jun 30, 2027

Appointing Authority Board of Supervisors

▣ **Anthony D Townsend**
2nd Term Jul 01, 2023 - Jun 30, 2027

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Pantops Community Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

DavidNorford

First NameMiddle InitialLast Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Old Mountain Farmfarmer

EmployerOccupation

Business Address:

4120 Norford Lane Charlottesville, VA 22911

Date of Employment:

1980 to present

Years Resident in Albemarle County:

40

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Education:

Albemarle High School Piedmont Virginia Community College James Madison Univ.

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Farm Bureau Virginia Cattlemen's Assoc. Central VA Cattlemen's Assoc.

Interests:

Farming Agriculture

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to serve the community.

How did you hear about this vacancy:

Bea LaPisto-Kirtley

[David_Norford_resume.docx](#)

Upload a Resume

David Norford
4120 Norford Lane
Charlottesville, VA 22911
434-906-2199

EDUCATION

- ❖ Piedmont Virginia Community College; Charlottesville, VA; 1977-79.
- ❖ James Madison University; Harrisonburg, VA; 1979-81.

EMPLOYMENT HISTORY

OLD MOUNTAIN FARM; Stony Point, VA; owner/operator 1980 – present.

- ❖ 2,000-acre beef cattle (cow-calf), hay, timber operation.
- ❖ Responsible for all aspects of the business including personnel, finances, marketing, etc.

MERIWEATHER MOWING SERVICE, INC, Advance Mills, VA; co-owner 1980-2021.

- ❖ Full-service lawn and landscape business.
- ❖ Responsible for personnel, purchasing, equipment management, etc.

AGRICULTURAL INDUSTRY SERVICE

- ❖ Albemarle Farm Bureau Board of Directors
- ❖ Virginia Farm Bureau AgPac Board of Directors
- ❖ Blue Ridge Farmers' Cooperative Board of Directors
- ❖ Central Virginia Cattleman's Association
- ❖ Virginia Cattlemen's Association
- ❖ Albemarle County Conservation Easement Committee
- ❖ Albemarle County Ag Advisory Board

HONORS AND AWARDS

- ❖ Virginia Angus Association Commercial Producer of the Year
- ❖ Virginia Cattlemen's Association Cattleman of the Year

I have extensive experience with Virginia's cattle industry and producers from production to marketing. I would be happy to serve on this board.

▢

Albemarle County

Pantops Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ▢ **Size** 15 Seats
- ▢ **Term Length** 2 Years
- ▢ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 4th Monday of each month at 6:15pm in the Kessler Conference Room at the Martha Jefferson Hospital Outpatient Center, 595 Martha Jefferson Dr.

Membership:

The Board of Supervisors shall appoint ten to fifteen members to the Committee with representation from the following: Pantops citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas City of Charlottesville neighborhood planners and County Community Development Department employees/representatives will interact with the group as needed. In conjunction with the Rivanna District Planning Commissioner and Board Member, the Pantops Neighborhood Planner will seek to recruit a pool of members that ensures diversity and a broad representation from the Pantops and fringe areas. There will also be a Planning Commission liaison appointed to the Committee who will attend Committee meetings and will report back to the Planning Commission at its regular meetings with a synopsis of the Committee's meetings and activities, as appropriate. The liaison, along with other Commissioners, may identify Planning Commission agenda items or updates that should be provided to the Committee and to citizens living in the greater Master Plan area. The Pantops Neighborhood Planner will coordinate all staff support to the Committee and will ensure that Council meeting agendas, materials and supplies are provided.

Qualifications

Responsibilities: 1. Serve as liaisons by: 1) contributing to public understanding of and encouraging support for Master Plan implementation; 2) keeping the community informed of the needs, purposes, and progress of Master Plan implementation; 3) encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings; and 4) enhancing collaboration among all community stakeholders. 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents. 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges. 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested. 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy. 6. Commit to support and work to implement the adopted Master Plan. 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Pantops Community Advisory Committee

Board Roster

Ron Brownfield

2nd Term Sep 07, 2022 - Jun 30, 2024

Appointing Authority Board of Supervisors

Kate Kaminski

1st Term Feb 01, 2023 - Jun 30, 2024

Appointing Authority Board of Supervisors

Bea LaPisto-Kirtley

5th Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Mike Pruitt

1st Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

LOUIS FALZER

2nd Term Jul 01, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

Anne E Oliver

2nd Term Jul 01, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Michael B Fraser

2nd Term Jul 01, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Henry D Light

2nd Term Jul 01, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Richard W Ruffin

2nd Term Jul 01, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Ida Lee D Wootten

3rd Term Jul 01, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Judith Joyce

2nd Term Jul 01, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Megan Nedostup

1st Term Feb 07, 2024 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Michael R Spatz

3rd Term Jul 01, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Stephanie Lowenhaupt

4th Term Aug 02, 2023 - Jun 30, 2025

Appointing Authority Board of Supervisors

□

Frederick A Missel

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

R. Corey Clayborne

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Archived

Magisterial District *

☒ Samuel Miller

Bonnie M Brewer

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

none Retired

Employer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

54

Previous Residence:

NYC, NY

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Bonnie M Brewer

Education:

University of Rochester 2 years, Cornell University New York Hospital School of Nursing BS, RN .

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

see resume

Interests:

Albemarle County community service opportunities, Conflict Resolution, Senior Citizen issues

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Use my skills to serve the community.

How did you hear about this vacancy:

County News letter

[Resume_2024_BMB_Police_Citizens_Advisory_Bd.docx](#)

Upload a Resume

Bonnie Brewer
1260 Courtyard Drive
Charlottesville, VA 22903
434-960-0701 (c)

2024 Resume for Albemarle County Police Citizens Advisory Board

Virginia Supreme Court Certified Mediator 25 years – retired April 2023

Certified as:

Family Mediator at JDR and Circuit Court levels

Certified as Trainer:

20-hour Basic Mediation Skills course

20-hour Family JDR Family Mediation course

8-hour JDR Observation Class

Mediation CME classes including 2-hour Mediation Ethics

Mentor for JDR and CCF mentees

Mediation Center of Charlottesville former Board member

Community Volunteer Activities

Currently Secretary of Senior Statesmen of VA, board member since 2017

Previous member of Albemarle County Police Department Citizens Advisory Committee 2012-2018

Multiple school and non-profit boards

First Presbyterian Church 2023 attended Gun Violence in Charlottesville class with presentations from Abundant Life Ministries about its efforts to support the Prospect community and in so doing provide an alternative to the life course that leads to violence, and from Bryan Page about the efforts of the B.U.C.K. Squad to interrupt situations leading to violence among others.

Education: Attended University of Rochester, Rochester, NY and graduated from Cornell University New York Hospital School of Nursing, NYC, NY

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Archived

Magisterial District *

☒ Rio

John Springett

First Name

Middle
Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired

Employer

Federal Executive

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

26 years

Previous Residence:

11800 Lakewood Lane Fairfax Station VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

BA Economics Hobart College, 1964, Master in Public Administration American U 1977,
Doctor in Public Administration Harvard U, 1990

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Member of Church of Our Saviour, Member Police Advisory Board, member of the American Legion, member Military Officers Association

Interests:

Public Policy Issues

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Very intersted in serving my community. Have unique experience as a private sector executive, a retired Air Force officer, and a sworn Auxillary police officer which I believe will be a good fit!

How did you hear about this vacancy:

County website

[2022_Springett_John_P_Resume.doc](#)

Upload a Resume



John P. Springett
895 Charter Oaks Drive
Charlottesville, Virginia 22901
Telephone: (434) 960-4018
jps226@gmail.com

Professional Experience

To 2013 March 1995 President, Solutions for Management

After a distinguished 31 year career with the Department of Defense, Dr. Springett, a charter member of the Senior Executive Service, started his own management consulting firm. He works with private sector organizations, the military services and Federal agencies to develop strategies and solutions for highly complex management and technical issues. Dr. Springett is a Board Certified Coach and has assisted over eight hundred emerging leaders and executives deal with organizational and personnel issues. As a consultant to Arthur Anderson, he was instrumental in restructuring the Comptroller functions of the District of Columbia and has been a senior team member in studies for the Federal Aviation Administration and the State Department. Dr. Springett has also advised the National Academy of Public Administration (NAPA) in the field of Information Resources Management (IRM) and organizational change.

August 1990 Principal Deputy Director, and Director, Defense Finance and
To March 1995 Accounting Service, Washington DC

As Director and CEO of the Defense Finance and Accounting Service (DFAS), Dr. Springett was directly responsible for restructuring and streamlining the finance and accounting activities of the Department of Defense (DOD). He led the consolidation of more than 300 independent finance and accounting activities into a single Defense Agency, which now operates at fewer than 26 sites. This streamlining of the administrative, budget and program areas improved customer service, lowered operating costs and eliminated more than seven thousand positions. In addition to organizational improvements, a modern and standard civilian payroll system, standard military payroll system, standard retired and annuitant payroll system, standard debt management system, and a standard contract pay system were implemented.

June 1983 to Deputy Assistant Secretary of Defense
August 1990 (Information Resources Management)
The Pentagon, Washington DC

Dr. Springett was the Deputy Assistant Secretary of Defense (DASD) for Information Resources Management (IRM). As DOD's senior career CIO for seven years, Dr. Springett chaired the DOD acquisition review panel which approved or disapproved major Automated Information System (AIS) management programs and architectural plans; Dr. Springett was responsible for the policy development and enforcement of AIS Life Cycle Management policies, information processing standards, as well AIS training, and education programs. He assessed and defended the Department's information technology budget request before the Congress. Dr. Springett was selected to attend the John F. Kennedy School of Government, Harvard University, as a DOD Research Fellow and Doctoral candidate. While attending Harvard, he also served as a member of the Harvard Policy Group on Information Technology and Government Procurement.

October 1969 to
June 1983

Other Senior IRM Positions

Prior to joining the Office of the Secretary of Defense (Comptroller) in 1982, Dr. Springett served in a number of senior IRM leadership positions in the Navy, the Internal Revenue Service and in support of the White House Communications Agency.

Academic Background

Bachelor of Arts in Economics (BA) – Hobart College
Master of Public Administration (MPA) – American University
Doctor of Public Administration (DPA) – Harvard University

Awards

Among his numerous awards, Dr. Springett has twice been awarded the Department of Defense's highest civilian award – the Distinguished Service Award for leadership excellence and has also been recognized by the award of Senior Executive Service Presidential Rank.

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Archived

Magisterial District *

☒ Rivanna

Michelle de Stefano

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Juncture Consulting COO

Employer

Occupation

Business Address:

930 Beaver Dam Rd, Keswick, VA 22947

Date of Employment:

Feb 2005

Years Resident in Albemarle County:

7.5

Previous Residence:

15

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Michelle de Stefano

Education:

BFA in studio art; MA in philosophy

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

former school board candidate; participant in regular cleanup of Rt. 799 (6 years); former head of neighborhood watch group in my previous location; member, Women for the American Constitution.

Interests:

Mostly painting, gardening, and learning musical instruments, but none of that is possible without a safe, strong, and healthy community to live/work in.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

My welcome to this county was to have my house robbed before I had even moved in.

How did you hear about this vacancy:

colleague

[2024 Resume DeStefano.pdf](#)

Upload a Resume

JUNCTURE CONSULTING

Michelle de Stefano

Work Experience:

2012 – Present: COO and Member, Juncture Consulting, LLC

Make sure everything is working smoothly, that we are in compliance with all contract and government requirements, and that our people and customers are happy.

- Provide administrative support for Juncture's contracts. Handle program management, hiring, payroll, bookkeeping, marketing, and contract reporting requirements. Assist with proposal writing and prepare pricing for bids.
- Planned and executed seamless transition of company ownership
- Maintain a team of 40 people
- Analyzed data and wrote the Community Needs Assessment 2014, regarding the 100,000 member USAG Hawaii community.
- Facility Security Officer (FSO): maintained security clearances and ensured Juncture is in compliance with all Defense Security Services Facility Clearance requirements for classified contracts.

2009- 2012: Managing Member of De Stefano Enterprises, LLC/ Juncture Visual Narratives

Responsible for developing and marketing a business using artists to aid those, particularly service members, affected by the unwanted imagery of traumatic events. Started a division called Juncture Consulting which provided trained consultant government contractors to assist in preparing medical claims for adjudication for service members who suffered from traumatic injuries.

2005-2009: Owner, De Stefano Enterprises, LLC

Created an arts service company which provided mural and portrait works for homes and businesses in the Northern Virginia area, along with painting and drawing lessons in the studio.

1988-2005: Self-employed artist

Exhibited in galleries in the US and Germany; painted privately commissioned work; taught painting and drawing. Gallery list available on request.

1996-1998: Painting and Drawing Instructor

Fayetteville Museum of Art, Fayetteville, NC

1983-1986: Graphic Artist

Medical Illustration Dept., Uniformed Services University of the Health Sciences, Bethesda, MD.

Education:

2008- 2012 MA, Philosophy, George Mason Univ., Fairfax, VA
1986-1987 Medical Illustration Graduate Program, Medical College of Georgia, Augusta, GA
1985-1986 University of Maryland, College Park, MD
1982-1984 B.F.A., Corcoran School of Art, Washington, DC
1979-1982 Joint B.F.A. program, University of Pennsylvania and the
Pennsylvania Academy of the Fine Arts, Philadelphia, PA
1978-1979 Montclair State College, Montclair, NJ

Presentations:

2011 “*Practicing Art Without a License*” presented at the Western Michigan University Medical Humanities Conference, Kalamazoo, MI. Presentation about the difficulties of fitting Visualizations into the existing structure of healthcare.

“*The Differing Constructs of a Disease*” presented at the International Society for the History, Philosophy and Social Studies of Biology Conference, Salt Lake City, Utah. Presentation on the problems inherent in the various definitions of Lyme Disease.

Security Clearance:

U.S. Government clearance level: Secret (inactive)

Volunteer Activities:

2023: Candidate for Albemarle County School Board;

2020 – 2022: Albemarle County Elections Official

2017 -present: Adopt-A-Highway program member, Rt. 799

2008-2009: Prince William County Neighborhood Watch captain

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Donna

First Name

P

Middle
Initial

Price

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Retired

Employer

Retired

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

8

Previous Residence:

Virginia Beach, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Donna P Price

Education:

BA, JD, LLM (International and Comparative Law, with highest honors)

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

League of Women Voters, NAACP, VFW, Charlottesville Chapter NOW

Interests:

Quite varied. Please note that I have not updated my resume to reflect my recent retirement. Consequently any positions of employment reflective of "to present" should principally have a termination date of 31 December 2023; except that I still have two legal cases which I will either bring to conclusion by May 31st or they will be passed to another attorney to complete.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Public Service has been my life; and, though recently retired, I am also a retired Navy Captain (JAGC), prior Supervisor for the Scottsville Magisterial District, Vice-Chair and Chair of the Board of Supervisors. The military and law enforcement are very closely aligned and I believe that this would be the best local opportunity for me to serve.

How did you hear about this vacancy:

Richard Hewitt

[Donna_Price_detailed_resume_20240108.docx](#)

Upload a Resume

DONNA PRICE

Captain, Judge Advocate General's Corps, U.S. Navy (Retired)
3205 Polecat Creek Lane
Scottsville, VA 24590-7800
(757) 617-5325 (cell)
donnapaulaprice@hotmail.com

EDUCATION

SORENSEN INSTITUTE, Charlottesville, VA
Political Leaders Program 2022

GEORGE WASHINGTON UNIVERSITY, Washington, DC
LL.M. (International and Comparative Law) 1992, with Highest Honors.

MERCER UNIVERSITY, Macon, GA

J.D. 1979; Dean's List; National Moot Court Team; American Jurisprudence Award: Insurance.
B.A. 1976; Dean's List; Who's Who in American Universities and Colleges; Blue Key National Honor Society.

TRANSITION

I transitioned from male to female in 2014 and am the first openly transgender individual elected to local government office in Virginia; and the first to hold the highest elected office of a County in the United States

PROFESSIONAL EXPERIENCE

2020-2023

Elected Public Official Position: Albemarle County, VA Board of Supervisors representative for the Scottsville Magisterial District; Vice-Chair 2020-2021; and Chair of the Board 2022-Present. Member of Legislative Governing Body of the County of Albemarle, Commonwealth of Virginia; with an approximate \$585M annual budget. Highlights of my tenure include Albemarle County being the first local jurisdiction in the Commonwealth of Virginia to lawfully remove Confederate Iconography from County property - in this instance cannons, stacked cannonballs, pedestal, and "At Ready" Confederate Soldier statue from the County Courthouse grounds; approval for the County to purchase 462 acres of land adjacent to the existing 75 acre Rivanna Station installation, home of NGIC – The National Ground Intelligence Center, DIA – Defense Intelligence Agency, and NGA – The National Geospatial-Intelligence Agency. Albemarle County has formulated the utilization of this acreage to protect the site security of Rivanna Station, while building an Intelligence Community Innovation Acceleration Campus (ICIAC) to bring defense, industry, and educational institutions on board to expand national defense capabilities. Rivanna Station is the only military installation in Virginia not land bound by adjacent property ownership, and Albemarle County's action protects this valuable and conveniently located in close proximity to Washington, DC Intelligence hub. While less subject to physical construction, I have also enhanced to civil discourse amongst the three components of our community: Residents, County Staff, and the Board of Supervisors, resulting in improved respect and respectful discourse.

2020 – Present

Employer: Gilbert Employment Law, Silver Spring, MD

Job Title: ATTORNEY

Hired as Of Counsel to assist law firm in establishing a security clearance practice while simultaneously handling my own cases.

2018 – Present (although not currently teaching)

Employer: University of Richmond School of Law

Job Title: Adjunct Professor

Taught a two-hour course on Military Law covering, among other things, the Uniform Code of Military Justice, Manual for Courts-Martial, and the difference and interplay between military and civilian legal systems; followed by a two-hour Civil Rights Course focused on Sexual Orientation and Gender Identity issues facing Americans.

2009-2020

Employer: JAG Defense, Virginia Beach, VA

Job Title: ATTORNEY

Upon returning to private practice in 2009 I primarily limited my practice to the representation of government employees (military or civilian) and contractor personnel facing background investigations by the Federal government involving Suitability, Public Trust, and Security Clearance adjudications involving any Federal Executive Agency; while also some representation of individuals seeking correction of their military records and Judge Advocates facing military credentialing proceedings.

2009 (January – September)

Employer: Triserv Alliance

Job Title: SENIOR VICE PRESIDENT, PRIVACY AND COMPLIANCE, AND CHIEF COMPLIANCE OFFICER

Triserv Alliance was established as a proposed Defense Contractor submitting a bid for the TRICARE South Region \$20B managed health care five-year contract, establishing a 10 state, 1,500 employees in 65 offices company. Responsible for all corporate policies, procedures, ethics and compliance, and background reviews for all employees. We were not awarded the contract, so the company was disestablished.

2007-2008

Employer: Blue Force and Blue Law International

Job Title: COMPANY COUNSEL FOR BLUE FORCE; and CORPORATE ATTORNEY FOR BLUE LAW INTERNATIONAL, A DEFENSE CONTRACTING COMPANY

Tasked with establishing a general criminal law practice office in State, Federal, and Military Courts; military administrative discharge proceedings; Boards for Correction of Military Records; Discharge Review Boards; and security clearance adjudications.

2003 - 2007

Employer: McCormack & Associates

Job Title: ATTORNEY

Representation of accused in general criminal defense practice in State, Federal and Military Courts; military administrative discharge proceedings; Boards for Correction of Military Records; Discharge Review Boards; and security clearance adjudications.

June 1979 – January 2004 (commenced terminal leave in December 2003)

Employer: U.S. Navy Judge Advocate General's Corps

Address: Office of the Judge Advocate General; 1322 Patterson Ave., SE; Suite 3000; Washington Navy Yard, DC 20374-5066; (202) 685-5190

2001 - 2004

Job Title: MILITARY JUDGE, TIDEWATER JUDICIAL CIRCUIT, NORFOLK, VA

Trial court judge for military personnel facing prosecution before military misdemeanor (Special) and felony (General) Courts-Martials. Responsible for case docketing, training of military prosecution and defense counsel, adjudication of pre-trial and trial motions, rulings on objections and admissibility of evidence, determination of findings of guilt or innocence and awarding of punishment in military judge alone trials or instructing Court-Martial Members on findings and sentencing in jury trials.

1998 - 2001

Job Title: COMMANDING OFFICER, NAVAL LEGAL SERVICE OFFICE MIDLANT, NORFOLK, VA

Supervising officer and attorney at largest and busiest legal office in the Department of the Navy. Ultimate responsibility for provision of military justice, legal assistance and claims adjudication legal services in overlapping geographic areas of responsibility in the eastern United States from South Carolina to Maine. Supervisor of over 45 military and civilian attorneys and 150 additional clerical and administrative support personnel. Responsible for maintenance and planned replacement of equipment for four permanent facilities in the Norfolk metropolitan area. Areas of practice include all Federal claims statutes (principally Federal Tort Claims, Military Claims, Medical Care Recovery Act Claims and Personnel Claims); military personnel law; civilian personnel issues; operation of the Norfolk Taxpayer Assistance Center and five satellite locations, which prepare more than 30,000 Federal and State tax returns per year; military justice to include defense counsel representation at all General and Special Courts-Martial trials, representation of service members being processed for administrative separation; advise on wide-ranging personnel issues; wills; powers of attorney; domestic relations; landlord-tenant; consumer issues; FOIA/Privacy Act; standards of conduct and Joint Ethics Regulations. Under my leadership the command achieved an across the board productivity rate double that of our closest competitor as well as twice the average of all eight Naval Legal Service Offices. I established natural disaster "Response Teams." Within less than one hour of being notified that 300 families had been evacuated as a result of hurricane produced flooding these teams were on the scene providing emergency relief and hardship personal property loss checks to the affected families. Additional assistance provided in near daily "Town Hall" meetings resulted in command recognition through the awarding of a Meritorious Unit Commendation to the command and a personal letter of appreciation to me from the Secretary of the Navy. I was informally advised that my command's actions were briefed to the President of the United States during his "daily briefing" shortly after the event. I am, perhaps, most proud of the achievement

I accomplished in eliminating tension between the Trial Service Command (i.e., Prosecution) and the Defense Command (i.e., Defense Counsel). When I assumed command the personnel of the two commands were not even civil with each other; and, the reputation of the legal commands was such that no judge advocates wanted orders to the area. By the end of my tour, however, assignment to either command was the most requested assignment by junior judge advocates in the Navy.

1997 - 1998

Job Title: DEPUTY ASSISTANT JUDGE ADVOCATE GENERAL/DIRECTOR, MANAGEMENT AND PLANS, OFFICE OF THE JUDGE ADVOCATE GENERAL, WASHINGTON, DC

Managing officer for Naval Legal Service Command and the Office of the Judge Advocate General. Naval Legal Service Command consisted at that time of eight Naval Legal Service Offices, five Trial Service Offices and the Naval Justice School. Responsible for allocation of all personnel, financial and material resources related to JAG Corps headquarters activities and the 14 legal commands consisting of 75 legal offices located throughout the world. Responsible for coordinating expenditures of \$12M annual budget, distribution and management of over 1,500 military and civilian personnel, A-76 review of legal billets, best sourcing of provision of legal services and responding to resource reductions in a dynamic funding environment. Developed, obtained approval for and implemented civilian replacement positions compensating for the loss of 10% of Naval Legal Service Command military billets as a result of Program Review reductions for fiscal year 1999.

1995 - 1997

Job Title: LEGISLATIVE COUNSEL, OFFICE OF LEGISLATIVE AFFAIRS, WASHINGTON, DC

Responsible for all quality of life, personnel and medical legislative issues affecting the Department of the Navy before Congress including representing U.S. Navy's interests in the enactment of the nearly \$300B annual Department of Defense Authorization Bill. Particular focus given to issues before the Personnel Subcommittees of the Senate Armed Services Committee and House Armed Services Committee. Prepared Presidential nominees for Confirmation Hearings, oversaw preparation of Navy responses to requests for information on various legislative topics and escorted Members of Congress, professional and personal staff members on fact-finding missions. Regularly planned and executed numerous high level meetings on Capitol Hill, briefings and hearing testimony. Provided advice to senior Navy military and civilian officials designated as witnesses. Drafted legislation, evaluated legislative proposals, coordinated review and secured approval within the Department of the Navy, Department of Defense, Office of Management and Budget and the Congress. Involved in all phases of the legislative and budgeting process. Specific areas of interest related to impact of eliminating the combat exclusion for women, female pilot aviation training, gender integrated military training, minimum enlistee educational requirements, and statutory enactments applicable to Naval Safety Center and Judge Advocate General Investigations into military mishaps.

1992 - 1995

Job Title: DEPUTY FORCE JUDGE ADVOCATE, COMMANDER, NAVAL SURFACE FORCE, U.S. PACIFIC FLEET

Responsible for preparation of all legal issues for presentation to the Commander. Special areas of responsibility related to all Pacific theatre Naval Station and shipboard Morale, Welfare and Recreation programs, Joint Ethics Regulations issues, Government and Commercial travel regulations and Equal Opportunity issues of both military and civilian personnel. Assigned as primary legal advisor for special inquiry conducted into command climate and actions of commanding officer of a major Pacific theatre Naval Station. Supervised review and resolution of all inquiries related to professional performance of subordinate commanding officers. Advised Commander regarding relief and detachment for cause of senior officer military commanders of afloat and ashore activities. Provided legal oversight for major commercial Public/Private ventures such as Naval Station Pearl Harbor's "Harborfest" festival and music concerts at various installations.

1991 - 1992

Job Title: EXECUTIVE OFFICER, NAVAL LEGAL SERVICE OFFICE, SUBIC BAY, RP

Responsible for the day-to-day operations of the largest overseas legal office in the Navy. Oversaw adjudication of thousands of personnel claims resulting from the massive destruction wrought by the volcanic eruption of Mt. Pinatubo. Personally prepared command for decommissioning as a result of the failure to reach agreement on renewal of Bases Agreement with host nation. Responsible for all personnel actions involving 25 military and civilian attorneys and 35 military and civilian clerical and administrative support personnel. Managed personnel reductions caused by elimination of incoming personnel while still accomplishing all mission requirements in the face of impending command decommissioning and base closure. Served as Acting Commanding Officer during frequent and lengthy absences of Commanding Officer.

1990 - 1991

Job Title: LL.M. STUDENT, GEORGE WASHINGTON UNIVERSITY, WASHINGTON, DC
Student during 1990-1991 academic year. Graduated in May 1992. Graduation delay was a result of my thesis being lost in the mail after the eruption of Mt. Pinatubo in the Philippines where I reported for duty immediately after the end of the Spring Semester 1991.

1988 - 1990

Job Title: PERSONNEL OFFICER, OFFICE OF THE JUDGE ADVOCATE GENERAL, WASHINGTON, DC

Responsible for the personnel assignments of over 600 military attorneys, comprising nearly 70% of the Judge Advocate General's Corps. Researched and prepared numerous memoranda on assorted military personnel issues. Exceeded Chief of Naval Personnel goal of delivery of orders six months before rotation date. Managed with precision career management program ensuring proper selection of career officers and appropriate mix of career and temporary Reserve Office manpower assets. As recorder, ensured compliance with all statutory and regulatory requirements for numerous selection board proceedings. Initiated and coordinated restructuring of procedures applicable for selection of the career officer force in the Judge Advocate General's Corps resulting in enhanced selection procedures and providing a better review opportunity before selecting career officers.

1985 - 1988

Job Title: INSTRUCTOR, NAVAL JUSTICE SCHOOL, NEWPORT, RI

Instructor and Department Head in Civil and Administrative law, Instructor in Military Criminal Procedure. Classes were taught to lawyers, non-lawyer legal officers for commands without lawyers assigned, and senior officers (e.g., Commanding Officer and Executive Officer) of Navy commands. Courses of instruction included administrative separation procedures, administrative investigations, Federal Claims statutes, freedom of expression, administrative facility law, civil jurisdiction, legal assistance, non-punitive and punitive administrative and criminal processes, criminal rules of procedure and administrative personnel issues. Editor-in-Chief, Naval Law Review. Publications and Printing Officer, responsible for preparation, editing, printing and worldwide distribution of legal materials prepared by the Naval Justice School (NJS), as well as management of the publications budget and logistical responsibilities for materials at all NJS classes. Through initiative and application accomplished a significant reduction in publication costs, enhanced distribution efficiency, increased inventory accountability, reduced publication production times and significantly reduced redundancy of published materials. As Civil Law Department Head supervised four instructors of the same pay grade.

1983 - 1985

Job Title: OFFICER-IN-CHARGE, NAVAL LEGAL SERVICE OFFICE, SIGONELLA, SICILY, ITALY

Responsible for re-establishing office as effective detachment after three years of administrative neglect occasioned by the travel obligations of predecessor. As a Lieutenant, supervised three subordinate officers of same pay grade and two enlisted paralegals. Initiated and completed a thorough self-help rehabilitation project remodeling the office from floor to ceiling. Updated old and acquired new reference material to bring the office reference library well above minimum standards. Reduced processing times and eliminated a significant backlog of legal assistance and personnel claims cases. Participated in mobile trial team trips to the Eastern Mediterranean Sea and Beirut, Lebanon. Produced weekly "Your Legal Rights" radio broadcast for Armed Forces Radio Italy.

1981 - 1983

Job Title: STAFF JUDGE ADVOCATE, COMMANDER, TRAINING AIR WING TWO and COMMAND JUDGE ADVOCATE, NAS KINGSVILLE, TX

Principal legal advisor to Air wing Commodore and Naval Air Station Commanding Officer. Primary liaison between all military commands on the installation and local civilian authorities. Researched, prepared and presented briefings to local dignitaries on Air Installation Compatible Use Zones, environmental and military personnel actions affecting the local community. Successfully implemented significant personnel management initiatives designed to eliminate problem sailors from the Navy. Employed a mentoring program in military justice and administrative law proceedings to ensure line officer understanding and training of their military legal obligations. Conducted extensive research into Non-Appropriated Fund Instrumentalities as a result of personal injury claims related to MWR activities at the Naval Air Station. Responsible for all legal issues related to conduct of bi-annual Air Station Air Show. Command representative at Merit Systems Protection Board proceedings. Reviewed and forwarded hundreds of court-

martial actions, criminal and administrative punishment appeals and administrative investigations with none being returned for revision.

1979 - 1981

Job Title: COUNSEL, NAVAL LEGAL SERVICE OFFICE, SUBIC BAY, RP

Trial Counsel, Legal Assistance Attorney, Claims and Administrative Law Attorney, Senior Defense Counsel, principal legal advisor for Commanding Officers of Naval Station and Naval Supply Center, the two largest overseas commands of their type, and the Naval Dental Center. Prosecuted and defended all levels of military and common law crimes up to and including murder charges. Supervised up to seven attorneys of the same pay grade as well as subordinate military and civilian administrative support staff.

1978 - 1979

Job Title: ASSISTANT TO THE EXECUTIVE SECRETARY OF THE COMMITTEES FOR THE RENOVATION OF THE WALTER F. GEORGE SCHOOL OF LAW, MERCER UNIVERSITY, MACON, GA

Responsible for the establishment of an independent Law School Alumni Association File System. Assisted in bookkeeping and correspondence with contributors to the Law School Renovation and Endowment Accounts.

1974- 1976

Job Title: DIRECTOR, FRESHMAN ORIENTATION PROGRAM
MERCER UNIVERSITY, MACON, GA

Developed, planned and implemented week-long registration and orientation program for approximately 600 students per year, supervising approximately 60 student and staff workers.

1973 - 1976

Job Title: RESIDENCE HALL ADVISOR and DORMITORY DIRECTOR OF RESIDENCE HALL ADVISORS, MERCER UNIVERSITY, MACON, GA

In charge of discipline, behavior and maintenance of dormitory halls housing approximately 35 persons per floor in residence hall/dormitory.

BAR MEMBERSHIP

Virginia 2004

Georgia 1979 (Inactive)

United States Supreme Court

United States District Court for the Middle District of Georgia

United States District Court for the Eastern District of Virginia

Supreme Court of Georgia

Supreme Court of Virginia

United States Court of Appeals for the Armed Forces (formerly, Court of Military Appeals)

Norfolk and Portsmouth Bar Association

PERSONAL

President Church Advisory Council, NAS Sigonella, 1984-1985.

Coach and official for youth soccer, baseball and swimming: 1989 - 2004.

Member Church Vestry and Senior Warden, Church of the Good Shepherd, Bonita, CA, 1993-1995.

Adjunct Professor: Defense Institute for International Legal Studies seminars - Mbabane, Swaziland, Feb. 2001 and liaison with the Kingdom of Swaziland during official State visit to Washington, DC, Oct 2001; Yerevan, Armenia, Oct 2001.

Member, Board of Directors, Armed Services YMCA 2000-2001

Chairman, Practice Site Location and Rules Adoption Committees of the Eastern Virginia Scholastic Rowing Association 2002-2003.

Activities Chairman, Broad Bay Point Greens Civic League 2002-2003.

Randolph-Macon Woman's College Family Advisory Counsel, Member 2002-2006, President 2004-2005 and 2005-2006

Member, Board of Directors, Virginia Beach Forum (2010-2012)

Integrity Chapter founding Convener (2010-2011), Board Member (2011-2012)

Member Board of Governors, Military Law Section, State Bar of Virginia 2012 to 2017, and Secretary (2013), Vice Chair (2014), and Chair (2015)

Local Election Official 2012 – 2019, Assistant Chief Election Official 2015 – 2017; Chief Election Official 2018-2019

Delegate to Episcopal Diocese of Southern Virginia Annual Council 2014-2016

Commission on Presidential Debates – assisted manning the Emergency Operations Center (EOC), Vice-Presidential Debate, Longwood University 2016

Gubernatorial Appointment to the statewide Virginia Council on Women 2021-2024

Memberships: Life Member VFW; League of Women Voters of Charlottesville and Albemarle County; Charlottesville Albemarle Chapter of the NAACP, Member Executive Committee 2023; American Legion; Charlottesville Chapter, National Organization for Women

HONORS AND AWARDS

Member, Georgia State High School Championship Soccer Team, 1969-70 school year.

Co-Captain Lakeside High School Soccer Team, 1971-72 school year.

Georgia All-State High School Soccer Team, 1971-72 school year.

Lakeside High School "Viking Award," 1972.

Student Activities, 1972-1976: Student Government; Mercer University Spirit Award; Soccer Team, Co-Captain; Cheerleader; One of four finalists for Algernon Sidney Sullivan Award

Personal Military Awards: Legion of Merit (2 awards); Meritorious Service Medal (4 awards); Navy Commendation Medal (2 awards); Navy and Marine Corps Achievement Medal.

MILITARY AND PROFESSIONAL SCHOOLS ATTENDED

Officer Indoctrination School, 1979

Basic Lawyer Course, 1979

Air Installation Compatible Use Zone Training, 1982

Tax Return Preparation Seminar, 1984

Environmental Law Seminar, 1993

Operational Law Course, 1994

Joint Ethics Training, 1999

Equal Employment Opportunity Course, 2000
Military Judge's Course, 2001
National Judicial College, Advanced Evidence, 2002
Interservice Military Judge's Seminar, 2002, 2003
Sorensen Institute (Political Leaders Program), 2022

PUBLICATIONS

Law Matters, The Virginian Pilot, special section on military law, 1999
Getting Fired by the Military (and What You Can do About It), New Jersey Lawyer Magazine,
June 2007/No. 246, pp. 21-27

RECOGNIZED EXPERT IN MILITARY AND SECURITY CLEARANCE LAW

Panelist and/or presenter at various American Bar Association, Virginia State Bar, Security Clearance Professional Organizations, Military legal training, and other entity sponsored training conferences, as well as appearances on numerous local, regional and national radio broadcasts (e.g., multiple appearances as guest commentator on National Public Radio's Talk of the Nation); provided input to various national and international print media; and published expert on military legal issues as well as receiving international press coverage of some cases/clients.

SOCIAL JUSTICE ACTIVITIES

Instrumental in having my college fraternity be the first white fraternity to racially integrate at my University in 1975. Presentations at a number of conferences, training events, and Bar Activities related to LGBT legal issues both in daily life events as a result of "coming out" as transgender, as well as labor/employment law and security clearance adjudication issues in the workplace (e.g., "First Event;" Equality Virginia's "Transgender Information and Empowerment Seminar (TIES)" and Transgender Advocacy Speaker's Bureau; State Bar of Virginia, Norfolk and Portsmouth Bar Association, Virginia Bar Association, Vandeventer Black annual Labor Law Symposium; numerous Federal Security Officer organizations, Federal and State Legislative Lobbying; Numerous Military Commands in support of Pride Month Activities). Annual presentation to first and fourth year medical students, and Residents at the University of Virginia School of Medicine (2018-Present), Eastern Virginia Medical School (2021), and Virginia Commonwealth University (2021-2023 related to medical care of transgender patients as part of the Social Issues in Medicine Medical School curriculum.

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ Jack Jouett

Nicole

First Name

Middle
Initial

Hall

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

University of Virginia

Employer

Higher Education
Administrator

Occupation

Business Address:

1815 Stadium Road Charlottesville, VA 22903

Date of Employment:

3/31/23 - Present

Years Resident in Albemarle County:

14 months

Previous Residence:

Forsyth County - Winston Salem, NC

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

n/a

Education

Nicole Hall

Education:

Ph.D., Educational Leadership and Cultural Foundations - University of North Carolina
Greensboro MBA - Pepperdine University B.S. Marketing - Indiana University

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Board of Directors, Vice Chair-College, National Association of Colleges and Employers
Incoming Board of Directors, Madison House (begins June 2024)

Interests:

Community Service Higher Education Workforce Development

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I relocated with my family one year ago from North Carolina to accept my position with UVA. I have worked in leadership roles in higher education for over 20 years and an aspect of my work I enjoy deeply is helping college students launch careers in Public Service. I have created partnerships with healthcare, law enforcement, government, and non-profits at different universities to help these agencies secure a pipeline of talent to advance their work. I have always viewed my work as a bridge between higher education and the community. In addition, I have been fortunate to serve in various ways to give back to the community. Most recently, I served as a Board of Trustee for my church in Winston Salem, NC and that role allowed me to create and support community partnerships to address issues including food insecurity, healthcare, and education. As a relatively new resident of Albemarle County, it is important to me to contribute to my community in meaningful ways. I have just accepted a role on the Board of Directors for Madison House which will allow me to support the incredible work of non-profits across Charlottesville. I believe that board experience, along with my leadership within UVA, and my own engagement as a member of the community and parent of a high schooler (Albemarle High School) would position me to serve as a sounding board for our dedicated police force and to enhance the collective impact of their work.

How did you hear about this vacancy:

Diantha McKeel

[N_Hall_Resume_5-4-2024.pdf](#)

Upload a Resume

NICOLE R. HALL, PH.D., MBA

2412 Smithfield Road, Charlottesville, VA 22901 | 310.963.8245 | nicolehall@virginia.edu

<https://www.linkedin.com/in/nicole-hall-phd>

HIGHER EDUCATION ADMINISTRATOR

Strategic Planning and Leadership | Program Development and Management | Internal and External Partnerships

20-year management career with four distinguished institutions. Effective strategic planner, adept at aligning vision and mission with critical priorities, and advancing unit and organizational agendas. Avid brand ambassador, effectively incorporating outcome data, assessment, and evaluation to communicate across audiences. Strong track record of success designing, executing, and evaluating large scale programs and technology, and cultivating diverse and robust private, public, and nonprofit sector partnerships. Extensive experience managing strategic centers and cross-functional teams, driving stakeholder satisfaction, and achieving performance outcomes. Success implementing initiatives, partnerships, and content to advance equity and inclusion. Prudent risk-taker, adaptable in response to changing environmental conditions. Global industry leader recognized for integrity, innovation, and results-driven focus.

CORE COMPETENCIES

- Strategic Planning and Assessment
- Cross-Functional Team Leadership
- Partnership Building and Stakeholder Engagement
- Career Education and Career Pathways
- Program Development and Management
- Budget Administration and Fundraising
- Equity and Inclusion Initiatives
- Marketing and Communications

PROFESSIONAL EXPERIENCE

Associate Vice President, Career and Professional Development

2023 - Present

University of Virginia, Charlottesville, VA

Provide strategic leadership, vision, direction, and administrative and fiscal oversight for the university career center and facilitate collaboration among other career services affiliates at the university to ensure high-quality career services to all relevant stakeholders, including undergraduate and graduate students across the college and 11 schools, employers and other community partners, alumni, parents, and university leadership, staff, and faculty.

Strategic Planning and Organization Management

- Lead and collaborate with the University Career Center team of over 35 professionals to provide a wide array of programs and services to empower all students to take ownership of their continuous career development process and leverage robust community networks.
- Collaborate across Grounds to integrate common advising and career education methodologies, technology platforms, student engagement, marketing and outreach, employer development and relations, and staff professional training and development.
- Serve on the leadership team of the Vice President of Student Affairs, working closely with peers and other leaders across Grounds to enhance the holistic development of all UVA students and provide strategic direction to the division.
- Enhance pan university efforts to collect post-graduate employment outcomes to reflect the career pathways, compensation, and regional destinations of UVA students.
- Serve on Provost's Office committees including *Student Employment Task Force*, *Stellic Steering Committee*, and *Internship Working Group*; Contribute to Second Year Housing Committee to present recommendations for the residential and developmental experience of second year students.

Internal and External Partnerships

- Lead efforts to engage key external constituencies, including parents and alumni, to ensure awareness of and involvement in career services-related activities.
- Lead the Career Services Council, comprised of 70 UVA career services professionals and its work on policy setting, and university-wide career services projects.
- Promote the active involvement of key internal and external partners – Development, the Alumni Association, Parents Committee, deans, faculty and academic departments – to execute a cross-Grounds student career readiness strategy.
- Cultivate and manage relationships with relevant key internal and external constituencies including a network of over 4,000 employers and non-profit, governmental, and non-governmental organizations.
- Serve as a spokesperson for career services at the university and in the broader community, in higher education, and through the media.
- Engage actively with public Virginia university career leaders and engage as an active member of the SEC/ACC collaborative of career services offices.

Director, Career & Professional Development, Division of Student Affairs

2016 - Present

University of North Carolina at Greensboro, Greensboro, NC

Learner-centered public research university with 17,000 students, 51% of whom are ethnic minorities.

Directed, mentored, and developed a high-performing team of 13 career coaches, employer relations specialists, and operations support administrators with priority focus on strategic planning, staff development, program development and evaluation, and external stakeholder cultivation. Executed programming for 14,000 undergraduate and 3,700 graduate students, and cultivated a network of 4,000 local, regional, and global organizations.

Rapidly turned around Center performance and maximized stakeholder engagement, transitioning from delivery of general services to a market-informed, partnerships-based, and metrics-oriented approach

Strategic Planning and Organization Management

- Hired, managed, and trained a cross-functional team comprised of career coaches, employer relations, marketing, technology, and operations specialists, fostering an organizational culture focused on relationship development, inclusive mindset, innovative practice, and results-orientation.
- Managed \$2 million annually in state budgets, discretionary, and grant funds allocated for personnel, facilities, and administrative expenses, conducting ongoing assessment and providing timely updates to stakeholders.
- Spearheaded *Diversity, Equity, Inclusion, and Access statement* for the Center to communicate our commitments to stakeholders, informing strategy, resource, and program decisions, and fostering community, belonging, and inclusion.
- Revamped the Center marketing and communications strategy including a rebranding campaign, social media tactics, key stakeholder messaging, and collateral materials, driving a 40% increase in student engagement.
- Designed and led the execution of signature events including career fairs, symposia, and forums engaging over 11,000 students with alumni, faculty, and over 500 corporate and community organizations annually.

Internal and External Partnerships

- Cultivated a diverse network of 4,300 non-profits, government agencies, corporations, start-ups, and institutions, expanding access to funding, internships, and employment to close the gap for historically minoritized students.
- Developed strategic partnerships with deans and faculty leaders across seven schools and colleges – *Arts & Sciences, Business & Economics, Visual & Performing Arts, Nanoscience & Nanoengineering, Health & Human Sciences, Nursing, and Education* – facilitating annual operational plans and multiple workstreams to support 125 areas of study
- Worked in partnership with campus career services staff in the School of Business, career liaison in the College of Arts and Sciences, and internship coordinators and advisors across all Schools and Colleges to support career pathway initiatives for traditional, transfer, non-traditional, and online students to customize pathways to market.
- Engaged 3,000+ prospective students and parents annually in collaboration with *Recreation and Wellness, Intercultural Engagement, Campus Activities and Programs, and Leadership and Civic Engagement* to promote Student Affairs resources that foster community, belonging, and inclusion.
- Initiated inclusive recruiting events in collaboration with UNC System Campuses to connect Students of Color and master's students with top employers. Hosted forum for UNC System career directors to share best practices and conducted external reviews for three UNC campuses.

Career Development Technology and Programming

- Led the successful implementation of five campus-wide technology platforms to scale career pathways preparation and network access for 17,000 learners. Collaborated with IT, marketing, and internal stakeholders to gather technical requirements, outline project implementation, facilitate systems testing, and conduct user assessments.
- Collaborated with faculty and employer partners to design and execute an innovative competency-based learning model for 3,000 humanities and liberal arts majors, integrating career readiness skills development. Designed and executed curriculum and cross-trained faculty across Humanities and Liberal Arts courses.
- Trained 1,200 freshmen annually on self-assessment, career readiness and career planning through the First-Year Experience (FYE101) course, promoting an early start strategy focused on personal and professional development.
- Conceived and launched Spartan Ready, a professional development program for student employees, to foster equitable career paths by helping students connect their work to the development of career readiness competencies.

Strategic Evaluation, Communications, and Fundraising

- Designed and executed dashboards to track key project metrics, including stakeholder engagement by gender, race, major, experiential learning, and employment outcomes to inform key actions and insights. Launched customer relationship management database to track alumni and employer partner engagement across sectors.
- Cultivated strategic partnerships with corporations and foundations, contributing to over \$1 million in grants, major gifts, and gifts-in-kind to enable investment in stakeholder programming through experiential resources and initiatives.
- Delivered presentations to the Chancellor's and Provost's Councils and UNCG Board of Trustees showcasing Center outcomes and innovative practices, subsequently obtaining new headcount and funding for student engagement.
- Initiated proposal and received funding from the provost to underwrite technology, staffing, and marketing toward revitalizing first-destination survey – increased knowledge rate by 25-40% for all Colleges and Schools within one cycle.
- Subject matter expert for internal stakeholders, including faculty, deans, university administrators, board of trustees, development, and marketing and communications, providing cross-sector insights and workforce policies, illuminating diverse learning models, and relating innovations in college to career pathways.

Executive Director, Center of Excellence for Market Readiness & Employment (MR&E) 2015 - 2016

Interim Director, Full-Time MBA Program 2014 - 2016

Director, Center of Excellence for Market Readiness & Employment 2012 - 2015

Wake Forest University, School of Business, Winston Salem, NC

Launched and led strategic center composed of 20 professionals supporting Undergraduate, Master of Accountancy (MSA), Master of Management (MA), Full-time MBA and Evening MBA programs. Outlined the Center's annual priorities and directed daily efforts of the team toward attainment of performance metrics with priority focus on strategic planning, staff development, program execution, and community network engagement. Served on executive team for WFU's *Office of Personal and Career Development*, conceiving and executing campus-wide career readiness and resource strategies.

Pivotal organizational leadership role in shaping and launching a new strategic center of excellence, achieving unprecedented learner outcomes through innovation, strategic partnerships, and technology

Organizational Design and Management

- Managed distinct work streams across five academic programs, collaborating with senior leadership team to share best-in-class career planning practices and aggressively experiment with creative, market-driven strategies, achieving highest historical job acceptances of 100% (MBA), 98% (Undergraduate Business), and 99% (MA).
- Developed and executed strategic and operational plans, procedures and policies, and program budget allocations.
- Designed and delivered training content for new hires and led the execution of MR&E staff development on best practices, assessment, and stakeholder engagement through guided learning exercises and workshops.
- Led team of 30+ staff in the campus-wide implementation of an innovative technology platform, enabling 7,000 learners to engage with 5,000+ employers. Outline system specifications, project timelines, and in-depth training.
- Served as Interim Full-time MBA Program Director during a pivotal time following program closure announcement working closely with student leaders to address concerns while ensuring high attainment of employment outcomes.

Career Readiness Programming and Stakeholder Development

- Facilitated student engagement in diversity networks for African American, Latinx, LGBTQ+, Female, and Asian professionals, fostering vital connections and equitable outcomes across industries.
- Developed over 30 annual career readiness programs in collaboration with internal and external partners including selection of program facilitators, identification of learning outcomes, and evaluation of program success.
- Supervised the administration and evaluation of the mentoring network, engaging over 200 graduate students and 300 industry professionals, enhancing workforce knowledge, and facilitating experiential learning.
- Championed faculty engagement by discipline in first-ever job search success teams, resulting in highest employment outcomes through collaborative ownership.
- Designed and instructed credit-bearing career management professional development courses, engaging 600 students in self-assessment, workplace and performance values, career readiness, and competency development.

Executive Director, Office of Alumni and Career Services

2004 - 2012

Director, Office of Career Resources

2001 - 2004

Pepperdine University, School of Business, Malibu, CA

Launched new strategic organization, directing overall administration and operations including hiring, supervising, and evaluating staff of 14. Developed cross-functional team strategies for career readiness, alumni relations, advancement, external relations, marketing communications, and event management to support the mission of the University.

Orchestrated the innovative merger of three organizational units, establishing a new organizational structure, building the staff, crafting operational policies, and defining key performance indicators.

Organizational Design and Management

- Facilitated organizational change management by executing the strategic vision for a new organizational unit and fostering an inclusive workplace culture, achieving unprecedented results in fundraising, partnerships, and innovative program implementation to expand career pathways.
- Administered program, operations, and marketing budgets exceeding \$985K annually while incorporating regular analysis and assessment of financial reports and resource allocations.
- Addressed short- and long-term department staffing needs through hiring, managing, training, developing, and evaluating performance of program, event and external relations staff located across three regional campuses.
- Regularly presented to the Board of Visitors to provide strategic updates and facilitate discussion to enlist input on new initiatives and to garner financial support.

Programming and Stakeholder Engagement

- Collaborated with network of 3,500 corporate and community partners to design and deliver annual programming for 32,000 alumni and 1,500 graduate business learners including career fairs, career management courses, weekend skills development programs, certifications, online webinars, and professional networking activities.
- Conceived, launched, and managed three regional communities of practice – Los Angeles, San Francisco, and Orange County – focused on career development, inclusion, equity, and mentoring, personally recruiting 50 alumni industry leaders to recommend program content, assess stakeholder feedback, and advise on program modifications.
- Executed portfolio of educational programs and industry forums customized by sector through collaboration with faculty, C-level alumni, donors, corporations, non-profits, and professional associations.
- Collaborated with faculty to design curriculum and materials for career management and business writing courses.
- Designed a strategic communications plan to promote professional development programming and networking events to alumni, students, and corporate contacts via email/Web, online networks, program brochures and invitations.

Fundraising and Relationship Management

- Directed Advancement team efforts to exceed the annual goal of \$328K, increasing revenues by 30% and securing fundraising gifts through direct asks, annual fund campaign strategy, and major fundraising events.
- Launched entrepreneurial endeavor, Graziadio Alumni Network, a membership-based professional network, driving over 800 membership gifts ranging from \$200 to \$1,000 annually.
- Initiated the launch of two diversity boards - Hispanic Alumni Council and Black Alumni Council - to foster inclusiveness and equity, dramatically increasing network engagement, launching new diversity scholarship fund, and achieving successful expansion into a campus-wide endeavor.
- Developed and crafted donor proposal resulting in a major gift of \$100K to underwrite an innovative online career community for students, alumni, and employers.

OTHER RELEVANT EXPERIENCE

Account Manager, TEKsystems (formerly Maxim Group), Glendale, CA

1998 – 2001

Marketing Coordinator, Office of Executive Education, University of California, Los Angeles, CA

1997 - 1998

Sales Representative, Westvaco Corporation, Richmond, VA and Los Angeles, CA

1995 – 1997

EDUCATION

PhD, Educational Leadership and Cultural Foundations, University of North Carolina Greensboro, 2022

Dissertation: Cultural Wealth, Social Capital, and Career Outcomes: Black Alumnae in a Minority Serving Institution in the Southeastern United States

MBA, Graziadio Business School, Pepperdine University, Malibu, California, 2005

B.S., Marketing, Kelley School of Business, Indiana University, Bloomington, Indiana, 1995

BOARD LEADERSHIP AND SERVICE

- Advisory Board and Committee Leader, National Association of Colleges and Employers** 2016 - Present
- Elected member of the board of directors determining strategic policy and direction, and providing financial oversight, for global professional association comprised of 16,000 members who support, develop, and employ the college educated workforce, facilitating best practices, policy advocacy, and research to advance equitable career outcomes.
- Advisory Board, InsideTrack (Strada Education Network)** 2018 - 2021
- Advise executive leaders on consulting efforts with community colleges and universities to create adaptive student success solutions (retention, persistence, career pathways) serving more than 4,000 programs and 2 million students.
- Trustee, Winston Salem First Board of Directors** 2017 - 2023
- Provide financial oversight, budget and strategy, and advise Pastor of 1,000-member congregation, ensuring organizational stability and effective use of resources to achieve strategic goals.
- President / Board of Directors, MBA Career Services and Employer Alliance** 2008 – 2015
- Led expansion of global professional association into Asia, launched employment reporting standards adopted by rankings publications, and represented the organization speaking at events in North America, Asia, and the UK.

EQUITY AND ADVOCACY LEADERSHIP

- Advisory Board, BRIDGES Women's Leadership Program, University of North Carolina Chapel Hill** 2022 – 2023
- Advise and shape inclusive professional development program dedicated to supporting cisgender or transgender women and nonbinary colleagues in higher education seeking to strengthen their academic leadership capabilities.
- Co-Chair, Diversity, Equity & Inclusion Committee, National Association of Colleges and Employers** 2018 - 2019
- Led committee of 30 to create innovative inclusion-focused programming for the membership base of 13,000 to develop and support a robustly diverse, equitable, and inclusive community.
- Advisory Board, Career Development for Women Leaders Program, Wake Forest Baptist Health** 2014 – 2016
- Identified diverse faculty candidates for highly selective leadership development program addressing critical skill areas including team building, conflict management, negotiation, decision making, and creating and sustaining diversity.

RECENT RELEVANT PRESENTATIONS

- Career Data in Students' Hands, Annual Conference, Career Leadership Collective, 2024*
- Lead Reviewer – University Career Center External Review, University of South Carolina, 2024*
- Mentorship Roundtable, Virginia College Advising Corps, 2024*
- Dissertation Research Strategy, University of North Texas, 2024*
- Career Directors and University Recruiting Professionals Forum, Annual Conference, National Association of Colleges and Employers, 2023*
- Navigating the College Application Process, UVA Alumni Association, 2023*
- Networking as Social Capital, BRIDGES Women's Leadership Program – NC Higher Education Institutions, 2023*
- Competency Journey Panel Discussion, Competency Symposium, National Association of Colleges & Employers, 2022*
- Partnering to Enhance Student Career Readiness, Annual Conference, Southern Association of Colleges & Employers, 2021*
- Career Services Revival, Kaplan, 2020*
- Advancing Diversity and Inclusion, Annual Conference, National Association of Colleges & Employers, 2019*
- On-Campus Partnerships with Career Services, National Humanities Alliance-Humanities Advocacy Day, 2019*
- Building Inclusive Teams-Recruiting, Hiring, and Retaining Diverse Talent, Career Leadership Collective, 2019*
- Authenticity in Hiring and Creating the Culture You-They Want, Greensboro Chamber of Commerce, 2019*
- Partnering & Politics, North Carolina Association of Colleges & Employers, 2018*
- Wage Equity, The Great Divide, UNC Greensboro Bryan Diversity in Leadership Series – Women in Leadership, 2017*

TECHNOLOGY QUALIFICATIONS

MS Office Suite, Google Suite, Canvas, Sakai, Box, Qualtrics, Customer Relationship Management Databases, Social Media Platforms, Canva, Zoom, Microsoft Teams; *Career Platforms*: BigInterview, 12Twenty, Campus Labs, CareerShift, Firsthand, GoinGlobal, Handshake, InterviewStream, MBTI, Presence, Strong Interest Inventory, Symplicity, Vault, VMock

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ Samuel Miller

Maureen

First Name

S

Middle
Initial

Deane

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

retired

Employer

retired

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

2

Previous Residence:

Charlottesville

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Maureen S Deane

Education:

Graduate University of Virginia 1979 Graduate of Charlottesville High School 1975

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Sports, working with the elderly Served as election official in the city and county

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am a 4th generation native of Charlottesville who recently sold a family business in the county started by my father in 1946. I have a life long connection to the city and county and understand the importance of serving the community.

How did you hear about this vacancy:

previously served

Upload a Resume



Albemarle County

Police Department Citizens Advisory Committee

Board Details

Provide for independent review by a citizen committee of policies, procedures, budget decisions and staffing allocations of the County Police Department in order to improve efficiency and effectiveness of local law enforcement services and to promote the community policing philosophy of the County in a way which advances shared responsibility and interdependence between the community and the Police Department. Review Police Department policies, programs, procedure and practices, Rules and Regulations and General Orders, budget and funding priorities, and the level of staffing and how staffing is allocated.

Overview

- ☐ **Size** 6 Seats
- ☐ **Term Length** 2 Year
- ☐ **Term Limit** 3 Terms

Additional

Length of Term

Citizen members will serve a term of two years commencing from their date of appointment, and may serve for a maximum of three consecutive terms.

Frequency/Times for Meetings:

Meeting are held on the 2nd Tuesday of each month at 9am at 1600 5th Street Conference Room C or B..

Membership:

Five citizen members appointed by the Board of Supervisors (BOS), and an ex-officio, non-voting member of the BOS, who will act as a liaison between the PDCAC and the BOS.

Qualifications

Members shall be selected on the basis of their professional experience, educational background, and history of community service. A BOS member will serve as an ex-officio, non-voting member, as well as liaison between the PDCAC and the BOS.

Police Department Citizens Advisory Committee

Board Roster

Diantha McKeel

1st Term

Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority

Board of Supervisors

Position

BOS Liaison

Category

BOS Member

Vacancy

Appointing Authority

Board of Supervisors

Vacancy

Appointing Authority

Board of Supervisors

Vacancy

Appointing Authority

Board of Supervisors

Vacancy

Appointing Authority

Board of Supervisors

Vacancy

Appointing Authority

Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Region Ten Community Services Board: Submitted

Magisterial District *

☒ Samuel Miller

Mary Katherine King

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Long & Foster

Employer

Realtor

Occupation

Business Address:

350 Old Ivy Way, STE 200, Charlottesville, VA 22903

Date of Employment:

2015

Years Resident in Albemarle County:

11

Previous Residence:

Charlottesville City

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Mary Katherine King

Education:

B.S. Civil Engineering from UVA

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Charlottesville Area Association of Realtors, Virginia Realtors, National Association of Realtors Residential Real Estate Council Member, and CRS Designee Current Chair, 5th and Avon community Advisory Committee Cabinet Member/Donor Thomas Jefferson Foundation Treasurer for the CAAR Foundation Board Member of CAAR Operations & Professional Standards Committees

Interests:

Volunteering, Mental Health Advocate, Cooking, board games, UVA Sports, raising 2 girls. Passionate about Real Estate and Mental Health. Regular committee member for fundraising at the Shelter for Help In Emergency (SHE) Past Volunteer at Southwood Boys & Girls Club, SHE, AHIP, Ronald McDonald House, Common Ground Healing Arts, & Salvation Army.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am a knowledgeable and caring member of my local community. I have had family members with severe mental health issues and substance abuse disease. I have seen first hand the lack of available resources in communities around the state of Virginia. I believe I can share a first hand perspective of actual real life needs of those who suffer and their families. I am passionate about mental health and addiction and want to do my part in helping those in society that are less fortunate than I am.

How did you hear about this vacancy:

I am currently on the CSB

[MK_s_General_Resume_2019.docx](#)

Upload a Resume

Mary Katherine King

619 Bleeker Street, Charlottesville VA | (434) 981-5068 | mk.king@longandfoster.com

Experience

REALTOR® | LONG & FOSTER | 2014 - PRESENT

- Serve clients by assisting them with all aspects of the real estate transaction.
- Serve colleagues by teaching technology-based courses and sitting on the branch agent advisory board.
- Long & Foster President's Club 2016 & 2017 and Gold Team Chairman's Club 2018.
- Long & Foster Charlottesville Outstanding Service Award 2016.

COMMUNITY ASSOCIATION MANAGER | REAL PROPERTY INC | 2008 - 2013

- Licensed real estate agent responsible for managing up to 15 Condominiums and Home Owner's Associations including financial management, facilities/grounds management, and planning, running, organizing of Board meetings monthly.
- Achieved an Association Management Specialist Designation and participated regularly with the regional Community Associations Institute (CAI) chapter.

CONSTRUCTION/PROJECT MANAGER | JOHN M. ANDERSON CONSTRUCTION | 2003 - 2008

- Managed and supported all aspects of the high-end residential construction process on a range of projects from remodels to large scale new construction.
- Managed employees and subcontractors, produced CAD drawings, and assisted homeowners with selections.
- Managed approximately 10 residential rental units.
- Learned in the form of an apprenticeship from Mr. Anderson who was a professional civil engineer and respected local builder.

Education

HIGHSCHOOL DIPLOMA | JUNE 1998 | NELSON COUNTY HIGH SCHOOL

- Graduated with honors, ranked 6th.

BACHELORS OF SCIENCE | MAY 2002 | UNIVERSITY OF VIRGINIA

- Major: Civil Engineering
- Focus: Project Management and Structural Engineering

Skills & Abilities

TRAINING

- Member of the 2018 Charlottesville Area Association of Realtors (CAAR) Pat Jenson Leadership Academy (PJLA).
- Completed a capstone project on Affordable Housing during the PJLA.
- Achieved the Certified Residential Specialist (CRS) designation from the National Association of REALTORS® (NAR) Residential Real Estate Council.

- Attended the NAR Young Professionals Network Leadership Retreat in Chicago in 2016 & 2017.
- Achieved the e-PRO® designation from the National Association of Realtors in 2014.
- Completed Ninja Sales Training at Long & Foster in 2016.

LEADERSHIP

- Member of the CAAR Board of Directors (2019-2020)
- Member of the CAAR Professional Honor Society (2015, 2016, 2017 & 2018)
- Member of the CAAR Emerging Technology Master Group (2015).
- Member (2018), Vice-Chair (2016) and Chair (2017) of the CAAR Young Professional Network (YPN) Advisory Board.
- Member of the 2017 CAAR Budget and Finance Committee.
- Member of the 2018 CAAR Strategic Planning Committee.
- Member of the 2018 CAAR Communications Master Group.
- Member of the 2018 CAAR New Member On-Boarding Project Team.
- Member of the Charlottesville Community Development Block Grant Task Force (2011-2013).
- Member of Trigon Engineering Society (1999 – 2002, current alumni)
- Member of the Virginia Realtors Communications Committee (2019).
- Provided Home Snap Technology Training for CAAR members (2017 – Present)

Community Involvement

VOLUNTEER ACTIVITIES

- Common Ground Healing Arts (2014-2016)
- Southwood Boys & Girls Club (2016-2018)
- Albemarle Housing Improvement Program (2014 – Present)
- Shelter for Help in Emergency Design House (2015 – Present)
- Ronald McDonald House (2017)
- Nelson County Food Pantry (2018)
- Salvation Army Bell Ringing and Angel Tree Coordinator (2016-2018)



Albemarle County

Region Ten Community Services Board

Board Details

This Board reviews and evaluates public mental health, mental retardation and substance abuse services and facilities available to serve the community and private services and facilities which receive funds through the Board. Submits to local government programs for community mental health, mental retardation and substance abuse services. Within appropriated amounts, executes programs and services and enters into contracts for rendition of services and facilities. Responsible to the local governments of which it is an agency, for the needs assessment, planning and provision of mental health, mental retardation and substance abuse services. Through a network of outpatient offices located in several locations throughout Charlottesville and also in each of the rural counties, services are provided to children with serious emotional disorders, adults with long term serious mental illness, persons with mental retardation, and persons addicted to alcohol or other drugs, through 24-hour emergency services, residential programs, vocational training, employment and other day programs, and prevention services. Oversee a budget of \$11.0 million and over 450 full and part-time employees.

Overview

- ☐ **Size** 4 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 3 Term

Additional

Length of Term

According to state statute, members may be appointed to a maximum of three (3) three-year terms which commence on July 1 and terminate on June 30.

Frequency/Times for Meetings:

Meetings are held on the second Tuesday of each month at 4:00 p.m. at 500 Old Lynchburg Rd, Room 500-B. Most Region Ten Board members also participate on one or more committees.

Membership:

14 members: four City appointees, four Albemarle County appointees, one each from Fluvanna and Greene counties, two each from Louisa and Nelson counties. Visit this link to view full membership information: <https://regionten.org/about/board-of-directors/>

Qualifications

Legal resident of the locality; interest in developing and overseeing policies affecting services to persons with mental disabilities and/or chemical dependence; recognition that members of Region Ten Board, though unpaid, are not volunteers, but rather are local appointed public officials and as such are accountable to the Board of Supervisors for the availability, effectiveness and efficiency of all publicly funded mental health, mental retardation, and substance abuse services in the six jurisdictions of which the Region Ten Board is the agent.

Region Ten Community Services Board

Board Roster

Mary Katherine King

1st Term Feb 07, 2024 - Jun 30, 2024

Appointing Authority Board of Supervisors

Joseph T Mason

1st Term Jul 01, 2022 - Jun 30, 2025

Appointing Authority Board of Supervisors

Barbara Barrett

3rd Term Jul 01, 2023 - Jun 30, 2026

Appointing Authority Board of Supervisors

Barry Blumenthal

2nd Term Jul 01, 2023 - Jun 30, 2026

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Village of Rivanna Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Betsy

G.

Baten

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

retired

retired

Employer

Occupation

Business Address:

N/A

Date of Employment:

Years Resident in Albemarle County:

23+

Previous Residence:

Durham, N.C.

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Betsy G. Baten

Education:

• University of North Carolina, Chapel Hill, NC, Master of Regional Planning, 1996 * Planning Internship: City of Charlottesville, VA, May-August, 1995. • University of Vermont, Burlington, VT, Master of Science in Historic Preservation, 1993. • Pratt Institute, Brooklyn, NY, 30 hours of graduate work in Communications Design, 1973-74. • University of North Carolina, Chapel Hill, NC, Master of Arts in College Teaching, Fine Arts and Art History, 1972. • Duke University, Durham, NC, Bachelor of Arts, Major, Botany, Minor, Geology, 1965.

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

President of the Bremerton Cottages Association (Glenmore), Secretary of the Village of Rivanna Advisory Committee, Bremerton Representative on the Glenmore Common Area Review Board, Deputy Director of the Glenmore Neighborhood Watch, Secretary, Board Member, and Vice President-Secretary of the GCA in 2006, 2007, and 2009, Village of Rivanna Master Plan Steering Committee, Contributor to the Glenmore Strategic Plan.

Interests:

Community Development and Historic Preservation

Reasons for Seeking to Serve on the Board, Commission, or Committee:

The first Village of Rivanna Master Plan was created and adopted on May12, 2010. It was updated and amended in 2015, and it is shortly due for a second update. There are more residents in the Village now than there were in 2010 and 2015, and they should participate in determining the future of their community. New and old residents need a voice in updating an important document that will provide guidance on where and how new residential and nonresidential uses should develop and what the future of US 250 East that spans the northern boundary of the Development Area will be. I resigned from the committee several years ago at a time when its activities seemed unappreciated but I have always had an interest in serving on the VoRCAC when I can be useful. I think my education and experience can help to facilitate community involvement when the Plan is updated.

How did you hear about this vacancy:

postcard

[BETSY_Baten_Resume.docx](#)

Upload a Resume

PROFESSIONAL EDUCATION AND TRAINING:

- **University of North Carolina, Chapel Hill, NC,** Master of Regional Planning,
Focus: Housing And Community Development, 1996.

* **Planning Internship:** City of Charlottesville, VA, May-August, 1995.

* **Community Development Class Project** *East Market Street Revitalization Plan*, Greensboro, NC,
Winner, NCAPA Graduate Project Award, 1997.

- **University of Vermont, Burlington, VT,** Master of Science in Historic Preservation, 1993. *

Preservation/Conservation Internship: Shelburne Museum, Shelburne, VT, June-September, 1992.

- **Pratt Institute,** Brooklyn, NY, 30 hours of graduate work in Communications Design, 1973-74.

- **University of North Carolina, Chapel Hill, NC,** Master of Arts in College Teaching,
Focus: Fine Arts and Art History, 1972.

- **Duke University,** Durham, NC, Bachelor of Arts, Major, Botany, Minor, Geology, 1965.

Qualifications meet or exceed the Secretary of the Interior's requirements for Architectural Historian as published in the Code of Federal Regulations 36 Part 61

Employment:

- **MONTICELLO, EVP Department,** Charlottesville, VA, 2001 to present
- **Consultant Staff: North Carolina Division of Cultural Resources:** 1993-2010

Experience includes: National Register Nominations, Landmark Designations, Tax Credit Certifications, and Surveys of Cultural Resources.

Additional Experience:

- Ceramist, Photographer, and Graphic Designer, Santa Fe, NM, 1980-90.
- Photography Instructor, Piedmont Virginia Community College, Charlottesville, VA, 1975-77.
- Secretary, Joan Baez, Folksinger, Carmel Valley, CA, 1966-68.

Professional Publications:

- *The Architectural History of Durham County*, Durham City-County web site, 2004.

- *Bull Durham and Beyond II*,

Revision of a popular guide to the historic buildings and districts of Durham, NC,
for the Historic Preservation Society of Durham, 1994.

- "Neighborhood Profile: Duke Forest," with Clarence Gohdes,

Overview of Duke University's early-twentieth-century faculty neighborhoods,
in *Historic Preservation*, Historic Preservation Society of Durham,
Vol. 19, No. 1, Fall 1993.

- *The Old Santa Fe Association-Guardian of Santa Fe's Future*,

Illustrated brochure describing the Old Santa Fe Association, Santa Fe, 1989.

Community Activities:

- Albemarle County Historic Preservation Committee, 2016-current
- Member, Historic Preservation Commission of Durham, NC, 1993-96.
- Member, Historic Design Review Board of Santa Fe, NM, 1987-90.

- Officer and

Profile

Village of Rivanna Community Advisory Committee: Submitted

☒ Scottsville

First Name

Middle
Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Employer

Occupation

*see attached resume

10+

N/A

Stephanie H Shobe

Education:

Masters of Education/Educational Specialist in Counseling Psychology

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Served on the Hospice of the Piedmont fund raising committee; see attached resume

Interests:

Please see attached cover letter and resume. Additionally, community service, hiking, biking, gardening, and design.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Seeking a way to serve community, see attached cover letter and resume.

How did you hear about this vacancy:

Bea L Kirtley

[SHS_VILLAGE_OF_RIVANNA_CVR_LTR.docx](#)

Upload a Resume

Dear Albemarle County Board of Supervisors,

I am writing to express my sincere interest in serving as a member of the Village of Rivanna Community Advisory Committee. Having reviewed the comprehensive Fact Sheet outlining the structure, responsibilities, and goals of the Committee, I am enthusiastic about the opportunity to contribute to our vibrant community of Rivanna.

With a background deeply rooted in community engagement, counseling, and education, I am confident in my ability to bring a valuable perspective to the Committee. Throughout my career, I have demonstrated a commitment to fostering collaboration, advocating for community needs, and facilitating meaningful dialogue among diverse populations.

My past work experiences as Therapeutic Day Treatment Program Coordinator and Research Consultant have equipped me with the skills necessary to gather input, stimulate creative thinking, and provide advisory support on a wide range of issues. Moreover, my involvement in various professional affiliations and volunteer initiatives underscores my dedication to promoting the well-being and growth of communities.

As a resident of Glenmore for nearly a decade, I have a deep appreciation for the unique character and charm of our neighborhood and our surrounding community. I am committed to preserving its integrity while actively contributing to support the growth and development of the wider community. My personal investment in the area, coupled with my professional expertise, positions me as a dedicated advocate for responsible growth management and sustainable development practices.

I am particularly drawn to the Committee's emphasis on promoting Master Plan implementation, facilitating community dialogue, and fostering a sense of collective ownership over the future of Rivanna. If given the opportunity to serve, I am committed to fulfilling the responsibilities of the committee, including serving as a liaison, gathering input from constituents, and working collaboratively with County staff and fellow Committee members to achieve our shared goals.

I have included my resume, which provides a comprehensive overview of my professional background and qualifications. I look forward to discussing how my skills and experiences align with the objectives of the Village of Rivanna Community Advisory Committee.

Thank you for considering me for this position. I look forward to the possibility of contributing to the vibrant and thriving community of Rivanna.

Warm regards,

Stephanie Hostetter Shobe

Stephanie H Shobe, M.Ed., Ed.S.
3333 Braemar Court
Keswick, Virginia 22947
434.249.1779 stephaniehostettershobe@gmail.com

Experience

2010-2013

Research Consultant

Gravity Group, LLC, Harrisonburg VA

Reviewing demographic information, focus group findings and other consumer data. Building detailed target audience personas and psychographic profiles for higher education and healthcare clients.

2005-2010

Therapeutic Day Treatment Program Coordinator, Outpatient and In Home Therapist

Crossroads Counseling Center-Children's Services of Virginia, Harrisonburg VA

Directed the Therapeutic Day Treatment Program (TDT) and provided outpatient and in home therapeutic services. Created and developed TDT programs in all 10 Page County Schools. Trained and supervised 14 full time staff and supervised 65+ client cases in Page County Public Schools. Collaborated with school principals, school counselors, parents, and community professionals to foster and maintain effective multidisciplinary treatments.

2003-2004

Doctoral Practicum Intern

Kuley, Ryan & Associates; Mary Baldwin College Counseling and Psychological Services Center and Human Development Clinic, Staunton and Harrisonburg VA

2002-2004

Instructor

James Madison University-Introduction to Psychology class, Harrisonburg VA

2001-2002

School-Counseling Intern

Waterman Elementary School, S. Gordon Stewart Middle School, and Harrisonburg High School, Harrisonburg VA

2001-2002

Graduate Assistant

Child Development Clinic-James Madison University, Harrisonburg VA

1999-2000

Graduate Assistant/ Symposium Trainer

School of Counseling Psychology-James Madison University, Harrisonburg VA

Education

2005 Psy.D. Combined-Integrated Clinical, Counseling, and School Psychology Program, James Madison University, Harrisonburg VA; Completed 56 credit hours towards doctorate degree, 3.97 GPA

2002 Educational Specialist and Master of Education in Counseling
James Madison University, Harrisonburg VA

1989 Bachelor of Science in Psychology

Radford University, Radford, VA; Major: Psychology with a concentration in math

Professional Affiliations

Hospice of the Piedmont Fund-Raising Committee, Charlottesville VA
Steering Committee and Advisory Board member, Smart Beginnings, Shenandoah Valley Region

Advisory Board member, Healthy Families of the Blue Ridge, Harrisonburg, VA
Healthy Community Council, Youth Wellness Action Team, Harrisonburg, VA
American and Virginia Counseling Association, Central Valley Counselor's Association
Virginia Association of Counselor Educators & Supervision

Academic Distinctions

Doctoral: JMU Psychology Department's Graduate Student Award for Outstanding Service, 2003-2004

American Psychological Association of Graduate Students, JMU doctoral student representative, 2003- 2004;

Virginia Psychological Association, JMU doctoral student representative, 2003-2004;

Virginia Academy of Clinical Psychologists, JMU doctoral student representative, 2003-2004.

James Madison University's (JMU) Combined-Integrated Clinical, Counseling, and School Psychology Program, cohort representative, 2002-2004.

Central Valley Counselor's Association, JMU doctoral student representative, 2002-2003, member 2002 to 2013.

Masters: American Psychological Association and American Psychological Association of Graduate Students,

Counseling Academic and Professional Honor Society International-Chi Sigma Iota, honoree 2000- 2002; president 2001-2002.

Jonathon Davis Memorial Scholarship, recipient, 2000.

Helen Moore Award for the Pursuit of Counseling Excellence, recipient 2001-2002.

Graduate School Symposium, panel presenter, 2000; presenter, 2001

Recognition for Service in the development of the Learning Leaders Mentoring Program from the Alvin V. Baird Attention and Learning Disabilities Center, 2001.

Lutheran Family Services, United Methodist Family Services, Reactive Attachment Disorder Children's Group Co-facilitator. Recognition for Outstanding Service provided to the adoptive families Harrisonburg, Virginia, 2001

Undergraduate: International Honor Society in Social Sciences-Pi Gamma Mu, Radford University Chapter honoree, 1986-1989; secretary, 1988-1989; Psychology Honor Society, Radford University Chapter-honoree, 1986-1989

Professional Development

Completed Strategies for Trauma Awareness and Resilience (S.T.A.R.) at Eastern Mennonite University Summer Peacebuilding Institute Summer 2010, Spring 2011

Contributed to Smart Beginnings' Shenandoah Valley Business Leader Reception and Co-Facilitated focus group for the Shenandoah Valley Early Childhood Leadership Summit 2010

Completed Foundations of Disaster Mental Health training with American Red Cross 2009

Participation in Human Rights Committee Training, Harrisonburg, VA 2009/
Completion of Mary Alice Fisher, PhD, seminar in Ethics 2009

Applied Suicide Intervention Skills Training (ASIST) 2008

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Application

Profile

Which Boards would you like to apply for?

Village of Rivanna Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Howard E Hottinger

First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

University of Virginia Information Technology Systems Engineer

Employer Occupation

Business Address:

1001 Emmet Street North Charlottesville, Virginia, 22903

Date of Employment:

01/15/2021

Years Resident in Albemarle County:

4

Previous Residence:

Louisa County

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Amy Hottinger, Albemarle Schools

Education

Howard E Hottinger

Education:

Liberty University, BS Computer Science

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

I'm active in my local church, but I'm not formally affiliated with any organizations.

Interests:

Local infrastructure, economy, community outreach. I like technology and anything related to utilities as they are a large part of my job. I work remotely for my job and having dependable services is important. I have been following the internet initiative that has been going on for some time with the broadband authority. I want to help if I can with anything needed in this group.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I want to give back to my community. I want to be part of decisions that will impact my community and the lives of my family and friends. Having first-hand knowledge of how decisions are made and having the ability to provide feedback is valuable to me personally. I hope that my knowledge and life experiences might be of use in helping to make better educated decisions.

How did you hear about this vacancy:

Letter mailed to my home.

[Hottinger-Resume.pdf](#)

Upload a Resume

Howard Hottinger

5-22-24

3316 Village Park Avenue, Keswick, Virginia, 22947
Phone: 434-235-1552
flatfoot584@gmail.com

EDUCATION

University of Phoenix

June 2011

Associate degree, Computer Networking

Piedmont Virginia Community College

2012

General Studies

Liberty University

2024

BS Computer Science (Application Development)

EXPERIENCE

Adjunct Instructor | [Piedmont Virginia Community College](#)

June 2022 – present

Develop lesson plans, training programs, and hands-on aids, and conduct classroom instruction for CompTIA Information Technology Certifications.

IT Systems Engineer | [University of Virginia](#)

Jan 2021 – present

Primary focus on cloud computing, process automation, and scripting in various programming languages. Deploying and maintaining virtual hosts for automation and other high-level processes integral to the daily work of the university. Direct support for ServiceNow ITSM platform, Microsoft Azure, Microsoft Orchestrator, and Microsoft Active Directory.

Assistant Director of School Technology Support Services | [Albemarle County Public Schools](#)

July 2018 – Jan 2021

I Managed a 17-person team that covered 25 schools for the Albemarle County Public School System. Responsible for the support, inventory, and lifecycle management of over 16,000 computers and other devices. Responsible for the support of over 16,000 students and staff.

Lead Client Services Specialist | [Albemarle County Public Schools](#)

July 2016 - Present

I Managed a 5-person team that supported 15 elementary schools' technology. Responsible for over 5000 users and over \$2 million worth of equipment.

Client Services Specialist | [Albemarle County Public Schools](#)

November 2012 – July 2016

As a client services specialist, I managed all instructional technology both for teacher and student use within the school I was assigned. I manage and control all inventory maintain all equipment and ensure it is in working order.

Police Investigator | [University of Virginia Police](#)

March 2009 – November 2012

As a White-Collar Crime investigator, I have investigated computer crimes, fraud through computers, account takeovers, computer hacking, and child abuse crimes. I was a member of the Internet Crimes Against Children Taskforce (ICAC). Provided after-hours support and advice to patrol officers. Consulted on all computer crimes within the jurisdiction.

Deputy Sheriff | [Charlottesville Sheriff's Office](#)

June 2006 – March 2009

Courtroom security, inmate transportation, and extradition, civil process service.

Jailor | [Albemarle Charlottesville Regional Jail](#)

September 2001- June 2006

Inmate services, Inmate transportation.

SKILLS

- Proficient in HTML, PHP, Java, SQL, C#, C##, asp.net, and PowerShell scripting.
- Proficient in Microsoft Word, Excel, Outlook, Publisher, and Access.
- Excellent problem solver.
- Excellent understanding of Windows, Linux, and MacOS operating systems.
- Great understanding of computer networking and their relationships with other devices.
- Self-motivated.
- Leadership by example.
- Strong mentorship abilities.
- Strong report writing abilities.
- Strong ability to work through complex situations.
- Team player.
- Detail oriented.
- Strength under pressure.
- Data-driven decision maker.

Application

Profile

Which Boards would you like to apply for?

Village of Rivanna Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Theresa M Stevens-Reines

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

VivaTerra International Creative Director

Employer

Occupation

Business Address:

Date of Employment:

Current

Years Resident in Albemarle County:

24 years

Previous Residence:

Virginia Beach, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Theresa M Stevens-Reines

Education:

Virginia Tech. Bachelor of Fine Arts: concentration on advertising and marketing

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Rivanna River Conservation

Interests:

hiking, fly fishing, gardening

Reasons for Seeking to Serve on the Board, Commission, or Committee:

It's an opportunity to be a voice for my community, advocate for positive change, and foster collaboration between county officials and residents to address key challenges and enhance the quality of life for all.

How did you hear about this vacancy:

Bea Lapisto-Kirtley

[Resume2024.pdf](#)

Upload a Resume



Theresa Stevens Reines

CREATIVE DIRECTOR

theresa@stevensdesign88.com

434-825-71041

406 Queenscroft, Keswick, VA 22947

SKILLS

- **Creative Leadership:** Ability to lead and inspire a team of creative professionals to deliver innovative and effective marketing materials.
- **Strategic Thinking:** Capability to develop and execute creative strategies that align with the overall brand objectives and business goals.
- **Multichannel Marketing:** Proficiency in creating cohesive visual and messaging strategies across various channels including web, catalogs, social media, email, and other digital platforms.
- **Brand Management:** Expertise in maintaining brand consistency and integrity across all creative assets while adapting them to different mediums and platforms.
- **Art Direction and Graphic Design:** Strong design skills and a keen eye for aesthetics to produce visually compelling imagery for all mediums.
- **Project Management:** Proficiency in project planning, resource allocation, and time line management to ensure timely delivery of high-quality creative assets.
- **Collaboration and Communication:** Effective communication and collaboration skills to work closely with cross-functional teams.
- **Trend Awareness:** Stay updated on the latest design trends, consumer behavior, and industry innovations to keep the brand's creative output fresh and relevant.
- **Budget Management:** Experience in managing creative budgets and resource allocation.
- **Vendor Management:** Ability to source and manage external vendor.
- **Adaptability and Flexibility:** Capacity to thrive in a fast-paced environment and adapt to changing priorities and requirements while maintaining high standards of quality and creativity.
- **Leadership in Innovation:** Proactively identify opportunities for innovation and experimentation in creative strategies and executions to differentiate the brand in the competitive retail landscape.

EXPERIENCE

2014 - present

Creative Director:

- VivaTerra

2006-2022

Freelance Creative Director:

- Reines Jewelers

1988-2009

Freelance Art Director:

- Viva Terra
- Plow & Hearth
- Crutchfield Electronics
- Colonial Williamsburg
- Colonial Williamsburg Hospitality

- French Country Living

- Monticello

- Scully & Scully

- Smithsonian

- Sentara Medical Systems

1982-1987

Designer and Art Director:

- Linden Direct Mail Agency, Virginia Beach, VA
- Parsons & Kerns Advertising, Santa Monica, CA
- Techtronix Designs, Annapolis, MD

SUMMARY

Dynamic Creative Director with over 25 years of industry experience and a keen business acumen, specializing in leading high-impact digital and catalog campaigns for retail. Renowned for crafting compelling branding and innovative project management strategies, I drive initiatives that connect deeply with audiences and propel brand growth. With a steadfast commitment to staying ahead of industry trends, I integrate cutting-edge ideas to position brands at the forefront of the home and lifestyle market.

AWARDS

Direct Marketing

Association and Catalogue

Age Awards:

- French country Living: 1997 Silver in best new consumer catalogue
2001 Silver in best home furnishings catalogue
- Colonial Williamsburg: 1999 Two Gold awards in gift and home furnishings
2007 Silver in best gift catalogue

EDUCATION

Virginia Tech | Blacksburg, VA 1981

Bachelor of Arts - Fine Arts

Concentration in Advertising and Marketing

INTERESTS



Application

Profile

Which Boards would you like to apply for?

Village of Rivanna Community Advisory Committee: Submitted

Magisterial District *

☒ Scottsville

Edward

First Name

"Doug"

Middle Initial

Earle

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired Army Veteran

Employer

Retired

Occupation

Business Address:

N/A

Date of Employment:

N/A

Years Resident in Albemarle County:

5 years

Previous Residence:

Overseas

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

NONE

Education

Edward "Doug" Earle

Education:

Masters

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Service to the community

How did you hear about this vacancy:

County Website

Upload a Resume



Albemarle County

Village of Rivanna Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ☐ **Size** 10 Seats
- ☐ **Term Length** 2 Years
- ☐ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 2nd Monday of every other month at 7:00 pm in the Training Room at the East Rivanna Fire Station located at 3501 Steamer Drive, Keswick, VA 22947. All Committees will meet together as a group annually to focus on issues of common interest to development area communities and individual committees will meet several more times during the year as needed based on master plan implementation activity.

Membership:

The Board of Supervisors shall appoint 10 members to the Committee with geographically diverse representation from the following: Residents of the Glenmore community (3) Residents of the Village of Rivanna outside Glenmore (3) Business community (2) Other potential community representatives (2) ensuring a balance between community and business representatives. There shall also be a Planning Commission liaison appointed to the committee who will attend meetings, report back to the Commission at its regular meetings with a synopsis of the Committee's meetings/activities, as appropriate. The liaison, along with other Commissioners, may identify agenda items or updates that should be provided to the Committee and the greater Master Plan area. To the extent that County planning staff is available, staff will coordinate all staff support to the Advisory Committee, ensure meeting supplies, print and copy agenda and meeting materials.

Qualifications

1. Serve as liaisons by: 1) contributing to public understanding of and encouraging support for Master Plan implementation 2) keeping the community informed of the needs, purposes, and progress of Master Plan implementation 3) encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings and 4). enhancing collaboration among all community stakeholders. 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Council, and distribute information from the council back to constituents. 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges. 4. Provide information to the Board of Supervisors as requested. Members should also be willing to: Familiarize themselves with the Vision and Implementation Plan of the Master Plan and work in coordination with County staff to provide input on Master Plan implementation. Act on the basis of information and understanding. Focus their efforts strategically to achieve the greatest possible contributions. Strive to achieve a consensus on actions/recommendations that are important to Master Plan implementation. Comment as a committee constructively and with appropriate suggestions and offers of help. Work toward benefiting Master Plan implementation rather than special needs or interests. Accept responsibility for the success of the Advisory Council by contributing appropriate time and energy.



Village of Rivanna Community Advisory Committee

Board Roster

Mike Pruitt

1st Term Jan 03, 2024 - Dec 31, 2024

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Rena King

1st Term May 01, 2024 - Mar 31, 2026

Appointing Authority Board of Supervisors

Category Resident VOR Outside Glenmore

Frederick A Missel

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

Vacancy

Appointing Authority Board of Supervisors

Category Glenmore Resident

Vacancy

Appointing Authority Board of Supervisors

Category Other

Vacancy

Appointing Authority Board of Supervisors

Category Resident VOR Outside Glenmore

□ **Vacancy**

Appointing Authority Board of Supervisors
Category Glenmore Resident

□ **Vacancy**

Appointing Authority Board of Supervisors
Category Business Community

□ **Vacancy**

Appointing Authority Board of Supervisors
Category Business Community

□ **Vacancy**

Appointing Authority Board of Supervisors
Category Resident VOR Outside Glenmore