

# Application

## Profile

### Which Boards would you like to apply for?

Blue Ridge Committee for Shenandoah Park Relations: Submitted

### Magisterial District \*

Rivanna

Olivia

First Name

Branch

Last Name

Middle Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Keswick Hall and Golf Club

Employer

Membership | Club Communications

Occupation

### Business Address:

701 Club Drive Keswick, VA 22947

### Date of Employment:

09/01/2004

### Years Resident in Albemarle County:

68

### Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

## Education

Olivia Branch

**Education:**

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BA Public Relations, Mary Baldwin College

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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State Board of Directors for Recreational Facilities; Light House Studios Board of Directors; Charlottesville Regional Chamber, Member Ambassador; UVA Health Systems Patient Advisory Board; BAMA Works Fund Grant Allocation Committee; Lockn' Music Festival, Regional PR; Taskforce with CACVB for Promotion of Minority Tourism; Albemarle Police Foundation Board of Directors, VA Film Festival DEI Commission

**Interests:**

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Non-Profit volunteerism, community service, tourism, arts

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Passion for hospitality and tourism, and how it contributes to our economic growth. I recently competed for the Governor's appointment to the State Board of Directors for Recreational Facilities, where I worked with fellow community members and state elected officials to help develop and expand Explorer Park along the Blue Ridge Parkway, thereby generating economic impact for the county of Roanoke and the surrounding counties.

**How did you hear about this vacancy:**

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Website

[OEB\\_Resume.2024.pdf](#)

Upload a Resume

**Olivia E. Branch**  
**Post Office Box 136**  
**Keswick, Virginia 22947**  
**(434) 996~7201**  
[oebranch@gmail.com](mailto:oebranch@gmail.com)

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## **Education**

*B.A. Communications and Public Relations*

*Mary Baldwin College, Staunton, VA*

*Keswick Hall and Golf Club- 2003-Present, Membership | Club Communications for Keswick Hall Golf Club*

- Tasked with all aspects of Club Member recruitment, retention, and transactions
- All marketing aspects of member communications
- Concierge services for Keswick Club & Hall VIP guests

*Locken' Music Festival- 2013- 2022, Regional Public Relations*

- Engage regional and national media outlets for coverage of the festival
- Host Media Day for local and regional media outlets
- VIP concierge services for Locken' artist

*Virginia Tech University, WVTF Public Radio. 2010 to 2013, Director of Corporate Development*

- Tasked with securing \$350,000 in corporate sponsorships
- Developed new corporate relationships in central Virginia regions
- Researched and created effective underwriting campaigns for potential clients
- Assisted with branding and multi-marketing for clients and underwriters

*University of Virginia School of Engineering and Applied Sciences, 2008 to 2009, Director of Annual Giving*

- Cultivated five new major donors (individuals giving \$250,000+)
- Initiated engineering partnership with the regional winery for the launch of sustainable viticulture program
- Grew annual fund 20%

## **Accomplishments**

- Creation of community partnerships to increase awareness of organizations
- Developed leadership circles to increase annual giving funds

- Identified, outlined, and participated in the development and execution of two \$2.5 million+ community capital campaigns
- Building strong relationships with media outlets
- Creating storylines for clients and organizations for branding/PR awareness
- Trainer for Hospitality guest services based on Forbes Five Star Standards

#### **Awards**

- Albemarle County Rotary Club 2008, Rotarian of the Year
- Keswick Hall and Golf Club 2015, Employee of the Quarter

#### **Community Involvement** (past and current)

BamaWorks Foundation, past Philanthropic Director; Light House Studios Board of Directors; Charlottesville Albemarle Region Chamber of Commerce, former Board of Directors, currently Chamber Ambassador Committee; UVA Health Systems, Patient Advisory Council; County of Albemarle Planning Commission Committee; Governor's appointment to Board of Directors for Virginia Recreational Facilities; Albemarle County Police Foundation, Board of Directors; The Front Porch, Board of Directors; Foxfield Racing Association Advisory Board; Charlottesville Albemarle Convention and Visitor Bureau, Discover Black C'ville, Assistant Co-Chair; Albemarle County 2044 Planning Task Force.

# Application

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## Profile

### Which Boards would you like to apply for?

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Blue Ridge Committee for Shenandoah Park Relations: Submitted

### Magisterial District \*

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Jack Jouett

Christopher

First Name

M

Middle Initial

Rembold

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

UPG

Employer

Professor

Occupation

### Business Address:

---

### Date of Employment:

---

1987 to now

### Years Resident in Albemarle County:

---

45y

### Previous Residence:

---

Chicago

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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Na

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## Education

Christopher M Rembold

**Education:**

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Northwestern

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**Activities and Interests**

**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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**Interests:**

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Family Science environment woodworking bicycling

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Service, I have walked all of the at and many other trails in snp

**How did you hear about this vacancy:**

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I am a member of places 29

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Upload a Resume

Albemarle County

# Blue Ridge Committee for Shenandoah Park Relations

## Board Details

The purpose of the Blue Ridge Committee for Shenandoah Park Relations (Committee) is to provide a two-way conduit for information. Park management decisions today impact surrounding counties much as the original land acquisitions did in the 1930s. These include wildlife management practices, law enforcement, cross promotion of tourism, and potential expansion. Likewise, decisions on the County level can have significant impact on the Park, especially land use issues.

By establishing this Committee, the Counties can consider issues related to the Park in a comprehensive and informed manner and, when consensus is reached, communicate with one voice to Park management. Park management can have an ongoing and regular dialogue with its neighbors. Legislators can avail themselves of this opportunity to keep current on the issues which impact a large number of constituents and vast land area.

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## Overview

**Size** 3 Seats

**Term Length** N/A

**Term Limit** N/A

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## Additional

### Length of Term

N/A

### Frequency/Times for Meetings:

The Committee meets a minimum of two times annually, with other meetings called as needed. Meetings are held on the 3rd Thursday of May and October at , unless changes are agreed upon by the Committee. Generally, meetings are held at Big Meadows lodge in the Shenandoah National Park

### Membership:

A representative from eight Counties adjacent to the Park (Augusta, Rockingham, Page, Warren, Rappahannock, Madison, Greene, and Albemarle).

### Qualifications

N/A

# Blue Ridge Committee for Shenandoah Park Relations

## Board Roster

□ **lizbeth palmer**

**2nd Term** Jan 01, 2025 - Dec 31, 2026

**Appointing Authority** Board of Supervisors

**Category** County Citizen

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□ **Ann Mallek**

**6th Term** Jan 07, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Category** County Representative

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□ **Vacancy**

**Appointing Authority** Board of Supervisors

**Category** County Citizen

# Application

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## Profile

### Which Boards would you like to apply for?

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Crozet Community Advisory Committee: Submitted

### Magisterial District \*

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White Hall

Christopher

First Name

A

Middle Initial

Arsali

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

AR3

Employer

Management Consultant &  
Real Estate Strategist

Occupation

### Business Address:

---

### Date of Employment:

---

### Years Resident in Albemarle County:

---

2

### Previous Residence:

---

Chapel Hill, NC Williamsburg, VA and Palm Beach, FL

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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N/A

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## Education

**Education:**

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MBA from The College of William and Mary BS in Psychology from The University of Florida

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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**Interests:**

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**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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My wife and I are looking for a home in Crozet VA and a community to raise our son in (my wife is currently pregnant). I would like to give back to the community as well as help it the best way I can, by providing strategic guidance and support.

**How did you hear about this vacancy:**

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My brother is a professor at UVA and he keeps up with local boards and saw these openings and recommended that I apply

[Christopher\\_Arsali\\_Resume\\_.pdf](#)

Upload a Resume

# CHRISTOPHER ARMIN ARSALI, MBA

Delray Beach, FL | (561) 351-3591 | chrisarsali@gmail.com | linkedin.com/in/chrisarsali

## EXECUTIVE SUMMARY

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Strategic advisor with 5+ years partnering with C-suite and executive leadership on business strategy, operations, and finance across global consulting, communications, and real estate. Translate complex analysis into executive-level decisions, scale enterprise-wide initiatives, and operate as a versatile generalist, equally fluent in financial modeling, cross-functional leadership, and applied AI tooling.

## PROFESSIONAL EXPERIENCE

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### NEWMARK

New York, NY

*Strategy Consultant*

*January 2026 to Present*

- Deliver business strategy and research-led consulting to support Newmark and client-centric growth initiatives.

### AR3

West Palm Beach, FL

*Co-Founder & Partner, Head of Strategy and Finance*

*February 2024 to Present*

- Launched and scaled a real estate investment and advisory firm from the ground up, delivering \$700K in net profit in FY2024 and \$1.1M in FY2025, with ~\$2M+ forecasted for FY2026, while acquiring multiple contracting agencies to vertically integrate portfolio operations.
- Own end-to-end strategy, financial planning, budgeting, and forecasting for a multi-asset East Coast portfolio.
- Drive a differentiated acquisition strategy that complements traditional brokerage with proprietary sourcing of distressed assets, foreclosures, short sales, estate sales, and auction opportunities.
- Lead underwriting and diligence (comps, title research, and valuation) to identify and close high-margin opportunities in a capital-intensive, risk-dense market.
- Oversee leasing, capital markets execution, and property and facilities management; serve as principal point of contact for lenders, partners, and institutional counterparties.
- Architect proprietary AI, coding, and geospatial mapping tools that automate valuation, surface acquisition targets, and accelerate deal throughput.
- Lead all external presentations, investor communications, and stakeholder negotiations, translating complex analysis into clear executive narratives.

### BURSON (formerly Hill & Knowlton), a WPP Agency

New York, NY

*Manager, Global Strategy and Operations*

*December 2023 to February 2024*

- Co-authored the agency's global strategy creation and execution effort in direct partnership with the Global Chief Strategy and Operations Officer, shaping enterprise priorities through the merger that consolidated Hill & Knowlton and BCW into Burson, the world's largest PR and communications firm with \$1.1B+ in annual revenue.
- Advised C-suite and regional leadership on integration strategy, operating model design, and multi-year planning through the post-merger transition.
- Departed in early 2024 to co-found AR3, pursuing an identified market opportunity in distressed real estate.

*Senior Associate, Global Strategy and Operations*

*July 2022 to December 2023*

- Contributed to the revenue trajectory that grew the agency from ~\$270M in 2020 to \$455M in 2022, reaching ~\$480M in 2023, representing ~73% growth over the course of my tenure.
- Led project management for the global expansion of the firm's technology, digital, and AI-focused subsidiary agencies, orchestrating 30+ person cross-functional teams across continents.
- Advised senior executives on corporate strategy development, go-to-market positioning, and acquisition integration across all practice sectors and service lines.
- Built financial models assessing the P&L impact of proposed organizational changes, investments, and portfolio decisions reviewed at the CEO and CFO level.

*Associate, Global Strategy and Operations*

*May 2021 to July 2022*

- Drove organic and inorganic growth strategies that materially improved agency revenue and operating margin.
- Facilitated executive workshops to set enterprise goals, performance metrics, and budgets.
- Developed a client stratification dashboard (data analytics + visualization) to frame investment cases and expand scope with strategic accounts.

- Identified emerging technologies, including generative AI, to automate manual processes and unlock efficiency gains across global operations.

*Fellow, Global Strategy and Operations*

*July 2020 to May 2021*

- Led process-improvement initiatives focused on streamlining operations and reducing enterprise cost structure.
- Built the agency's framework for measuring COVID-19's impact on client retention, pairing segment analysis with market context to inform the executive response.

## **WILLIAM & MARY**

Williamsburg, VA

*Graduate Research Assistant, Raymond A. Mason School of Business*

*August 2020 to May 2021*

- Partnered with faculty on applied business research in strategy and entrepreneurship, translating academic frameworks into practitioner-ready insights.

*Graduate Research & Teaching Assistant, William & Mary Law School*

*August 2020 to May 2021*

- Supported faculty research and graduate-level instruction on business law; briefed case material and drafted course content for JD and MBA students.

*Vice President, MBA Association (Alan B. Miller Entrepreneurship Center)*

*May 2020 to May 2021*

- Elected by peers to represent the full-time MBA cohort; led student governance, programming, and external engagement at a nationally ranked graduate business program.

## **SOUTHERN ENGINEERING & CONSTRUCTION**

West Palm Beach, FL

*MBA Intern, Strategy & Business Operations*

*May 2020 to July 2020*

- Advised ownership on strategic and operational initiatives during a formative growth period, delivering recommendations subsequently adopted by leadership.

*Manager, Strategy & Development*

*May 2018 to August 2019*

- Led strategy and business development across project pipeline, vendor relationships, and operating performance for a regional engineering and construction firm.

*Investment Analyst*

*December 2017 to May 2018*

- Evaluated investment opportunities and supported capital allocation decisions; built financial models and ran diligence on prospective acquisitions.

*Industrial Engineering Intern*

*May 2016 to August 2016*

- Completed operations and process engineering projects during undergraduate studies in Industrial Engineering at the University of Florida (prior to pivoting to Psychology).

## **EDUCATION**

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### **WILLIAM & MARY, RAYMOND A. MASON SCHOOL OF BUSINESS**

Williamsburg, VA

*Master of Business Administration (MBA), Management Consulting & Innovation Entrepreneurship*

*2019 to 2021*

- Graduated with Class Leader designation; GPA 3.92; Vice President, MBA Association.
- Beta Gamma Sigma Lifetime Member (top international honor society for AACSB-accredited business programs).

### **UNIVERSITY OF FLORIDA**

Gainesville, FL

*Bachelor of Science, Psychology*

*2014 to 2017*

- Initially enrolled in Industrial Engineering before transitioning to Psychology; Lead Research Assistant, Department of Psychology; published co-author in peer-reviewed research.
- Psi Chi Lifetime Member (International Honor Society in Psychology).
- Scholarships: Florida Academic Bright Futures Scholarship; Burger King McLamore Foundation Scholarship; Wendy's High School Heisman Scholarship.

## **ADDITIONAL**

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**Languages:** English (Native) • Persian (Native) • French (Working Proficiency)

**Technical:** Financial modeling & forecasting • Python / scripting for geospatial and valuation tooling • Applied generative AI • Excel (advanced) • PowerPoint (advanced) • Tableau • NVivo coding

**Interests:** Sports/athletics • Architectural Design • Applied AI / emerging technology • Spending time with my wife

# Application

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## Profile

### Which Boards would you like to apply for?

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Crozet Community Advisory Committee: Submitted

### Magisterial District \*

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White Hall

John \_\_\_\_\_ H \_\_\_\_\_ Knight \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Home Address Suite or Apt

\_\_\_\_\_  
City State Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

\_\_\_\_\_  
Email Address

Jay Knight DDS \_\_\_\_\_ Dentist \_\_\_\_\_  
Employer Occupation

### Business Address:

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615 Woodbrook Road Charlottesville, Virginia 22901

### Date of Employment:

---

05/01/2001

### Years Resident in Albemarle County:

---

25

### Previous Residence:

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3125 Beau Mont Farm Road, Charlottesville VA 22901

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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None

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## Education

John H Knight

**Education:**

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Elon University 1982 University of North Carolina Chapel Hill school of Dentistry 2001

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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President Charlottesville Albemarle Association of Dentists President Shenandoah Valley Dental Association Chairman Virginia Dental Association Political Action Committee Class President UNC School of Dentistry

**Interests:**

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All outdoor activities Working on our farm Active member of The Point Church Raising our children Peachtree baseball UVA athletics

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Want to have input into the growth and future development of the Crozet and White hall district.

**How did you hear about this vacancy:**

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Web site

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Upload a Resume

# John H. Knight, Jr. DDS

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1045 Far Mountains Way, Crozet Virginia 22932  
434-825-3750 | [JayKnightdds@cvilleteeth.com](mailto:JayKnightdds@cvilleteeth.com)

**John H. Knight, Jr.** (Jay) was born in Richmond Virginia in 1958 while his dad was attending the MCV School of Dentistry. Upon graduation, his Dad brought his family back to Charlottesville opening his Dental practice in 1960. In 1977, Jay graduated from **Albemarle High School**. While at Albemarle, Jay was active in numerous sports including football, lacrosse, track and played trumpet in both the concert and marching band.

Jay attended **Elon College** in North Carolina graduating with a degree in Business Administration in 1982. While at Elon Jay played Lacrosse for the club team. Jay did such a good job developing his social skills at Elon that he decided to go into Hotel and Restaurant management. He worked in Winston Salem NC, Savannah GA, Hilton Head Island SC, Charlotte NC and Durham NC managing restaurants and as a Food and Beverage Director for Hilton Hotels.

Jay made a career change in 1992 entering into real estate development, sales and home building. Jay partnered with a developer in Durham NC specializing in working with municipalities to provide home ownership opportunities for first time home buyers. Jay obtained designation as a **Real Estate Broker** and **Class A contractor**. Using the public private partnership model Jay and his partner worked with the cities of Durham, Chapel Hill and Winston Salem NC creating communities for first time homeowners. This “affordable housing” model utilized municipality created bond dollars to provide affordable home ownership.

In 1995 Jay decided to pursue Dentistry as a career. For the next two years while working full time and as a single father he completed all of the pre-requisite courses to gain admission into Dental school. He attended **The University of North Carolina School of Dentistry** in Chapel Hill, NC graduating in 2001. He returned to Charlottesville joining his father’s practice. In 2004 he purchased his fathers practice. In the years that followed, Jay has opened other practices serving the communities of Charlottesville, Greene County and Gordonsville Virginia. At one point, Jay had 3 practice locations with numerous associate Dentist and team members. Currently Jay owns **John H. Knight, Jr. DDS & Associates** in Charlottesville and **Spring Creek Family Dentistry & Orthodontics** in Gordonsville VA.

Jay and his wife Wanda live in Albemarle County. In the Fall of 2013 they completed a Foster and Adoptive program with CAFF in Charlottesville. In November of 2013 they had their first foster placement with a 3-day old infant. Richie became their adoptive son in September of 2017. Richie is now 12 and attends Henly Middle School, Riley came into foster care when he was 2 He will turn 11 this May. Wanda and Jay have 3 children between them and 8 grandchildren, 2 great grandchildren with a new addition due this May.

Jay enjoys spending time with his family and friends and working on their farm in the Western portion of Albemarle County. Jay was a member of the Wintergreen Virginia National Ski Patrol for 8 years.

### *Leadership and Service*

Jay has always been active in various leadership and service roles both in the Church, local community, school, professional and non-profit organizations.

Chapel Hill North Carolina	Chairman	Housing and Redevelopment Board
UNC School of Dentistry	President/VP	Class years 1998-2000
Charlottesville Albemarle Dental Society	President/VP	Local Dental Society
Shenandoah Valley Dental Society	President/VP	Component Dental Society
Virginia Dental Association	Chairman	Virginia Political Action Committee
Love, INC Love In The Name of Christ	Vice-Chairman	Board member (7 years)
Delta Dental of Virginia	Member	Dental Task Force

Albemarle County

# Crozet Community Advisory Committee

## Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

1. Serve as liaisons.
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

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## Overview

- Size** 15 Seats
- Term Length** 2 Years
- Term Limit** 3 Term

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## Additional

**Length of Term**

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the council. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

**Frequency/Times for Meetings:**

2nd Wednesday of each month at 7:00 pm at the Crozet Library, unless otherwise noted.

**Membership:**

The Board of Supervisors shall appoint ten to fifteen members to the Council with representation from the following: Citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas There shall also be a Planning Commission liaison appointed to the council who will attend meetings, report back to the Commission at its regular meetings with a synopsis of the Council's meetings/activities, as appropriate. The liaison, along with other Commissioners, may identify agenda items or updates that should be provided to the Council and the greater Master Plan area. County planning staff will coordinate all staff support to the Advisory Council; ensure meeting supplies, print and copy agenda and meeting materials.

**Qualifications**

None.

# Crozet Community Advisory Committee

## Board Roster

### Ann Mallek

13th Term Jan 14, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

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### Andrew William Joyner

1st Term Aug 06, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Michael S Monaco

3rd Term Apr 01, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Grace Spalding

1st Term Apr 02, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Shawn N Brydge

2nd Term Apr 01, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Andrew D Bowers

1st Term Apr 01, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Erin C Houlihan

2nd Term Apr 01, 2026 - Mar 31, 2028

**Appointing Authority** Board of Supervisors

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□ **Nathan M Alderman**  
**2nd Term** Apr 01, 2026 - Mar 31, 2028  
**Appointing Authority** Board of Supervisors

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□ **Ewa Harr**  
**2nd Term** Apr 01, 2026 - Mar 31, 2028  
**Appointing Authority** Board of Supervisors

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□ **Lonnie M Murray**  
**1st Term** N/A - N/A  
**No Recruitment**  
**Appointing Authority** Planning Commission  
**Position** PC Liaison  
**Category** PC Member

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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# Application

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## Profile

### Which Boards would you like to apply for?

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Equalization Board: Submitted

### Magisterial District \*

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Samuel Miller

jason \_\_\_\_\_ P \_\_\_\_\_ sheehan \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
Home Address

\_\_\_\_\_ State \_\_\_\_\_  
City Postal Code

\_\_\_\_\_ Alternate Phone  
Primary Phone

\_\_\_\_\_  
Email Address

University of Virginia \_\_\_\_\_ Physician \_\_\_\_\_  
Employer Occupation

### Business Address:

---

409 wellington drive, Charlottesville, VA 22903, Albemarle, United States

### Date of Employment:

---

### Years Resident in Albemarle County:

---

### Previous Residence:

---

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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none

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## Education

### Education:

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University of Virginia BS, MS, PhD, MD

jason P sheehan

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## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

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### Interests:

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swimming, cycling, hiking

### Reasons for Seeking to Serve on the Board, Commission, or Committee:

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I would like to join the Albemarle Board of Equalization because it offers a meaningful opportunity to serve the community by helping ensure that property assessments are fair, consistent, and transparent. I value careful decision-making and believe residents deserve confidence that the tax process is impartial and thoughtful. As someone with strong ties to the Charlottesville-Albemarle community, I would be motivated to contribute to a process that directly affects local families and property owners. I am also drawn to the Board because it requires balancing objectivity, responsibility, and respect for different perspectives, which are qualities I take seriously in any role of service.

### How did you hear about this vacancy:

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online

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Upload a Resume

Albemarle County

# Equalization Board

## Board Details

The Board of Equalization shall hear all complaints and objections to real estate assessments from the taxpayer or his agent. The Board shall hear and give consideration to such complaints and equalize such assessments and, moreover, the Board is charged with the especial duty of increasing as well as decreasing assessments. The Board's main charge is the equalizing of real estate assessments.

## Overview

**Size** 6 Seats

**Term Length** 1 Year

**Term Limit** 9 Term

## Additional

### Length of Term

One year beginning January 1st and ending December 31st, and may be reappointed. Per State Code, members may serve nine consecutive terms. (Eligible for reappointment after three years off the Board.)

### Frequency/Times for Meetings:

Meetings are held as needed at the McIntire County Office Building in room 241.

### Membership:

§ 58.1-3371 of the Code of Virginia was amended in 1995 to permit any county operating under the county executive form of government to "be composed of not less than three nor more than the number of districts for the election of members of the board of supervisors in the County".

### Qualifications

Members of the board shall have the qualifications prescribed by § 58.1-3374, shall conduct their business as required by § 58.1-3378, and shall be freeholders (must own property in the County). A candidate with a background in the real estate market (sales, assessing, etc.) would find that knowledge helpful in filling this position. In order to be eligible for appointment, each prospective member of such board shall attend and participate in the basic course of instruction given by the Department of Taxation under § 58.1-206. Members are paid \$85.00 per meeting (Albemarle Code Albemarle Code § 2-1105).

# Equalization Board

## Board Roster

### Evan D Mayo

**5th Term** Jan 07, 2026 - Dec 31, 2026

**Appointing Authority** Board of Supervisors

**Category** Scottsville District Rep

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### Frank H Friedman

**2nd Term** Jan 07, 2026 - Dec 31, 2026

**Appointing Authority** Board of Supervisors

**Category** Rio District Rep

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### David Norford

**3rd Term** Jan 07, 2026 - Dec 31, 2026

**Appointing Authority** Board of Supervisors

**Category** Rivanna District Rep

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### James P Naughton

**1st Term** Mar 04, 2026 - Dec 31, 2026

**Appointing Authority** Board of Supervisors

**Category** Samuel Miller District Rep

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### David G Mitchell

**2nd Term** Jan 01, 2026 - Dec 31, 2026

**Appointing Authority** Board of Supervisors

**Category** White Hall District Rep

---

### Vacancy

**Appointing Authority** Board of Supervisors

**Category** Jack Jouett District Rep

# Application

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## Profile

### Which Boards would you like to apply for?

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JAUNT Board: Submitted

### Magisterial District \*

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White Hall

Heather

First Name

Marcel

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Emily Couric Leadership  
Forum

Employer

Administrator

Occupation

### Business Address:

---

PO Box 8322

### Date of Employment:

---

2016

### Years Resident in Albemarle County:

---

22

### Previous Residence:

---

Atlanta, Ga

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

None

---

## Education

Heather Marcel

**Education:**

---

BA in Business Administration

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Grace Grocery (food pantry in Crozet), Admin Manager (current) Brownsville PTO President (2013-2014) President Western Ridge HOA (2011-2012)

**Interests:**

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food insecurity, housing insecurity, transportation in Albemarle county, volunteering

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

To help provide access to accessible transportation for all in Albemarle County

**How did you hear about this vacancy:**

---

Aidan Workman/Christy Turner

[HMResume.pdf](#)

Upload a Resume

**Emily Couric Leadership Forum (Non-Profit)**

2016 – Present

- Attend monthly Board meetings and take minutes
- Monitor and respond to emails
- Helped implement new branding and new website, update website as needed
- Produce and send mass emails through Constant Contact
- Work with Board on improving social media presence
- Event Planning: Plan yearly fundraiser
  - maintain luncheon details, mailing list, donors in database
  - Monitor number of guests as date of luncheon approaches by keeping track of seat and table purchases
  - Provide a guest list and seating schematic
  - Serve as troubleshooter for last minute guest changes, glitches, etc. the day of the luncheon
- Process all ECLF expenses; deposit all ECLF income
- Renew all annual subscriptions including PO Box, GoDaddy website domains, DonorSnap
- Reconcile CACF's accounting with ECLF
- Prepare and distribute Summary Report and Operating Statement for monthly Board meetings
- Prepare and send out thank you/tax donation letters to donors
- Help plan guidance lunch each Fall
- Work with CACF to ensure all ECLF procedures are in compliance with IRS regulations pertaining to scholarship funds
- Maintain electronic and paper copies of all ECLF records

**Assistant at TaxProMarketer – BuildAHerd.com (Part-time)**

2007 – 2009 (2 years)

- Digital marketing (designed and managed monthly newsletter, email and social media marketing) and administration (client services and communications, billing, bookkeeping)

**Legal Assistant and IT Manager at Foltz Martin, LLC**

2000 - 2004 (4 years)

*As Legal Assistant:*

- Provided high level administrative and paralegal support for litigation partner at law firm
- Produced and filed legal documents; Research and generated memos/reports/legal filings
- Attended and scheduled meetings, appearances, conferences
- Created PowerPoint presentations for entire law firm for show in court and meetings
- Kept track of billable hours; Reviewed bills to send to clients

*As IT Manager:*

- Provided software and hardware support for entire law firm
- Upgraded and worked on servers as needed
- Managed and bought new hardware as needed; Taught software classes to support staff
- Researched, helped install and taught new legal document management software

**Marketing Assistant at Hibernia National Bank**

1998 - 2000 (2 years)

- Provided high level administrative support for marketing in the Cash Management Division as well as the Customer Service Division
- Answered client and internal phone calls; Produced marketing flyers and documents

**Heather Marcel**  
4876 Rockfish Gap Turnpike • Charlottesville, VA 22903  
434.825.8743 • haminga@yahoo.com

## Recent Volunteer Experience

**Admin Manager Grace Grocery (food pantry located in Crozet, Va)** 2018 – Present

- Help organize food and facilitate client experience
- Helped implement new rules regarding FDA guidance and Covid-19 compliance

**President at Brownsville Elementary School PTO** June 2013 - June 2014

- Organizing and management of volunteers and over 30 committees that supplement the teachers, staff and administration at the school
- PTO fundraising over \$45,000
- Updating website; PTO Communications
- Work closely with the Principal to ensure that the PTO is enhancing the quality of the school community

**Vice President of Communications at Brownsville Elementary School PTO** June 2012 - June 2013

- Fundraising
- Updating website; PTO Communications (including emails, Facebook, Twitter)
- Work on various committees

**President at Western Ridge Owners Association** January 2011 - January 2012

- Organizing and management volunteers
- Communications (updating and organizing website, sending emails)
- Work on various committees; managing complaints (response to emails from homeowners)

---

## Skills & Expertise

**Microsoft Office (Word, Excel, PowerPoint)**

**Client Services**

**Email & Social Media Marketing**

**Problem Solving**

**Website Design & Maintenance**

**Event Planning & Event Management**

**Leadership**

**Marketing Communications**

---

## Education

**Nicholls State University** BS, Business Administration, May 1998, Magna Cum Laude

## Board Details

The Board serves as a policy-making board for general operations of JAUNT. Provide elderly, handicapped and specialized transportation to the region for individuals as well as human service agencies.

---

### Overview

- **Size** 4 Seats
  - **Term Length** 3 Years
  - **Term Limit** N/A
- 

### Additional

#### Length of Term

Members serve terms of three years. Terms always expire on 9/30 regardless of the appointment date.

#### Frequency/Times for Meetings:

The Board meets the second Wednesday of every month at 10:00 a.m. at 104 Keystone Place, Charlottesville, VA 22902 with public notice variations.

#### Membership:

There are four members from the County (beginning 7-1-93), four from the City of Charlottesville, two from Nelson County and one each from Fluvanna and Louisa. Visit this link to view full membership information:<https://ridejaunt.org/about/board-of-directors/>

#### Qualifications

Each member is expected to serve on a sub-committee.

**Board Roster**

▫ **Jacob Sumner**

**2nd Term** Oct 01, 2023 - Sep 30, 2026

**Appointing Authority** Board of Supervisors

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▫ **Kristi R Hagen**

**1st Term** Nov 06, 2024 - Sep 30, 2026

**Appointing Authority** Board of Supervisors

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▫ **Vacancy**

**Appointing Authority** Board of Supervisors

---

▫ **Vacancy**

**Appointing Authority** Board of Supervisors

# Application

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## Profile

### Which Boards would you like to apply for?

---

Police Department Citizens Advisory Committee: Submitted

### Magisterial District \*

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Scottsville

Jodie \_\_\_\_\_ S \_\_\_\_\_ Filardo \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

\_\_\_\_\_  
Email Address

Retired \_\_\_\_\_ Executive consultant \_\_\_\_\_  
Employer Occupation

### Business Address:

---

N/A

### Date of Employment:

---

N/A

### Years Resident in Albemarle County:

---

6.5

### Previous Residence:

---

Clarkdale, AZ

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

None

---

## Education

Jodie S Filardo

**Education:**

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MBA, Arizona State University B.A., Economics, Stanford University Flinn-Brown Fellow  
Albemarle County Citizens Police Academy

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Numerous memberships in Arizona, none thus far in Virginia. List included on the final page of my resume.

**Interests:**

---

Public service

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

Having worked with the Albemarle County Police Department during my tenure as Community Development Director and following attendance at the recent citizens police academy, I'd like to invest my talents as a volunteer in an area that aligns with my talents and passion for making Albemarle County the best it can be.

**How did you hear about this vacancy:**

---

From Colonel Reeves

[202603 - JSF Resume.docx](#)

Upload a Resume

## **Jodie Filardo**

Keswick, VA | FilardoGroup@gmail.com | 928-301-8338

### **Professional Experience**

#### **The County of Albemarle** (Local Government) — Charlottesville, Virginia **Community Development Director** | 09/2019 - 02/2026

- Led a Community Development Department of 77 professionals across Building, Engineering, Planning, Zoning, and Administration; implemented technical career ladders and strengthened staff development.
- Restructured the department to improve effectiveness and customer service.
- Managed a \$9M departmental budget; reduced costs by 10% while increasing services.
- Delivered 430+ projects and policy items for Board of Supervisors action.
- Advanced major initiatives, including:
  - o Implemented Tyler Technologies Enterprise Permitting & Licensing System, increasing annual application volume 16% (3,800+ to 4,400+) and reducing average processing time from 35 days to 14 days.
  - o Led adoption of AC44 (Comprehensive Plan) through a four-year public process; established land-use policy for 20 years and generated 350+ actions for execution.
  - o Launched Civic Access, a web-based portal expanding resident and business access to community development services.
  - o Secured a \$2M federal RAISE grant for the Three Notch'd Trail project, a multi-modal trail connecting Crozet to Charlottesville.
- Supported attraction of AstraZeneca's \$4.5B investment in Albemarle County through departmental participation and coordination.
- Built local and regional partnerships through leadership in the Land Use and Environmental Planning Committee (LUPEC) and quarterly outreach to the Blue Ridge Home Builders Association.
- Served on the County's internal leadership team; partnered with the County Executive's Office and department heads to manage county operations.

#### **Town of Clarkdale** (Local Government) — Clarkdale, Arizona **Community and Economic Development Director** | 10/2010 - 09/2019

- Led community and economic development as a department head and executive leadership team member; oversaw staff development, project management, forecasting, budgeting, procurement, and contract negotiation/execution.
- Managed current and long-range planning, permitting, zoning, economic development, policy and code updates, sustainability initiatives, marketing, GIS, customer service, special events, contracts, tourism and social media communications, and media/public relations.
- Served as liaison to the Planning Commission, Design Review Board, and Board of Adjustment.
- Conducted applied research on demographics, broadband, and local/regional/state proposals; analyzed data and presented trends to audiences statewide.
- Collaborated with internal departments and external stakeholders, including tribal nations, educational institutions, and regional/state/federal agencies.
- Developed and implemented an economic strategic plan balancing growth and resource management; supported business recruitment, site selector engagement, and capital development.
- Represented the Town through leadership roles across numerous organizations, including 13+ years with the Northern Arizona Council of Governments (NACOG) Economic Development Council.
- Delivered frequent presentations to agencies, commissions, councils, boards, citizens, nonprofit groups, and media; frequent conference speaker statewide.
- Served on the USDA-funded regional Capital Creation Committee; deployed a \$700K revolving loan fund for small business/job development and prepared federal grant reports.
- Negotiated multiple concurrent multi-million-dollar agreements (e.g., subdivisions, cell towers) and designed/led stakeholder engagement processes.
- Crafted and administered multiple grants exceeding \$1M each; completed major planning deliverables (2012 General Plan; 2013 Sustainable Community & Economic Development Plan; 2014 Water Resources Management Plan).
- Founded and directed the Verde Valley Leadership Program for 12 years, resulting in 100+ trained community leaders.

**City of Sedona** (Local Government) — Sedona, Arizona  
**Economic Planner and Revenue Manager** | 11/2005 – 10/2010

- Built and strengthened regional public/private partnerships on sustainable economic development, transit, education, and broadband; implemented Sedona’s economic development plan and convened an economic development leadership team.
- Expanded sector opportunities in sustainable agriculture, wine production, and technology as a founding board member of the award-winning Verde Valley Regional Economic Organization.
- Researched and analyzed revenue trends; forecasted revenues; prepared budgets; and presented complex community issues to elected officials, business leaders, media, and residents.
- Created and implemented revenue-generation policies through four integrated initiatives: sales tax audits, business licensing, third-party sales tax collections, and tax amnesty.
- Managed vendor relationships and negotiated contracts; led outreach to educate the business community on tax compliance approaches.
- Delivered measurable results—initiatives paid for themselves within the first six months of operation.

**Yavapai College** (Educational Institution) — Arizona

**General Manager, Sedona Center & Interim Vice President, Economic Development** | 12/2001 - 07/2005

- Led 15 professionals across Economic Development, Small Business Development Center, Leadership Center, Sedona Center for Arts & Technology (including the Zaki Gordon Institute for Independent Filmmaking), and Contract Training; managed a \$2M+ budget.
- Negotiated and developed regional public/private partnerships supporting economic development, arts and culture, public policy, and environmental stewardship.

### Additional Experience(Selected)

- Consulting (Beijing and Manila; Filardo Group): wireless telecommunications, human resources, software engineering, information technology
- Aviation (American Airlines): information technology, human resources
- Manufacturing (Motorola; MOSTEK): software engineering, training, information technology
- Software Development (Electronic Data Systems): programming, health care claims processing
- Computer Leasing (Financial Performance): hardware sourcing and financing

## Education

- **Stanford University** — Bachelor of Arts, Economics
- **Arizona State University (W. P. Carey School of Business)** — Master of Business Administration
- **Flinn-Brown Civic Leadership Academy Fellow** (2019)

## Board Positions and Affiliations

<b>Dates</b>	<b>Organization / Position</b>
<b>2003 - 2005</b>	Founder and Member, Yavapai College Foundation, Verde Valley Chapter
<b>2006 - 2018</b>	Founder; First Full-Term President; Instructor; Mentor; Board Member, Verde Valley Leadership Program
<b>2006 - 2019</b>	Founder; Treasurer (2009-2017); Board Member, Verde Valley Regional Economic Organization; Member, Capital Creation Committee and Long-Range Strategic Planning Committee
<b>2007 - 2019</b>	Appointed Member, Arizona Economic Round Table
<b>2008 - 2010</b>	Founding Board Member, Sustainable Economic Development Initiative of Northern Arizona
<b>2010 - 2015</b>	Founder and Chair, Verde Valley Broadband Coalition
<b>2010 - 2019</b>	Member, Northern Arizona Council of Governments (NACOG) Economic Development Council; Chair (2016-2018); Immediate Past Chair
<b>2010 - 2019</b>	Member, Arizona Association of Economic Developers; Board Member (2013-2015)
<b>2011 - 2015</b>	Appointed Member, Arizona Governor’s Digital Arizona Council
<b>2013 - 2019</b>	Volunteer, Clarkdale Downtown Business Alliance
<b>2015 - 2019</b>	Executive Team Member, Sedona Verde Valley Tourism Council
<b>2016 - 2019</b>	Board Member, Arizona Town Hall
<b>2016 - 2019</b>	Member, Local First Arizona
<b>2018 - Present</b>	Member, International City/County Management Association; Arizona City Managers’ Association
<b>2019</b>	Member, NACOG Community Economic Development Strategies Team
<b>2019</b>	Member, Clarkdale Jerome School Superintendent’s Site Council
<b>2019</b>	Member, Sustainable Flows Council (Verde River flows)
<b>2024</b>	Chair, Land Use and Environmental Planning Committee
<b>2026</b>	Graduate, Albemarle County Citizens Police Academy

## Awards plus State Conference and Webinar Speeches

<b>Date</b>	<b>Presentation / Event</b>
<b>2013</b>	Broadband in the Verde Valley - A Story of Collaboration (presented to Yavapai County Board of Supervisors; Yavapai-Apache Nation; Town Councils of Camp Verde and Clarkdale; City Councils of Cottonwood and Sedona)
<b>2014</b>	Verde Valley Leadership - Economic Development Program (presented to Verde Valley Leadership cohort)
<b>2014</b>	Economic Development in the Verde Valley (presented to Arizona State University Washington Fellows—African Leaders Group)
<b>2014</b>	Broadband in the Verde Valley (presented to Arizona Rural Policy Forum, Globe-Miami)
<b>2015</b>	Broadband in the Verde Valley - Verde Valley Gigabit Project Phase I Update (presented to Yavapai County Board of Supervisors; Yavapai-Apache Nation; Town Councils of Camp Verde and Clarkdale; City Councils of Cottonwood and Sedona)
<b>2016</b>	Leveraging Transportation to Build Your Business Branding (webinar via Local First Arizona)
<b>2016</b>	Verde Valley Regional Economic Organization Update (presented to NACOG Economic Development Council)
<b>2017</b>	The Verde Valley Is Hot (presented to annual board retreat of the Arizona Economic Round Table)
<b>2018</b>	The Birth of the Verde Valley Wine Industry (presented to Northern Arizona University and University of Arizona Foundation Boards during Southwest Wine Center tour)
<b>2018</b>	Leveraging Local Business (presented to Arizona Rural Policy Forum, Wickenburg)
<b>2025</b>	Champion of Community Collaboration Award, Blue Ridge Homebuilders Association



Albemarle County

# Police Department Citizens Advisory Committee

## Board Details

Provide for independent review by a citizen committee of policies, procedures, budget decisions and staffing allocations of the County Police Department in order to improve efficiency and effectiveness of local law enforcement services and to promote the community policing philosophy of the County in a way which advances shared responsibility and interdependence between the community and the Police Department. Review Police Department policies, programs, procedure and practices, Rules and Regulations and General Orders, budget and funding priorities, and the level of staffing and how staffing is allocated.

## Overview

**Size** 5 Seats

**Term Length** 2 Year

**Term Limit** 3 Terms

## Additional

### Length of Term

Citizen members will serve a term of two years commencing from their date of appointment, and may serve for a maximum of three consecutive terms.

### Frequency/Times for Meetings:

Meeting are held on the 2nd Tuesday of each month at 8:30am at 1600 5th Street Conference Room C or B..

### Membership:

Five citizen members appointed by the Board of Supervisors (BOS), and an ex-officio, non-voting member of the BOS, who will act as a liaison between the PDCAC and the BOS.

### Qualifications

Members shall be selected on the basis of their professional experience, educational background, and history of community service. A BOS member will serve as an ex-officio, non-voting member, as well as liaison between the PDCAC and the BOS.

# Police Department Citizens Advisory Committee

## Board Roster

### Bea LaPisto-Kirtley

**1st Term** Jan 07, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

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### Bonnie M Brewer

**2nd Term** Mar 06, 2026 - Mar 05, 2028

**Appointing Authority** Board of Supervisors

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### Donna P Price

**2nd Term** Mar 06, 2026 - Mar 05, 2028

**Appointing Authority** Board of Supervisors

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### Nicole Hall

**2nd Term** Mar 06, 2026 - Mar 05, 2028

**Appointing Authority** Board of Supervisors

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### Diantha H McKeel

**1st Term** Jan 07, 2026 - Mar 05, 2028

**Appointing Authority** Board of Supervisors

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### Vacancy

**Appointing Authority** Board of Supervisors

# Application

## Profile

### Which Boards would you like to apply for?

Solid Waste Alternatives Advisory Committee (SWAAC): Submitted

### Magisterial District \*

Jack Jouett

Peggy

First Name

Gilges

Last Name

Middle Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

N/A currently

Employer

volunteer

Occupation

### Business Address:

### Date of Employment:

### Years Resident in Albemarle County:

22

### Previous Residence:

Brooklyn, NY

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

## Education

Peggy Gilges

**Education:**

---

BA, Dartmouth College; Sustainable Practices Program, Dominican University School of Business and Leadership; Environmental Forum of Marin Master Class

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Sierra Club of the Piedmont, Center for Biological Diversity, VDOT Adopt-A-Highway program  
Past chairperson and secretary of the Solid Waste Alternatives Advisory Committee,  
currently serving as vice chair

**Interests:**

---

Sustainability, climate stability, waste and litter reduction, composting, recycling, hiking, bird and wildlife watching, family and pets

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

Have been serving on the SWAAC since its inception. Served on previous board (Long Range Solid Waste Solutions Advisory Committee) and participated in preparation of the final report of the committee to the BOS in October of 2015.

**How did you hear about this vacancy:**

---

Originally through Liz Palmer

[resume\\_for\\_SWAAC\\_reapplication.pdf](#)

Upload a Resume

Peggy Gilges  
701 Flordon Drive  
Charlottesville, VA 22901  
(h) 434 293-0815  
(c) 434 996-8496  
peggygilges@me.com

## Professional Experience

2011-2014 Co-founder, Brng.it, blog and mobile app, developed to motivate people toward a zero-waste lifestyle.

2001-2004 Vice President, Senior Specialist of 20<sup>th</sup> Century Decorative Arts Department, Christie's Auction House, New York, responsible for management of office staff, appraisals, taking in consignments, maintaining and developing relationships with clients, catalogue production and marketing.

1993-2000 Specialist and Assistant to International Head of Department, 20<sup>th</sup> Century Decorative Arts, Christie's New York

1988-1992 Assistant Vice President, Head of Christie's East Department of 20<sup>th</sup> Century Decorative Arts, New York, appraising and taking in consignments for sale, researching and cataloguing items for sale, setting up presale viewings, overseeing catalogue production, photography and marketing of sales.

1984-1987 Administrative Assistant, Department of 20<sup>th</sup> Century Decorative Arts at Christie's East, New York, handling phones, correspondence and mailings, general organization of all department sales.

## Education

2010-2011 Dominican University of California, San Rafael, California, School of Business and Leadership Sustainable Practices Program, Environmental Forum of Marin Master Class

1983-1984 Sotheby's Works of Art Course, London, England

1979-1983 Dartmouth College, Hanover, New Hampshire, Bachelor of Arts *cum laude*, Art History major, Foreign Study Abroad program Florence, Italy, Arts reporter for *The Dartmouth*



Albemarle County

# Solid Waste Alternatives Advisory Committee (SWAAC)

## Board Details

The Albemarle County Solid Waste Alternatives Advisory Committee (SWAAC) is a standing advisory committee to the Albemarle County Board of Supervisors. The establishment of this Committee is consistent with the County's Comprehensive Plan, the organizational vision of Albemarle County, and the Regional Solid Waste Management Plan facilitated by the Thomas Jefferson Planning District Commission. The Committee will provide general information to the Board in a semi-annual update, including a summary of sustainable materials management (SMM) issues being considered by the Committee and a rolling, six-month work plan. The Committee may provide review and input on actions proposed by the County that contain a solid waste/ SMM component, will submit specific policy recommendations to the Board as they are developed, and will support recommendations with relevant analyses of the recommended policy implementation. Policy development will focus on longer range planning that considers the role of climate change actions, including greenhouse gas reductions; public education strategies for SMM activities that are current or are planned for future implementation; equitable access to SMM services in the County; evaluation of regional opportunities for programs; and recommending metrics for use in evaluating and validating the effectiveness of SMM activities and programs.

Topics for consideration by the Committee include:

- public education and outreach
- materials reuse
- waste disposal
- waste and litter reduction
- recycling and composting
- greenhouse gas reduction as it relates to SMM
- Ivy MUC waste collection and transfer operations (master planning and recycling plan)
- compliance with state reporting requirements
- information needs to support long-term planning and climate action plan

As and when appropriate, the Committee may develop recommendations for additional programs and services.

---

## Overview

- **Size** 12 Seats
- **Term Length** 4 Year
- **Term Limit** 2 Terms

---

## Additional

**Length of Term**

Length of Term: Appointments will be for four-year terms with a maximum duration of service limited to eight years.

**Frequency/Times for Meetings:**

2nd Thursday of the Month 4pm - 5:30pm in Room 241, Albemarle County Office Building, McIntire

**Membership:**

The Committee will consist of up to 12 voting members appointed by the Board of Supervisors with appropriate background, experience, and interest in furthering sustainable materials management in Albemarle County and the region. Appointments will be based on Board and staff recommendations, nominations from community and business groups, and individual applications. Members will be added to this Committee through the normal Board appointment process. Length of Term: Appointments will be for four-year terms with a maximum duration of service limited to eight years. The voting members of the Committee will include at least the following representation: • one or more - sustainability subject matter expert(s) • one or more - technical expert(s) in any solid waste management-related field • one or more - representative(s) with public policy interest/experience • at least four - Albemarle County residents • at least two - local business community members The Board of Supervisors will appoint a member of the Board of Supervisors to serve as a liaison to the Committee. The Board of Supervisors will also appoint one non-voting youth representative to serve a minimum of eight months. In addition, the Committee will seek active collaboration with representatives of local partner agencies with shared missions, including (but not limited to) the Rivanna Solid Waste Authority, the University of Virginia, the City of Charlottesville, and the Thomas Jefferson Planning District Commission. The County's Department of Facilities & Environmental Services (or its equivalent successor) will provide staff support to the Committee, including: • communicating with the Clerk of the Board of Supervisors about changes in Committee membership • reserving meeting rooms and securing any necessary equipment (projector, phone) • developing and maintaining a website specific to the Committee to facilitate information to share and document Committee agendas, decisions, and recommendations • working with officers to develop and revise work plans and set meeting agendas • as time and resources are available, researching issues, preparing materials, and communicating with others to inform Committee discussions and implement Board-approved recommendations • informing, supporting, and ensuring the Committee's compliance with the Virginia Freedom of Information Act.

**Qualifications**

None.

# Solid Waste Alternatives Advisory Committee (SWAAC)

## Board Roster

### Kendall Dix

1st Term Jul 20, 2022 - May 31, 2026

**Appointing Authority** Board of Supervisors

### Peggy Gilges

2nd Term Jun 01, 2022 - May 31, 2026

**Appointing Authority** Board of Supervisors

**Category** Tech Expert

### Lee A Kondor

1st Term Nov 06, 2024 - May 31, 2026

**Appointing Authority** Board of Supervisors

### Kaleigh Reno

1st Term Mar 06, 2024 - May 31, 2026

**Appointing Authority** Board of Supervisors

**Category** Resident

### Ann Mallek

1st Term Jan 07, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

### Michael G Kruse

1st Term Sep 06, 2023 - May 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Rep Public Policy  
Interest/Experience

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□ **Christine Hirsh-Putnam**  
1st Term Mar 06, 2024 - May 31, 2028

**Appointing Authority** Board of Supervisors  
**Category** Resident

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□ **Jane C Mills**  
1st Term Jul 17, 2024 - May 31, 2028

**Appointing Authority** Board of Supervisors  
**Category** Business Community

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□ **Zackary Landsman**  
1st Term Jul 17, 2024 - May 31, 2028

**Appointing Authority** Board of Supervisors  
**Category** Sustainability Subject Matter Expert

---

□ **Betsey Soulsby**  
2nd Term Jun 01, 2025 - May 31, 2029

**Appointing Authority** Board of Supervisors

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□ **Vacancy**

**Appointing Authority** Board of Supervisors

---

□ **Vacancy**

**Appointing Authority** Board of Supervisors

---

□ **Vacancy**

**Appointing Authority** Board of Supervisors  
**Category** Rep Public Policy  
Interest/Experience

---

# Application

## Profile

### Which Boards would you like to apply for?

Village of Rivanna Community Advisory Committee: Submitted

### Magisterial District \*

Rio

Susan (Sue)

First Name

Bell

Middle Initial

Friedman

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

retired

Employer

non profit leadership

Occupation

### Business Address:

### Date of Employment:

1999-2023

### Years Resident in Albemarle County:

27

### Previous Residence:

Austin, TX

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Dr Frank Friedman

## Education

Susan (Sue) Bell Friedman

**Education:**

---

Purdue University, BA in political science Indiana State University, MS in agency counseling

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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CAA Charlottesville Area Alliance co-founder 2015 and now cochair Steering Committee JABA Jefferson Area Board of Aging Board of Directors Albemarle Foundation for Education Board of Directors WUP Women United in Philanthropy/United Way co-founded 2005 and now member SSV Senior Statesmen of Virginia, past president and now member CHP Child Health Partnership Advisory Committee League of Women Voters of Charlottesville/Albemarle, past president and now member NAACP Lifetime Member. Former Member and secretary, Places 29 North CAC

**Interests:**

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Community, transportation, economic development, personal self sufficiency, housing affordability,

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Interested in providing citizen input on Village of Rivanna growth, services, and impact

**How did you hear about this vacancy:**

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Albemarle County website

[SusanBellFriedmanResume2024.docx](#)

Upload a Resume

**Resume of  
Susan (Sue) Bell Friedman**

1275 Still Meadow Avenue \* Charlottesville, VA 22901  
434.981.3515 \* sue\_friedman@hotmail.com

Currently serving on nonprofit boards, one alliance (co-chair leadership role), and as nonprofit consultant. Certified Election Officer for City of Charlottesville and Albemarle County. Certified substitute teacher for Albemarle County Public Schools. Notary Public for Commonwealth of Virginia.

**EXPERTISE/EMPLOYMENT**

*Leadership Consultant, October 2023- December 2023*

Charlottesville-Albemarle SPCA

Leadership support for new CEO, with emphasis on priority goals.

*Interim Executive Director, May-October 2023*

Charlottesville-Albemarle SPCA

Consultant to Board of Directors to provide leadership and direction as CASPCA addressed six major goals:

- Create a Human Resource Department (staffing, job descriptions, job performance review system, revise organizational chart, complete compensation study, review employee benefits program, etc.)
- Complete Operations Review/Audit
- Develop management and training program (including growth opportunities for team members)
- Revise and re-introduce volunteer program and new volunteer Program manager
- Review Board of Directors cultivation and recruitment, including Board membership responsibilities, staff/Board roles and relationships, and Board engagement
- Develop a Strategic Plan, involving all stakeholder groups

*Executive Director, January 2019-March 2022*

Jefferson School Foundation-JSF (Jefferson School City Center-JSCC)

Lead the JSF and JSCC community-based agenda and visible relevance to the community. Manage/administer the JSF; support/enhance resident partners (tenant) through collaboration, transparent communication, JSCC events, and JSCC marketing; manage JSF and JSCC promotions to increase awareness and expand relationships to enhance community relations; and coordinate fundraising/friendraising to support JSCC resident partners and shared projects.

*President & CEO, February 2007-2019*

Alzheimer's Association of Central and Western Virginia

Provide leadership for chapter office and regional offices serving 51 cities and counties in Central and Western Virginia. Specific focus on capacity, volunteer management, service/program expansion, Board development/relations. Spokesperson for the cause. Responsible for development, education programming, serving diverse populations, business operations, fiscal health, community relations, marketing and public relations, partnerships, public awareness, donor relations, and all aspects of management. Increased budget 400% and expanded Board by 100%+ with positive impact on vision/mission.

*Director, Regional Business Assistance*

Thomas Jefferson Partnership for Economic Development, Charlottesville, Virginia

Responsible for creating career ladder jobs and increased business investment by providing resources and assistance to meet existing regional business needs, including workforce issues. Created/coordinated international trade network. Initiated cost of living index survey. Marketed the area. Staff to Private Sector Council of 95 regional businesses. Managed business/investor relations.

*Executive Director,*

Texas Association of Partners in Education, Austin, Texas

Opened first office for this statewide association focused on bringing parents, educators, and business leaders together on behalf of improved kindergarten through twelfth grade education. Responsible for all management/operations. Coordinated fundraising, strategic planning, inaugural Parent Involvement Week Action Kit, media relations, and Board committees. Represented Association on numerous Boards, on committees, in media interviews, and in state education groups. Founding member of the Texas Parent Involvement Network (TxPIN), a strategic alliance of 20+ statewide educational and business organizations committed to the value of ALL parental involvement in a child's education.

*Vice President, Economic Development Programs, and Director, Public Relations*  
Heart of Georgia Technical Institute, Dublin, Georgia

Developed and implemented customized training programs for existing employers in a five-county area. Member of statewide recruitment team responsible for bringing new industry/employers to the area. Responsible for local coordination and implementation of the Georgia Quick Start program. Provided leadership to staff of 10 full-time and dozens of part-time employees. Planned and managed divisional budgets. Member of Executive Leadership Team. Represented the Institute and the President. Planned, coordinated, and evaluated

institutional public relations services.

*JTPA (Job Training Partnership Act) Coordinator,*  
Heart of Georgia Technical Institute, Dublin, Georgia

Managed federal JTPA grant programs for benefit of the economically disadvantaged and dislocated worker. Responsible for all facets, including grant writing, budget and finance, public relations, project management, individual counseling, internal and external coordination of job placement efforts, evaluation, and supervision of three staff members. Management Team member. Promoted to Vice President.

*President and Owner, SBF Promotions*

Provide public relations consulting services with emphasis on image creation and enhancement, promotional campaigns, impact evaluation, publications, and media relations.

*School/Business/Community Partnership Coordinator,*  
Beaufort County School District, Beaufort, South Carolina

Developed, implemented, directed and evaluated programs to encourage and enhance parental, business, and community involvement in public education with resulting positive impact on student achievement and success. Reported to Superintendent and member of his Cabinet. District included 20 schools; 12,400 students.

*Program Developer,*  
Family Resources, Beaufort, South Carolina

Responsible for fundraising, grant-writing, community relations, and program development for this community non-profit formed to provide services to emotionally disturbed adolescents and their families. Received first-ever Duke Endowment funding and several grants.

*Assistant to the President and Associate Editor, AACJC Letter,*  
*and Public Information Officer*

American Association of Community Colleges, Washington, D.C.

Managed biweekly newsletter to 2,000+ college presidents nationwide. ...planning, research, writing, and distribution (print and electronic). Managed daily communications and national outreach activities for CEO. Prepared speeches, book introductions, editorials. Represented CEO on national groups. Developed/coordinated all national media activities and network of 1,000+ college Public Information Officers.

*Executive Vice President,*  
Knox County Chamber of Commerce, Vincennes, IN

Director of county-wide business advocacy organization with 320 corporate and 420 individual members. Coordinated all-volunteer Board and committee structure. Responsible for budget, media relations, publications, government liaison, fundraising, and

membership services.

*Assistant Director of Public Relations,  
Vincennes University, Vincennes, IN*

Wrote/edited employee tabloid (circ. 800), quarterly alumni newspaper (circ. 18,000), monthly newsletter to all state high school counselors (circ. 500), and media materials. Coordinated special events, Summer Theatre promotion, weekly live radio and television programming (host/moderator) and served as college photographer.

## **EDUCATION**

Master of Science, Indiana State University, Indiana  
Major: Agency Counseling.

Bachelor of Arts, Purdue University, Indiana  
Major: Political Science. Minors: Public Relations/Business/Sociology.

## **AWARDS/HONORS (selected)**

\*"Influential Women of Virginia 2011" Award, Virginia Lawyers Weekly

\*Athena Leadership Award, Quadruplicity Conference, Business Women's Roundtable, Charlottesville Regional Chamber of Commerce, 2012

\*Leader's Leader Annual Award, Leadership Charlottesville Alumni Association, 2009

\*Selected to attend the Institute for Leadership Development, AACJC, Phoenix, AZ (*for emerging community college leaders*)

## **MEMBERSHIP/SERVICE (selected)**

*Member*, JABA Board of Directors, 2015 - present

Appointed by the Albemarle County Board of Supervisors  
*Founder and Member*, Women United (in Philanthropy), 2005 – present.

*Founder and Member*, Charlottesville Area Alliance-CAA (dedicated to an age-friendly Region), 2015 – present.

Serving as Co-Chair of Steering Committee, 2023-2024.

*Member and Secretary*, Places 29 North Community Advisory Committee, Albemarle County, 2020 - present

Selected by Supervisor Bea Lapisto-Kirtley, Approved by Albemarle County Board of Supervisors.

*Member, Board of Directors and President*, Senior Statesmen of Virginia, 2022-24

*Certified Election Officer*, City of Charlottesville, 2018-present

*Certified Election Officer*, Albemarle County, 2023-present

*Certified Substitute Teacher*, Albemarle County Public Schools, 2022-present

*Member*, Martin Luther King, Jr., Community Celebration Planning Committee, 2011 - present

*Elected Member and Vice President, Forest Lakes Community Association Board of Directors, 2009-2020*

*Member and Volunteer, League of Women Voters of Charlottesville/ Albemarle County, 1999 - present (President 2000-2002, Vice President, 2008-2011)*

*Member, Superintendent's Equity and Diversity Committee, Albemarle County Public Schools, 2000-2003*

*Success By Six Committee Member, United Way-Thomas Jefferson Area, 1999-2008*

*Elected Member, Albemarle County School Board, Albemarle County Public Schools, January 1, 2004 - December 31, 2007.*

*Elected Chair, Albemarle County School Board, 2006 and 2007.*

*Member, National FY12-14 Strategic Plan Steering Committee, Alzheimer's Association, 2009-2011*

*Member, National Mission Fund Advisory Council, Alzheimer's Association, 2013-2016*

*Long Range Advisory Planning Committee Appointee, Albemarle County Public Schools, 2008-2010*

*Superintendent's Appointee to Southern Feeder Pattern Study Committee, Albemarle County Public Schools, 2008-2009*

*Member, Steering Committee, Charlottesville-Albemarle County Public Education Foundation, 2004-2005*

*Board Member, United Way-Thomas Jefferson Area, 2004-2008*

*Campaign Chair, United Way-Thomas Jefferson Area, 2005 & 2006*

*Board Member, Piedmont Workforce Network, Region VI Workforce Investment Board, 2004-2007*

*Board Member, I Have A Dream Foundation-Charlottesville, 2000-2014*

*Mentor, I Have A Dream Foundation, 2007-2014*

*Board Member, Albemarle County Rotary Club, 2004-2017 (President 2014)*

*Presenter, Commonwealth Scholars Program, Piedmont Virginia Community College "Piedmont Futures," 2007 - 2016*

*Graduate, Leadership Charlottesville, 2000*



# Village of Rivanna Community Advisory Committee

## Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

### Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

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## Overview

- **Size** 10 Seats
- **Term Length** 2 Years
- **Term Limit** 3 Terms

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## Additional

**Length of Term**

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

**Frequency/Times for Meetings:**

TBD

**Membership:**

The Board of Supervisors shall appoint 10 members to the Committee with geographically diverse representation from the following: Residents of the Glenmore community (3) Residents of the Village of Rivanna outside Glenmore (3) Business community (2) Other potential community representatives (2) ensuring a balance between community and business representatives. There shall also be a Planning Commission liaison appointed to the committee who will attend meetings, report back to the Commission at its regular meetings with a synopsis of the Committee’s meetings/activities, as appropriate. The liaison, along with other Commissioners, may identify agenda items or updates that should be provided to the Committee and the greater Master Plan area. To the extent that County planning staff is available, staff will coordinate all staff support to the Advisory Committee, ensure meeting supplies, print and copy agenda and meeting materials.

**Qualifications**

1.Serve as liaisons by: 1) contributing to public understanding of and encouraging support for Master Plan implementation 2) keeping the community informed of the needs, purposes, and progress of Master Plan implementation 3) encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings and 4). enhancing collaboration among all community stakeholders. 2.Gather input from constituencies represented and bring these issues to the attention of staff and the Council, and distribute information from the council back to constituents. 3.Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges. 4.Provide information to the Board of Supervisors as requested. Members should also be willing to: Familiarize themselves with the Vision and Implementation Plan of the Master Plan and work in coordination with County staff to provide input on Master Plan implementation. Act on the basis of information and understanding. Focus their efforts strategically to achieve the greatest possible contributions. Strive to achieve a consensus on actions/recommendations that are important to Master Plan implementation. Comment as a committee constructively and with appropriate suggestions and offers of help. Work toward benefiting Master Plan implementation rather than special needs or interests. Accept responsibility for the success of the Advisory Council by contributing appropriate time and energy.



# Village of Rivanna Community Advisory Committee

## Board Roster

### Richard F Randolph

**1st Term** Mar 04, 2026 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Glenmore Resident

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### Mike Pruitt

**3rd Term** Jan 14, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

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### Judy Hundley

**1st Term** Oct 02, 2024 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Resident VOR Outside Glenmore

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### Edward "Doug" Earle

**2nd Term** Apr 01, 2026 - Mar 31, 2028

**Appointing Authority** Board of Supervisors

**Category** Glenmore Resident

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### Howard E Hottinger

**2nd Term** Apr 01, 2026 - Mar 31, 2028

**Appointing Authority** Board of Supervisors

**Category** Resident VOR Outside Glenmore

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### Rena King

**2nd Term** Apr 01, 2026 - Mar 31, 2028

**Appointing Authority** Board of Supervisors

**Category** Resident VOR Outside Glenmore

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□ **Vacancy**

**Appointing Authority** Board of Supervisors  
**Category** Other Community Rep

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□ **Vacancy**

**Appointing Authority** Board of Supervisors  
**Category** Glenmore Resident

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□ **Vacancy**

No Recruitment

**Appointing Authority** Planning Commission  
**Position** PC Liaison  
**Category** PC Member

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□ **Vacancy**

**Appointing Authority** Board of Supervisors  
**Category** Business Community