

**ORDINANCE NO. 22-A()**

**AN ORDINANCE TO AUTHORIZE THE PAYMENT OF MONETARY BONUSES TO ELIGIBLE PUBLIC SAFETY EMPLOYEES OF THE COUNTY OF ALBEMARLE, VIRGINIA**

**WHEREAS**, current conditions in the job market include trends of fewer qualified persons applying for public safety positions, and peer localities provide sign-on bonuses and offer higher starting pay than that offered by the County of Albemarle; and

**WHEREAS**, the Board desires to retain and recruit the most qualified sworn and uniformed personnel for the Albemarle County Police Department and the Albemarle County Department of Fire Rescue; and

**WHEREAS**, the Board is authorized by Virginia Code § 15.2-1508 to provide for the payment of monetary bonuses; and

**WHEREAS**, an appropriation to fund one-time and sign-on bonuses was authorized by Ordinance 21-A(10) on December 1, 2021.

**NOW, THEREFORE, BE IT ORDAINED** that the Albemarle County Board of Supervisors hereby authorizes the extension of these payments of monetary bonuses as follows:

1. A one-time payment of \$3,000 shall be paid to all sworn or uniformed full-time and part-time regular employees of the Albemarle County Police Department and the Albemarle County Department of Fire Rescue who:
  - A. Are active employees as of December 1, 2022; and
  - B. Fill a total full-time equivalent of 0.7 and above.
2. A sign-on payment of \$3,000 shall be paid to all sworn or uniformed full-time and part-time regular employees of the Albemarle County Police Department and the Albemarle County Department of Fire Rescue who:
  - A. Have a hire date between December 1, 2022 and November 30, 2023; and
  - B. Fill a total full-time equivalent of 0.7 and above.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true, correct copy of an Ordinance duly adopted by the Board of Supervisors of Albemarle County, Virginia, by a vote of \_\_\_ to \_\_\_, as recorded below, at a regular meeting held on \_\_\_\_\_.

\_\_\_\_\_  
Clerk, Board of County Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Gallaway	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Ms. McKeel	_____	_____
Ms. Palmer	_____	_____
Ms. Price	_____	_____