

## Application

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### Profile

#### Which Boards would you like to apply for?

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Albemarle Conservation Easement Authority: Submitted

#### Magisterial District \*

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White Hall

Sherry

First Name

Buttrick

Last Name

Middle Initial

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Virginia Outdoors Foundation

Employer

Land conservationist

Occupation

### Business Address:

---

900 Natural Resources Dr, Chville, VA 22903

### Date of Employment:

---

8/1/1991

---

### Years Resident in Albemarle County:

---

40+

### Previous Residence:

---

3195 Millington Rd. Crozet, VA

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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Spouse: Forbes Reback. n/a

---

### Education

Sherry Buttrick

**Education:**

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MA English Writing Hollins BA Sweet Briar graduate work UVA

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

BD Blue Ridge Foothills Conservancy, former BD member Scenic VA, former ACE Committee Chairman; Farmington Hunt Club, Keswick Hunt Club, Farmington Beagles, St Pauls Ivy, various land trusts.

**Interests:**

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farming, hunting, land conservation

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

Have served on the ACEA for a number of years and would like to continue. ACE: served as BD chair since the program's beginning in 2000 and chaired the feasibility committee for a PDR committee the previous 3 years. Interested and knowledgeable about conservation easements from my job at VOF. PS, I'm sorry I do not have a current resume as I have been at Virginia Outdoors Foundation for 30 years.

**How did you hear about this vacancy:**

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Bob Tucker, D. Bowerman, S. Thos.

---

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# Albemarle Conservation Easement Authority

## Board Details

The Authority accepts, holds, protects, enforces and administers open-space land and interests therein, under the provisions of Chapter 17 of Title 10.1 of the Code of Virginia 1950, as specifically prescribed by Code Section 10.1-1701. Easements are generated by the selection of the rural preservation development option to encourage more effective land usage and by grantors for other purposes. The purposes shall not include power to acquire interests in land by purchase or by eminent domain without the express concurrence of the Board of County Supervisors, but shall be limited to accepting interests in land which from time to time may be voluntarily conveyed to the Authority by the owner or owners therefor. The purpose shall not include the power to issue bonds or to incur debt.

## Overview

- **Size** 9 Seats
- **Term Length** 3 Year
- **Term Limit** N/A

## Additional

### Length of Term

Three years.

### Frequency/Times for Meetings:

Meetings are held on the second Thursday of each month at County Office Building at 4:00 p.m..

Meeting are held only when Authority action is needed.

### Membership:

State Code requires that there be no less than 5, nor no more than 17 members. Each member serves a term of three years and is eligible for reappointment. Members drew for terms at the beginning of this authority, so there are three terms expiring each year. Need not be a County resident to apply.

### Qualifications

An ability to read and understand real estate plats and easements. A general understanding of Albemarle County zoning and subdivision ordinances. An interest in and dedication to the preservation and conservation of open-space land, water supply and historic resources.



# Albemarle Conservation Easement Authority

## Board Roster

□ **Annie D Izard**

2nd Term | Feb 07, 2024 - Dec 13, 2026

**Appointing Authority** Board of Supervisors

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□ **Peter R Taylor**

3rd Term | Dec 14, 2024 - Dec 13, 2027

**Appointing Authority** Board of Supervisors

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□ **dave David emmitt**

13th Term | Dec 14, 2024 - Dec 13, 2027

**Appointing Authority** Board of Supervisors

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□ **Hamilton Moses**

6th Term | Dec 14, 2024 - Dec 13, 2027

**Appointing Authority** Board of Supervisors

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□ **Sharon H Merrick**

2nd Term | Dec 14, 2024 - Dec 13, 2027

**Appointing Authority** Board of Supervisors

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□ **John P Moore**

3rd Term | Dec 14, 2025 - Dec 13, 2028

**Appointing Authority** Board of Supervisors

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□ **William Rex Linville**

2nd Term | Dec 14, 2025 - Dec 13, 2028

**Appointing Authority** Board of Supervisors

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□ **Vacancy**

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□

## **Vacancy**

## Profile

### Which Boards would you like to apply for?

Albemarle County Service Authority (ACSA): Submitted

### Magisterial District \*

Rio

Kimberly

First Name

J

Middle  
Initial

Swanson

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

None

Employer

Domestic engineer

Occupation

### Business Address:

### Date of Employment:

### Years Resident in Albemarle County:

18

### Previous Residence:

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

## Education

Kimberly J Swanson

**Education:**

---

B.S. VPI M.S.P.H. UNC-CH

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Full member Sigma Xi Phi Beta Kappa

**Interests:**

---

Home remodeling Community Parks

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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I am available to fill the remaining term of the previous Rio board member. I previously served on this board and enjoyed. It's a well run organization and it continues to invest in vital infrastructure throughout the service area.

**How did you hear about this vacancy:**

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Currently serving

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**Application**

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**Profile****Which Boards would you like to apply for?**

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Albemarle County Service Authority (ACSA): Submitted

**Magisterial District \***

---

 Samuel Miller

lizbeth

First Name

palmer

Last Name

Middle Initial

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

retired

Employer

veterinarian

Occupation

**Business Address:**

---

**Date of Employment:**

---

**Years Resident in Albemarle County:**

---

25

**Previous Residence:**

---

Pittsburgh PA

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

---

none

**Education**

---

lizbeth palmer

**Education:**

---

BS and DVM

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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I am currently serving on the ACSA BOD and the Blue Ridge Committee for SNP relations. member of the Rivanna Master Naturalists

**Interests:**

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Natural resource protection. Rivanna Master Naturalist training. Hiking and outdoor activities.

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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I have served on on the ACSA bod prior to serving on the bos and the RWSA. I am currently on the ACSA bod and would like to be appointed for another 4 year term. I have a great deal of institutional knowledge and believe I can be useful in the position.

**How did you hear about this vacancy:**

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I have known about it for many years now

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## Albemarle County Service Authority (ACSA)

### Board Details

Establishes policies and procedures pertaining to water and sanitary sewer service to ACSA customers. Establishes policies and procedures regulating a staff of 78 employees. Makes long-range plans for water and sewer service in Albemarle County. Adopts operating and capital budgets and establishes rates and changes.

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### Overview

- **Size** 6 Seats
- **Term Length** 4 Year
- **Term Limit** N/A

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### Additional

#### Length of Term

Four years.

#### Frequency/Times for Meetings:

Third Thursday of each month at 9:00 a.m. at the Albemarle County Service Authority Board Room 168 Spotnap Road, Charlottesville, VA 22911. Emergency meetings are scheduled as needed.

#### Membership:

There are six members. Each member represents one magisterial district. Board members are compensated \$173.90 per meeting effective July 1, 2019. Such compensation may be adjusted annually on July 1st by the percentage increase in the Consumer Price Index. Visit this link to view full membership information: <https://serviceauthority.org/about-acsa/board/>

#### Qualifications

No particular qualifications required.



Albemarle County

## **Albemarle County Service Authority (ACSA)**

### **Board Roster**

- Richard C Armstrong**

**3rd Term** Jan 03, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Scottsville District Rep

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- Clarence W Roberts**

**6th Term** Jan 03, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Rivanna District Rep

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- John W Parcells**

**2nd Term** Jan 03, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** White Hall District Rep

---

- Quin Lunsford**

**1st Term** N/A - N/A

**Position** ACSA Executive Director

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- Vacancy**

- Vacancy**

**Application****Profile****Which Boards would you like to apply for?**

Charlottesville-Albemarle Convention and Visitors Bureau (CACVB) Executive Board:  
Submitted

**Magisterial District \***

N/A

**Athena**

First Name

Middle Initial

**Eastwood**

Last Name

Home Address

Suite or Apt

City

State

Primary Phone

Postal Code

Email Address

**Eastwood Farm and Winery,  
LLC**

Employer

**Chief Executive Officer;  
Owner; Lawyer**

Occupation

**Business Address:**

2531 Scottsville Rd, Charlottesville, VA 22902

**Date of Employment:**

01/01/2020

**Years Resident in Albemarle County:**

25

**Previous Residence:**

Herndon, Virginia

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or  
Sibling Who is a County Supervisor or Other County Officer, Employee, or  
Appointee:**

N/A

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## **Education**

### **Education:**

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Georgetown University, BA 1999 University of Virginia, School of Law, JD 2002

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## **Activities and Interests**

### **Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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Board Member, Monticello Wine Trail Board Member, Virginia Wineries Association Board Member, Virginia Women in Wine

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### **Interests:**

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Community engagement Agriculture and local infrastructure Wine & Food Music

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### **Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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To help promote the Charlottesville and Albemarle region through marketing initiatives aimed at attracting travelers to the area and supporting local businesses and the community.

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### **How did you hear about this vacancy:**

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Courtney Cacatian

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[Athena\\_Eastwood\\_Resume\\_July\\_2025\\_.pdf](#)

Upload a Resume

# ATHENA EASTWOOD

2529 Scottsville Road · Charlottesville, VA 22902 · (804) 761-6364 · athena@eastwoodfarmandwinery.com

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## PROFESSIONAL EXPERIENCE

### **EASTWOOD FARM & WINERY, LLC,**

2019-2025

Founder, Owner and Chief Executive Officer

- Oversees team of 12 managers who lead their respective business units from production and wholesale, to marketing, tasting room, culinary, weddings and private events
- Launched The Virginia Wine Collective, the first of its kind in the State of Virginia, featuring winemaker studios, an incubator and a shared tasting room (March 2025)

#### *Recognition, Awards & Press*

- Numerous Double-Gold and Gold Medals in the Virginia Governor's Cup, the Monticello Cup, and the San Francisco Chronicle Wine Competition among others
- Filmed for the *Local Palate*, August 2024 ([https://www.youtube.com/watch?v=o130qSeBy\\_E](https://www.youtube.com/watch?v=o130qSeBy_E))
- Filmed by PBS for the Cooking Show, *Un-Wine'd*, which aired on February 2025 (<https://www.pbs.org/video/eastwood-farm-and-winery-mkfccm/>)
- Filmed for a documentary on Virginia Wine sponsored by the Virginia Wine Board July 2025 (release expected Summer 2026)
- More Press available at (<https://eastwoodfarmandwinery.com/journal/>)

### **WILLKIE FARR & GALLAGHER**, Washington, DC

2017-2023

*Partner*

- Advised financial institutions and energy and commodity companies regarding commercial transactions, hedging and trading in futures and derivative markets, commodity finance (e.g., repos and metals leases), and novel renewable energy offtake structures in association with financing new renewable projects
- Worked extensively with risk management and regulatory issues applicable to energy, metals, agricultural, and cryptocurrency markets, as well as green product markets, including those designed to address climate-related risks (e.g., carbon offsets and renewable energy credits)
- Furnished advice regarding the registration and regulation of entities with CFTC oversight (e.g., swap dealers, futures commission merchants and designated contract markets)

#### *Recognition & Awards*

- Named Lawyer of the Year in Washington, DC for Derivatives and Futures by *Best Lawyers* 2022
- Named a 2021 Energy & Environment Trailblazer by *The National Law Journal*
- Ranked among the nation's leading practitioners in Chambers USA, Capital Markets: Derivatives
- Recognized in Best Lawyers and Legal 500 United States in the area of Derivatives and Futures Law and Derivatives and Structured Products, respectively

#### *Appointee to the CFTC's Climate-Related Market Risk Subcommittee of the Market Risk Advisory Committee*

- Co-Author of the first federal report on climate risk to the US Financial Markets: *Managing Climate Risk in the U.S Financial System*

#### *Frequent Author and Panelist (details available upon request)*

### **UNIVERSITY OF VIRGINIA SCHOOL OF LAW**, Charlottesville, VA

2014-2023

*Adjunct Law Professor, Spring Seminars*

- Taught annual seminar on derivatives regulation and the impact of climate change on commodity markets

### **CADWALADER, WICKERSHAM & TAFT**, Washington, DC

2011-2017

*Partner (Special Counsel 2011-2014)*

**MCDERMOTT, WILL & EMERY**, Washington, DC  
*Partner* (Associate 2002-2007; Summer Associate 2001)

2002-2011

**EDUCATION**

**UNIVERSITY OF VIRGINIA SCHOOL OF LAW**, Charlottesville, VA  
Juris Doctor, May 2002  
Executive Editor, Virginia Environmental Law Journal  
Lile Moot Court, Best Oralist

**GEORGETOWN UNIVERSITY**, Washington, DC  
Bachelor of Arts, *magna cum laude*, May 1999

**BAR ADMISSIONS**

Virginia State Bar; District of Columbia Bar

**CURRENT BOARD POSITIONS**

**CHARLOTTESVILLE ALBEMARLE CONVENTION & VISITORS BUREAU EXECUTIVE BOARD**, Executive Board Member

**VIRGINIA WINERIES ASSOCIATION**, Board Member, Chair of Nominations and Awards Committee

**MONTICELLO WINE TRAIL**, Board Member, Chair of Monticello Wine Week

**VIRGINIA WOMEN IN WINE**, Board Member

**PRIOR BOARD AND COMMITTEE POSITIONS**

**AMERICAN BAR ASSOCIATION**, Co-Chair, Derivatives and Futures Law Committee Annual Meeting

**FUTURES INDUSTRY ASSOCIATION**, Executive Committee and Chair of Climate Risk Sub Committee

**WASHINGTON LAWYERS COMMITTEE**, Board Member

**INTERNATIONAL SWAPS AND DERIVATIVES ASSOCIATION (ISDA)**, *Commodities and Developing Products Working Group Drafting Committee*

## Profile

### Which Boards would you like to apply for?

Charlottesville-Albemarle Convention and Visitors Bureau (CACVB) Executive Board:  
Submitted

### Magisterial District \*

N/A

**Kelly**  
First Name

**J**  
Middle Initial

**Brown**  
Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

**IHG Hotels and Resorts**  
Employer

**Hotel General Manager**  
Occupation

### Business Address:

540 Massie Road Charlottesville VA 22911

### Date of Employment:

5/1/2006

### Years Resident in Albemarle County:

3

### Previous Residence:

Winston Salem, NC

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

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## **Education**

### **Education:**

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BS - Boston University

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## **Activities and Interests**

### **Memberships in Civic, Not-for-Profit, and Similar Organizations:**

University of Virginia Darden School of Business - Hospitality Advisory Committee - Present  
IHG RISE Mentor - Present Visit Winston-Salem (CVB) - Board of Directors & Marketing Committee 2020-2022  
Downtown Winston Salem Partnership – Board of Directors 2020-2022  
North Carolina Restaurant & Lodging Association - Government Affairs Committee 2020-2022

### **Interests:**

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Exploring new things in the community, food and beverage experiences, travelling the world with my family

### **Reasons for Seeking to Serve on the Board, Commission, or Committee:**

As a hotel general manager, I'm passionate about joining the CACVB board to strengthen partnerships that celebrate and elevate our local community. I believe in giving back and working collaboratively to make our home a more vibrant, welcoming place for residents and visitors alike.

### **How did you hear about this vacancy:**

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Courtney Cacatian

[Kelly\\_Brown\\_Resume.docx](#)

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## **KELLY COULOM BROWN**

Kelly.Brown@IHG.com- (860) 670-3790

Hospitality executive with 20+ years leading luxury hotels, recognized for driving strong financial results, opening and repositioning properties, and building high-performing teams. Skilled at overseeing property performance in new market entry, managing complex budgets, and fostering trusted partnerships with owners, stakeholders, and community leaders.

**KELLY COULOM BROWN**  
Kelly.Brown@IHG.com- (860) 670-3790

## **Work Experience**

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### **Intercontinental Hotels Group (Kimpton)**

**May 2006 - Present**

The Forum Hotel - General Manager

2022-Present

Charlottesville, VA

- Opened and scaled a \$24M annual revenue hotel with 198 rooms, two restaurant outlets, and 20,000 sq. ft. of meeting space in partnership with the University of Virginia Darden School of Business.
- Manage a \$15M operating budget and \$4M capital plan, ensuring strong financial performance and value growth.
- Partner with university leadership and trustees on quarterly performance reporting, aligning property strategy with institutional goals.
- Achieved #1 rankings in guest satisfaction and cleanliness across IHG's Luxury & Lifestyle portfolio

Kimpton Cardinal Hotel - General Manager  
2018 - 2022

Winston-Salem, NC

- Directed operations for a Four Diamond property with 174 rooms, 6,300 sq. ft. of meeting space, and a brasserie & bar, delivering consistent market-leading performance.
- Revitalized property reputation driving revenue growth through aggressive commercial strategy, marketing optimization, and competitive set leadership.
- Oversaw capital planning and facilities management for the 314,000 sq. ft. historic Reynolds Building, balancing ownership, brand, and historic preservation priorities.
- Built strong community and institutional partnerships with Wake Forest University and the Winston-Salem Chamber of Commerce to support destination growth.

Kimpton Hotel Monaco Pittsburgh - Assistant General Manager  
2014 - 2017

Pittsburgh, PA

- Supported pre-opening operations, developing efficiencies, vendor partnerships, and successful brand launch in the Pittsburgh market.
- Recognized as a "Best Place to Work" employer in 2016 and 2017 through culture-building initiatives.

## **Leadership, Board & Community Engagement**

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University of Virginia Darden School of Business - Hospitality Advisory Committee  
Present

IHG RISE Mentor

2025

Visit Winston-Salem (CVB) - Board of Directors & Marketing Committee  
2020-2022

Downtown Winston Salem Partnership - Board of Directors  
2020-2022

North Carolina Restaurant & Lodging Association - Government Affairs Committee  
2020-2022

## **Awards & Recognition**

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## **KELLY COULOM BROWN**

Kelly.Brown@IHG.com- (860) 670-3790

#1 in Customer Experience and #1 in Cleanliness, IHG Luxury & Lifestyle Americas  
2023 Winston Under 40 Leadership Award (W-S Chamber of  
Commerce) 2021

### **Education**

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Boston University  
Administration

Bachelor of Science in Hospitality

Warton School, University of Pennsylvania  
Presence & Influence

Certificate - Executive



## Charlottesville-Albemarle Convention and Visitors Bureau (CACVB) Executive Board

### Board Details

The purpose of the CACVB is to promote resources and advantages of the County, the City, and the region pursuant to the terms and conditions of the Agreement, including marketing of tourism, as well as marketing initiatives that: attract travelers to the City and County, increase lodging at properties located within the City and County, and generate tourism revenues within the City and County. Visit this link for more information: <https://www.visitcharlottesville.org/about/about-the-cvb/>

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### Overview

- **Size** 7 Seats
- **Term Length** 2 Years
- **Term Limit** 4 Terms

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### Additional

**Length of Term**

Two years.

**Frequency/Times for Meetings:**

Meetings are held on the 4th Monday even months at 2pm. The December meeting is held on the third Monday of the month. Meeting locations vary: Lewis and Clark Exploratory Center or the Hillsdale Conference Center. The December meeting is held on the third Monday of the month.

**Membership:**

One member of the County Board of Supervisors One member of the Charlottesville City Council One accommodations representative appointed by the County Board of Supervisors One accommodations representative appointed by the Charlottesville City Council The County Director of Economic Development or his designee The City of Charlottesville Director of Economic Development or his designee The Executive Vice President and Chief Executive Officer of the University of Virginia or designee One tourism industry organization representative appointed by the Board of Supervisors (two year term) One tourism industry organization representative appointed by the Charlottesville City Council (two year term) One food or beverage representative appointed by the County Board of Supervisors (two year term) One food or beverage representative appointed by the Charlottesville City Council (two year term) One representative of the arts community jointly appointed by designated members of the County Board of Supervisors and the Charlottesville City Council (two year term) One representative of the recreation community jointly appointed by designated members of the County Board of Supervisors and the Charlottesville City Council (two year term) The President or Chief Executive Officer of the Charlottesville Regional Chamber of Commerce or designee. The President or Chief Executive Officer of the Thomas Jefferson Foundation or his designee (non-voting member) Visit this link to view full membership information: <https://www.visitcharlottesville.org/about/about-the-cvb/>

**Qualifications**

As described under membership.

# Charlottesville-Albemarle Convention and Visitors Bureau (CACVB) Executive Board

## Board Roster

□ **Bea LaPisto-Kirtley**

2nd Term | Jan 03, 2024 - Dec 31, 2025

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Member

**Category** County

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□ **Athena Eastwood**

1st Term | Dec 04, 2024 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Position** Food or Beverage

**Category** County

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□ **Russ F Cronberg**

2nd Term | Jan 01, 2024 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Position** Accommodations

**Category** County

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□ **Amber L Smith**

1st Term | Aug 15, 2024 - Dec 31, 2025

No Recruitment

**Appointing Authority** Joint Appointment

**Position** Arts Community

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□ **Jaruchan (Jip) Palakawongs**

1st Term | Dec 31, 2023 - Dec 31, 2025

No Recruitment

**Appointing Authority** Joint Appointment

**Position** Recreation Community

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□ **Olivia Branch**

1st Term Jan 01, 2025 - Dec 31, 2026

**Appointing Authority** Board of Supervisors

**Position** Tourism Industry

**Category** County

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□ **Emily Kilroy**

1st Term N/A - N/A

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** County Economic Development

**Category** County

**Application**

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**Profile****Which Boards would you like to apply for?**

Economic Development Authority: Submitted

**Magisterial District \*** Rivanna

William

First Name

R

Middle Initial

Mechnick

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Kimley-Horn

Employer

Landscape Architect/Land Planner

Occupation

**Business Address:**

210 Ridge McIntire Road, Suite 325, Charlottesville, Virginia 22903

**Date of Employment:**

12/1/23

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**Years Resident in Albemarle County:**

20

**Previous Residence:**

Louisa, Virginia

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

None

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**Education**

William R Mechnick

**Education:**

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Bachelors of Science in Landscape Architecture, West Virginia University, 1994 Minor in Geography

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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American Society of Landscape Architects Virginia Recreation and Parks Society Albemarle County Parks Foundation Albemarle County Economic Development Board

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**Interests:**

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Main Streets and small towns History Community revitalization Parks & Recreation Trails Travel Diving, hunting, fishing

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**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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My passion and professional experience involve making places for people, with a focus on rural economies, small towns, community revitalization, tourism, public amenities, destination places, parks and open space, trails, and the economic impacts those places have on a local and regional level. I am excited to continue to use my experience and connections to serve the community that has served me. During my career I have practiced various aspects of business, finance, accounting, market analysis, economic impact analysis, land development best practices, large property master planning, funding plans, grant funding, comprehensive planning, area planning, zoning, zoning map amendments, site plan development, and site plan approval processes. This experience has included work on local projects like the Buck Mountain Land Use Master Plan, the Albemarle County Parks and Recreation Comprehensive Plan, the recent North Fork (NMD) Rezoning and Recreation Master Plan, and multiple Albemarle County parks, trails, transportation, residential, and mixed-use development projects. While leading various multidisciplinary area plan and large property planning processes, I have integrated the services of market and economic impact analysts to help define the framework for program and facility development. I have a vision and passion for an integrated economic approach for Albemarle County, its communities, and partners. This involves pulling all levers in market sectors and focusing on partnerships and initiatives that continue to strengthen Albemarle County's position as a place of choice for business, employment, and employees so that businesses and top talent are recruited and retained long term. I currently represent the Rivanna District on the Economic Development Authority Board of Directors. I would like to continue to serve and to serve a full term. During my tenure on the board, I have participated in various initiatives and offered responsible insights to define logical frameworks for decisions, to guide focus, and to communicate intent, purpose, and clarity when needed. I also sit on the Albemarle County Parks Foundation Board. During this tenure on this board I have participated in fund raising, promotional and specific project planning activities. My focus on this board is to facilitate park and trail projects which connect our community and that help to enhance quality of life, tourism, and economic development. Continuing my involvement on the board will provide a voice from the community that will focus on pairing sound economic development strategies with quality of life and place objectives. Thank you for the opportunity to continue to serve Albemarle County. W.R. "Bill" Mechnick

**How did you hear about this vacancy:**

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Currently represent this district

[2026\\_Bill\\_Mechnick.pdf](#)

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# Bill Mechnick, PLA, ASLA

## LANDSCAPE ARCHITECT – LAND PLANNER

31 years of experience with landscape architecture, land planning, and public engagement. Has led the planning and design of a diverse range of projects including mixed use development, research parks, recreation parks, multiuse trails, destination amenities, museums, and downtown revitalization.

### SKILLS AND EXPERIENCE

**MULTIDISCIPLINARY PROJECTS** - Led multiple projects involving the interface between the public realm and environmental resources, infrastructure, community, economics, revitalization, and tourism.

**ECONOMIC DEVELOPMENT AND REVITALIZATION** - Experience with market analysis, gap analysis, economic impact analysis, and the CDBG planning process and Main Street approach.

**TOURISM** - destinations including gateway and wayfinding signage, museums, parks, trails, destination amenities, and downtown revitalization.

**GRANT FUNDING** - Aided with grant applications including cost estimating, narratives, and NEPA level environmental documentation for federal sourced grants, including the Transportation Alternatives Program, The Land and Water Conservation Fund, and Community Development Block Grant program.

### EMPLOYMENT HISTORY

Kimley-Horn, Charlottesville, VA

December 2023 - Present

**ASSOCIATE** - Serves to facilitate the growth and management of Kimley-Horn's LA+P services in their Charlottesville office. Manages projects, conducts quality control reviews, oversees marketing efforts, proposal, fee development, design direction, staff mentoring, client management and business operations for the Charlottesville LA+P team.

Land Planning & Design Associates, Charlottesville, VA

August 2001– December 2023

**PRESIDENT** – Responsible for directing, and management of business operations, finance/accounting, of a professional practice with three offices and 12-15 staff. Principal-in-Charge of the Charlottesville office, responsible for project management, quality control, marketing, proposal development, design direction, staff mentoring, client management and profitability. Led and managed high profile, complex, multidisciplinary projects.

Land Planning & Design Associates, Charlottesville, VA

June 1997 – August 2001

**PROJECT MANAGER** – Led and managed the design and production of multiple public space and infrastructure projects including parks and recreation, trails, landfill mitigation, and transportation projects.

Thomas Lucido & Associates, Ft. Pierce, FL

May 1994 – May 1997

### EDUCATION

- Bachelor of Science, Landscape Architecture, West Virginia University, 1994

### PROFESSIONAL CREDENTIALS

- Professional Landscape Architect in VA and WV
- American Society of Landscape Architects (ASLA)
- Member Virginia Recreation & Parks Society
- Albemarle County Parks Foundation
- Albemarle County EDA Board of Directors

## EXAMPLE PROJECT EXPERIENCE

**Buck Mountain Land Use Master Plan, Albemarle County, VA** — Principal-in-Charge. Led a multidisciplinary team to provide a master plan for the Buck Mountain property, a 1,300-acre tract, to aid the Rivanna Water Sewer Authority in decision making to optimize resources. The Master Plan evaluated the conditions of the property, identifying key physical features, land cover and land use, zoning, easements, site access, and utilities that might impact future site use and planning. Conducted a Land Use Compatibility Evaluation that scored potential uses against agency objectives, regulatory compatibility, site compatibility, and operations compatibility, developing a final score for each activity. Outlined three master plan scenarios of varying levels of involvement by RWSA, with estimated costs and revenues associated with each.

**North Fork NMD Rezoning, Albemarle County, VA** — Principal-in-Charge. Led the land planning activities for a team developing an analysis of appropriate land use and product types, densities, and yields for this existing 562-acre PDIP for the UVA Foundation. The goal was to examine the integration of other land uses into the overall research park to activate the gf 24/7 and provide resources and amenities for employees and visitors. The resulting plan met the requirements of the NMD zoning category and provided a balanced approach to product diversity, development impacts, and density. Alternative transportation, infrastructure, park, and open space amenities were heavily integrated into the plan. UVA selected the project as a target property to facilitate the implementation of their Affordable Housing Initiative.

**Evans Spring Re-Development Plan, Roanoke, VA — Project Manager** — Project Manager. Led a multidisciplinary team to create a comprehensive master plan for a 170+ acre assembly of parcels in the city. The team included market consultants, community engagement specialists, transportation engineers, and civil engineers. Extensive input from a combative neighborhood informed a plan which responded to the concerns and demands of participants, including housing, traffic impacts, community access, land use, open space preservation, environmental protection, and amenity. This defined a logical framework for land use and implementation of market responsive uses, which were in substantial conformance with the City's Evans Spring Area Plan and zoning requirements. City Council adopted the plan in 2023.

## OTHER RELEVANT PROJECTS

**Albemarle County Parks and Recreation Master Plan, VA** — Principal-in-Charge

**Old Mills & North Rivanna Trails Feasibility, Albemarle County, VA** — Principal-in-Charge

**Buena Vista Forward Master Plan, Buenavista, VA** — Project Manager

**Dutch Gap Conservation Area Master Plan, Chesterfield County, VA** — Project Manager

**Verling Park and Pool, Gordonsville, VA** — Principal-in-Charge, Project Management

**Sunset Park, Waynesboro, VA** — Project Manager

**Town Center Park, Kilmarnock, VA** — Principal-in-Charge, Project Design

**Main Street Renewal, Lynchburg, VA** — Principal-in-Charge, Project Design

**Larry D. Bradford Fairview Park Master Plan, Woodstock, VA** — Principal-in-Charge, Project Design

**National Museum of the United States Army, Ft. Belvoir, VA** — Principal-in-Charge, Project Design

**Application**

---

**Profile****Which Boards would you like to apply for?**

Economic Development Authority: Submitted

**Magisterial District \*** Rio

Frank

First Name

H

Middle Initial

Friedman

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Retired from PVCC

Employer

President Emeritus

Occupation

**Business Address:**

501 College Drive Charlottesville Va 22902

**Date of Employment:**

1999-2022

---

**Years Resident in Albemarle County:**

25

**Previous Residence:**

Austin Texas

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

Sue Friedman

---

**Education**

Frank H Friedman

**Education:**

---

PH.D. Purdue University

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Numerous while President of PVCC. Current--Jefferson School Foundation , Senior Statesmen of Virginia

**Interests:**

---

Education/ economic development/workforce development/anti-poverty programs

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

I have extensive experience in economic and workforce development. I think my expertise can benefit the County.

**How did you hear about this vacancy:**

---

website

[Friedman\\_VITA\\_2023.doc](#)

Upload a Resume

## VITA

## PERSONAL DATA

Dr. Frank Friedman  
President Emeritus  
2544 Brandermill Place  
Charlottesville, VA 22911

Mobile Telephone: 434.981.6041  
Home Telephone: 434.964.0878  
Email: ffriedman@pvcc.edu

Higher education leader with 45 years of experience. Has served as a faculty member, Dean, Vice President and 23 years as President of Piedmont Virginia Community College. Expertise in teaching and learning, use of data in decision making, strategic planning, higher education finance, organizational management, student success initiatives, government relations, fundraising and accreditation.

## EDUCATION

<u>Institution</u>	<u>Major</u>	<u>Degree/Year</u>
Purdue University W. Lafayette, IN	Educational Psychology (School Learning and Instruction)	Ph.D. 1977
Purdue University W. Lafayette, IN	Psychology (Experimental)	M.S. 1975
Muhlenberg College	Psychology	B.A. 1973

## CURRENT POSITION

President Emeritus Piedmont Virginia Community College July 2022 -

## EMPLOYMENT HISTORY

President	Piedmont Virginia Community College	1999-2022
Executive Vice President	Austin Community College	1997-1999
Provost, Northridge Campus	Austin Community College	1996-1997
Vice President for Academic Affairs	Middle Georgia College	1990-1996
Vice President of Instruction (Chief Academic Officer)	Technical College of the Lowcountry	1987-1990

## EMPLOYMENT HISTORY *(continued)*

Associate Dean, Planning and Management Services	Northern Virginia Community College	1984-1987
Assistant to the President for Research and Planning	Vincennes University Junior College	1981-1984
Title III Coordinator	Vincennes University Junior College	1981-1984
Assistant Professor of Psychology	Vincennes University Junior College	1977-1981
Teaching Assistant	Purdue University	1975-1977
Research Assistant	Purdue University	1973-1975

## PROFESSIONAL SERVICE HIGHLIGHTS

- Service to Commission on Colleges of the Southern Association of Colleges and Schools
  - Virginia representative to the Executive Council – 3 years
  - Commissioner – 6 years
  - Served on over 20 reaffirmation committees, chairing 8 of them
- Member, American Association of Community Colleges Commission on Academic, Student, and Community Development
- Member, Doctoral Committees Virginia Polytechnic Institute and State University and University of Virginia
- Chair/Committee Member, numerous state-level activities in Georgia, South Carolina, Texas, and Virginia including institutional effectiveness, quarter-to-semester conversion, general education, core curriculum development, etc.
- Member, AACJC Convention Program Review Committee
- Editor, Research Reports Column, *Community, Technical and Junior College Journal*
- Title III Consultant, Southside Virginia Community College
- Reviewer at Large, *American Educational Research Journal*
- Contributed Paper Reviewer, Association for Institutional Research Annual Conventions
- Member, Publications Editorial Advisory Committee, Association for Institutional Research
- Member, numerous professional organizations
- Adjunct Faculty in Higher Education, University of Virginia

## COMMUNITY SERVICE HIGHLIGHTS

- Board of Directors, Charlottesville Regional Chamber of Commerce  
Board Chair 2014-2015
- Board of Directors, Workforce Investment Board
- Board of Directors, United Way of Greater Charlottesville
- Cabinet, Monticello Foundation
- Board of Directors, Entrepreneurial Village
- Board of Directors, Central Virginia Partnership for Economic Development
- Board of Directors, Virginia Piedmont Technology Council
- Board of Directors, Rural Capital Area School-to-Work Partnership, Austin, TX
- Board of Directors, Austin Science Academy
- Chair, Pacesetters Campaign for State Employees Charitable-Campaign, Austin, TX
- Board of Directors, Rotary Club of Cochran, GA
- Board of Directors, United Way, Beaufort, SC
- Graduate, Leadership Beaufort (SC), 1989
- Board of Governors, Public Education Foundation of Beaufort County, SC
- Member, Parents for Public Schools, Vincennes, IN
- Served as big brother in the Big Brother/Big Sister program
- Presented numerous workshops and in-service programs to civic and nonprofit groups

## AWARDS AND RECOGNITIONS

- Community Service Award – Virginia Piedmont Technology Council
- Shirley B. Gordon Award of Distinction – Phi Theta Kappa International Honor Society
- Carol A. Luthman Meritorious Service Award – Southern Association of Colleges and Schools Commission on Colleges
- Rotarian of the Year 2022 – Charlottesville Rotary Club
- Phi Beta Kappa
- Who's Who in American Education
- Who's Who Among America's Teachers
- Keynote Speaker, Monticello Naturalization Ceremony – July 4, 2022

January 2023

**Application**

---

**Profile****Which Boards would you like to apply for?**

Economic Development Authority: Submitted

**Magisterial District \*** N/A

Andrew

First Name

Cox

Last Name

Middle Initial

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Email Address

Faulconer Construction Company, Inc.

Employer

Director, Business Development

Occupation

**Business Address:**

2496 Old Ivy Road. Charlottesville, VA. 22901

**Date of Employment:****Years Resident in Albemarle County:**

5

**Previous Residence:**

Charlottesville, VA

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

N/A

**Education**

Andrew Cox

**Education:**

---

MS, Commerce - University of Virginia, McIntire School of Commerce - 2012 BS, Biology -  
Bridgewater College - 2011

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Associated General Contractors of Virginia, Piedmont District - Board President 2025  
Previous Chair of Club Investors - Boys & Girls Clubs of Central Virginia Previous Chair of  
Cycling Challenge Committee - Boys & Girls Clubs of Central Virginia

**Interests:**

Hiking, Fishing, Music, Cycling, Rock Climbing, Fitness, Reading, NYT Crossword Puzzle

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

I'm interested in how economic development serves as the catalyst for sustainable growth, especially in Albemarle County. As a citizen with a young family, I'm invested in the county efficiently leveraging economic drivers (location, existing businesses, the university, strong water system, etc.) to maintain, and increase, a high quality of living for all residents. I believe the EDA would be a great opportunity for me to bring my background in business growth across a variety of sectors to the economic development initiatives the county pursues.

**How did you hear about this vacancy:**

---

Word of Mouth

[Andrew\\_Cox\\_Resume\\_Doc\\_2025.pdf](#)

Upload a Resume

# ANDREW COX

## DIRECTOR, BUSINESS DEVELOPMENT

2302 Wakefield Road. Charlottesville, VA. 22901 | andrewdccox@gmail.com | 434-906-3406

Strategic business development leader with expertise in civil construction and infrastructure delivery. Skilled at leveraging business intelligence and project management frameworks to drive efficiency, strengthen client relationships, and achieve sustainable growth. Proven ability to translate complex data and insights into actionable strategies that elevate organizational performance and long-term success.

### AREA OF EXPERTISE

Data Analysis & Reporting	Project Management	Process Improvement
Market Research	Client Engagement	Brand Positioning

### KEY ACHIEVEMENTS

- Client Satisfaction** - Built a replicable AI-driven survey system for engaging clients during and after delivery to better understand performance and make real-time adjustments.
- Visibility** - Launched new website and social presence with a dedicated media team to increase brand visibility for prospective clients and employees.
- Collaborative Delivery** - Enhanced collaborative delivery in preconstruction to increase hit rate on project opportunities.

### PROFESSIONAL EXPERIENCE

<b>Faulconer Construction   Director, Business Development</b>	<b>May 2023 - Present</b>
<ul style="list-style-type: none"><li>Lead strategic growth initiatives, client engagement, and marketing efforts for heavy civil and infrastructure contractor.</li><li>Enhanced preconstruction deliverables by prioritizing problem-solving and value-driven solutions, effectively positioning services to clients</li></ul>	
<b>Faulconer Construction   Project Manager</b>	<b>October 2018 - May 2023</b>
<ul style="list-style-type: none"><li>Oversaw civil sitework projects from planning through delivery, ensuring compliance and sustainable practices.</li><li>Coordinated cross-functional teams to deliver projects on time and within budget.</li></ul>	
<b>Greenmont Hopworks   Director, Business Development</b>	<b>October 2016 - October 2018</b>
<ul style="list-style-type: none"><li>Managed plant cultivation, harvesting, packaging, and sales for a family-owned hop farm</li><li>Built relationships with local and regional brewers and suppliers to grow into the largest hop-growing operation in Virginia</li><li>Managed the P&amp;L and manpower forecasting to ensure optimal return on investment</li></ul>	

### EDUCATION

<b>MS, Commerce</b>	<b>August 2011 - May 2012</b>
University of Virginia, McIntire School of Commerce - Charlottesville, VA	
<ul style="list-style-type: none"><li>Concentration in Marketing &amp; Management</li></ul>	
<b>BS, Biology</b>	<b>August 2008 - May 2011</b>
Bridgewater College	
<ul style="list-style-type: none"><li>Relevant coursework in Structural Design and Project Management.</li></ul>	

### ADDITIONAL INFORMATION

- Languages:** English, basic Spanish
- Certifications:** Assoc. DBIA (Design-Build Institute of America), FAA Part 107 Commercial Drone Pilot
- Awards/Associations:** Board Chair - Piedmont District of Associated General Contractors of Virginia, Twice featured in ENR (Engineering News Record) Construction Photos of the Year



## Economic Development Authority

### Board Details

An ordinance creating the Industrial Development Authority was adopted on May 12, 1976. See State Code, Sections 15.2-4900 through 15.2-4908 for enabling legislation. The authority created by the Albemarle Board of County Supervisors acquires, owns, leases and disposes of properties and makes loans and issues bonds to promote industry and development by inducing manufacturing, industrial, governmental, nonprofit and commercial enterprises and institutions of higher education to locate in or remain in the County and to further the use of its agricultural products and natural resources.

### Overview

- **Size** 8 Seats
- **Term Length** 4 Year
- **Term Limit** N/A

### Additional

#### Length of Term

Four years.

#### Frequency/Times for Meetings:

Meetings are held on the third Tuesday of each month at 4pm at the McIntire County Office Building in room 241.

#### Membership:

Members are not paid for their service. No director shall be an employee of the County.

#### Qualifications

It is helpful, but not essential, if members have some working knowledge of municipal finance or the financial markets in general. Some basic understanding of taxation is also helpful.



# Economic Development Authority

## Board Roster

□ **Bea LaPisto-Kirtley**

2nd Term | Jan 01, 2025 - Dec 31, 2025

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

---

□ **William R Mechnick**

1st Term | Apr 02, 2025 - Jan 19, 2026

**Appointing Authority** Board of Supervisors

**Category** Rivanna District Rep

---

□ **Frank H Friedman**

1st Term | Mar 05, 2025 - Jan 19, 2026

**Appointing Authority** Board of Supervisors

**Category** Rio District Rep

---

□ **Donald D. Long**

3rd Term | Jan 20, 2023 - Jan 19, 2027

**Appointing Authority** Board of Supervisors

**Category** At-Large

---

□ **Andrea C Johnson**

1st Term | May 03, 2023 - Jan 19, 2027

**Appointing Authority** Board of Supervisors

**Category** Jack Jouett District Rep

---

□ **Jeff R Morrill**

2nd Term | Jan 20, 2024 - Jan 19, 2028

**Appointing Authority** Board of Supervisors

**Category** Samuel Miller District Rep

---

□ **David Storm**

2nd Term | Jan 20, 2024 - Jan 19, 2028

**Appointing Authority** Board of Supervisors

**Category** Scottsville District Rep

---

□ **Stephen Hood**

1st Term | Jan 19, 2025 - Jan 19, 2029

**Appointing Authority** Board of Supervisors

**Category** White Hall District Rep

---

□ **James M. Bowling**

No Term

No Recruitment

**Position** Attorney

**Application**

---

**Profile****Which Boards would you like to apply for?**

Equalization Board: Submitted

**Magisterial District \*** Rivanna

David

First Name

Norford

Last Name

Middle Initial

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Email Address

Old Mountain Farm

Employer

farmer

Occupation

**Business Address:**

4120 Norford Lane Charlottesville, VA 22911

**Date of Employment:**

1980 to present

---

**Years Resident in Albemarle County:**

40

**Previous Residence:**

---

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

none

---

**Education**

David Norford

**Education:**

---

Albemarle High School Piedmont Virginia Community College James Madison Univ.

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Farm Bureau Virginia Cattlemen's Assoc. Central VA Cattlemen's Assoc.

**Interests:**

---

Farming Agriculture

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I would like to serve the community.

**How did you hear about this vacancy:**

---

Bea LaPisto-Kirtley

[David\\_Norford\\_resume.docx](#)

Upload a Resume

David Norford  
4120 Norford Lane  
Charlottesville, VA 22911  
434-906-2199

## **EDUCATION**

- ❖ Piedmont Virginia Community College; Charlottesville, VA; 1977-79.
- ❖ James Madison University; Harrisonburg, VA; 1979-81.

## **EMPLOYMENT HISTORY**

OLD MOUNTAIN FARM; Stony Point, VA; owner/operator 1980 – present.

- ❖ 2,000-acre beef cattle (cow-calf), hay, timber operation.
- ❖ Responsible for all aspects of the business including personnel, finances, marketing, etc.

MERIWEATHER MOWING SERVICE, INC, Advance Mills, VA; co-owner 1980-2021.

- ❖ Full-service lawn and landscape business.
- ❖ Responsible for personnel, purchasing, equipment management, etc.

## **AGRICULTURAL INDUSTRY SERVICE**

- ❖ Albemarle Farm Bureau Board of Directors
- ❖ Virginia Farm Bureau AgPac Board of Directors
- ❖ Blue Ridge Farmers' Cooperative Board of Directors
- ❖ Central Virginia Cattleman's Association
- ❖ Virginia Cattlemen's Association
- ❖ Albemarle County Conservation Easement Committee
- ❖ Albemarle County Ag Advisory Board

## **HONORS AND AWARDS**

- ❖ Virginia Angus Association Commercial Producer of the Year
- ❖ Virginia Cattlemen's Association Cattleman of the Year

I have extensive experience with Virginia's cattle industry and producers from production to marketing. I would be happy to serve on this board.



**Application**

---

**Profile****Which Boards would you like to apply for?**

Equalization Board: Submitted

**Magisterial District \*** Rio

Frank

First Name

H

Middle Initial

Friedman

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Retired from PVCC

Employer

President Emeritus

Occupation

**Business Address:**

501 College Drive Charlottesville Va 22902

**Date of Employment:**

1999-2022

---

**Years Resident in Albemarle County:**

25

**Previous Residence:**

Austin Texas

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

Sue Friedman

---

**Education**

Frank H Friedman

**Education:**

---

PH.D. Purdue University

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Numerous while President of PVCC. Current--Jefferson School Foundation , Senior Statesmen of Virginia

**Interests:**

---

Education/ economic development/workforce development/anti-poverty programs

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

I have extensive experience in economic and workforce development. I think my expertise can benefit the County.

**How did you hear about this vacancy:**

---

website

[Friedman\\_VITA\\_2023.doc](#)

Upload a Resume

## VITA

## PERSONAL DATA

Dr. Frank Friedman  
President Emeritus  
2544 Brandermill Place  
Charlottesville, VA 22911

Mobile Telephone: 434.981.6041  
Home Telephone: 434.964.0878  
Email: ffriedman@pvcc.edu

Higher education leader with 45 years of experience. Has served as a faculty member, Dean, Vice President and 23 years as President of Piedmont Virginia Community College. Expertise in teaching and learning, use of data in decision making, strategic planning, higher education finance, organizational management, student success initiatives, government relations, fundraising and accreditation.

## EDUCATION

<u>Institution</u>	<u>Major</u>	<u>Degree/Year</u>
Purdue University W. Lafayette, IN	Educational Psychology (School Learning and Instruction)	Ph.D. 1977
Purdue University W. Lafayette, IN	Psychology (Experimental)	M.S. 1975
Muhlenberg College	Psychology	B.A. 1973

## CURRENT POSITION

President Emeritus Piedmont Virginia Community College July 2022 -

## EMPLOYMENT HISTORY

President	Piedmont Virginia Community College	1999-2022
Executive Vice President	Austin Community College	1997-1999
Provost, Northridge Campus	Austin Community College	1996-1997
Vice President for Academic Affairs	Middle Georgia College	1990-1996
Vice President of Instruction (Chief Academic Officer)	Technical College of the Lowcountry	1987-1990

## EMPLOYMENT HISTORY *(continued)*

Associate Dean, Planning and Management Services	Northern Virginia Community College	1984-1987
Assistant to the President for Research and Planning	Vincennes University Junior College	1981-1984
Title III Coordinator	Vincennes University Junior College	1981-1984
Assistant Professor of Psychology	Vincennes University Junior College	1977-1981
Teaching Assistant	Purdue University	1975-1977
Research Assistant	Purdue University	1973-1975

## PROFESSIONAL SERVICE HIGHLIGHTS

- Service to Commission on Colleges of the Southern Association of Colleges and Schools
  - Virginia representative to the Executive Council – 3 years
  - Commissioner – 6 years
  - Served on over 20 reaffirmation committees, chairing 8 of them
- Member, American Association of Community Colleges Commission on Academic, Student, and Community Development
- Member, Doctoral Committees Virginia Polytechnic Institute and State University and University of Virginia
- Chair/Committee Member, numerous state-level activities in Georgia, South Carolina, Texas, and Virginia including institutional effectiveness, quarter-to-semester conversion, general education, core curriculum development, etc.
- Member, AACJC Convention Program Review Committee
- Editor, Research Reports Column, *Community, Technical and Junior College Journal*
- Title III Consultant, Southside Virginia Community College
- Reviewer at Large, *American Educational Research Journal*
- Contributed Paper Reviewer, Association for Institutional Research Annual Conventions
- Member, Publications Editorial Advisory Committee, Association for Institutional Research
- Member, numerous professional organizations
- Adjunct Faculty in Higher Education, University of Virginia

## COMMUNITY SERVICE HIGHLIGHTS

- Board of Directors, Charlottesville Regional Chamber of Commerce  
Board Chair 2014-2015
- Board of Directors, Workforce Investment Board
- Board of Directors, United Way of Greater Charlottesville
- Cabinet, Monticello Foundation
- Board of Directors, Entrepreneurial Village
- Board of Directors, Central Virginia Partnership for Economic Development
- Board of Directors, Virginia Piedmont Technology Council
- Board of Directors, Rural Capital Area School-to-Work Partnership, Austin, TX
- Board of Directors, Austin Science Academy
- Chair, Pacesetters Campaign for State Employees Charitable-Campaign, Austin, TX
- Board of Directors, Rotary Club of Cochran, GA
- Board of Directors, United Way, Beaufort, SC
- Graduate, Leadership Beaufort (SC), 1989
- Board of Governors, Public Education Foundation of Beaufort County, SC
- Member, Parents for Public Schools, Vincennes, IN
- Served as big brother in the Big Brother/Big Sister program
- Presented numerous workshops and in-service programs to civic and nonprofit groups

## AWARDS AND RECOGNITIONS

- Community Service Award – Virginia Piedmont Technology Council
- Shirley B. Gordon Award of Distinction – Phi Theta Kappa International Honor Society
- Carol A. Luthman Meritorious Service Award – Southern Association of Colleges and Schools Commission on Colleges
- Rotarian of the Year 2022 – Charlottesville Rotary Club
- Phi Beta Kappa
- Who's Who in American Education
- Who's Who Among America's Teachers
- Keynote Speaker, Monticello Naturalization Ceremony – July 4, 2022

January 2023

**Application**

---

**Profile****Which Boards would you like to apply for?**

Equalization Board: Submitted

**Magisterial District \*** Scottsville

Evan

First Name

D

Middle Initial

Mayo

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Mayo Law Group PLLC

Employer

Attorney

Occupation

**Business Address:**

425 Locust Ave, Suite 201 Charlottesville, VA 22902

**Date of Employment:**

July 2024

---

**Years Resident in Albemarle County:**

12

**Previous Residence:**

Nashville, TN

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

none

---

**Education**

Evan D Mayo

**Education:**

---

H.S. Diploma, Battle Ground Academy, Franklin, TN 2006 Bachelor of Arts in English & Philosophy, Vanderbilt University, 2011 Juris Doctorate, University of Virginia School of Law, 2015

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Rivanna Rifle & Pistol Club Lawyers Helping Lawyers Piedmont Area Committee Member  
Charlottesville-Albemarle Bar Association Virginia Trial Lawyers, Young Trial Lawyers  
Leadership Committee Former Albemarle County Fire & Rescue Volunteer 2016-2018  
(Firefighter I Certification) Charlottesville Ballet, Former Board Member Thomas Jefferson Inn  
of Court, Past-President

**Interests:**

---

I play quite a bit of recreation-level basketball and golf. I am a real estate investor and developer in Charlottesville and Chattanooga, Tennessee. I invest in property management companies in Tennessee and Virginia. I have a small portfolio of single family homes in Albemarle County that I like to repair and improve on the weekends. I have two young sons, 6 years and 4 years old, with whom I am learning the game of soccer.

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I really enjoyed my time on the BOE over the past four years and hope to continue to serve.

**How did you hear about this vacancy:**

---

online

---

Upload a Resume

□ Albemarle County  
**Equalization Board**

## Board Details

The Board of Equalization shall hear all complaints and objections to real estate assessments from the taxpayer or his agent. The Board shall hear and give consideration to such complaints and equalize such assessments and, moreover, the Board is charged with the especial duty of increasing as well as decreasing assessments. The Board's main charge is the equalizing of real estate assessments.

## Overview

- **Size** 6 Seats
- **Term Length** 1 Year
- **Term Limit** 9 Term

## Additional

### Length of Term

One year beginning January 1st and ending December 31st, and may be reappointed. Per State Code, members may serve nine consecutive terms. (Eligible for reappointment after three years off the Board.)

### Frequency/Times for Meetings:

Meetings are held as needed at the McIntire County Office Building in room 241.

### Membership:

§ 58.1-3371 of the Code of Virginia was amended in 1995 to permit any county operating under the county executive form of government to "be composed of not less than three nor more than the number of districts for the election of members of the board of supervisors in the County".

### Qualifications

Members of the board shall have the qualifications prescribed by § 58.1-3374, shall conduct their business as required by § 58.1-3378, and shall be freeholders (must own property in the County). A candidate with a background in the real estate market (sales, assessing, etc.) would find that knowledge helpful in filling this position. In order to be eligible for appointment, each prospective member of such board shall attend and participate in the basic course of instruction given by the Department of Taxation under § 58.1-206. Members are paid \$85.00 per meeting (Albemarle Code Albemarle Code § 2-1105).

# Equalization Board

## Board Roster

□ **David Norford**

2nd Term | Jan 08, 2025 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Rivanna District Rep

---

□ **Frank H Friedman**

1st Term | Mar 05, 2025 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Rio District Rep

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□ **Evan D Mayo**

4th Term | Jan 08, 2025 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Scottsville District Rep

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□ **Bob Beard**

4th Term | Jan 08, 2025 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Samuel Miller District Rep

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□ **William L Howard**

1st Term | Feb 05, 2025 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Jack Jouett District Rep

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□ **David G Mitchell**

1st Term | Feb 05, 2025 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** White Hall District Rep

## Profile

### Which Boards would you like to apply for?

Piedmont Family YMCA Board of Directors: Submitted

### Magisterial District \*

Jack Jouett

Andrew

First Name

L

Middle  
Initial

Sallans

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Director of Business  
Services and Systems  
(UVAFinance)

Occupation

University of Virginia

Employer

Suite or Apt

State

Postal Code

### Business Address:

Carruthers Hall: 1001 N. Emmet Street PO Box 400210 Charlottesville, VA 22904

### Date of Employment:

10/2017

### Years Resident in Albemarle County:

17

### Previous Residence:

Charlottesville

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

## Education

Andrew L Sallans

**Education:**

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MSMIT, McIntire School of Commerce, University of Virginia (2008 - 2009) MLIS, Information Architecture and IT Management, Florida State University (2005 - 2007) BA, History, Archaeology, Art History, University of Virginia (2001 - 2004)

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Board of Directors (Current Treasurer), Piedmont YMCA (February 2024 to Present) Board of Directors (President for 2 years, Current Treasurer), Charlottesville Community Bikes (January 2020 to Present) Pack 114 Committee Chair, Boy Scouts of America (May 2020 to June 2021) Board of Directors (VP for 2 years), Fry's Spring Beach Club (January 2006 to January 2011)

**Interests:****Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I've served on the Piedmont YMCA board for the past two years and was selected as Treasurer in July 2025. I'm currently Chair of the Finance Committee and a member of the Executive Committee. I'd like to continue serving for another term.

**How did you hear about this vacancy:**

---

Albemarle website

---

Upload a Resume

**Application**

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**Profile****Which Boards would you like to apply for?**

Piedmont Family YMCA Board of Directors: Submitted

**Magisterial District \*** Samuel Miller

Elizabeth

First Name

G

Middle Initial

Engle

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

The Conservation Fund

Employer

lawyer

Occupation

**Business Address:****Date of Employment:****Years Resident in Albemarle County:**

3

**Previous Residence:**

Alexandria, VA

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

none

**Education**

Elizabeth G Engle

**Education:**

---

Swarthmore College, UVA School of Law

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Charlottesville Area Tree Stewards, Virginia State Bar Client Protection Fund Board

**Interests:**

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working on our 21-acre property, running, hiking, reading, cooking

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

As soon as we moved here, we wanted to find a good gym. We were delighted to find the YMCA because, not only is it a terrific facility (with amazing staff), but the mission is one we wholeheartedly support. Having a place to go and be kids is crucial for children in a community, and the YMCA provides an amazing number of programs and resources for children and families in the area. I want to be involved with supporting the organization and institution beyond just monetary donations.

**How did you hear about this vacancy:**

---

Bob Bremer mentioned it to me, and I had already been trying to figure out how to support the YMCA.

[ENGLE2022.pdf](#)

Upload a Resume

## ELIZABETH (LILY) GRESHAM ENGLE

### EDUCATION

University of Virginia School of Law, Charlottesville, Virginia, J.D., May, 1996  
Swarthmore College, Swarthmore, Pennsylvania, B.A. with Distinction in Course, Sociology and Anthropology, May, 1993

### EXPERIENCE

Deputy General Counsel, The Conservation Fund, [www.conservationfund.org](http://www.conservationfund.org), Arlington, Virginia, August 1, 2006 to present.

- Assists with all legal matters involved with the operation of a national non-profit corporation, including reviewing and drafting service contracts, office space leases, consulting agreements, grant agreements, and providing legal advice on specific and general corporate and personnel issues.
- Drafts and negotiates a variety of real estate documents across the United States, including contracts of sale, conservation easements, leases, management contracts, deeds, escrow instructions, letter agreements and memoranda of understanding, and other types of contracts and documents associated with the acquisition, conservation, ownership, and resale of property.
- Conducts real property due diligence in connection with the purchase of property across the United States, including the review of title commitments, preparation of title objection letters and creative recommendations for title cures, reviews and comments on surveys, appraisals, and environmental assessments. Conducts closings of real estate transactions, primarily through escrow arrangements, by preparing escrow instructions, reviewing deeds and settlement statements, and preparing ancillary closing documents. Handles resolution of post-closing and resale issues.
- With a small team, built and now is counsel for Land Conservation Loan Program, involving reviewing and approving loan applications, preparing commitments, reviewing and approving due diligence, working with borrowers to address due diligence problems and come up with creative loan security options, preparing loan and security documents. LCLP loans cover the United States and several Canadian provinces.
- Reviews, comments and negotiates government and foundation grant agreements entered into to raise funds for land acquisition and general operating support. Drafts and negotiates agreements and memoranda with government agencies and other non-profits concerning cooperative projects associated with land and water conservation.
- Assists with the preparation of agenda items and resolutions for the Board of Directors.
- Provides counsel on all human resources issues for a national non-profit corporation, such as creation and regular updating of the employee manual, creating and updating of the driver's guidelines, preparing letters of termination and severance agreements, reviewing and preparation of employment and consultant contracts, and assisting in all-staff training on issues from worker safety to sexual harassment.
- Led design and organization of and preparation for internal real estate training for all real estate staff (approximately 70 people), including chairing committee designing agenda, hiring external speakers, and coordinating travel for staff from across the country to training site in West Virginia.
- Led effort for re-accreditation of The Conservation Fund by the Land Trust Accreditation Commission, a national accrediting body for land trusts.

Founder and Managing Partner, Chamowitz, Chamowitz & Engle, PLC, Alexandria, Virginia, October 1, 2003 to July 30, 2006

Built and maintained relationships with an active and large client list, including:

- Advised builders and developers in locating feasible properties, acquiring property, and building on the property; researched the market and building possibilities; analyzed risks and benefits of various courses of action and advised clients accordingly.
- Represented real estate purchasers and owners on various issues from choosing the entity to on the

potential property to settling disputes among joint owners to pursuing litigation against neighboring landowners or builders.

- Negotiated settlements or closings on real estate deals.
- Drafted documents from contracts to corporate governance documents.
- Filed and prosecuted lawsuits on behalf of clients in a wide array of legal areas.
- Determined the viability and risk/benefit of potential new cases and presented findings to the client as part of making the decision to take or reject the case; created overall strategy for successful conduct of the cases accepted.
- Customized general complex real estate and business documents to the needs of each particular client.
- Represented banks in various matters including conducting foreclosures as substitute trustee.
- Established and managed a successful small business by performing all state and local procedures to create a law firm, setting up a payroll system, choosing insurance, hiring employees, setting partner salaries, purchasing equipment, and managing the day to day workflow; developed business for the newly created law firm using networking and community/bar association involvement.

Associate, Dingman Labowitz, P.C., Alexandria, Virginia, March 28, 1997 to September 30, 2003.

- Litigation of real estate, contractual, and corporate matters in state and Federal courts in Virginia, Maryland and the District of Columbia.
- Briefed and argued cases in Supreme Court of Virginia and Court of Special Appeals of Maryland.
- Extensive transactional work included advising clients regarding entity selection issues and drafting loan documents, employment contracts, noncompetition agreements, loan documents, and corporate documents.
- Most practice focused on and arose out of real estate matters. Most litigation was real estate- and loan-related. Reported case arose out of a title dispute. Many clients were referrals from real estate agents and closing attorneys who have clients with real estate contract or real estate disputes.

Associate, Young, Goldman & Van Beek, Alexandria, Virginia, August 1996 to March 27, 1997

- Conducted depositions, drafted and managed discovery, prepared pleadings and appellate briefs, appeared as trial counsel in General District Court and as responsible counsel on motions in Circuit Court.
- Assisted with documentation of agreement for development and sale of 40,000 square foot office building.

## **OTHER EXPERIENCE**

Law Clerk, Buck, Hogshire & Tereskerz, Ltd., Charlottesville, Virginia, March 1995 to August 1996

Performed extensive legal research; wrote legal memoranda, briefs and motions; interviewed clients and witnesses.

Research Assistant, Professor Peter Swire, University of Virginia Law School, Charlottesville, Virginia, 1994

Performed extensive legal research and assisted in writing and editing law review article on Community Reinvestment Act.

Research Assistant/Editor, Professor Steven Piker, Swarthmore College, Swarthmore, Pennsylvania, 1991 to 1993

Performed research on various issues; assisted in founding foreign study office for the college; wrote for and edited foreign study publication.

## **REPORTED CASES**

Austin, Trustee v. City of Alexandria, et al., 265 Va. 89, 574 S.E.2d 289 (2003)

## BAR ADMISSIONS

### Jurisdictions

- Virginia, October 1996
- District of Columbia, May 1997 (currently in inactive status)
- Maryland, June 1997 (currently in inactive status)

### Courts

- United States Supreme Court
- United States Court of Appeals for the Fourth Circuit
- United States District Courts for the Eastern and Western Districts of Virginia
- United States Bankruptcy Courts for the Eastern and Western Districts of Virginia
- United States Court of Appeals for the District of Columbia Circuit
- United States District Court for the District of Columbia
- United States Bankruptcy Court for the District of Columbia

## OTHER

Member/volunteer: Charlottesville Area Tree Stewards, 2022

Member, Board of Governors, Virginia State Bar Corporate Counsel Section, 2020-2022

Co-Chair, Real Property Section of the Alexandria Bar Association, 1998-2003

Co-Author, "Boundary Law in Virginia," National Business Institute, December, 1998

Co-Author, A Tale of Two Trusts, *Fee Simple*, Journal of the Virginia State Bar Real Property Section, Vol. XXIII, No. 2

Co-Author, Two Trusts; One Big Problem, *Newsletter*, Trusts and Estates Section of the Virginia State Bar, Volume 20, No. 1, Fall, 2004.

Director, Alexandria Bar Association Board of Directors, 2000-2002, 2004-2006

Member, National Association of Women Judges 25<sup>th</sup> Anniversary Silent Auction Committee, 2003

Co-Chair, Alexandria Bar Association CLE Committee, 2000-2003

Co-Chair, Membership Committee of the Alexandria Bar Association, 1999-2002

Volunteer, Legal Services of Northern Virginia Pro-Bono Hotline, March 1997 to 2006

Member, Alexandria Social Services Advisory Board, April 1997 to June 1999

Volunteer, weekly reading to third graders at Mount Vernon Elementary School, Alexandria, 1999-2002, and at the Samuel Tucker Elementary School from 2002-2003

Volunteer, AIDS Support Group, Charlottesville, Virginia, 1994 to 1996



# Piedmont Family YMCA Board of Directors

## Board Details

See Agreement.

## Overview

- **Size** 2 Seats
- **Term Length** 2 Year
- **Term Limit** N/A

## Additional

### Length of Term

Members will be appointed to a two-year term. Members may be appointed to additional terms.

### Frequency/Times for Meetings:

Meetings are held quarterly (August, November, February, May) on the on the fourth Friday of the month at 7:30am at the Brooks Family YMCA.

### Membership:

The number of directors of the Corporation (YMCA) shall be not less than nine (9) and not more than twenty-four (24). Two appointed by the Board of Supervisors.

### Qualifications

No particular qualifications. Visit this link to view full membership information:

<https://piedmontymca.org/board>



Albemarle County

## Piedmont Family YMCA Board of Directors

### Board Roster

- **Andrew L Sallans**

1st Term Feb 07, 2024 - Jan 31, 2026

**Appointing Authority** Board of Supervisors

**Position** County Rep

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- **Elizabeth G Engle**

1st Term May 01, 2024 - Jan 31, 2026

**Appointing Authority** Board of Supervisors

**Position** County Rep

## Application

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### Profile

#### Which Boards would you like to apply for?

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Places 29 North Community Advisory Committee: Submitted

#### Magisterial District \*

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Rivanna

Keith

First Name

C

Middle Initial

Reed

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Dept. of the Army

Employer

Science & Technology  
Intelligence Analyst

Occupation

#### Business Address:

---

2055 Boulders Road Charlottesville, VA 22911

#### Date of Employment:

---

2019

---

#### Years Resident in Albemarle County:

---

1

#### Previous Residence:

---

Fluvanna County

#### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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N/A

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### Education

Keith C Reed

**Education:**

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Master of Arts in Executive Leadership Liberty University, 2022 Bachelor of Arts in Intelligence Studies American Military University, 2018 H.S. Diploma Stuarts Draft High School, 2007

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

N/A

**Interests:**

Hiking, Skiing, Kayaking, Local shopping, Viticulture, Dining.

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

I am interested in overseeing smart and family-friendly development in my local community.

**How did you hear about this vacancy:**

Internet search

[FederalResume2025.pdf](#)

Upload a Resume

# Keith C. Reed

Charlottesville, VA  
(540) 292-6565 | [keith.c.reed@outlook.com](mailto:keith.c.reed@outlook.com)

## SUMMARY

<b>Education</b>	- Master of Arts in Management & Leadership from Liberty University.  - Bachelor of Arts in Intelligence Studies from American Military University.
<b>Intelligence Professional</b>	With a graduate degree in management & leadership, and an undergraduate degree in intelligence studies, I believe I possess the skills, education, and strengths necessary to deliver outstanding results as an intelligence analyst.
<b>All-Source Analysis</b>	16 years of experience collecting, processing, and analyzing raw data & information to produce and disseminate all-source intelligence products that address national intelligence requirements. My experience as a defense intelligence analyst has also equipped me with strong precision, accuracy, and discernment skills. I developed these skills through extensive analysis of intelligence data and information to identify trends, patterns, and anomalies of matters relevant to defense and national security.

## EDUCATION

**Master of Arts in Management & Leadership**, May 2022  
Liberty University, Lynchburg, VA GPA: 3.22

**Bachelor of Arts in Intelligence Studies**, May 2018  
American Military University, Charlestown, WV

## PROFESSIONAL WORK EXPERIENCE

**Dept. of the Army Civilian (DAC) C5ISR Networks Intelligence Analyst [GS-0132-12]**, Jul 2024 - Present

**Dept. of the Army | National Ground Intelligence Center (NGIC)**, Charlottesville, VA

**Salary:** \$106,000 per year

**Job Type:** 40 hours per week, Full-Time

**Supervisor:** Philip Davis, (434) 951-1618

### ***Administration and Management***

- Works with mission partners and sister organizations to analyze critical intelligence issues and trends, develop and utilize new research methodologies, and refine traditional techniques to identify intelligence gaps.
- Serves as the portfolio lead all-source intelligence analyst analyzing foreign command and control, communication networks and technologies related to specific military weapon systems, electronic warfare systems, and fires networks.

### ***All-Source Intelligence Analysis***

- Assesses information from timely reporting to make judgement calls related to command & control communication networks in use and in development by adversaries. Identifies alternatives to analysis and develops impact calculations to the US governments if alternatives prove to be reality.
- Produces targeted Science & Technology intelligence assessments, reports, and briefings to inform decision makers at military commands, Research and Development agencies, and policy makers.

### ***Partnering***

- Cooperates with members of the branch, division, organization, and sister organizations to apply the subject matter expertise of the community in authoring holistic intelligence assessments.
- Prepares graphics, briefs and assessments to answer requests for information, inform mission partners, and advise leadership.

### ***Production and Analysis***

- Responds to new developments and emerging trends by changing collection strategies based on shifting situations in an area of responsibilities.
- Routinely updates research requirements and baselines for an immense portfolio of threat systems and networks currently utilized, or being developed, by adversaries of the US government and military components.

### ***Geospatial Intelligence Analyst, Nov 2022 – Jul 2024***

**CACI, Charlottesville, VA**

**Salary:** \$129,000 per year

**Job Type:** 40 hours per week, Full-Time

**Supervisor:** Francisco Rodriguez

### ***Administration and Management***

- Led collection, processing, analysis, and applying of geospatial data for simulating and modeling mobility of ground forces.
- Performed as a coordinator for tests and research of new systems to run through trials of newly acquired systems.

### ***All-Source Intelligence Analysis***

- Analyzed ground force capabilities, limitations, and vulnerabilities to judge ground mobility of an area of responsibility.
- Employed ArcGIS applications to process raw data, such as engineering records and remote sensor figures, to produce digital terrain models and mobility simulations.

### ***Partnering***

- Assisted in authoring assessments and reports on foreign ground forces. Utilized remotely sensed full spectrum hyperspectral data to create classes of terrain features for 2D/3D modeling.
- Operated as a liaison between branch members and software developers to address software development requirements to deliver a quality product that could assist in intelligence analysis.

### ***Production and Analysis***

- Routinely met with management, branch members, and software development teams to assist in agile software delivery for changing requirements and areas of responsibility.
- Supported testing events to ensure data collection for soils, land cover/land use, hydrology, vegetation, and slope.

### ***Senior Threat Analyst: GEOINT Analysis; 2/3D Modeling, Mar 2019 – Nov 2022***

**Nalley Consulting, Charlottesville, VA**

**Salary:** \$124,000 per year

**Job Type:** 40 hours per week, Full-Time

**Supervisor:** Jeremy Nalley

### **Administration and Management**

- Performed as regional site lead over twelve employees for a service-disabled veteran owned small business (SDVOSB) sub-contracting under a large defense contracting organization.
- As a regional manager I was responsible for the career development goals of subordinates and was able to align organizational movement with the desires of personnel.

### **All-Source Intelligence Analysis**

- Utilized hyperspectral/multispectral imagery to identify materials, presence of chemicals in areas of interest.
- Applied knowledge of the principles, concepts, and techniques of geospatial and imagery analysis to research, develop, test, & evaluate new remote sensing full spectrum hyperspectral imagery collection opportunities.

### **Partnering**

- Worked with sister organizations, divisional counterparts, and branch members to routinely gather GEOINT specific needs and graphic requirements for briefings and assessments.
- Communicated with collection requirement managers to conduct imagery analysis and mensuration to produce graphics, maps, and 2D/3D models within ArcGIS.

### **Production and Analysis**

- Created GEOINT products fusing NTM imagery and geo-temporal data to establish adversary pattern-of-life.
- As a cross-functional team-member performing GEOINT for multiple ongoing assessments and areas of responsibilities, was able to divide time and remain flexible to provide timely products.

## **GEOINT Analyst, Jun 2018 – Mar 2019**

**Leidos**, Springfield, VA

**Salary:** \$90,000 per year

**Job Type:** 40 hours per week, Full-Time

### **Administration and Management**

- Served as the sole geospatial analyst as led the production of GEOINT outputs for post-processed pattern-of-life development tool tracking violent extremist in the Global War on Terror.
- Developed web-based geospatial products to rapidly disseminate imagery and geospatial graphics to clients for anti-terrorism operations.

### **All-Source Intelligence Analysis**

- Initiated projects that assisted the analytic team by quickly combining data with updated imagery.

### **Partnering**

- Was the geospatial analyst (GA) within a motion-imagery analytical team, using Arc tools to process geo-temporal data into maps and graphics that fused the data with national asset FMV, EO, IR, & hyper/multispectral imagery.

### **Production and Analysis**

- Implemented automation within ArcGIS for geospatial processes to manage & maintain geodatabases.

## **Intelligence Analyst: GEOINT Functional Role, Jul 2017 - Jun 2018**

**Nalley Consulting**, Washington, D.C.

**Salary:** \$80,000 per year

**Job Type:** 40 hours per week, Full-Time

### **Administration and Management**

- Produced network database entries to flesh out the various entities that played key roles in weapons development.

### **All-Source Intelligence Analysis / Production and Analysis**

- As an imagery analyst for counter proliferation, used imagery data to assess and analyze adversary developments.

### **Partnering**

- Performed as a GEOINT analyst for the counter proliferation cell, focused on developing the network of supply chains, logistics routes, production & storage facilities, and infrastructure & equipment for weapons development.

**Full Motion Video Intelligence Analyst, May 2016 - Jul 2017**

**BAE Systems, Langley, VA.**

**Salary: \$75,000 per year**

**Job Type:** 40 hours per week, Full-Time

***Administration and Management***

- While serving as P1 in a FMV cell, I led aircraft systems operators in the tracking and targeting of high value targets.
- Worked with mission managers, in-cell teammates, aircraft systems operators, and SIGINT analysts to find, track and carry out mission manager orders against high value targets during the Global War on Terror.

***All-Source Intelligence Analysis***

- Created GEOINT graphics that fused NTM imagery with violent extremist pattern-of-life data. Produced crucial reports to support the development of area intel driving ops decisions.
- Provided geospatial analysis and target development in support of the Global War on Terrorism in a 24/7/365 multi-agency environment.

***Partnering***

- Active live-feed analyst that provided real-time mission updates to leadership while tracking targets and emerging threats.
- Communicated concisely with mission managers in a fast-paced high-intensity environment tracking high value targets.

***Production and Analysis***

- Adjusted on-the-fly to mission requirements in a fast-paced capture/kill work environment tracking and targeting violent extremists during the Global War on Terror.

**SIGINT/Geolocation Analyst, Mar 2008 – Mar 2016**

**US Navy, US and Abroad.**

**Salary: ~\$75,000 per year**

**Job Type:** 40 hours per week, Full-Time

***Administration and Management***

- Led the training development team of a ground-mobile SIGINT EW/ES system that qualified twelve US military personnel to operate a high-power EW SIGINT system.
- Was a key player in conducting digital network searches on high value targets resulting in captures/kills of violent extremists.

***All-Source Intelligence Analysis:***

- Adapted to ever-changing mission requirements as opportunities arose against emerging threats and targets.
- While working with Special Operations Forces, conducted anti-terrorism precision geo-location operations and completed both general and directed digital network searches.

***Partnering***

- Worked with sister branches of the military to perform SIGINT/Geolocation operations by utilizing key findings from various sources of intelligence.
- Regularly stayed in contact with sister military branch personnel while supporting marine expeditionary units on shore to maintain mission awareness of blue and red forces in areas of operation.

***Production and Analysis***

- Produced geo-location products utilizing national asset imagery and SIGINT data to inform operations.

## **CERTIFICATIONS/ACHIEVEMENTS**

**CompTIA Security+, May 2024**

**OS-300: Open-Source Managed Attribution Operational Course, Oct 2025**

## **AWARDS**

**Enlisted Surface Warfare Specialist**

**Joint Service Commendation Medal**

**Expeditionary Warfare Specialist**

## **VOLUNTEER EXPERIENCE / COMMUNITY SERVICE**

**Production Operations, Oct 2023**

The Point Church

Charlottesville, VA

Team member of a highly technical production crew that ensures a quality experience for congregations at a multi-site and online church.



Albemarle County

## Places 29 North Community Advisory Committee

### Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

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### Overview

- **Size** 13 Seats
- **Term Length** 2 Years
- **Term Limit** 3 Terms

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### Additional

**Length of Term**

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

**Frequency/Times for Meetings:**

Meetings are held on the 2nd Thursday of each month at 6:30 pm at the North Fork Research Park - Building 4, unless otherwise noted.

**Membership:**

The Board of Supervisors shall appoint eleven members to the Committee.

**Qualifications**

Each member shall be a resident or business owner in Albemarle County. For all representatives, the member's home or business shall be located within their appointed sub-Committee's geographic area. An individual may not serve on more than one sub-Committee. Places 29 North shall have members along the following representations: Large Neighborhood (2) Small Neighborhood (1) Development Community (1) Business Community (2) School Community - staff, school board, PTO member (1) Office/R&D/Flex/Light Industrial or Heavy Industrial (2) Urban Mixed Use (1) Other - RSWA, RWSA, CHO Board, non-profit or community group with a focus on open space, water resources, transit, etc. (1)



Albemarle County

## Places 29 North Community Advisory Committee

### Board Roster

- **Bea LaPisto-Kirtley**

6th Term | Jan 01, 2025 - Dec 31, 2025

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

---

- **Jeffrey L Matriccino**

1st Term | Aug 07, 2024 - Aug 05, 2026

**Appointing Authority** Board of Supervisors

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- **Gary J Gonyar**

1st Term | Aug 07, 2024 - Aug 05, 2026

**Appointing Authority** Board of Supervisors

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- **William P McLaughlin**

3rd Term | Aug 07, 2024 - Aug 05, 2026

**Appointing Authority** Board of Supervisors

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- **Lisa C Bushey**

1st Term | Aug 07, 2024 - Aug 05, 2026

**Appointing Authority** Board of Supervisors

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- **Janet Moran**

2nd Term | Aug 06, 2024 - Aug 05, 2026

**Appointing Authority** Board of Supervisors

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- **Frank Saferta**

2nd Term | Aug 06, 2025 - Aug 05, 2027

**Appointing Authority** Board of Supervisors



## **Misty D Parsons**

2nd Term | Aug 06, 2025 - Aug 05, 2027

**Appointing Authority** Board of Supervisors

---



## **John B Reeher**

2nd Term | Aug 06, 2025 - Aug 05, 2027

**Appointing Authority** Board of Supervisors

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## **Anthony C Pagnucco**

1st Term | Aug 06, 2025 - Aug 05, 2027

**Appointing Authority** Board of Supervisors

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## **David Mitchell**

3rd Term | Aug 06, 2025 - Aug 05, 2027

**Appointing Authority** Board of Supervisors

---



## **R. Corey Clayborne**

1st Term | N/A - N/A

No Recruitment

**Appointing Authority** Planning Commission

**Position** PC Liaison

**Category** PC Member

---



## **Vacancy**

**Appointing Authority** Board of Supervisors

---



## **Vacancy**

**Appointing Authority** Board of Supervisors

**Application****Profile****Which Boards would you like to apply for?**

Planning Commission: Submitted

**Magisterial District \*** N/A

Luis

First Name

A

Middle Initial

Carrazana

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

UVA

Employer

Planner / architect

Occupation

**Business Address:**

Office of the Architect for the University 445 Rugby Road, P.O. Box 400304 Charlottesville, VA 22904-4304

**Date of Employment:**

May 2006

**Years Resident in Albemarle County:**

18

**Previous Residence:**

Moreno Valley, California

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

N/A

Luis A Carrazana

---

## **Education**

### **Education:**

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Bachelor of Arts in Architecture - 1991 Master in Architecture - 1994

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## **Activities and Interests**

### **Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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Society for Colleges and University Planners (SCUP), Hillsboro Baptist Church, At Large Albemarle County Planning Commissioner'

### **Interests:**

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Sustainable Planning and design, fishing, gardening, good food, and fellowship with family and friends.

### **Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

The last several years as the University Representative to the Planning Commission and currently as the At-Large member, have provided me with a broader awareness of our community's needs...affordable housing, transportation, schools, etc. I am thankful for what i have learned during this time from other commissioners and for my years of experiences as a campus planner. I believe my experience can continue to be helpful to the planning commission as the At-Large representative, as we look to implement the AC44 plan.

### **How did you hear about this vacancy:**

---

Julian Bivins and Diantha McKeel

[resume\\_2021.pdf](#)

Upload a Resume

## **PROFESSIONAL SUMMARY**

**University/Campus Planner and Manager** with over 28 years of experience in facilities management, planning, design, and construction. Over 20 years of experience as a medical and research planner for academic medical centers. Excel in aligning academic and strategic plans with capital and physical resources. Proven leader in developing and implementing campus and school level master plans, and managing resources to accomplish capital, operational, and project specific objectives. High level of expertise developing and managing campus professional staff, consultant teams, and planning, design and construction processes. Additional experience includes the successful promotion and integration of technology in support of facilities management operations in two university campuses.

- Strategic & operational planning
- Team leadership
- Capital Programs Director
- Consensus building
- Architectural design leader
- Facilities management
- Process oriented professional
- Mentorship

---

## **PROFESSIONAL EXPERIENCE**

**University of Virginia, Charlottesville** 2006 to present

**Associate Architect for the University** (medical and research architect / planner) – represent the Office of the Architect on all Health System projects and planning efforts; responsible for capital and physical planning for all research and healthcare projects on Grounds. Over the last ten years I have led the planning and design efforts for over \$1 billion of capital improvement projects for the University of Virginia. My primary role in these projects has been to provide leadership in medical, research, and capital planning. This role includes the management of the design process and coordinating the project team efforts with the Medical Center and University leadership to insure capital investments realize the intended goals. Notable achievements include:

- Led the process design and implementation of the Health System Integrated Space Planning (ISP) process – A strategic planning effort to help align UVa Health System's business and strategic plans with capital investments over a ten year period. The Health System ISP study encompassed over seven million square feet of space and included the School of Medicine, the Medical Center, School of Nursing, and the University Physicians Group (UPG).
- Led the planning and design effort for the following major capital projects (for a comprehensive list of major capital projects during the last ten years please see page 4):
  - \$195 million Renovation for Chemistry and Gilmer Hall (in construction)
  - \$175 million Musculoskeletal Outpatient Center (completed Jan. 2022)
  - \$390 million hospital expansion and renovation project (completed 2020)
  - \$115 million outpatient surgery center and children's clinic (completed in 2014 )
  - \$ 75 million clinical cancer center (completed in 2010)

- Developed a detailed analysis on the adequacy of campus space to meet projected growth and research initiatives. The findings informed University leadership and multiple capital improvement initiatives.
- Serve as an adviser to the Health System and University leadership on capital planning, strategic space initiatives, and research / clinical space design.

**University of California, Riverside (UCR)**

1999 to 2006

**Associate Director, Capital and Physical Planning** (2004 to 2006) – responsible for managing and coordinating the professional staff of capital and facilities planners in the development of UCR's \$220 million, five year Capital Improvement Program. As the Associate Director, I was charged with spearheading key campus strategic plans and master planning initiatives, which provide a unique vantage point to direct the capital process and inform the space management decisions of the campus. Notable achievements:

- The development of College level master space plans to coordinate facilities resources with the academic plans of each college.
- Spearheaded a campus green building initiative to meet the U.S. Green Building Council Leadership in Energy and Environmental Design (LEED) sustainable building standards. This effort focused on building design strategies to lower energy consumption, promote the use of renewable resources, improve indoor environmental qualities, and reduce overall building operating expenses.
- Co-authored position paper on the physical implications of the 2004-05 College of Natural and Agricultural Sciences (CNAS) academic plan.
- Conceptualized and directed the design and implementation of a new Campus Facilities Management System (FMS). FMS provides the Campus with a new tool for space management and planning at the department, college and campus levels, as well as a streamlined approach to execute University of California Office of the President (UCOP) and State mandated reporting functions.
- Led campus efforts to identify, prioritize, and recommend major capital projects to the campus executive leadership (Deans, Vice Chancellors, Provost, and Chancellor). It is the Associate Director's responsibility to then supervise and coordinate the planning process for all capital projects.

**Principal Educational Facilities Planner** (2002 to 2004) – responsible for the development of capital improvement strategies to create and sustain a competitive advantage in attracting students, hiring faculty, and developing new research initiatives. Notable achievements include:

- Led collaborative building programming process between the Bourns College of Engineering and the College of Natural and Agricultural Sciences to develop a strategic plan and facilities program for the first interdisciplinary/multi-college research building on the UCR campus. The program for UCR's Materials Sciences and Engineering Building has become a benchmark for the integration of programs in nanotechnology, materials science, and bioengineering.
- Identified key deficiencies within the campus animal research facilities and developed and implemented strategies to regain a competitive status.
- Development of a campus infrastructure master plan, including all major campus utility systems (chilled water, electrical systems, sewer system, domestic water, and steam /condensate return). This process evaluated each system's capacity, and identified over \$55 million in improvements to meet the growth needs of the campus and solve aging infrastructure problems.

**Senior Educational Facilities Planner** (1999 to 2002) – charged with the establishment of budgetary and programmatic requirements for major capital projects; development of analyses and justifications for building projects within the State and Non-State Capital improvement queue; and the management and coordination of consultant teams, building planning committees, and other campus staff on major capital projects.

**UCR University Extension, Riverside, CA** 2001 to 2006

#### **Instructor**

Beginning in the spring of 2001 I taught an annual facilities management certification series course for the UCR Extension programs. I have found teaching to be extremely rewarding, providing me the opportunity to share my experience with both professionals and non-professionals seeking a career in facilities management.

**The University of New Mexico, Albuquerque, NM** 1993 to 1999

#### **Intern Architect / Facilities Planner**

The University of New Mexico Health Sciences Center afforded me the opportunities that laid the foundations for a career in medical and research planning. These years in New Mexico working with Dean Napolitano, Dr. Jane Henney, and Mr. Barry Goldberg provided me with a broad understanding of academic medicine and the impact it has on society. I am thankful to my mentors during these formative years.

- Project/construction Management
- Architectural programming and design services
- Health Sciences Center (HSC) Space Allocation Database Manager
- Project Coordinator – supervised and scheduled the work of the planning office staff and physical plant personal; served as liaison with state/federal agencies and professional consultants on capital improvement projects; and prepared written and graphic presentations for the Department Director and the Office of the Vice President.

**Design Consultant, Albuquerque , NM** 1991 to 1993

Primary client - Westworks Design & Construction, Santa Fe, NM

- Residential architectural and structural design
- Construction document development and project management services

**Pancoast Albaisa Architects, Miami, FL** 1987 to 1989

**Para-Architectural** position including technical drafting, and on-site inspections/coordination

Projects: Miami International Airport, multi-family housing, private residences, HUD housing

---

### **EDUCATIONAL BACKGROUND**

**Master in Architecture** - The University of New Mexico 1994

**Bachelor of Arts in Architecture** – The University of New Mexico 1991 - Phi Kappa Phi National Honor Society

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### **PROFESSIONAL REFERENCES**

References will be furnished upon request.







**Application**

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**Profile****Which Boards would you like to apply for?**

Planning Commission: Submitted

**Magisterial District \*** Rio**Nathan**

First Name

**Moore**

Last Name

Middle Initial

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

**University of Virginia**

Employer

**Manager, WTJU Radio**

Occupation

**Business Address:**

2244 Ivy Rd, Charlottesville, VA 22903

**Date of Employment:**

04/2011 - present

---

**Years Resident in Albemarle County:**

14

**Previous Residence:**

Madison, WI

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

None

---

**Education**

Nathan Moore

**Education:**

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M.A. Anthropology. University of Wisconsin, 2004. B.A. Sociology & Anthropology. West Virginia University, 2002.

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

- Albemarle County Planning Commission (member, 2023-present) - Places29 Rio Community Advisory Committee (member, 2023-present) - Albemarle County Service Authority, Board of Directors (member, 2020-2023) - IX Art Park, Board of Directors (member, 2017-2024) - Albemarle County Democratic Committee (Rio District Co-Chair, 2017-2025) - National Federation of Community Broadcasters, Board of Directors (Treasurer, 2017-2025) - Virginia College Radio Alliance, Board of Directors (founder & president, 2017-present)

**Interests:**

---

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

I would like to continue my time on the Planning Commission and I enjoy my working relationship with my Commission colleagues and my supervisor Ned Gallaway. I am committed to serving the needs of working people in Albemarle County, including affordable housing, meaningful work, robust community spaces centered around arts & parks, and quality health care and child care.

**How did you hear about this vacancy:**

---

Ned Gallaway

---

Upload a Resume

**Application**

---

**Profile****Which Boards would you like to apply for?**

Planning Commission: Submitted

**Magisterial District \*** Samuel Miller

Karen

First Name

E

Middle Initial

Firehock

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Green Infrastructure Center  
Inc.

Employer

Environmental Planner

Occupation

**Business Address:**

Green Infrastructure Center Inc. 414 E. Water St., Charlottesville VA 22902

**Date of Employment:**

May 2007 to present

---

**Years Resident in Albemarle County:**

14

**Previous Residence:**

City of Charlottesville

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or  
Sibling Who is a County Supervisor or Other County Officer, Employee, or  
Appointee:**

none

---

**Education**

Karen E Firehock

**Education:**

---

Bachelor of Natural Resources Management, University of Maryland School of Agriculture  
Master of Planning, University of Virginia, School of Architecture

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Board of Directors, Friends of the Rivers of Virginia National Urban and Community Forestry Advisory Council, Appointed by the Secretary of Agriculture, USDA <Past group memberships have included Chair McIntire Parks Advisory Committee, Parks Advisory Board, Natural Heritage Committee, Historic Preservation Committee, 5th and Avon CAC, National Coalition to Restore Urban Waters, Community Development Block Grant Committee, National Advisory Committee on Water Data for Public Use, Southern Wildland Interface Advisory Committee, White House Committee on Green Infrastructure and more>

**Interests:**

Urban and environmental planning, watershed conservation, nature photography, teaching, hiking and kayaking, gardening

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

I have served two 4 year terms on the Albemarle County Planning Commission under Supervisor Liz Palmer, and one 4 year term under Supervisor Jim Andrews. I am hoping to serve in my same position as Samuel Miller Representative under newly elected Supervisor Fred Missel.

**How did you hear about this vacancy:**

I am on the current county Planning Commission

[Firehock-Resume-bids\\_1.docx](#)

Upload a Resume



# KAREN FIREHOC K

AICP, ENVIRONMENTAL AND URBAN PLANNER,  
LECTURER, EXECUTIVE DIRECTOR

## CONTACT

434.286.3119  
firehock@gicinc.org

## CERTIFICATIONS

AMERICAN INSTITUTE OF CERTIFIED PLANNERS, AMERICAN PLANNING ASSOCIATION

US ROSTER OF ENVIRONMENTAL DISPUTE RESOLUTION PROFESSIONALS

COURT CERTIFIED MEDIATOR, VIRGINIA SUPREME COURT

STORMWATER INSPECTOR, VIRGINIA DEPARTMENT OF CONSERVATION AND RECREATION

CERTIFICATE IN NONPROFIT MANAGEMENT (IN PROGRESS)

## SELECTED AWARDS

PAUL REVELL AWARD FOR URBAN AND COMMUNITY FOREST PROTECTION, SOUTHERN GROUP OF STATE FORESTERS (2018)

STEWARDSHIP OF THE LEWIS CREEK WATERSHED, CITY OF STAUNTON, VA (2010)

E.F. WOOD DESIGN PROFESSIONAL OF THE YEAR AWARD, CITY OF CHARLOTTESVILLE (2007)

APPRECIATION AWARD, NAVAJO NATION AWARD FOR SERVICE TO THE OFFICE OF THE FIRST LADY, ARIZONA, NEW MEXICO AND UTAH (2006)

PLANNING TEACHER OF THE YEAR, AMERICAN PLANNING ASSOCIATION, VA (2025)

## WORK EXPERIENCE

### EXECUTIVE DIRECTOR, GREEN INFRASTRUCTURE CENTER

2007-PRESENT  
Charlottesville, VA

- Founded the Green Infrastructure Center (GIC) in 2007 to provide communities, government agencies and conservation groups with tools to map, evaluate and conserve their natural assets.
- Conducts research, develops landscape models, land use planning and mapping to help protect and restore natural assets – rivers, wetlands, bays, agricultural soils, forests, and other natural infrastructure.
- Created hundreds of green infrastructure plans for cities, counties and regions.
- Resiliency plans for cities including Norfolk, VA, Hampton, VA and more.
- Prolific writer and researcher of published books, handbooks, and guides including Strategic Green Infrastructure Planning: A multi-scale Approach among others..

### LECTURER, UNIVERSITY OF VIRGINIA

1998-PRESENT  
Charlottesville, VA

- Teaches graduate level courses in green infrastructure assessment and planning, low impact site design, environmental ordinance development and finance.

### SENIOR ASSOCIATE, UNIVERSITY OF VIRGINIA INSTITUTIE FOR ENVIRONMNETAL NEGOTIATION

1999-2007  
Charlottesville, VA

- Led national and regional, multi-stakeholder planning processes for forests, watersheds, fisheries, brownfield redevelopment and nuclear waste transport.
- Facilitated strategic plans for environmental groups and state and federal government agencies including EPA, USFWS, DOE, USDAFS, and NOAA.
- Wrote a collaborative planning handbook for communities and a national book Community-based collaboration: Bridging socio-ecological research and practice.

### SAVE OUR STREAMS DIRECTOR, IZAAK WALTON LEAGUE OF AMERICA

1985-1997

- Led workshops and stream assessments in 45 states.
- Wrote educational materials such as handbooks, curricula, magazine articles, slideshows, and produced videos.
- Created the first approved volunteer monitoring protocols for US EPA.

## SELECTED PUBLICATIONS

Firehock, K. (2019). *Green Infrastructure: Map and Plan the Natural World With GIS*. Esri Press

Firehock, K. (2015). *Strategic Green Infrastructure Planning: A Multi-Scale Approach*. Island Press.

Dukes, E. F., Firehock, K., & Birkhoff, J. (2011). *Community-based collaboration: Bridging socio-ecological research and practice*. University of Virginia Press.

Firehock, K. (2002). *A stream corridor protection strategy for local governments*. Institute for Environmental Negotiation, Department of Urban and Environmental Planning of the School of Architecture at the University of Virginia.

Firehock, K., Flanagan, F., & Devlin, P. (2002). *Community Watershed Forums--a Planners Guide*. Institute for Environmental Negotiation, University of Virginia.

Dukes, E. F., & Firehock, K.  
(2001). *Collaboration: A guide for environmental advocates*. Institute for Environmental Negotiation, University of Virginia.

## EDUCATION

---

UNIVERSITY OF MARYLAND  
BS, Natural Resource  
Management  
1993

UNIVERSITY OF VIRGINIA  
Master of Planning  
1999

**Application**

---

**Profile****Which Boards would you like to apply for?**

Planning Commission: Submitted

**Magisterial District \*** Jack Jouett**Mary Katherine**

First Name

**King**

Last Name

Middle Initial

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

**Long & Foster (self employed)**

Employer

**Realtor**

Occupation

**Business Address:**

350 Old Ivy Way, STE 200, Charlottesville, VA 22903

**Date of Employment:**

2015

---

**Years Resident in Albemarle County:**

12

**Previous Residence:**

Charlottesville City

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

none

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**Education**

Mary Katherine King

**Education:**

---

B.S. Civil Engineering from UVA HS Diploma Nelson County High School

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Region Ten Community Services Board Member Charlottesville Area Association of Realtors, Virginia Realtors, National Association of Realtors (member and past CAAR Board member) Residential Real Estate Council Member, and Certified Residential Specialist Designee Past Chair, 5th and Avon community Advisory Committee (2020-2025) Past Cabinet Member/Donor Thomas Jefferson Foundation Chair of the Charlottesville Area Association of Realtors Foundation Board

**Interests:**

---

Volunteering, Mental Health and Substance use Advocacy, Cooking, board games, pickleball, UVA Sports, raising 2 girls. Passionate about housing affordability and Mental Health. Past committee member for fundraising at the Shelter for Help In Emergency (SHE)

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I am seeking appointment to the Planning Commission because housing affordability and thoughtful growth have been central to my professional and civic life for more than 16 years. As a licensed Realtor—first as an HOA and condominium manager and later in residential sales—I have seen firsthand the local challenges created by limited housing supply and rising costs. My interest in planning and development began as a civil engineering student at UVA and was further shaped through my service on the Fifth & Avon Community Advisory Committee, where I gained direct experience with the County's planning processes. Participation in a regional leadership academy focused on housing affordability deepened my understanding of the roles both public and private stakeholders play, and that work led to my ongoing involvement with the CAAR Foundation, whose strategic mission is to advance the construction of affordable housing locally. As an HOA president in a recently developed neighborhood and as an owner of a long-term rental property in the City, I bring practical, on-the-ground perspective. I am committed to smart, sustainable growth that supports diverse housing types at a range of price points and that proactively plans for infrastructure—transportation, schools, and utilities—to ensure affordability is not constrained by avoidable bottlenecks.

**How did you hear about this vacancy:**

---

Sally Duncan reached out to me

[MK\\_s\\_Brief\\_Resume\\_2025.docx](#)

Upload a Resume

# Mary Katherine King

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619 Bleeker Street, Charlottesville VA | (434) 981-5068 | [mk.king@longandfoster.com](mailto:mk.king@longandfoster.com)

## **2014 - PRESENT | LONG & FOSTER REAL ESTATE | ASSOCIATE BROKER AND REALTOR®**

Gold Team 2018, 2020-2025  
Outstanding Service Award 2016.

## **2008 - 2013 | COMMUNITY ASSOCIATION MANAGER | REAL PROPERTY INC**

## **2003 - 2008 | CONSTRUCTION/PROJECT MANAGER | JOHN M. ANDERSON CONSTRUCTION**

## **2002 | BACHELOR OF SCIENCE, CIVIL ENGINEERING | UVA**

## **1998 | NELSON CO HIGH SCHOOL**

### **ACCOMPLISHMENTS**

2025 Seller Representative Specialist (SRS) designation  
2024 Accredited Buyers Representative (ABR) designation  
2020 CAAR Sales Associate of the Year  
2020 At Home with Diversity (AHWD) certification  
2019 Certified Residential Specialist (CRS) designation  
2018 CAAR Pat Jenson Leadership Academy  
2014 e-PRO® designation from NAR

### **LEADERSHIP**

Region Ten Community Services Board (2024-Present)  
CAAR Foundation Board of Directors (2022-Present)  
CAAR Board of Directors (2019-2020)  
CAAR Professional Honor Society (2015 - 2024)  
Albemarle County 5<sup>th</sup> and Avon Community Advisory Committee (2019 - 2025)  
2018 CAAR Strategic Planning Committee  
2018 CAAR Communications Master Group  
2018 CAAR New Member On-Boarding Project Team  
Vice-Chair (2016), Chair (2017), Member (2018), of the CAAR YPN Advisory Board.  
2017 CAAR Budget and Finance Committee  
2015 CAAR Emerging Technology Master Group  
Charlottesville Community Development Block Grant Task Force (2011-2013).  
Trigon Engineering Society Alumni  
VAR Communications Committee (2019)

### **VOLUNTEER**

Common Ground Healing Arts (2014-2016)  
Boys & Girls Club (2016-2018)  
AHIP (2014 - 2019)  
SHE (2015 - 2024)  
Salvation Army (2016-2018)



□ Albemarle County  
**Planning Commission**

### Board Details

The Albemarle County Planning Commission is a public body established by the Board of Supervisors pursuant to Virginia Code § 15.2-2210 et seq. The Commission's primary role is to serve as an advisory body to the Board to promote the orderly development of the County and its environs and to accomplish the planning, zoning, and land subdivision and development objectives set forth in State law and the Albemarle County Code. The related roles of the Commission are to recommend amendments to the County's comprehensive plan, zoning ordinance, and subdivision ordinance, and to make an annual report to the Board concerning its operation and the status of planning within the County. The Commission also has specific duties related to individual zoning map amendment and land development applications.

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### Overview

- **Size** 8 Seats
- **Term Length** Varies
- **Term Limit** N/A

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### Additional

### **Length of Term**

The terms of the Commissioners from each of the County's magisterial districts are coterminous with the four-year terms of the Supervisors of the magisterial district they represent. The term of the at-large Commissioner is two years. The term of the non-voting Commissioner is one year. Commissioners are not subject to term limits.

### **Frequency/Times for Meetings:**

Meetings are held on the second Tuesday of each month beginning at 6:00 pm and the fourth Tuesday of each month beginning with a work session at 4:00 pm and a regular meeting beginning at 6:00 pm. Meetings are held in Lane Auditorium, Second Floor, County Office Building at 401 McIntire Road.

### **Membership:**

The Commission is composed of eight members appointed by the Board. Seven Commissioners are voting members. The eighth Commissioner is a non-voting member appointed by the Board with the advice of the president of the University of Virginia. Of the seven voting Commissioners, six are nominated from each of the County's six magisterial districts and the other is appointed at-large. Commissioners are not required to be residents of the magisterial district they are appointed to represent. Commissioners serve at the pleasure of the Board. Compensation: The seven voting Commissioners are compensated \$4,100 per year, which is paid in monthly installments. The Commission chair is paid an additional \$1,500 per year, which is also paid in monthly installments.

### **Qualifications**

As provided by State law, Commissioners must be qualified by knowledge and experience to make decisions on questions of community growth and development, and at least one-half of the Commissioners must be land owners in the County. Commissioners should have knowledge or an understanding of the planning and land development issues facing Albemarle County and the region, and have some familiarity with the County's comprehensive plan and its land development ordinances. In addition, Commissioners should have well-developed listening skills, be fair and open-minded, and be able to effectively communicate and analyze concepts and facts. As a condition of assuming office, all Commissioners must file a real estate disclosure form as provided by the State and Local Government Conflict of Interests Act (Virginia Code § 2.2-3100 et seq.). This form must thereafter be filed annually on or before February 1. Expectations: Commissioners are expected to be well-prepared for each Commission meeting and to attend all Commission meetings, recognizing that occasional absences may occur because of emergencies, illnesses, and previously scheduled vacations. By Board policy, any Commissioner who does not attend at least 75 percent of the Commission meetings may be subject to having his or her appointment terminated.

# Planning Commission

## Board Roster

□ **Nathan Moore**

1st Term | May 03, 2023 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Rio District Rep

---

□ **Karen E Firehock**

3rd Term | Jan 05, 2022 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Samuel Miller District Rep

---

□ **Luis A Carrazana**

2nd Term | Jan 03, 2024 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** At-Large

---

□ **Julian M Bivins**

2nd Term | Jan 05, 2022 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Jack Jouett District Rep

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□ **R. Corey Clayborne**

2nd Term | Jan 03, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Rivanna District Rep

---

□ **Frederick A Missel**

2nd Term | Jan 03, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Scottsville District Rep

---

□ **Lonnie M Murray**

2nd Term | Jan 03, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** White Hall District Rep

---

□ **Vacancy**

No Recruitment

**Appointing Authority** Board of Supervisors

**Category** UVA Non-Voting Representative

**Application**

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**Profile****Which Boards would you like to apply for?**

Police Department Citizens Advisory Committee: Submitted

**Magisterial District \*** Jack Jouett

Diantha

First Name

H

Middle  
Initial

McKeel

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

retire

Employer

former nurse and public-  
school educator

Occupation

**Business Address:**

N/A

**Date of Employment:**

N/A

---

**Years Resident in Albemarle County:**

~50 years

**Previous Residence:**

---

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

None

---

**Education**

Diantha H McKeel

**Education:**

---

Bridgewater College (B.A.), Licensed Practical Nurse, Certified Clinical Research Coordinator

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Currently: NAACP and DAR

**Interests:**

---

Reading, working in the yard, traveling

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I am interested in continuing my support of the AC Police Department and can continue to connect information regarding the Police Department with the community.

**How did you hear about this vacancy:**

---

Former BOS liaison and Donna Price, current Chair asked that I apply

---

[McKeel\\_Bio.docx](#)

Upload a Resume

## **Diantha Holt McKeel**

The daughter of a small business owner in Staunton, Virginia, Ms. McKeel graduated from Bridgewater College (B.A.) and worked as an elementary school teacher, a Licensed Practical Nurse, and a Certified Clinical Research Coordinator. Ms. McKeel retired in 2015 from the UVA Health System, Division of Cardiology.

December of 2013 Ms. McKeel completed her 16<sup>th</sup> year of service representing the Jack Jouett District on the Albemarle County School Board. Serving as Vice-Chair and Chair, Ms. McKeel was a recipient of the Virginia School Board Association Award of Honor and Award of Distinction.

Elected in 2013, 2017, and 2021 to the Albemarle County Board of Supervisors representing the Jack Jouett Magisterial District, Ms. McKeel served as Vice-Chair and Chair, retiring from the Board in 2025.

Ms. McKeel previously served on the Canterbury Hills Neighborhood Association Board, the Charlottesville Municipal Band Fundraising Committee, the Mental Health Association Board, the Colonnade Club Board, and currently serves on the Greencroft Club Board. While on the Board of Supervisors, she represented Albemarle County on the ACPS Advisory Committee for Environmental Sustainability, Jefferson Area Board for Aging (JABA), the Albemarle County Police Citizen Advisory Committee, the Economic Development Authority, the Regional Affordable Housing Partnership, the Albemarle Charlottesville Regional Jail Board, and the Regional Transit Partnership Board. Ms. McKeel also chaired the Virginia Transit Association Board.

Ms. McKeel has two children, Megan and Tom, and three grandchildren. Megan's family lives in Albemarle County and Tom's in Atlanta, Georgia. She and Greg Shoemaker, a 1975 UVA graduate and retired Information Technology Manager, live in Canterbury Hills and enjoy working in the yard, relaxing by the pool, reading, and traveling.



# Police Department Citizens Advisory Committee

## Board Details

Provide for independent review by a citizen committee of policies, procedures, budget decisions and staffing allocations of the County Police Department in order to improve efficiency and effectiveness of local law enforcement services and to promote the community policing philosophy of the County in a way which advances shared responsibility and interdependence between the community and the Police Department. Review Police Department policies, programs, procedure and practices, Rules and Regulations and General Orders, budget and funding priorities, and the level of staffing and how staffing is allocated.

---

## Overview

- **Size** 5 Seats
- **Term Length** 2 Year
- **Term Limit** 3 Terms

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## Additional

### Length of Term

Citizen members will serve a term of two years commencing from their date of appointment, and may serve for a maximum of three consecutive terms.

### Frequency/Times for Meetings:

Meeting are held on the 2nd Tuesday of each month at 8:30am at 1600 5th Street Conference Room C or B..

### Membership:

Five citizen members appointed by the Board of Supervisors (BOS), and an ex-officio, non-voting member of the BOS, who will act as a liaison between the PDCAC and the BOS.

### Qualifications

Members shall be selected on the basis of their professional experience, educational background, and history of community service. A BOS member will serve as an ex-officio, non-voting member, as well as liaison between the PDCAC and the BOS.



Albemarle County

## Police Department Citizens Advisory Committee

### Board Roster

□ **Diantha H McKeel**

2nd Term | Jan 01, 2025 - Dec 31, 2025

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

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□ **Dennis (Denny) L King**

1st Term | Nov 06, 2024 - Mar 05, 2026

**Appointing Authority** Board of Supervisors

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□ **Donna P Price**

1st Term | Jun 05, 2024 - Mar 05, 2026

**Appointing Authority** Board of Supervisors

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□ **Nicole Hall**

1st Term | Jun 05, 2024 - Mar 05, 2026

**Appointing Authority** Board of Supervisors

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□ **Bonnie M Brewer**

1st Term | Jun 05, 2024 - Mar 05, 2026

**Appointing Authority** Board of Supervisors

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□ **Vacancy**

**Appointing Authority** Board of Supervisors

## Application

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### Profile

#### Which Boards would you like to apply for?

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Board of Social Services: Submitted

#### Magisterial District \*

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Samuel Miller

Willie \_\_\_\_\_

First Name

M \_\_\_\_\_

Middle Initial

Gray \_\_\_\_\_

Last Name

Home Address \_\_\_\_\_

Suite or Apt \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Postal Code \_\_\_\_\_

Primary Phone \_\_\_\_\_

Alternate Phone \_\_\_\_\_

Email Address \_\_\_\_\_

Blue Ridge Health  
Department \_\_\_\_\_

Employer

Community Health Worker  
Occupation \_\_\_\_\_

#### Business Address:

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7625 Porters Road Esmont Va 22937

#### Date of Employment:

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02/04/2020

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#### Years Resident in Albemarle County:

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64

#### Previous Residence:

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8842 Chestnut Grove Rd Esmont Va 22937

#### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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none

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### Education

Willie M Gray

**Education:**

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1 year PVCC Graduated Albemarle County Public School 1980

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Serves Board Of Trustees / New Hope Baptist Church Esmont Regular attendee HEARR ( Health Equity Access Rural Regions ) YAP - Yancey Advisory Panel Esmont Move2Health

**Interests:**

walking, running, working in flower garden, attending community events, meeting people from all walks of life

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

I believe strongly in giving back to your community. I want to be that bridge for residents and help provide resources, health education, Advocacy and Social Support for the communities in which I serve and live.

**How did you hear about this vacancy:**

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Community Partner Leaders

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Upload a Resume

□ Albemarle County  
**Board of Social Services**

## Board Details

This is an advisory board that monitors the formulation and implementation of social welfare programs in the county and advises the director on program and policy matters. Members serve as advocates for the Department of Social Services with the community, the Board of Supervisors, and the State, seeking information regarding department services and the community, and as liaisons between the community and the Board of Supervisors. The board also advises on policies that would help the department focus energy on specific opportunities.

## Overview

- **Size** 6 Seats
- **Term Length** 4 Year
- **Term Limit** N/A

## Additional

### Length of Term

Four years running concurrently with term of Board of Supervisor member making the appointment.

### Frequency/Times for Meetings:

Every third Tuesday of the month at 3:30 p.m., County Office Building, 1600 5th Street extended, Room 231.

### Membership:

The Board of Social Services is composed of six members, one for each magisterial district. Members are appointed for four- year terms, limited to two consecutive terms. After being off the board for one term, a member is eligible for reappointment.

### Qualifications

An interest in all matters pertaining to the social welfare of the citizens of the County and the ability to interact with the community in order to obtain its input.



# Board of Social Services

## Board Roster

□ **Willie M Gray**

1st Term | May 04, 2022 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Samuel Miller District Rep

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□ **Natalie Detert**

1st Term | Feb 02, 2022 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Jack Jouett District Rep

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□ **Zarina Burdge**

1st Term | Oct 02, 2024 - Dec 31, 2025

**Appointing Authority** Board of Supervisors

**Category** Rio District Rep

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□ **Elizabeth V Emrey**

1st Term | Sep 04, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Scottsville District Rep

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□ **Jeanine D Braithwaite**

1st Term | Oct 02, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** Rivanna District Rep

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□ **Sarah K Harris**

2nd Term | Jan 03, 2024 - Dec 31, 2027

**Appointing Authority** Board of Supervisors

**Category** White Hall District Rep