

**FY 2025 Amended ACFR and Sheriff's Office Pay Scale RESOLUTION**

**WHEREAS**, the County's budget for Fiscal Year 2025 ("FY25") was adopted on May 1, 2024 and became effective on July 1, 2024, and included funding for employee compensation based on the pay scales outlined in the COUNTY OF ALBEMARLE Classified Public Safety Pay Scales, for each of the Police Department, Department of Fire and Rescue, and Sheriff's Office (collectively, the "FY 2025 Salary Scales"); and

**WHEREAS**, the Department of Fire and Rescue has proposed modifications to its pay scale as detailed in the attached COUNTY OF ALBEMARLE Fire Rescue public safety pay scale to better align with industry standards and its competitive market, address projected leadership gaps through succession planning, and include a frontline supervisor position;

**WHEREAS**, the Sheriff's Office has proposed modifications to its pay scale as detailed in the attached COUNTY OF ALBEMARLE Sheriff public safety pay scale to better align with operational and supervisory needs;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors of Albemarle County hereby approves the amended Fire Rescue public safety pay scale, and the Sheriff public safety pay scale, as presented, to be effective on November 6, 2024.

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I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true and correct copy of a resolution duly adopted by the Board of Supervisors of Albemarle County by a vote of \_\_\_\_\_ to \_\_\_\_\_, as recorded below, at a meeting held on \_\_\_\_\_, 2024.

\_\_\_\_\_  
Clerk, Board of Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Andrews	_____	_____
Mr. Gallaway	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Ms. McKeel	_____	_____
Mr. Pruitt	_____	_____