

ACTIONS
Board of Supervisors Meeting of May 6, 2026

May 7, 2026

AGENDA ITEM/ACTION	ASSIGNMENT	VIDEO
<p>1. Call to Order.</p> <ul style="list-style-type: none"> The meeting was called to order at 1:00 p.m. by the Chair, Mr. Gallaway. All BOS members were present except for Mr. Missel. Also present were Jeff Richardson, Andy Herrick, Claudette Borgersen, and Travis Morris. 		Link to Video
<p>4. Adoption of Final Agenda.</p> <ul style="list-style-type: none"> By a vote of 5:0:1 (Missel absent), ADOPTED the final agenda. 		
<p>5. Brief Announcements by Board Members.</p> <p><u>Mike Pruitt:</u></p> <ul style="list-style-type: none"> Mentioned that Scottsville Center for Arts and Nature was accepting submission for their upcoming exhibit through May 17, 2026. <p><u>Ann Mallek:</u></p> <ul style="list-style-type: none"> Announced that the Crozet Arts and Crafts Festival would be held on May 9-10, 2026, from 10:00 a.m. to 5:00 p.m. Commented that the Afton Express had a 38% increase in ridership for February 2026, compared to February 2025, and she announced that they had added another bus to complete the round trip. Mentioned that she had attended the High Growth Coalition meeting the previous week. <p><u>Bea LaPisto-Kirtley:</u></p> <ul style="list-style-type: none"> Provided an update on the recent Economic Development Authority (EDA) meeting and highlighted the work on a Charlottesville to Boston flight, Astra-Zeneca robotics, the wine coalition update, and a grant match for the CvilleBioHub. Mentioned that she and Ms. Mallek attended the Pinning Ceremony for Fire Chief Puckett on April 24, 2026. 		
<p>6. Proclamations and Recognitions.</p> <p>a. Proclamation Recognizing May as Bike Month.</p> <ul style="list-style-type: none"> By a vote of 5:0:1 (Missel absent), ADOPTED proclamation and presented to Peter Krebs. <p>b. Proclamation Recognizing May 3-9, 2026, as Public Service Recognition Week.</p> <ul style="list-style-type: none"> By a vote of 5:0:1 (Missel absent), ADOPTED proclamation and presented to <p>c. Proclamation Recognizing May 10-16, 2026, as National Police Week.</p> <ul style="list-style-type: none"> By a vote of 5:0:1 (Missel absent), ADOPTED proclamation and presented to Master Officer Ryan Sheirdan, and Sr Officer Scott Godfrey. 	<p>(Attachment 1)</p> <p>(Attachment 2)</p> <p>(Attachment 3)</p>	
<p>7. From the Public: Matters Not Listed for Public Hearing on the Agenda or on Matters Previously Considered by the Board or Matters that are Pending Before the Board.</p> <ul style="list-style-type: none"> <u>Tom Olivier</u>, resident of the Samuel Miller District, addressed the Board regarding recommendations to address environmental challenges. <u>Phil Riese</u>, resident of the Rivanna District, addressed the Board regarding item #18 on the agenda. 		

8.2 Quarterly Tax Refund Approval Request. <ul style="list-style-type: none"> • ADOPTED resolution to approve the refund request and authorize the Department of Finance and Budget to initiate the refund payment. 	<u>Clerk:</u> Forward copy of signed resolution to Finance and Budget, and County Attorney's office. (Attachment 4)
8.3 Recommended Revisions to the County's Investment Policy. <ul style="list-style-type: none"> • ADOPTED the updated Investment Policy. 	(Attachment 5)
8.4 Request to Schedule a Public Hearing for Conveyance of Easements across a Portion of County Owned Parcel 78-58L at Free Bridge Lane. <ul style="list-style-type: none"> • AUTHORIZED a public hearing to consider the conveyance of easements to VDOT on Parcel 78-58L. 	<u>Clerk:</u> Schedule on future agenda, notify appropriate individuals, and advertise in the Daily Progress.
8.4a Resolution Changing the Start Time of the May 20, 2026 Meeting of the Albemarle County Board of Supervisors. <ul style="list-style-type: none"> • ADOPTED resolution. 	<u>Clerk:</u> Post notice, advertise in the Daily Progress, and notify appropriate individuals. (Attachment 6)
9. Presentation: Comprehensive Plan Amendment Request Review Process. <ul style="list-style-type: none"> • RECEIVED. 	
10. Action Item: Affordable Rental Housing Incentive Program (ARHIP) Request - Premier Circle Apartments. <ul style="list-style-type: none"> • By a vote of 5:0:1 (Missel absent), ADOPTED resolution authorizing the County Executive to execute a performance agreement with the Piedmont Housing Alliance to implement the AHRIP incentive. 	<u>Clerk:</u> Forward copy of signed resolution to Human Services and County Attorney's office. (Attachment 7)
Recess. At 3:14 p.m., the Board recessed and reconvened at 3:32 p.m.	
11. Climate Action Program Updates and Proposed Projects Presentation. <ul style="list-style-type: none"> • RECEIVED. 	
12. Closed Meeting. <ul style="list-style-type: none"> • At 4:27 p.m., the Board went into closed meeting pursuant to section 2.2-3711(A) of the Code of Virginia: • under subsection (1), to discuss and consider appointments to various boards and commissions including, without limitation: the Blue Ridge Committee for Shenandoah Park Relations, the Crozet Community Advisory Committee, the Equalization Board, the JAUNT Board, the Police Department Citizens Advisory Committee, the Solid Waste Alternatives Advisory Committee, and the Village of Rivanna Community Advisory Committee. 	
13. Certify Closed Meeting. <ul style="list-style-type: none"> • At 6:01 p.m., the Board reconvened into an open meeting and certified the closed meeting. 	
14. Boards and Commissions: <ol style="list-style-type: none"> Vacancies and Appointments. <ul style="list-style-type: none"> • APPOINTED, Ms. Olivia Branch to the Blue Ridge Committee for Shenandoah Park Relations to a partial term ending on December 31, 2027. • APPOINTED, Mr. Christopher Arsali and Mr. John H. Knight to the Crozet Community Advisory Committee with said terms to expire on March 31, 2028. • APPOINTED, Ms. Heather Marcel to the JAUNT Board to fill an unexpired term ending on September 30, 2028. 	<u>Clerk:</u> Prepare appointment/reappointment letters, mail pamphlet, update Boards and Commissions webpage, and notify appropriate persons.

<ul style="list-style-type: none"> • APPOINTED, Ms. Jodie Filardo to the Police Department Citizens Advisory Committee with said term to expire on March 5, 2028. • REAPPOINTED, Ms. Peggy Gilges to the Solid Waste Alternatives Advisory Committee (SWAAC) with said term to expire on May 31, 2030. • APPOINTED, Ms. Susan (Sue) Bell Friedman to the Village of Rivanna Community Advisory Committee with said term to expire on March 31, 2028. 		
<p>15. From the County Executive: Report on Matters Not Listed on the Agenda.</p> <ul style="list-style-type: none"> • There were none. 		
<p>16. Public Comment on: Matters Previously Considered or Currently Pending Before the Board (Other than Scheduled Public Hearings).</p> <ul style="list-style-type: none"> • <u>Claud Convisser</u>, spoke regarding appropriations for low barrier homeless shelter. 		
<p>17. <u>Pb. Hrg.: Fiscal Year 2026 Budget Amendment and Appropriation.</u></p> <ul style="list-style-type: none"> • By a vote of 5:0:1 (Missel absent), ADOPTED resolution approving appropriations #2026039; #2026040; #2026041; and #2026042 for County government projects and programs. 	<p><u>Clerk:</u> Forward copy of signed resolution to Finance and Budget, and County Attorney's office. (Attachment 8)</p>	
<p>18. <u>Pb. Hrg.: Public Hearing for an Ordinance to Amend County Code Chapter 2, Compensation and Sign-on Incentives.</u></p> <ul style="list-style-type: none"> • By a vote of 4:1:1 (Duncan) (Missel absent), ADOPTED ordinance as amended. 	<p><u>Clerk:</u> Forward copy of signed ordinance to Human Resources and County Attorney's office. (Attachment 9)</p>	
<p>19. <u>Pb. Hrg.: ACSA-2026-00001 Jurisdictional Area Amendment Request and SE-2026-00001 Critical Slopes Waiver, Iglesia del Dios Pentecostal Fuente de Salvación:</u></p> <p><u>a. ACSA-2026-00001 Jurisdictional Area Amendment Iglesia del Dios Pentecostal Fuente de Salvación.</u></p> <ul style="list-style-type: none"> • By a vote of 3:1:2 (Mallek) (Duncan/Missel absent), ADOPTED resolution to approve the proposed amendment to the ACSAJA for limited water and sewer service to the proposed religious assembly use only. <p><u>b. SE-2026-00001 Iglesia del Dios Pentecostal Fuente de Salvación Critical Slopes Waiver.</u></p> <ul style="list-style-type: none"> • By a vote of 3:1:2 (Mallek) (Duncan/Missel absent), ADOPTED resolution to grant the special exception with conditions. 	<p><u>Clerk:</u> Forward copy of signed resolutions to Community Development and County Attorney's office. (Attachments 10 and 11)</p>	
<p>20. <u>Pb. Hrg.: ZMA-2025-00001 600 Rio Road W.</u></p> <ul style="list-style-type: none"> • By a vote of 4:0 (Duncan/Missel absent), ADOPTED Ordinance to approve ZMA-2025-00001 600 Rio Road W. • By a vote of 4:0 (Duncan/Missel absent), ADOPTED resolution to approve SE-2025-00007. • By a vote of 4:0 (Duncan/Missel absent), ADOPTED resolution to approve SE-2025-00008. 	<p><u>Clerk:</u> Forward copy of signed ordinance and resolutions to Community Development and County Attorney's office. (Attachments 12, 13, and 14)</p>	
<p>21. From the Board: Committee Reports and Matters Not Listed on the Agenda.</p> <p><u>Mike Pruitt:</u></p> <ul style="list-style-type: none"> • Mentioned that he and Supervisor LaPisto-Kirtley had attended the recent Pantops CAC where they reviewed the improvement plans for Stony Point Road and that there was a Boy Scout troop in attendance to earn one of 		

<p>their badges.</p> <p><u>Ann Mallek:</u></p> <ul style="list-style-type: none"> • Reported on the recent High Growth Coalition meeting where they met with General Assembly members. She stated their preference was to start the legislative agenda process earlier and to meet with representatives individually rather than holding one meeting. <p><u>Bea LaPisto-Kirtley:</u></p> <ul style="list-style-type: none"> • Announced that the EDA approved a grant match for a \$15,000 Federal Small Community Air Service Development Program grant for a direct connect flight from CHO to Boston if CHO (Charlottesville Albemarle Airport) is awarded the flight. Mr. Richardson commented the match was a joint effort between the EDA, the City, and UVA for a total of \$45,000, with additional private commitments. He said the grant dollars would kick in only if the direct connection falls below the break-even point for the carrier. <p><u>Ned Gallaway:</u></p> <ul style="list-style-type: none"> • Commented that he had provided the Board with a written update MPO. • Provided a report on the Regional Housing Partnership (RHP) meeting and announced that Mr. Pruitt was now the CARTA representative. Mr. Gallaway mentioned that the Board would should decide on the Board member representative appointed to the RHP in June, to allow the partnership to take the necessary action to accept and make the appointment for the executive committee. • Shared that as of May 2026, the Wall Street Journal/Realtor.com Spring 2026 Luxury Housing Ranking placed the Charlottesville-Albemarle area at #3, attributed to the quality-of-life factor. 		
<p>22. Adjourn to May 20, 2026, 2:30 p.m. Lane Auditorium.</p> <ul style="list-style-type: none"> • The meeting was adjourned at 8:14 p.m. 		

ckb/tom

Attachment 1 – Proclamation Recognizing May as Bike Month

Attachment 2 – Public Service Recognition Week

Attachment 3 – Police Week

Attachment 4 – Resolution Requesting Tax Refunds

Attachment 5 – County Investment Policy

Attachment 6 – Resolution Changing the Start Time of the May 20, 2026 Meeting of the Board of Supervisors

Attachment 7 – Resolution to Approve an Incentive Under the Affordable Rental Housing Incentive Program (ARHIP) for the Premier Apartments Project and Authorize the Execution of a Performance Agreement

Attachment 8 – Resolution to Approve Additional FY 2026 Appropriations

Attachment 9 – Ordinance NO. 26-2(2)

Attachment 10 – Resolution to Approve ACSA202600001 Jurisdictional Area Amendment Iglesia del Dios Pentecostal Fuente de Salvación

Attachment 11 – Resolution to Approve SE 2026-00001 Iglesia del Dios Pentecostal Fuente de Salvación

Attachment 12 – Ordinance No. 26-18(5) ZMA-2025-00001

Attachment 13 – Resolution to Approve SE 2025-00007 600 Rio Road W to Waive Mixture of Uses Requirement

Attachment 14 – Resolution to Approve SE 2025-00008 600 Rio Toad W Request to Reduce Minimum Area of Amenity Space Requirement

Proclamation Recognizing May as Bike Month

WHEREAS, bicycling is a healthy, clean, and affordable mode of transportation and recreation used by thousands of community members and residents of all ages throughout our great Commonwealth and County, and traveling by bicycle has been proven to alleviate traffic congestion and reduce pollution associated with vehicular travel, and offer significant mental and physical health benefits to bicyclists themselves; and

WHEREAS, the County of Albemarle set an ambitious, appropriate, and necessary goal to reduce greenhouse gas emissions to net zero by 2050, and reaching that goal requires providing more accessible, safe, and affordable multi-modal transportation options for all residents; and

WHEREAS, a rich sense of a bicycling community is essential in shifting our transportation systems away from automobiles and building community support for new and different infrastructure and broader mobility options; and

WHEREAS, throughout the month of May, Albemarle County, Charlottesville, and the University of Virginia, alongside a cohort of businesses, agencies, and community groups, are hosting many bicycling events that promote awareness, safety, new travel options, as well as building community; and

WHEREAS, these groups, and many others, are also promoting the use of the bicycle as both a means of transportation and recreation year-round to improve community health, economic vitality, environmental stewardship, and the simple joy of being active outdoors.

NOW, THEREFORE, BE IT PROCLAIMED, that we, the Albemarle County Board of Supervisors, do hereby recognize the month of May 2026 as National Bike Month, encourage all who support bicycling to participate in the events planned, and urge all road users to share the road safely.

Signed this 6th day of May 2026.

Public Service Recognition Week

WHEREAS, Americans are served daily by public servants at the federal, state, county, and city levels. These unsung heroes do the work that keeps our nation working; and

WHEREAS, public service is among the most demanding and noble of professions; and

WHEREAS, Public Service Recognition Week is observed annually to celebrate and recognize the valuable service that public servants provide to the nation; and

WHEREAS, over 900 Albemarle County Local Government employees work tirelessly to serve our residents, businesses, and visitors, providing them with outstanding customer service while maintaining careful stewardship of the resources with which they have been entrusted; and

WHEREAS, we appreciate the many accomplishments and contributions made daily by these public servants;

NOW, THEREFORE, BE IT PROCLAIMED, that we, the Albemarle County Board of Supervisors, do hereby recognize

May 3 through May 9, 2026
as
Public Service Recognition Week

and call upon the Albemarle County community to recognize the significant and important contribution that public employees make to our community.

Signed this 6th day of May 2026.

**POLICE WEEK
May 10 – 16, 2026**

WHEREAS, in 1962, President John F. Kennedy signed the first proclamation recognizing May 15th as Peace Officers Memorial Day and the week in which it falls as National Police Week, “to pay tribute to the law enforcement officers who have made the ultimate sacrifice for our country and to voice our appreciation for all those who currently serve on the front lines of the battle against crime;” and

WHEREAS, the safety and well-being of Albemarle County citizens being of the utmost importance to the prosperity and livelihood of Virginia’s families and communities; and police officers throughout Albemarle County are dedicated to protecting and serving Albemarle County communities – our neighborhoods, schools, and families; and

WHEREAS, police officers risk their lives each and every day in order to ensure public safety and enforce the laws of the land; and

WHEREAS, Albemarle County values the courage and devotion of our police officers, as our collective prosperity depends on the integrity with which our law enforcement officers maintain peace and security; and

WHEREAS, Police Week and Peace Officers Memorial Day are opportunities to honor the officers who have fallen in the line of duty, and recognize the sacrifices made by the families of those officers and the families of those who continue to protect and serve our communities.

NOW, THEREFORE, BE IT PROCLAIMED that we, the Albemarle County Board of Supervisors, do hereby recognize

**May 10 through 16, 2026
as
POLICE WEEK**

and **May 15, 2026, as PEACE OFFICERS MEMORIAL DAY** in Albemarle County, and call these observances to the attention of all our citizens.

Signed this 6th day of May 2026.

**RESOLUTION
REQUESTING TAX REFUNDS**


WHEREAS, Virginia Code § 58.1-3981 requires that erroneous tax assessments be corrected and that a refund, with interest as applicable, be paid back to the taxpayer; and

WHEREAS, Tax refunds resulting from erroneous assessment that exceed \$10,000 must be approved by the Board of Supervisors, after being certified by the Chief Financial Officer and the County Attorney.

NOW, THEREFORE, BE IT RESOLVED that a refund in the amount of \$138,632.60 has been reviewed and certified due to amended business license filings for multiple years and this refund shall be remitted to PunchOut2Go LLC to conform with Virginia Code § 58.1-3981; and

BE IT FURTHER RESOLVED that a refund in the amount of \$18,091.00 has been reviewed and certified due to a closed business license and this refund shall be remitted to MEP Health LLC to conform with Virginia Code § 58.1-3981.

Albemarle County Policy

	Policy No.: BP-01	Approved Date: May 6, 2026
	Policy Name: Investment Policy	Adopted Date: May 6, 2026
	Prepared By: Department of Finance & Budget, Office of Investment & Debt Management	Amended Date:

PURPOSE

The purpose of the Investment Policy is to establish the framework for investing Albemarle County’s public funds in a manner that ensures safety, liquidity, and yield, in accordance with applicable laws and prudent financial practices. The policy functions as a complementary component of the County’s overall Financial Management Policies by ensuring that funds are invested lawfully, transparently, and efficiently, and provides standards for internal controls, performance measurement, reporting, authorized investments, and oversight.

SCOPE

This policy applies to the investment of all financial assets and funds held by the County, including operating cash, reserves, bond proceeds, and other financial assets. It covers all County monies identified except:

- Monies held in escrow (e.g., performance bonds).
- Monies held in non-zero balance bank accounts related to programs administered with funds from external sources.
- Unreimbursed bond proceeds and related interest.
- Earned credit account monies.

Funds covered under this policy include all governmental, proprietary, trust, agency, and other funds managed by the County, including those held for related entities such as the Albemarle County Economic Development Authority.

DEFINITIONS

Safety. Preservation of principal through minimizing credit and market risk.

Liquidity. Ensuring that funds are available to meet operational and debt service requirements.

Yield: Attaining a market rate of return within the constraints of safety and liquidity.

Prudent Person Standard. Requirement that investments be made with judgment and care equivalent to that used by a prudent individual managing their own affairs.

Delivery vs. Payment (DVP). A settlement method ensuring that securities are deposited with the custodian before County funds are released.

Authorized Investments. Investments permitted under the Virginia Investment of Public Funds Act and additional restrictions established by the County.

ROLES AND RESPONSIBILITIES

Chief Financial Officer (CFO)

- Holds ultimate authority for managing the County's investment program.
- Oversees staff, advisors, and consultants involved in investment activities.
- Ensures compliance with policy, statutory requirements, and internal controls.
- Serves as Chair of the Advisory Investment Committee.

Chief of the Office of Investment & Debt Management (OIDM).

- Serves as Investment Officer and manages day-to-day investment operations.
- Executes trades, manages reporting, and maintains written procedures and internal controls.
- Oversees investment staff and ensures adherence to established policy and procedures.

OIDM Staff / Investment Staff.

- Conduct transactions in accordance with delegated authority.
- Monitor compliance, evaluate downgraded securities, prepare reports, and complete cash flow analyses.

Advisory Investment Committee.

- Provides advisory oversight on investment strategy, risk, compliance, and performance.
- Reviews portfolio structure, risk exposures, and policy updates.
- Meets at least quarterly and consists of cross-functional County employees designated for expertise and operational relevance.

External Financial Institutions, Broker/Dealers, and Consultants.

- Must be authorized and meet County criteria to conduct business.
- Are reviewed annually for financial condition and proper registration.

POLICY

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1.0 POLICY OVERVIEW

- 1.1 The Investment Policy functions as a complementary component of the County’s overall Financial Management Policies by providing the framework for investing public funds and ensuring their prudent, lawful, and transparent management.
- 1.2 The County will invest County-held funds, including operating cash, reserves, bond proceeds, and other financial assets, in accordance with the County’s Investment Policy (the “Policy”) to maximize return, while adhering to the following investment priorities in order of importance: safety, liquidity, and yield. The County will invest in conformance with the Virginia Security for Public Deposits Act, Government Finance Officers Association (GFOA) best practices, and all other applicable laws and regulations.
- 1.3 The Chief Financial Officer will oversee the day-to-day management and will maintain a system of internal controls for investments, which will be documented in writing and subject to review by the County’s independent auditor. The Advisory Investment Committee of staff is advisory, helping to ensure that investments are

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made in accordance with policy, legal constraints, and prudent financial management.

- 1.4 The County will conduct a comprehensive cash flow analysis at least annually. Disbursements, collections, and deposits of all funds will be scheduled to ensure maximum cash availability and investment potential.
- 1.5 Investment performance will be measured against appropriate benchmarks (e.g., Local Government Investment Pool (LGIP), Treasury indices). Monthly reports will be provided to the Advisory Investment Committee, and quarterly reports will be provided to the Board of Supervisors, including holdings, returns, and compliance metrics.

2.0 GOVERNING AUTHORITY

Funds of the County will be invested in accordance with this policy and all applicable local, state and federal codes and regulations including but not limited to the Virginia Investment of Public Funds Act (Code of Virginia §2.2-4500 et seq.), the Virginia Security for Public Deposits Act (Code of Virginia § 2.2-4400 et seq.) and the Virginia Public Procurement Act (Code of Virginia § 2.2-4300 et seq.).

3.0 INVESTMENT COVERAGE

- 3.1 This policy applies to the investment of all the financial assets and funds held by the County. Specific requirements or limitations imposed upon the investment of Bond Proceeds, Debt Service Funds, and Debt Service Reserve Funds are in Section 12.3 of this policy.
- 3.2 This policy applies to all County monies identified except:
 - Monies held in escrow, such as Performance Bonds.
 - Monies held in a non-zero balance bank account for programs administered by a Department from private donors or other governmental entities such as DSS Special Welfare fund (i.e. County holds the funds until they are paid to certain recipients).
 - Unreimbursed bond proceeds and any interest earned on such proceeds.
 - Earned Credit Account monies.
- 3.3 Funds included in the investment policy are accounted for in the County's Annual Comprehensive Financial Report and include, (but are not limited to):
 - General Fund
 - Special Revenue Funds
 - Debt Service Funds
 - Capital Projects Funds
 - Internal Service Funds
 - Trust and Agency Funds
 - Enterprise Funds

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- 3.4 Funds of other entities, including those who act as conduit issuers for bonds secured by the County's annual appropriation, are subject to this policy. These funds include, but are not limited to the following examples:
- Albemarle County Economic Development Authority
 - Albemarle Broadband Authority

4.0 OBJECTIVES

All of the County's funds, regardless of investment terms, will be invested with the following objectives listed in the order of priority:

- i. Safety- Safety of principal is the foremost objective of the investment program. Investments will be undertaken in a manner that seeks to ensure preservation of capital in the overall portfolio.
- ii. Liquidity – The investment portfolio will remain sufficiently liquid to enable it to meet all operational requirements which might be reasonably anticipated.
- iii. Yield – The investment portfolio will be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account its investment risk constraints and the cash flow characteristics of the portfolio.

5.0 PRUDENCE

- 5.1 Investment personnel will adhere to the “prudent person” standard, applied in the context of managing the County's overall portfolio. This standard states: “Investments shall be made with judgment and care—under circumstances then prevailing—which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.” See *Harvard College v. Amory*, 9 Pick. 446, 461 (Mass. 1830).
- 5.2 In accordance with the Investment of Public Funds Act (Virginia Code § 2.2-4500 et seq.), the Chief Financial Officer and their designees with delegated investment authority will not be held personally liable for fluctuations in market value or credit risk of individual securities, provided that:
- due diligence was exercised in the selection and management of the investment;
 - any material deviations or emerging risks are reported promptly to the Advisory Investment Committee; and
 - reasonable and prudent actions are taken to mitigate adverse developments.

6.0 ETHICS AND CONFLICT OF INTEREST

- 6.1 The Chief Financial Officer, their designees, and employees, including the Advisory Investment Committee, who are involved in the investment process, will comply

with the County's Code of Ethics and the Virginia State and Local Government Conflict of Interests Act, Code of Virginia §2.2-3100 et seq. Specifically, they will:

- Refrain from accepting any money, loan, gift, favor, services or business or professional opportunity that could reasonably be perceived to influence the performance of their official duties.
- Disclose any material financial interests in institutions with which the County conducts business, or any personal investment positions with the County's investment portfolio.
- Refrain from engaging in personal investment transactions with individuals or entities that conduct business on behalf of the County.
- Refrain from personal business activity that could conflict with the proper execution and management of the investment program, or that could impair their ability to make impartial decisions.

7.0 DELEGATION OF AUTHORITY

- 7.1 Authority to manage the investment program is granted to the County's Chief Financial Officer (Director of Finance) who is the official charged with receiving, collecting, safeguarding, and disbursing County funds in accordance with Code of Virginia § 15.2-519. The Chief Financial Officer is responsible for considering the quality and capability of staff, investment advisors, and consultants involved in investment management for the operation of the County's investment program.
- 7.2 The Chief Financial Officer may designate the authority to manage the day-to-day operations of the investment program to the Chief of OIDM as the Investment Officer who will act in accordance with established written procedures and internal controls for the operation of the investment program consistent with this investment policy. The Chief of OIDM may delegate authority to members of their staff yet has the responsibility to oversee members of their staff in the solicitation of offerings, the placing of purchase and sell orders, confirmation of trades, the preparation and distribution of reports, and other activities as required for the daily operations of the investment area. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Investment Officer.
- 7.3 The Chief of OIDM is also charged with developing written standard investment procedures and an asset allocation plan consistent with this policy. Such procedures will be approved by the Chief Financial Officer.
- 7.4 The Chief Financial Officer may engage financial consultants on a contractual basis to assist in the development and implementation of investment procedures and policies, to provide guidance in investment matters, and to monitor the effectiveness and continued compliance with such policies and procedures, subject to the County's purchasing rules and regulations.

8.0 ADVISORY INVESTMENT COMMITTEE

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- 8.1 The Advisory Investment Committee serves in an advisory capacity to support the prudent management of the County's investment portfolio. Its responsibilities include monitoring portfolio performance and structure, reviewing compliance with applicable laws and policies, and providing guidance on investment strategy, risk management, policy updates, and economic considerations that affect the County's development.
- 8.2 The Advisory Investment Committee will consist of the following members, representing a cross-functional group, selected for their roles, expertise, and availability such as:
- Representative of the County Executive's Office – Provides strategic alignment with County-wide priorities and executive oversight.
 - Chief Financial Officer – Serves as Chair of the Committee and may delegate the role of Chair at their discretion. Provides oversight in alignment with fiscal policy and strategic objectives.
 - Chief of OI DM - Responsible for operational execution of investment decisions and reporting, including coordinating with Office of Management and Budget (OMB) and the Controller's Office for budget and accounting requirements
 - Representative of Risk Management – Provides guidance on investment-related risks and ensures alignment with the County's overall risk framework.
 - Representative of the County Attorney's Office – Provides legal review and ensures investment activities and policies comply with applicable laws.
 - Member of the Economic Development Office – Contributes perspective on local economic trends, business climate, and investment opportunities that support community growth.
 - Other Employees as proposed by the Committee – Additional members may be nominated by the Committee based on relevant expertise, operational needs, or strategic considerations. Such appointments will be documented and approved by the Committee Chair.
- 8.3 In the event of a vacancy or temporary unavailability, the Committee may appoint a qualified alternate with relevant expertise. The Committee may also invite subject matter experts or external advisors to participate in discussions as non-voting members when specialized knowledge is required.
- 8.4 The Committee will meet at least quarterly.

9.0 SAFEKEEPING

- 9.1 All investment securities purchased by the County will be held by a third-party custodian, when applicable, as designated by the Chief Financial Officer or their designee. Custody of these securities must be evidenced by a safekeeping receipt.
- 9.2 In accordance with Virginia Code § 2.2-4515, securities with maturities greater than 31 calendar days or more will not be held in safekeeping by the counterparty to the investment transaction. For the purposes of this policy, a counterparty is defined as

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the issuer or seller of the security, any agent acting on their behalf, or any provider of repurchase agreements.

- 9.3 All investments will be safeguarded in a manner that minimizes custodial credit risk, ensuring that securities are insured, registered, or held in the County's name by the County or its designated agent, consistent with the disclosure requirements of Governmental Accounting Standards Board (GASB) Statement No. 40.
- 9.4 The County will obtain the safekeeping institution's most recent Security Operations Center (SOC) 1 Type II report, issued under Statement on Standards for Attestation Engagements (SSAE) 18, on an annual basis to demonstrate the design and operating effectiveness of internal controls relevant to financial reporting.

10.0 INTERNAL CONTROLS

- 10.1 The Investment Officer will establish and maintain a system of internal controls, documented in writing, to safeguard public funds. These controls will be made available annually for review to the Advisory Investment Committee and the County's independent auditor.
- 10.2 The internal control system will be designed to mitigate risks including fraud, employee error, misrepresentation by third parties, unexpected market fluctuations, and imprudent actions by County personnel. The framework should reflect principles consistent with the Committee of Sponsoring Organizations of the Treadway Commission (COSO) Internal Control Framework and GFOA best practices for public investment programs.

11.0 DELIVERY VS. PAYMENT

- 11.1 All trades of marketable securities will be executed on a delivery versus payment (DVP) basis to ensure that securities are deposited with the County's custodian prior to the release of funds.

12.0 REQUIREMENTS FOR SUITABLE AND AUTHORIZED INVESTMENTS

- 12.1 Investments of public funds are set forth in the Virginia "Investment of Public Funds Act" (VIPFA), Code of Virginia §2.2-4500 et seq. and in the Virginia Local Government Investment Pool Act (LGIP), Code of Virginia §2.2-4600 et seq. Within this statutory framework, the County restricts its investment activity to the following categories of securities. The County sets forth additional conditions by policy for maturity and creditworthiness which is summarized in the table below.

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INVESTMENT INSTRUMENT Framework	VIRGINIA CODE Conditions	ALBEMARLE COUNTY POLICY Additional Conditions	OTHER NOTES
Obligations of the Federal Government & Government Agencies, Va. Code § 2.2-4501(A)(2)	No material restrictions.	Five-year Maximum Maturity.	
Federal Government Certificates (i.e., U.S. Treasury STRIPS), Va. Code § 2.2-4501(A)(2)	Allows for investment in obligations of the United States or securities unconditionally guaranteed by the United States, whether held directly, through repurchase agreements, or through investment companies whose portfolios are restricted to such securities.	Five-year Maximum Maturity.	
Obligations of the Commonwealth of Virginia, Va. Code § 2.2-4501(A)(1)	Allows for the investment in obligations (bonds or similar debt instruments) unconditionally guaranteed as to the payment of principal and interest by the Commonwealth.	Rated AA- or better by Fitch, Aa3 or better by Moody's and AA- or better by Standard & Poor's.	When referring to obligations of the Commonwealth, the VIPFA does not include entities such as Virginia Resources Authority (VRA), and Virginia Public School Authority (VPSA) which are covered under the other Local Governments or "other public body".
Obligations of Other Virginia Local Governments, Va. Code § 2.2-4501(A)(4)	Allows for the investment in obligations (bonds or similar debt instruments) of a Virginia Local Government and other Public Bodies (VRA, VPSA) provided that the Government/Entity is not currently in default. Should the investment be secured by Revenues of the Government/Entity and the underlying project lacks an	Rated AA- or better by Fitch, rated Aa3 or better by Moody's and AA- or better by Standard & Poor's.	

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INVESTMENT INSTRUMENT Framework	VIRGINIA CODE Conditions	ALBEMARLE COUNTY POLICY Additional Conditions	OTHER NOTES
	operating history, the investment must satisfy the prudent investor standard.		
<p>Commercial Paper, Va. Code § 2.2-4502</p>	<p>"Prime" Commercial Paper:</p> <ol style="list-style-type: none"> 1. The issuing corporation, or its guarantor, has a net worth of at least \$50 million; and 2. The net income of the issuing corporation, or its guarantor, has averaged \$3 million per year for the previous five years; and 3. All existing senior bonded indebtedness of the issuer, or its guarantor, has received at least two of the following ratings: (i) at least A by Moody's Investors Service, Inc.; (ii) at least A by Standard & Poor's; or (iii) at least A by Fitch Ratings, Inc.; and 4. Matures within 270 days of the day of purchase. <p>Not more than 35 percent of the total funds available for investment may be invested in commercial paper, and not more than five percent of the total funds available for investment may be invested in commercial paper of any one issuing corporation.</p>	<p>Rated AA- or better by Fitch, rated Aa3 or better by Moody's and AA- or better by Standard & Poor's. No more than 5 percent of the portfolio can be from one issuer.</p>	<p>To be defined as "Prime" Commercial Paper by the VIPFA, the paper must carry at least two of the following ratings (i) at least prime 1 by Moody's Investors Service, Inc.; (ii) at least A1 by Standard & Poor's; or (iii) at least F1 by Fitch Ratings, Inc. at the time of investment. The VIPFA also provides a means by which Local Governments may invest in non-Prime commercial paper - the County's Policies do not allow for this.</p>

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INVESTMENT INSTRUMENT Framework	VIRGINIA CODE Conditions	ALBEMARLE COUNTY POLICY Additional Conditions	OTHER NOTES
Bankers' Acceptances, Va. Code § 2.2-4504	No material restrictions other than the exclusion of sinking funds.	Maximum maturity of 180 days, and minimum rating of two of the following P-1 or higher by Moody's, A-1 or higher by Standard and Poor's, minimum rating of A or higher by Fitch Ratings provided the issuer is a major domestic bank or the domestic office of an international bank is rated AA- or better by Fitch, rated Aa3 or better by Moody's and AA- or better by Standard & Poor's.	
Federal Government Certificates (i.e., U.S. Treasury STRIPS), Va. Code § 2.2-4501(A)(2)	Allows for investment in obligations of the United States or securities unconditionally guaranteed by the United States, whether held directly, through repurchase agreements, or through investment companies whose portfolios are restricted to such securities.	Five-year Maximum Maturity.	
Repurchase Agreements, Va. Code § 2.2-4507	May invest in overnight, term and open repurchase agreements provided they are collateralized with securities otherwise approved for direct investment.	The Counterparty must be rated AA- or better by Fitch, rated Aa3 or better by Moody's, and AA- or better by Standard & Poor's, and the collateral is held by an independent third party.	
Mutual Funds Va. Code § 2.2-4508	Mutual fund must be composed of securities permissible by the VIPFA, and the Mutual Fund must be registered under the Securities Act (§ 13.1-501 et seq.) of the Commonwealth		

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INVESTMENT INSTRUMENT Framework	VIRGINIA CODE Conditions	ALBEMARLE COUNTY POLICY Additional Conditions	OTHER NOTES
	or the Federal Investment Co. Act of 1940.		
<p>Certificates of Deposit Va. Code § 2.2-4509</p>	<p>Negotiable certificates of deposit and negotiable bank deposit notes of domestic banks and domestic offices of foreign banks:</p> <p>1. With maturities not exceeding one year, that have received at least two of the following ratings: (i) at least A-1 by Standard & Poor's; (ii) at least P-1 by Moody's Investors Service, Inc.; or (iii) at least F1 by Fitch Ratings, Inc.; and</p> <p>2. With maturities exceeding one year and not exceeding five years, that have received at least two of the following ratings: (i) at least AA by Standard & Poor's; (ii) at least Aa by Moody's Investors Service, Inc.; or (iii) at least AA by Fitch Ratings, Inc.</p>	<p>Certificates of Deposit maturing within one year and issued by domestic banks rated F-1 by Fitch, P-1 by Moody's and A-1 by Standard and Poor's.</p>	
<p>Qualified Investment Pools Va. Code § 2.2-4513.1</p>	<p>"Qualified Investment Pool" means a jointly administered investment pool organized as a trust fund pursuant to Article 1 of Chapter 13 of Title 15.2 of the Code of Virginia that has a professional investment manager.</p> <p>Investments in qualified investment pools shall</p>		<p>Pooled investment programs (such as the VACo/VML Virginia Investment Pool "VML/VACO", or the Virginia Municipal Investment Trust "VA Mint"), which comply with the types of authorized investments</p>

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INVESTMENT INSTRUMENT Framework	VIRGINIA CODE Conditions	ALBEMARLE COUNTY POLICY Additional Conditions	OTHER NOTES
	comply with the requirements applicable to Local Governments.		required by the Investment of Public Funds Act.
Virginia Local Government Investment Pool Va. Code § 2.2-4602	Virginia Local Government Investment Pool (LGIP) is administered by the State of Virginia to comply with the types of authorized investments required by the Investment of Public Funds Act.		

12.2 INVESTMENT MAXIMUMS BY AUTHORIZED SECURITY CATEGORIES. Investment maximums for the suitable and authorized investments identified in Section 12.1 are also set forth by the statutory framework, “Investment of Public Funds Act”, Code of Virginia § 2.2-4500 et seq. (VIPFA); the “Virginia Local Government Investment Pool Act” (LGIP), Code of Virginia § 2.2-4600 et seq.; and the “Virginia Security for Public Deposits Act” Code of Virginia § 2.2-4400 et seq. The County imposes more restrictive percentage maximums.

Instrument Maximum	Virginia Code	Albemarle County Policy
Obligations of the Federal Government & Government Agencies	No Max	No Max
Federal Government Certificates (i.e. U.S. Treasury STRIPS)	No Max	No Max
Obligations of the Commonwealth of Virginia	No Max	No Max
Obligations of other Virginia Local Governments	No Max	No Max
Commercial Paper	Up to 35%	25%
Bankers Acceptances	Up to 40%	40%
Repurchase Agreements	No Max	30%
Mutual Funds	Up to 100% but no more than 50% in one family	30%
Collateralized Deposit Account	No Max	No Max
Negotiable CD's and Bank Deposit Notes	Up to 40%	40%
Non-Negotiable Certificates of Deposits	Up to 40%	40%
Insured Certificates of Deposits	No Max	40%
Corporate Notes	No Max	10%
Qualified Investment Pools	No Max	No Max*

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Virginia Local Government Investment Pool No Max No Max*

*NOTE: The County may invest in LGIP and other investment pools (such as VML/VACO and VA MINT), subject to prudent portfolio diversification and liquidity requirements. While no statutory maximum applies, the County will monitor exposure to any single pool to ensure alignment with overall investment objectives.

12.3 SUITABLE & AUTHORIZED INVESTMENTS – RESTRICTED FUNDS.

12.3.1 Bond Proceeds held by a trustee are typically subject to compliance with the federal tax rules for tax-exempt bonds. These proceeds typically are invested in the Virginia State Non-Arbitrage Program (“SNAP”).

12.3.2 Debt Service Reserve Funds are contingency funds held to cover debt service payments in case of revenue shortfalls. These funds will be invested in accordance with their bond indenture and the Code of Virginia.

12.3.3 Sinking funds as defined by § 2.2-4500 of the Code of Virginia will be invested in accordance with their bond indenture and as authorized by the Code of Virginia.

12.4 DOWNGRADED SECURITIES (OUT-OF COMPLIANCE). If a security no longer meets the required credit quality standards after purchase, the Investment Staff will promptly notify the Chief Financial Officer. The security will be evaluated for potential divestment, and any decision to retain it must be supported by documented justification and approved by the Chief Financial Officer.

12.5 COLLATERALIZATION. Where allowed by governing legislation and in accordance with the GFOA Recommended Practices on the Collateralization of Public Deposits, full collateralization will be required on all demand deposit accounts, including checking accounts and certificates of deposit, for amounts exceeding FDIC coverage.

13.0 AUTHORIZED BROKER/DEALERS

13.1 A list will be maintained of financial institutions and depositories authorized to provide investment services. In addition, a list will be maintained of approved security broker/dealers selected by creditworthiness and/or other factors, such as FINRA broker check.

13.2 All financial institutions and broker/dealers who desire to become qualified for investment transactions must first be authorized according to the County’s investment procedures.

13.3 An annual review of the financial condition and registration of all qualified financial institutions and broker/dealers will be conducted by the Investment Officer.

14.0 DIVERSIFICATION, SIZE, & MATURITY

14.1 The County will diversify its investment portfolio to avoid incurring unreasonable risks regarding (i) security type, (ii) individual financial institution or issuing entity, and (iii) maturity. Target asset allocation strategies will be developed by the Chief Financial Officer, or designee, and delivered to the Advisory Investment Committee to provide guidance as to appropriate levels of diversification.

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- 14.2 Funds available for investment under the program are structured as portfolios such as:
- the Liquidity Portfolio which holds funds needed to meet short-term payment obligations,
 - the Core Portfolio which holds funds not expected to be drawn upon for a period of more than one year, and
 - the Long-Term Portfolio which holds funds not anticipated to be drawn upon for extended periods, but available in response to extraordinary economic conditions.
- 14.3 To the extent practicable, the County will structure its investment portfolios to match anticipated cash flow requirements, thereby ensuring adequate liquidity. Unless specifically aligned with a known cash flow need or permitted by governing legislation, the County will not invest in securities with maturities exceeding five (5) years from the date of purchase.
- 14.4 The County will establish investment maturity limits through written procedures adopted by the Investment Officer. These limits will reflect the County's objectives of safety, liquidity, and yield. The procedures will specify measurable criteria, including weighted average maturity (WAM) thresholds, and will be reviewed periodically to ensure alignment with market conditions and operational needs. The maturity framework established in the procedures will be consistent with the GFOA Recommended Practice on Maturities of Investments in a Portfolio.

15.0 COMPETITIVE SELECTION OF INVESTMENT INSTRUMENTS

- 15.1 The County pursues the competitive selection of investment instruments whenever practicable. This approach ensures that the County secures favorable pricing, avoids excessive fees or mark-ups, and maintains transparency in its investment activities.
- 15.2 Investment decisions will be guided by asset allocation objectives, anticipated expenditure schedules, and established selection criteria. These criteria may include, but are not limited to, yield, maturity, credit quality, liquidity, diversification, and alignment with the County's risk tolerance and policy objectives.
- 15.3 Competitive offers will be solicited from a list of approved providers, and selections will prioritize the most advantageous terms while remaining in compliance with this policy.
- 15.4 The County may, on occasion, accept investment offers outside of a competitive process when such offers are deemed to be in the County's best interest. In such cases, the County will ensure and document that pricing is reasonable and that the investment aligns with policy objectives. All non-competitive investment decisions must be authorized by the Chief Financial Officer.
- 15.5 Investments in money market funds, investment pools, and overnight securities are exempt from the competitive selection requirement. Nonetheless, the County will

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monitor available yields and ensure that such investments provide competitive returns consistent with this policy and the County's selection criteria.

16.0 REPORTING REQUIREMENTS

- 16.1 The OI DM Staff will prepare investment activity reports at least quarterly, including a management summary analyzing portfolio status and transactions. Portfolio reports will be presented to the Advisory Investment Committee and provided to the Board of Supervisors. Each report will include:
- A listing of individual securities held, including type, acquisition cost, book cost, and market value.
 - Realized and unrealized gains/losses for securities not held to maturity.
 - Average weighted return compared to applicable benchmarks.
 - Portfolio composition by investment type.
 - A statement of compliance with the investment policy and its objectives.
- 16.2 The market value of the portfolio will be calculated and reported at least quarterly, consistent with GASB Statement 31 (Accounting and Financial Reporting for Certain Investments and for External Investment Pools) and GASB Statement 40 (Deposit and Investment Risk Disclosures-An Amendment of GASB Statement No. 3), and GFOA's Recommended Practice on Mark-to-Market Reporting.

RESOLUTION CHANGING THE START TIME OF THE MAY 20, 2026 MEETING OF THE ALBEMARLE COUNTY BOARD OF SUPERVISORS

WHEREAS, *Virginia Code* § 15.2-1416 requires that the Board of Supervisors meet at such days, times and place as may be established by the Board at its organizational meeting, provided that it hold at least six meetings per fiscal year;

WHEREAS, *Virginia Code* § 15.2-1416 further requires that if the Board subsequently prescribes any public place other than the initial public meeting place, or any day or time other than that initially established, as a meeting day, place or time, the Board shall pass a resolution as to such future meeting day, place or time;

WHEREAS, according to its January 7, 2026 resolution, the Board established its regular meeting schedule for the period of January 2026 through January 2027;

WHEREAS, such resolution generally provides that the Board will hold regular meetings on the first and third Wednesdays of each month, starting at 1:00 p.m.; and

WHEREAS, the Board has determined to defer the start of its May 20, 2026 meeting from 1:00 p.m. to 2:30 p.m.;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Albemarle, Virginia that its regularly scheduled meeting on May 20, 2026, in the Auditorium of the County Office Building, 401 McIntire Road, Charlottesville, Virginia, will start at 2:30 p.m.; and that the Clerk of the Board is directed to post an attested copy of this resolution at such location where official notices are posted and to take such further actions as deemed appropriate to give notice of this change.

**RESOLUTION TO APPROVE AN INCENTIVE UNDER THE AFFORDABLE RENTAL HOUSING
INCENTIVE PROGRAM (ARHIP) FOR THE PREMIER APARTMENTS PROJECT AND TO
AUTHORIZE EXECUTION OF A PERFORMANCE AGREEMENT**

WHEREAS, on February 21, 2024, the Albemarle County Board of Supervisors approved the Affordable Rental Housing Incentive Program (“ARHIP”), which provides an incentive to qualifying residential rental projects that include affordable dwelling units consistent with Housing Albemarle; and

WHEREAS, the Piedmont Housing Alliance, the sole member and manager of the managing member of Premier Apartments LLC, submitted an ARHIP application for Premier Apartments, a 60-unit Low-Income Housing Tax Credit development at 405 Premier Circle, with all units restricted to households earning between 30% and 60% of Area Median Income (AMI) for 30 years, and including 1, 2, and 3-bedroom units with projected rents set at affordability levels aligned to AMI tiers; and

WHEREAS, under Albemarle County Code Appendix A.2 (Affordable Housing Grant and Loan Program), the County is authorized to make grants or loans for the production of residential rental property occupied by persons of low and moderate income, administered by the County Executive or designee pursuant to program guidelines adopted by the Board; and

WHEREAS, staff recommends approval of an annual incentive equal to fifteen percent (15%) of the real property taxes paid on the project, for a 30-year term, subject to and conditioned upon the terms of a performance agreement and a recorded affordability covenant; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors hereby approves an ARHIP incentive for the Premier Apartments project in an amount each year equal to fifteen percent (15%) of the real property taxes paid on the project for a period of thirty (30) years); and

BE IT FURTHER RESOLVED that the Board authorizes the County Executive to execute, on behalf of the County, a performance agreement with Piedmont Housing Alliance together with any related documents including a recorded affordability covenant, in a form approved by the County Attorney, to implement the ARHIP incentive and to ensure the long-term affordability and performance obligations outlined therein; and

**RESOLUTION TO APPROVE
ADDITIONAL FY 2026 APPROPRIATIONS**

BE IT RESOLVED by the Albemarle County Board of Supervisors:

- 1) That the FY 26 Budget is amended to increase it by \$13,622,353;
- 2) That Appropriations #2026039; #2026040; #2026041; and #2026042 are approved;
- 3) That the appropriations referenced in Paragraph #2, above, are subject to the provisions set forth in the Annual Resolution of Appropriations of the County of Albemarle for the Fiscal Year ending June 30, 2026.

ORDINANCE NO. 26-2(2)

AN ORDINANCE TO AMEND CHAPTER 2, ADMINISTRATION, OF THE CODE OF THE COUNTY OF ALBEMARLE, VIRGINIA

BE IT ORDAINED By the Board of Supervisors of the County of Albemarle, Virginia, that Chapter 2, Administration, is hereby amended as follows:

By Amending:

Sec. 2-910 Compensation and Sign-On Incentives.

Chapter 2. Administration**Article 9. Personnel****Sec. 2-910 Compensation and Sign-On Incentives.**

The Board of Supervisors shall establish a schedule of uniform compensation for officers and employees. With the consent of the County Executive, and review from the Director of Human Resources, the head of each department may provide officers and employees in such department a sign-on incentive as part of their compensation. Incentives will not exceed \$25,000.00 per officer or employee, and ~~must be based upon a determination that incentives are necessary, under prevailing market conditions for the position, to acquire well-qualified employees.~~ may be offered upon a finding that such incentives are necessary to address recruitment or operational needs and to remain competitive under prevailing market conditions for the affected position(s). Such incentives must be supported by documented justification and administered in accordance with County policy. Sign-on incentives shall be offered uniformly to similarly situated officers and employees.

For the purpose of this section, "sign-on incentive" means an additional payment to an officer or employee, paid at a specified time, such as a certain number of weeks after starting employment or upon the successful completion of a training program.

(Ord. 23-2(1), 6-7-23, effective 6-10-23)

State law reference(s) – Va. Code §§ 15.2-514, 15.2-1508.

This ordinance shall be effective on and after May 6, 2026.

**RESOLUTION TO APPROVE ACSA202600001
JURISDICTIONAL AREA AMENDMENT
IGLESIA DEL DIOS PENTECOSTAL FUENTE DE SALVACIÓN**

WHEREAS, in application ACSA202600001 (“ACSA 2026-01”), the owner of Parcel 04700000000100 (“47-1”) has applied for an amendment to the Albemarle County Service Authority (ACSA) Jurisdictional Area to include Parcel 47-1 in the Albemarle County Service Authority (ACSA) Jurisdictional Area for water and sewer service; and

WHEREAS, on May 6, 2026, the Albemarle County Board of Supervisors held a duly noticed public hearing on ACSA 2026-01; and

WHEREAS, the Board hereby finds that the extension of the ACSA Jurisdictional Area for water and sewer service to Parcel 47-1 for the limited purpose of serving only the proposed religious assembly building is consistent with the Community Facilities and Infrastructure Chapter, Objective 2 and Action 2.1 of the AC44 Comprehensive Plan; and

NOW, THEREFORE, BE IT RESOLVED that, upon consideration of the foregoing, the staff report prepared for ACSA 2026-01 and all of its attachments, the information presented at the public hearing, and the relevant factors in *Virginia Code* § 15.2-5111, and consistent with the Community Facilities and Infrastructure Chapter, Objective 2 and Action 2.1 of the AC44 Comprehensive Plan, the Albemarle County Board of Supervisors hereby approves extension of the ACSA Jurisdictional Area for water and sewer service to Parcel 47-1 for the limited purpose of serving only the proposed religious assembly building.

**RESOLUTION TO APPROVE
SE 2026-00001 Iglesia del Dios Pentecostal Fuente de Salvación**

WHEREAS, upon consideration of the staff report prepared for SE202600001 Iglesia del Dios Pentecostal Fuente de Salvación - Critical Slopes Special Exception and the attachments thereto, including staff's supporting analysis, , the information presented at the public hearing, any comments received, and all of the relevant factors in Albemarle County Code § 18-4.2.5 and § 18-33.9, the Albemarle County Board of Supervisors hereby finds that:

1. The proposed special exception would not be detrimental to the public health, safety or welfare, to the orderly development of the area, or to adjacent properties;
2. The proposed special exception would not be contrary to sound engineering practices;
3. Strict application of the requirements of Albemarle County Code § 18-4.2 would not forward the purposes of the Zoning Ordinance or otherwise serve the public health, safety or welfare;
4. Alternatives proposed by the developer or subdivider would satisfy the intent and purposes of Albemarle County Code § 18-4.2 to at least an equivalent degree; and
5. Granting the modification or waiver would serve a public purpose of greater import than would be served by strict application of the regulations sought to be modified or waived.

NOW, THEREFORE, BE IT RESOLVED that the Albemarle County Board of Supervisors hereby approves SE202600001 Iglesia del Dios Pentecostal Fuente de Salvación - Critical Slopes Special Exception to allow disturbance of a maximum of approximately 0.326 acres (14,201 square feet) of critical slopes on those portions of Parcel ID 04700-00-00-00100 shown on "Conceptual Site Plan, Exhibit C" prepared by Waterstreet Studios, dated March 30, 2026, and subject to the conditions attached hereto.

* * *

**Conditions
SE 2026-00001 Iglesia del Dios Pentecostal Fuente de Salvación**

1. The critical slopes disturbance must be in general accord with the "Conceptual Site Plan, Exhibit C" prepared by Waterstreet Studios, dated March 30, 2026, except as may be modified in order to meet the requirements of the County' s Water Protection Ordinance, as determined by the County Engineer.
2. The VESMP plan must provide erosion and sediment control measures that exceed State standards by at least 50%, to the satisfaction of the County Engineer.
3. Prior to approval of the VESMP (erosion and stormwater management) plan, the applicant must obtain approval for a landscape plan that complies with County Code §18-32.7.9.

**ORDINANCE NO. 26-18(5)
ZMA-2025-00001**

**AN ORDINANCE TO AMEND THE ZONING MAP FOR
PARCELS 04500-00-00-15700, 04500-00-00-15800, 04500-00-00-16600, and 04500-00-00-16700**

WHEREAS, Zoning Map Amendment application ZMA2025-00001 (600 Rio Road W.) was submitted to rezone Parcels 04500-00-00-15700, 04500-00-00-15800, 04500-00-00-16600, and 04500-00-00-16700 from Commercial Office (CO) to Neighborhood Model District (NMD); and

WHEREAS, on February 24, 2026, after a duly noticed public hearing, the Planning Commission recommended approval of ZMA 2025-00001;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Albemarle, Virginia, that upon consideration of the transmittal summary and staff report prepared for ZMA 2025-00001 and their attachments, the information presented at the public hearings, any written comments received, the material and relevant factors in *Virginia Code* § 15.2-2284 and *County Code* § 18-20A.1, and for the purposes of public necessity, convenience, general welfare, and good zoning practices, the Board hereby approves ZMA 2025-00001 (600 Rio Road W.) with the Code of Development prepared by Shimp Engineering, P.C., last revised February 5, 2026, the Application Plan prepared by Shimp Engineering, P.C. last revised November 25, 2025, and the Proffers dated and signed April 29, 2026.

**RESOLUTION TO APPROVE
SE 2025-00007 600 RIO ROAD W. REQUEST TO WAIVE MIXTURE OF USES REQUIREMENT**

WHEREAS, upon consideration of the staff report prepared for SE2025-00007 600 Rio Road W. Request to Waive Mixture of Uses Requirement, the information presented at the public hearing, any comments received, and all of the relevant factors in Albemarle County Code § 18-20A.8(b) and § 18-33.9, the Albemarle County Board of Supervisors hereby finds that:

1. A different use is already present within one-quarter mile of the proposed district; and
2. Such different use accomplishes the mixture of uses within the neighborhood sought to be achieved by this section to an equivalent degree.

NOW, THEREFORE, BE IT RESOLVED that the Albemarle County Board of Supervisors hereby approves SE2025-00007 600 Rio Road W. Request to Waive Mixture of Uses Requirement to waive the requirement to have a mixture of uses in projects zoned Neighborhood Model District (NMD).

**RESOLUTION TO APPROVE
SE 2025-00008 600 RIO ROAD W. REQUEST TO REDUCE MINIMUM AREA OF AMENITY SPACE
REQUIREMENT**

WHEREAS, upon consideration of the staff report prepared for SE2025-00008 600 Rio Road W. Request to Reduce Minimum Area of Amenity Space Requirement, the information presented at the public hearing, any comments received, and all of the relevant factors in Albemarle County Code §§ 18-8.2(b)(3), 18-20A.9(b)(4), and 18-33.9, the Albemarle County Board of Supervisors hereby finds that, in considering the following factors, the request is consistent with the findings necessary to approve the request:

1. The modification is consistent with the intent and purpose of the planned development district under the particular circumstances, and satisfies all other applicable requirements of Albemarle County Code § 18-8, including the following factors required to be considered by Albemarle County Code §18-20A.9(b)(4):
 - a. the relationship of the site to adjoining or nearby properties containing amenities;
 - b. the proportion of residential uses to nonresidential uses proposed;
 - c. the known future uses of the adjoining properties;
 - d. and whether a reduction would better achieve the neighborhood model goals of the comprehensive plan.
2. The modification is consistent with planned development design principles;
3. The modification will not adversely affect the public health, safety or general welfare; and
4. In the case of the modification, the public purposes of the original regulation would be satisfied to at least an equivalent degree by the modification.

NOW, THEREFORE, BE IT RESOLVED that the Albemarle County Board of Supervisors hereby approves SE2025-00008 600 Rio Road W. Request to Reduce Minimum Area of Amenity Space Requirement to reduce the minimum area requirements for amenity space from 20% to 16% in projects zoned Neighborhood Model District (NMD).