



Virginia Retirement System

Adopt the Commonwealth of Virginia 457 (COV 457) Deferred Compensation Plan

The COV 457 Plan offers best in class features.

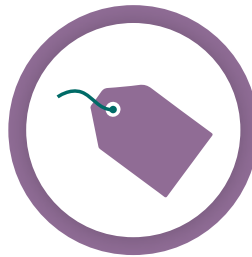
Here are some of the features your employees will enjoy.



Flexible pre-tax and Roth (after-tax) contributions



Three investment paths to make it easier to build a diversified portfolio



One transparent annual fee to record-keep DCP accounts



One-on-one help and group seminars with dedicated DCP Retirement Specialists



Resources including the DCP mobile app, videos, calculators and website

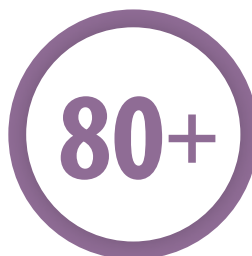
As an employer, you'll benefit from the following:



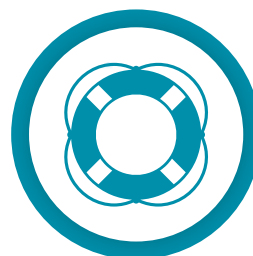
Reduced administrative burden and VRS fiduciary responsibility



A powerful plan with more than \$2.6 billion dollars and 80,000 participants



More than 80 school districts and political subdivisions



An employer website and dedicated support team available via phone and email



Easy plan startup or plan transition with our dedicated team of VRS transition experts

Learn more at www.varetire.org/dc-er