COUNTY OF ALBEMARLE
PERSONNEL POLICY

§P-XX ATHLETIC COACHES

Athletic coaches are strictly volunteers. Any money paid to coaches is for expenses, reasonable benefits, nominal fees, or any combination thereof for their civic and humanitarian service. Such payments are not compensation and are not tied to the amount of time a coach spends on the activity or a team's win-loss record. Coaching positions are temporary and at-will. Coaches are not guaranteed additional seasons or sports.

Coaches who are regular County employees must receive permission from their current supervisors prior to assuming coaching duties. Any time off due to coaching activities from regular work responsibilities must be requested and approved in advance.

As a basis for determining nominal coaching fees, amounts may be determined using comparable market data gathered by the Department of Human Resources.