

ORDINANCE NO. 21-A(4)

AN ORDINANCE TO AUTHORIZE THE ONE-TIME PAYMENT OF A MONETARY BONUS TO EMPLOYEES OF THE COUNTY OF ALBEMARLE, VIRGINIA

WHEREAS, in recognition of the hard work and dedication of County employees to maintain the continuity of operations and services for the citizens of Albemarle County during the unprecedented conditions resulting from the COVID-19 pandemic, and given the lack of a salary increase in the FY 2021 budget, the Albemarle County Board of Supervisors has determined that a one-time monetary bonus shall be granted to County employees who report up to the Board of Supervisors (“County employees”); and

WHEREAS, the Board is authorized by Virginia Code § 15.2-1508 to provide for payment of monetary bonuses; and

WHEREAS, an appropriation to fund the one-time monetary bonus, which is contingent upon the adoption of this ordinance, is included as part of an appropriation going to the Board of Supervisors for consideration on April 7, 2021.

NOW, THEREFORE, BE IT ORDAINED that, pursuant to the authority in Virginia Code § 15.2-1508, the Albemarle County Board of Supervisors hereby authorizes the one-time payment of a monetary bonus as follows:

1. A one-time payment of \$1,000 shall be paid to all full-time and part-time regular County employees who:
 - A. have a start date before January 1, 2021;
 - B. are an active employee as of April 1, 2021; and
 - C. fill a total full time equivalent of 0.7 and above.
2. A one-time payment of \$750 shall be paid to all part-time regular County employees who:
 - A. have a start date before January 1, 2021;
 - B. are an active employee as of April 1, 2021; and
 - C. fill a total full time equivalent of less than 0.7.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true, correct copy of an Ordinance duly adopted by the Board of Supervisors of Albemarle County, Virginia, by a vote of ___ to ___, as recorded below, at a regular meeting held on _____.

Clerk, Board of County Supervisors

| | <u>Aye</u> | <u>Nay</u> |
|---------------------|------------|------------|
| Mr. Gallaway | _____ | _____ |
| Ms. LaPisto-Kirtley | _____ | _____ |
| Ms. Mallek | _____ | _____ |
| Ms. McKeel | _____ | _____ |
| Ms. Palmer | _____ | _____ |
| Ms. Price | _____ | _____ |