

**FY 2023 REVISED AND FY 2024
PAY SCALES RESOLUTION**

WHEREAS, the Classification and Compensation Study prepared by Gallagher, the results of which were presented to the Board of Supervisors of Albemarle County on March 29, 2023 (the "Study"), recommended a revision to the Classified Pay Scale for the County for the remainder of FY 2023, as described in the attached COUNTY OF ALBEMARLE Classified Salary Scale Effective May 6, 2023 through June 30, 2023 (the "Revised FY 2023 Salary Scale"); and

WHEREAS, the County's budget for the Fiscal Year beginning on July 1, 2023, includes funding for compensation based on the pay scales for the County recommended in the Study, as described in the attached COUNTY OF ALBEMARLE Classified Salary Scale Effective July 1, 2023 through June 30, 2024, and the attached COUNTY OF ALBEMARLE Classified Public Safety Pay Scales Effective July 1, 2023 through June 30, 2024, for each of the Police Department, Fire Rescue Department and Sheriff's Office (collectively, the "FY 2024 Salary Scales"); and

WHEREAS, County staff have recommended to the Board of Supervisors of Albemarle County (the "Board") that the Board approve the Salary Scales consistent with the Study.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of Albemarle County approves the Revised FY 2023 Salary Scale effective for the pay period starting May 6, 2023; and

BE IT FURTHER RESOLVED, that the Board approves the FY 2024 Salary Scales effective on July 1, 2023, for employees on the 14-day pay cycle and July 1, 2023, for employees on the 28-day pay cycle.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true and correct copy of a resolution duly adopted by the Board of Supervisors of Albemarle County by a vote of _____ to _____, as recorded below, at a meeting held on May 3, 2023.

Clerk, Board of Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Andrews	_____	_____
Mr. Gallaway	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Ms. McKeel	_____	_____
Ms. Price	_____	_____

COUNTY OF ALBEMARLE Classified Salary Scale

Effective May 6, 2023 through June 30, 2023

Pay Grade	Minimum Annual	Midpoint Annual	Maximum Annual	Range Spread
25	\$31,577	\$37,893	\$44,208	40%
26	\$34,103	\$40,924	\$47,745	40%
27	\$36,832	\$44,198	\$51,564	40%
28	\$38,187	\$47,734	\$55,689	40%
29	\$39,656	\$51,553	\$63,449	60%
30	\$42,828	\$55,677	\$68,525	60%
31	\$46,254	\$60,131	\$74,007	60%
32	\$49,955	\$64,941	\$79,928	60%
33	\$53,951	\$70,137	\$86,322	60%
34	\$58,267	\$75,748	\$93,228	60%
35	\$62,929	\$81,807	\$100,686	60%
36	\$67,963	\$88,352	\$108,741	60%
37	\$73,400	\$95,420	\$117,440	60%
38	\$79,272	\$103,054	\$126,835	60%
39	\$85,614	\$111,298	\$136,982	60%
40	\$92,463	\$120,202	\$147,941	60%
41	\$99,860	\$129,818	\$159,776	60%
DLB	\$107,849		\$217,373	NA

COUNTY OF ALBEMARLE Classified Salary Scale

Effective July 1, 2023 through June 30, 2024

Pay Grade	Minimum Annual	Midpoint Annual	Maximum Annual	Range Spread
25	\$32,841	\$39,409	\$45,977	40%
26	\$35,468	\$42,562	\$49,655	40%
27	\$38,306	\$45,967	\$53,628	40%
28	\$41,370	\$49,644	\$57,918	40%
29	\$41,243	\$53,616	\$65,988	60%
30	\$44,542	\$57,905	\$71,267	60%
31	\$48,105	\$62,537	\$76,969	60%
32	\$51,954	\$67,540	\$83,126	60%
33	\$56,110	\$72,943	\$89,776	60%
34	\$60,599	\$78,779	\$96,958	60%
35	\$65,447	\$85,081	\$104,715	60%
36	\$70,683	\$91,888	\$113,092	60%
37	\$76,337	\$99,239	\$122,140	60%
38	\$82,444	\$107,178	\$131,911	60%
39	\$89,040	\$115,752	\$142,464	60%
40	\$96,163	\$125,012	\$153,861	60%
41	\$103,856	\$135,013	\$166,170	60%
DLB	\$112,163		\$226,068	NA

COUNTY OF ALBEMARLE Classified Public Safety Pay Scale

Police Department v1: July 1, 2023 - June 30, 2024

Hourly Rate Step Scale *2% increase between steps

Police Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Police Captain	10.00%								\$44.21	\$45.10	\$46.00	\$46.92	\$47.86	\$48.81	\$49.79	\$50.79	\$51.80	\$52.84	\$53.89	\$54.97	\$56.07	\$57.19	\$58.34	\$59.50	\$60.69	\$61.91	\$63.15	\$64.41
Police Lieutenant	10.00%							\$39.40	\$40.19	\$41.00	\$41.82	\$42.65	\$43.51	\$44.38	\$45.26	\$46.17	\$47.09	\$48.03	\$48.99	\$49.97	\$50.97	\$51.99	\$53.03	\$54.09	\$55.18	\$56.28	\$57.41	\$58.55
Police Sergeant	10% (above Master Police Officer)				\$33.72	\$34.40	\$35.11	\$35.82	\$36.55	\$37.30	\$38.05	\$38.81	\$39.58	\$40.37	\$41.18	\$42.01	\$42.85	\$43.70	\$44.58	\$45.47	\$46.38	\$47.30	\$48.25	\$49.22	\$50.20	\$51.20	\$52.23	\$53.27
Animal Protection Supervisor	5.00%			\$31.54	\$32.18	\$32.84	\$33.51	\$34.19	\$34.89	\$35.60	\$36.32	\$37.04	\$37.78	\$38.54	\$39.31	\$40.10	\$40.90	\$41.72	\$42.55	\$43.40	\$44.27	\$45.15	\$46.06	\$46.98	\$47.92	\$48.88	\$49.85	\$50.85
Master Police Officer	5.00%									\$33.91	\$34.59	\$35.28	\$35.98	\$36.70	\$37.44	\$38.19	\$38.95	\$39.73	\$40.52	\$41.33	\$42.16	\$43.00	\$43.86	\$44.74	\$45.64	\$46.55	\$47.48	\$48.43
Senior Police Officer	5.00%						\$30.43	\$31.04	\$31.66	\$32.29	\$32.94	\$33.60	\$34.27	\$34.96	\$35.66	\$36.37	\$37.10	\$37.84	\$38.59	\$39.37	\$40.15	\$40.96	\$41.78	\$42.61	\$43.46	\$44.33	\$45.22	\$46.12
Police Officer First Class	5.00%			\$27.31	\$27.86	\$28.41	\$28.98	\$29.56	\$30.15	\$30.76	\$31.37	\$32.00	\$32.64	\$33.29	\$33.96	\$34.64	\$35.33	\$36.04	\$36.76	\$37.49	\$38.24	\$39.01	\$39.79	\$40.58	\$41.39	\$42.22	\$43.07	\$43.93
Police Officer		\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65	\$34.32	\$35.01	\$35.71	\$36.42	\$37.15	\$37.89	\$38.65	\$39.42	\$40.21	\$41.02	\$41.84

Estimated Salary Annualized at 2080 Hours

Police Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		
Police Captain									\$91,961	\$93,800	\$95,676	\$97,590	\$99,541	\$101,532	\$103,563	\$105,634	\$107,747	\$109,902	\$112,100	\$114,342	\$116,629	\$118,961	\$121,340	\$123,767	\$126,243	\$128,767	\$131,343	\$133,970		
Police Lieutenant									\$81,962	\$83,601	\$85,273	\$86,978	\$88,718	\$90,492	\$92,302	\$94,148	\$96,031	\$97,952	\$99,911	\$101,909	\$103,947	\$106,026	\$108,147	\$110,309	\$112,516	\$114,766	\$117,061	\$119,402	\$121,791	
Police Sergeant						\$70,129	\$71,560	\$73,020	\$74,510	\$76,031	\$77,583	\$79,134	\$80,717	\$82,331	\$83,978	\$85,658	\$87,371	\$89,118	\$90,901	\$92,719	\$94,573	\$96,464	\$98,394	\$100,362	\$102,369	\$104,416	\$106,505	\$108,635	\$110,807	
Animal Protection Supervisor	5.00%				\$65,602	\$66,941	\$68,307	\$69,701	\$71,124	\$72,575	\$74,056	\$75,537	\$77,048	\$78,589	\$80,161	\$81,764	\$83,399	\$85,067	\$86,769	\$88,504	\$90,274	\$92,080	\$93,921	\$95,800	\$97,716	\$99,670	\$101,663	\$103,697	\$105,771	
Master Police Officer	5.00%										\$70,530	\$71,940	\$73,379	\$74,847	\$76,344	\$77,871	\$79,428	\$81,017	\$82,637	\$84,290	\$85,975	\$87,695	\$89,449	\$91,238	\$93,063	\$94,924	\$96,822	\$98,759	\$100,734	
Senior Police Officer	5.00%								\$63,297	\$64,563	\$65,854	\$67,171	\$68,515	\$69,885	\$71,283	\$72,708	\$74,162	\$75,646	\$77,159	\$78,702	\$80,276	\$81,881	\$83,519	\$85,189	\$86,893	\$88,631	\$90,404	\$92,212	\$94,056	\$95,937
Police Officer First Class	5.00%				\$56,806	\$57,942	\$59,101	\$60,283	\$61,488	\$62,718	\$63,973	\$65,252	\$66,557	\$67,888	\$69,246	\$70,631	\$72,044	\$73,484	\$74,954	\$76,453	\$77,982	\$79,542	\$81,133	\$82,755	\$84,410	\$86,099	\$87,821	\$89,577	\$91,369	
Police Officer		\$52,000	\$53,040	\$54,101	\$55,183	\$56,286	\$57,412	\$58,560	\$59,732	\$60,926	\$62,145	\$63,388	\$64,655	\$65,949	\$67,268	\$68,613	\$69,985	\$71,385	\$72,813	\$74,269	\$75,754	\$77,269	\$78,815	\$80,391	\$81,999	\$83,639	\$85,312	\$87,018		

For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase salary by:

\$1000 for Associates or \$2000 for Bachelors degree

Police Dept. specific:
\$1500 for Detective

COUNTY OF ALBEMARLE Classified Public Safety Pay Scale

Fire Rescue v1: July 1, 2023 - June 30, 2024

Salary Step Scale *2% increase between steps																														
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		
Fire Rescue Battalion Chief	15.00%										\$95,141	\$97,044	\$98,985	\$100,965	\$102,984	\$105,044	\$107,144	\$109,287	\$111,473	\$113,702	\$115,977	\$118,296	\$120,662	\$123,075	\$125,537	\$128,047	\$130,608	\$133,221		
Fire Captain II	5.00%										\$81,109	\$82,731	\$84,386	\$86,074	\$87,795	\$89,551	\$91,342	\$93,169	\$95,032	\$96,933	\$98,872	\$100,849	\$102,866	\$104,923	\$107,022	\$109,162	\$111,346	\$113,573	\$115,844	
Fire Captain	15.00%										\$75,732	\$77,247	\$78,792	\$80,368	\$81,975	\$83,615	\$85,287	\$86,993	\$88,732	\$90,507	\$92,317	\$94,164	\$96,047	\$97,968	\$99,927	\$101,926	\$103,964	\$106,043	\$108,164	\$110,328
Master Fire Fighter/EMT	5.00%								\$64,563	\$65,854	\$67,171	\$68,515	\$69,885	\$71,283	\$72,708	\$74,162	\$75,646	\$77,159	\$78,702	\$80,276	\$81,881	\$83,519	\$85,189	\$86,893	\$88,631	\$90,404	\$92,212	\$94,056	\$95,937	
Senior Fire Fighter/EMT	5.00%							\$60,283	\$61,488	\$62,718	\$63,973	\$65,252	\$66,557	\$67,888	\$69,246	\$70,631	\$72,044	\$73,484	\$74,954	\$76,453	\$77,982	\$79,542	\$81,133	\$82,755	\$84,410	\$86,099	\$87,821	\$89,577	\$91,369	
Fire Fighter/EMT	5.00%	\$52,000	\$53,040	\$54,101	\$55,183	\$56,286	\$57,412	\$58,560	\$59,732	\$60,926	\$62,145	\$63,388	\$64,655	\$65,949	\$67,268	\$68,613	\$69,985	\$71,385	\$72,813	\$74,269	\$75,754	\$77,269	\$78,815	\$80,391	\$81,999	\$83,639	\$85,312	\$87,018		

Hourly Rate at 2080 Annual Hours																														
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		
Fire Rescue Battalion Chief	15.00%										\$45.74	\$46.66	\$47.59	\$48.54	\$49.51	\$50.50	\$51.51	\$52.54	\$53.59	\$54.66	\$55.76	\$56.87	\$58.01	\$59.17	\$60.35	\$61.56	\$62.79	\$64.05		
Fire Captain II	5.00%										\$38.99	\$39.77	\$40.57	\$41.38	\$42.21	\$43.05	\$43.91	\$44.79	\$45.69	\$46.60	\$47.53	\$48.49	\$49.45	\$50.44	\$51.45	\$52.48	\$53.53	\$54.60	\$55.69	
Fire Captain	15.00%										\$36.41	\$37.14	\$37.88	\$38.64	\$39.41	\$40.20	\$41.00	\$41.82	\$42.66	\$43.51	\$44.38	\$45.27	\$46.18	\$47.10	\$48.04	\$49.00	\$49.98	\$50.98	\$52.00	\$53.04
Master Fire Fighter/EMT	5.00%								\$31.04	\$31.66	\$32.29	\$32.94	\$33.60	\$34.27	\$34.96	\$35.66	\$36.37	\$37.10	\$37.84	\$38.59	\$39.37	\$40.15	\$40.96	\$41.78	\$42.61	\$43.46	\$44.33	\$45.22	\$46.12	
Senior Fire Fighter/EMT	5.00%							\$28.98	\$29.56	\$30.15	\$30.76	\$31.37	\$32.00	\$32.64	\$33.29	\$33.96	\$34.64	\$35.33	\$36.04	\$36.76	\$37.49	\$38.24	\$39.01	\$39.79	\$40.58	\$41.39	\$42.22	\$43.07	\$43.93	
Fire Fighter/EMT	5.00%	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65	\$34.32	\$35.01	\$35.71	\$36.42	\$37.15	\$37.89	\$38.65	\$39.42	\$40.21	\$41.02	\$41.84		

Hourly Rate at 2496 Annual Hours																												
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15.00%										\$38.12	\$38.88	\$39.66	\$40.45	\$41.26	\$42.08	\$42.93	\$43.78	\$44.66	\$45.55	\$46.46	\$47.39	\$48.34	\$49.31	\$50.30	\$51.30	\$52.33	\$53.37
Fire Captain II	5.00%									\$32.50	\$33.15	\$33.81	\$34.48	\$35.17	\$35.88	\$36.60	\$37.33	\$38.07	\$38.84	\$39.61	\$40.40	\$41.21	\$42.04	\$42.88	\$43.73	\$44.61	\$45.50	\$46.41
Fire Captain	15.00%								\$30.34	\$30.95	\$31.57	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.99	\$37.73	\$38.48	\$39.25	\$40.03	\$40.84	\$41.65	\$42.49	\$43.34	\$44.20
Master Fire Fighter/EMT	5.00%							\$25.87	\$26.38	\$26.91	\$27.45	\$28.00	\$28.56	\$29.13	\$29.71	\$30.31	\$30.91	\$31.53	\$32.16	\$32.81	\$33.46	\$34.13	\$34.81	\$35.51	\$36.22	\$36.94	\$37.68	\$38.44
Senior Fire Fighter/EMT	5.00%						\$24.15	\$24.63	\$25.13	\$25.63	\$26.14	\$26.67	\$27.20	\$27.74	\$28.30	\$28.86	\$29.44	\$30.03	\$30.63	\$31.24	\$31.87	\$32.51	\$33.16	\$33.82	\$34.49	\$35.18	\$35.89	\$36.61
Fire Fighter/EMT	5.00%	\$20.83	\$21.25	\$21.68	\$22.11	\$22.55	\$23.00	\$23.46	\$23.93	\$24.41	\$24.90	\$25.40	\$25.90	\$26.42	\$26.95	\$27.49	\$28.04	\$28.60	\$29.17	\$29.76	\$30.35	\$30.96	\$31.58	\$32.21	\$32.85	\$33.51	\$34.18	\$34.86

COUNTY OF ALBEMARLE Classified Public Safety Pay Scale

Fire Rescue v1: July 1, 2023 - June 30, 2024

Hourly Rate at 2912 Annual Hours

Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15.00%										\$32.67	\$33.33	\$33.99	\$34.67	\$35.37	\$36.07	\$36.79	\$37.53	\$38.28	\$39.05	\$39.83	\$40.62	\$41.44	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75
Fire Captain II	5.00%									\$27.85	\$28.41	\$28.98	\$29.56	\$30.15	\$30.75	\$31.37	\$31.99	\$32.63	\$33.29	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.49	\$38.24	\$39.00	\$39.78
Fire Captain	15.00%								\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.71	\$29.29	\$29.87	\$30.47	\$31.08	\$31.70	\$32.34	\$32.98	\$33.64	\$34.32	\$35.00	\$35.70	\$36.42	\$37.14	\$37.89
Master Fire Fighter/EMT	5.00%							\$22.17	\$22.61	\$23.07	\$23.53	\$24.00	\$24.48	\$24.97	\$25.47	\$25.98	\$26.50	\$27.03	\$27.57	\$28.12	\$28.68	\$29.25	\$29.84	\$30.44	\$31.05	\$31.67	\$32.30	\$32.95
Senior Fire Fighter/EMT	5.00%						\$20.70	\$21.12	\$21.54	\$21.97	\$22.41	\$22.86	\$23.31	\$23.78	\$24.26	\$24.74	\$25.24	\$25.74	\$26.25	\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57	\$30.16	\$30.76	\$31.38
Fire Fighter/EMT	5.00%	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	\$22.20	\$22.65	\$23.10	\$23.56	\$24.03	\$24.51	\$25.00	\$25.50	\$26.01	\$26.53	\$27.07	\$27.61	\$28.16	\$28.72	\$29.30	\$29.88

For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase annual salary by:

\$1000 for Associates or \$2000 for Bachelors degree
Fire Rescue Dept. specific:

\$10,000 for Advanced Life Support (ALS)

\$1000 for Driver Pump Operator (DPO)

\$1000 for Technical Rescue Technician (TRT)

\$1000 for Hazardous Materials Technician (HAZMAT)

COUNTY OF ALBEMARLE Classified Public Safety Pay Scale

Sheriff's Office V1: July 1, 2023 - June 30, 2024

Hourly Rate Step Scale *2% increase between steps

Sheriff's Office Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Sheriff's Office Sergeant	10.00%				\$31.98	\$32.63	\$33.30	\$33.98	\$34.67	\$35.38	\$36.10	\$36.84	\$37.59	\$38.36	\$39.12	\$39.90	\$40.70	\$41.52	\$42.35	\$43.19	\$44.06	\$44.94	\$45.84	\$46.75	\$47.69	\$48.64	\$49.62	\$50.61	\$51.62	\$52.65	\$53.71	\$54.78
Sheriff's Office Master Deputy	5.00%													\$34.87	\$35.57	\$36.28	\$37.00	\$37.74	\$38.50	\$39.27	\$40.05	\$40.85	\$41.67	\$42.50	\$43.35	\$44.22	\$45.11	\$46.01	\$46.93	\$47.87	\$48.82	\$49.80
Sheriff's Office Senior Deputy	5.00%									\$30.68	\$31.29	\$31.92	\$32.56	\$33.21	\$33.87	\$34.55	\$35.24	\$35.95	\$36.66	\$37.40	\$38.15	\$38.91	\$39.69	\$40.48	\$41.29	\$42.12	\$42.96	\$43.82	\$44.69	\$45.59	\$46.50	\$47.43
Sheriff's Office Deputy First Class	5.00%					\$26.99	\$27.53	\$28.08	\$28.65	\$29.22	\$29.80	\$30.40	\$31.01	\$31.63	\$32.26	\$32.90	\$33.56	\$34.23	\$34.92	\$35.62	\$36.33	\$37.06	\$37.80	\$38.55	\$39.32	\$40.11	\$40.91	\$41.73	\$42.57	\$43.42	\$44.29	\$45.17
Sheriff's Office Deputy	5.00%	\$23.75	\$24.23	\$24.71	\$25.20	\$25.71	\$26.22	\$26.75	\$27.28	\$27.83	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.34	\$31.96	\$32.60	\$33.26	\$33.92	\$34.60	\$35.29	\$36.00	\$36.72	\$37.45	\$38.20	\$38.96	\$39.74	\$40.54	\$41.35	\$42.18	\$43.02
Sheriff's Office Deputy Non LEO and/or Recruit		\$22.56	\$23.01	\$23.47	\$23.94	\$24.42	\$24.91	\$25.41	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.77	\$30.36	\$30.97	\$31.59	\$32.22	\$32.87	\$33.52	\$34.19	\$34.88	\$35.57	\$36.29	\$37.01	\$37.75	\$38.51	\$39.28	\$40.06	\$40.86

Estimated Salary Annualized at 2080 Hours

Sheriff's Office Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Sheriff's Office Sergeant	10.00%				\$66,516	\$67,873	\$69,258	\$70,672	\$72,114	\$73,586	\$75,088	\$76,620	\$78,184	\$79,779	\$81,375	\$83,002	\$84,662	\$86,356	\$88,083	\$89,844	\$91,641	\$93,474	\$95,344	\$97,250	\$99,195	\$101,179	\$103,203	\$105,267	\$107,372	\$109,520	\$111,710	\$113,944
Sheriff's Office Master Deputy	5.00%													\$72,527	\$73,977	\$75,457	\$76,966	\$78,505	\$80,075	\$81,677	\$83,310	\$84,976	\$86,676	\$88,409	\$90,178	\$91,981	\$93,821	\$95,697	\$97,611	\$99,563	\$101,555	\$103,586
Sheriff's Office Senior Deputy	5.00%									\$63,813	\$65,089	\$66,391	\$67,719	\$69,073	\$70,454	\$71,863	\$73,301	\$74,767	\$76,262	\$77,787	\$79,343	\$80,930	\$82,548	\$84,199	\$85,883	\$87,601	\$89,353	\$91,140	\$92,963	\$94,822	\$96,719	\$98,653
Sheriff's Office Deputy First Class	5.00%					\$56,146	\$57,269	\$58,414	\$59,582	\$60,774	\$61,989	\$63,229	\$64,494	\$65,784	\$67,099	\$68,441	\$69,810	\$71,206	\$72,631	\$74,083	\$75,565	\$77,076	\$78,618	\$80,190	\$81,794	\$83,430	\$85,098	\$86,800	\$88,536	\$90,307	\$92,113	\$93,955
Sheriff's Office Deputy	5.00%	\$49,400	\$50,388	\$51,396	\$52,424	\$53,472	\$54,542	\$55,632	\$56,745	\$57,880	\$59,038	\$60,218	\$61,423	\$62,651	\$63,904	\$65,182	\$66,486	\$67,816	\$69,172	\$70,555	\$71,966	\$73,406	\$74,874	\$76,371	\$77,899	\$79,457	\$81,046	\$82,667	\$84,320	\$86,007	\$87,727	\$89,481
Sheriff's Office Deputy Non LEO and/or Recruit		\$46,925	\$47,863	\$48,821	\$49,797	\$50,793	\$51,809	\$52,845	\$53,902	\$54,980	\$56,079	\$57,201	\$58,345	\$59,512	\$60,702	\$61,916	\$63,155	\$64,418	\$65,706	\$67,020	\$68,361	\$69,728	\$71,122	\$72,545	\$73,996	\$75,476	\$76,985	\$78,525	\$80,095	\$81,697	\$83,331	\$84,998

For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase salary by:

\$1000 for Associates or \$2000 for Bachelors degree