

COUNTY OF ALBEMARLE Classified Public Safety Pay Scale																																	
Fire Rescue July 1, 2025 - June 30, 2026																																	
Base Annual Salary for 2080 & 2496 Schedule																																	
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Fire Rescue Battalion Chief	15%										\$97,995	\$99,955	\$101,954	\$103,993	\$106,073	\$108,194	\$110,358	\$112,565	\$114,817	\$117,113	\$119,455	\$121,845	\$124,281	\$126,767	\$129,302	\$131,888	\$134,526	\$137,217	\$139,961	\$142,760	\$145,615	\$148,528	\$151,498
Fire Captain II	5%									\$83,542	\$85,213	\$86,917	\$88,656	\$90,429	\$92,237	\$94,082	\$95,964	\$97,883	\$99,841	\$101,838	\$103,874	\$105,952	\$108,071	\$110,232	\$112,437	\$114,686	\$116,979	\$119,319	\$121,705	\$124,139	\$126,622	\$129,155	\$131,738
Fire Captain	15% from Fire Tech II							\$78,004	\$79,564	\$81,155	\$82,778	\$84,434	\$86,123	\$87,845	\$89,602	\$91,394	\$93,222	\$95,086	\$96,988	\$98,928	\$100,906	\$102,925	\$104,983	\$107,083	\$109,224	\$111,409	\$113,637	\$115,910	\$118,228	\$120,593	\$123,004	\$125,464	
Lieutenant	5%							\$71,221	\$72,645	\$74,098	\$75,580	\$77,092	\$78,634	\$80,206	\$81,811	\$83,447	\$85,116	\$86,818	\$88,554	\$90,325	\$92,132	\$93,975	\$95,854	\$97,771	\$99,727	\$101,721	\$103,756	\$105,831	\$107,947	\$110,106	\$112,308	\$114,555	
Fire Technician II	5%						\$66,500	\$67,830	\$69,186	\$70,570	\$71,981	\$73,421	\$74,889	\$76,387	\$77,915	\$79,473	\$81,063	\$82,684	\$84,337	\$86,024	\$87,745	\$89,500	\$91,290	\$93,115	\$94,978	\$96,877	\$98,815	\$100,791	\$102,807	\$104,863	\$106,960	\$109,100	
Fire Technician I	5%						\$62,091	\$63,333	\$64,600	\$65,892	\$67,209	\$68,554	\$69,925	\$71,323	\$72,750	\$74,205	\$75,689	\$77,202	\$78,746	\$80,321	\$81,928	\$83,566	\$85,238	\$86,942	\$88,681	\$90,455	\$92,264	\$94,109	\$95,992	\$97,911	\$99,870	\$101,867	\$103,904
Fire Fighter		\$54,631	\$55,724	\$56,838	\$57,975	\$59,134	\$60,317	\$61,523	\$62,754	\$64,009	\$65,289	\$66,595	\$67,927	\$69,285	\$70,671	\$72,084	\$73,526	\$74,997	\$76,497	\$78,027	\$79,587	\$81,179	\$82,802	\$84,458	\$86,148	\$87,871	\$89,628	\$91,421	\$93,249	\$95,114	\$97,016	\$98,956	
Hourly Rate at 2080 Annual Hours																																	
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Fire Rescue Battalion Chief	15%										\$47.11	\$48.06	\$49.02	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.30	\$57.43	\$58.58	\$59.75	\$60.95	\$62.16	\$63.41	\$64.68	\$65.97	\$67.29	\$68.63	\$70.01	\$71.41	\$72.84
Fire Captain II	5%									\$40.16	\$40.97	\$41.79	\$42.62	\$43.48	\$44.34	\$45.23	\$46.14	\$47.06	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00	\$54.06	\$55.14	\$56.24	\$57.36	\$58.51	\$59.68	\$60.88	\$62.09	\$63.34
Fire Captain	15% from Fire Tech II							\$37.50	\$38.25	\$39.02	\$39.80	\$40.59	\$41.41	\$42.23	\$43.08	\$43.94	\$44.82	\$45.71	\$46.63	\$47.56	\$48.51	\$49.48	\$50.47	\$51.48	\$52.51	\$53.56	\$54.63	\$55.73	\$56.84	\$57.98	\$59.14	\$60.32	
Lieutenant	5%							\$34.24	\$34.93	\$35.62	\$36.34	\$37.06	\$37.80	\$38.56	\$39.33	\$40.12	\$40.92	\$41.74	\$42.57	\$43.43	\$44.29	\$45.18	\$46.08	\$47.01	\$47.95	\$48.90	\$49.88	\$50.88	\$51.90	\$52.94	\$53.99	\$55.07	
Fire Technician II	5%						\$31.97	\$32.61	\$33.26	\$33.93	\$34.61	\$35.30	\$36.00	\$36.72	\$37.46	\$38.21	\$38.97	\$39.75	\$40.55	\$41.36	\$42.18	\$43.03	\$43.89	\$44.77	\$45.66	\$46.58	\$47.51	\$48.46	\$49.43	\$50.41	\$51.42	\$52.45	
Fire Technician I	5%						\$29.85	\$30.45	\$31.06	\$31.68	\$32.31	\$32.96	\$33.62	\$34.29	\$34.98	\$35.68	\$36.39	\$37.12	\$37.86	\$38.62	\$39.39	\$40.18	\$40.98	\$41.80	\$42.64	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95
Fire Fighter		\$26.26	\$26.79	\$27.33	\$27.87	\$28.43	\$29.00	\$29.58	\$30.17	\$30.77	\$31.39	\$32.02	\$32.66	\$33.31	\$33.98	\$34.66	\$35.35	\$36.06	\$36.78	\$37.51	\$38.26	\$39.03	\$39.81	\$40.61	\$41.42	\$42.25	\$43.09	\$43.95	\$44.83	\$45.73	\$46.64	\$47.58	
Hourly Rate at 2496 Annual Hours																																	
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Fire Rescue Battalion Chief	15%										\$39.26	\$40.05	\$40.85	\$41.66	\$42.50	\$43.35	\$44.21	\$45.10	\$46.00	\$46.92	\$47.86	\$48.82	\$49.79	\$50.79	\$51.80	\$52.84	\$53.90	\$54.97	\$56.07	\$57.20	\$58.34	\$59.51	\$60.70
Fire Captain II	5%									\$33.47	\$34.14	\$34.82	\$35.52	\$36.23	\$36.95	\$37.69	\$38.45	\$39.22	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30	\$44.16	\$45.05	\$45.95	\$46.87	\$47.80	\$48.76	\$49.74	\$50.73	\$51.74	\$52.78
Fire Captain	15% from Fire Tech II							\$31.25	\$31.88	\$32.51	\$33.16	\$33.83	\$34.50	\$35.19	\$35.90	\$36.62	\$37.35	\$38.10	\$38.86	\$39.63	\$40.43	\$41.24	\$42.06	\$42.90	\$43.76	\$44.63	\$45.53	\$46.44	\$47.37	\$48.31	\$49.28	\$50.27	
Lieutenant	5%							\$28.53	\$29.10	\$29.69	\$30.28	\$30.89	\$31.50	\$32.13	\$32.78	\$33.43	\$34.10	\$34.78	\$35.48	\$36.19	\$36.91	\$37.65	\$38.40	\$39.17	\$39.95	\$40.75	\$41.57	\$42.40	\$43.25	\$44.11	\$45.00	\$45.90	
Fire Technician II	5%						\$26.64	\$27.18	\$27.72	\$28.27	\$28.84	\$29.42	\$30.00	\$30.60	\$31.22	\$31.84	\$32.48	\$33.13	\$33.79	\$34.46	\$35.15	\$35.86	\$36.57	\$37.31	\$38.05	\$38.81	\$39.59	\$40.38	\$41.19	\$42.01	\$42.85	\$43.71	
Fire Technician I	5%						\$24.88	\$25.37	\$25.88	\$26.40	\$26.93	\$27.47	\$28.01	\$28.57	\$29.15	\$29.73	\$30.32	\$30.93	\$31.55	\$32.18	\$32.82	\$33.48	\$34.15	\$34.83	\$35.53	\$36.24	\$36.96	\$37.70	\$38.46	\$39.23	\$40.01	\$40.81	\$41.63
Fire Fighter		\$21.89	\$22.33	\$22.77	\$23.23	\$23.69	\$24.17	\$24.65	\$25.14	\$25.64	\$26.16	\$26.68	\$27.21	\$27.76	\$28.31	\$28.88	\$29.46	\$30.05	\$30.65	\$31.26	\$31.89	\$32.52	\$33.17	\$33.84	\$34.51	\$35.20	\$35.91	\$36.63	\$37.36	\$38.11	\$38.87	\$39.65	
Approx Annual Salary w/ FLSA Scheduled OT for 2912 Schedule																																	
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Fire Rescue Battalion Chief	15%										\$102,202	\$104,246	\$106,331	\$108,457	\$110,626	\$112,839	\$115,096	\$117,397	\$119,745	\$122,140	\$124,583	\$127,075	\$129,616	\$132,209	\$134,853	\$137,550	\$140,301	\$143,107	\$145,969	\$148,888	\$151,866	\$154,903	\$158,002
Fire Captain II	5%									\$87,128	\$88,871	\$90,648	\$92,461	\$94,311	\$96,197	\$98,121	\$100,083	\$102,085	\$104,126	\$106,209	\$108,333	\$110,500	\$112,710	\$114,964	\$117,263	\$119,609	\$122,001	\$124,441	\$126,930	\$129,468	\$132,058	\$134,699	\$137,393
Fire Captain	15% from Fire Tech II							\$81,352	\$82,979	\$84,639	\$86,332	\$88,058	\$89,820	\$91,616	\$93,448	\$95,317	\$97,224	\$99,168	\$101,151	\$103,174	\$105,238	\$107,343	\$109,490	\$111,679	\$113,913	\$116,191	\$118,515	\$120,885	\$123,303	\$125,769	\$128,284	\$130,850	
Lieutenant	5%							\$74,278	\$75,764	\$77,279	\$78,825	\$80,401	\$82,009	\$83,649	\$85,322	\$87,029	\$88,769	\$90,545	\$92,356	\$94,203	\$96,087	\$98,009	\$99,969	\$101,968	\$104,007	\$106,088	\$108,209	\$110,374	\$112,581	\$114,833	\$117,129	\$119,472	

Education and Certification Stipends:

\$1000 for Associates degree or
\$2000 for Bachelors degree

\$10,000 for Advanced Life Support (ALS)

\$1000 for Driver Pump Operator (DPO)

\$1000 for Technical Rescue Technician (TRT)

\$1000 for Hazardous Materials Technician (HAZMAT)

Fire Technician II	5%						\$69,354	\$70,741	\$72,156	\$73,599	\$75,071	\$76,573	\$78,104	\$79,666	\$81,259	\$82,885	\$84,542	\$86,233	\$87,958	\$89,717	\$91,511	\$93,341	\$95,208	\$97,112	\$99,055	\$101,036	\$103,057	\$105,118	\$107,220	\$109,364	\$111,552	\$113,783
Fire Technician I	5%					\$64,756	\$66,052	\$67,373	\$68,720	\$70,094	\$71,496	\$72,926	\$74,385	\$75,872	\$77,390	\$78,938	\$80,516	\$82,127	\$83,769	\$85,445	\$87,154	\$88,897	\$90,675	\$92,488	\$94,338	\$96,225	\$98,149	\$100,112	\$102,114	\$104,157	\$106,240	\$108,364
Fire Fighter		\$56,976	\$58,116	\$59,278	\$60,463	\$61,673	\$62,906	\$64,164	\$65,448	\$66,757	\$68,092	\$69,454	\$70,843	\$72,259	\$73,705	\$75,179	\$76,682	\$78,216	\$79,780	\$81,376	\$83,003	\$84,663	\$86,357	\$88,084	\$89,846	\$91,642	\$93,475	\$95,345	\$97,252	\$99,197	\$101,181	\$103,204
Base Hourly Rate at 2912 Annual Hours																																
Fire Rescue Department	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Fire Rescue Battalion Chief	15%									\$33.65	\$34.33	\$35.01	\$35.71	\$36.43	\$37.15	\$37.90	\$38.66	\$39.43	\$40.22	\$41.02	\$41.84	\$42.68	\$43.53	\$44.40	\$45.29	\$46.20	\$47.12	\$48.06	\$49.02	\$50.01	\$51.01	\$52.03
Fire Captain II	5%								\$28.69	\$29.26	\$29.85	\$30.44	\$31.05	\$31.67	\$32.31	\$32.95	\$33.61	\$34.29	\$34.97	\$35.67	\$36.38	\$37.11	\$37.85	\$38.61	\$39.38	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35	\$45.24
Fire Captain	15% from Fire Tech II							\$26.79	\$27.32	\$27.87	\$28.43	\$29.00	\$29.58	\$30.17	\$30.77	\$31.39	\$32.01	\$32.65	\$33.31	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02	\$39.80	\$40.60	\$41.41	\$42.24	\$43.09
Lieutenant	5%							\$24.46	\$24.95	\$25.45	\$25.95	\$26.47	\$27.00	\$27.54	\$28.09	\$28.66	\$29.23	\$29.81	\$30.41	\$31.02	\$31.64	\$32.27	\$32.92	\$33.58	\$34.25	\$34.93	\$35.63	\$36.34	\$37.07	\$37.81	\$38.57	\$39.34
Fire Technician II	5%						\$22.84	\$23.29	\$23.76	\$24.23	\$24.72	\$25.21	\$25.72	\$26.23	\$26.76	\$27.29	\$27.84	\$28.39	\$28.96	\$29.54	\$30.13	\$30.73	\$31.35	\$31.98	\$32.62	\$33.27	\$33.93	\$34.61	\$35.30	\$36.01	\$36.73	\$37.47
Fire Technician I	5%					\$21.32	\$21.75	\$22.18	\$22.63	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.70	\$29.27	\$29.86	\$30.45	\$31.06	\$31.68	\$32.32	\$32.96	\$33.62	\$34.30	\$34.98	\$35.68
Fire Fighter		\$18.76	\$19.14	\$19.52	\$19.91	\$20.31	\$20.71	\$21.13	\$21.55	\$21.98	\$22.42	\$22.87	\$23.33	\$23.79	\$24.27	\$24.75	\$25.25	\$25.75	\$26.27	\$26.79	\$27.33	\$27.88	\$28.43	\$29.00	\$29.58	\$30.18	\$30.78	\$31.39	\$32.02	\$32.66	\$33.32	\$33.98